INDIVIDUAL PERFURMANCE COMMITMENT AND REVIEW FORM

I, ANICETO B. ABALOS, of the <u>CENRO-Roxas, Or. Mindoro</u>, Division of <u>Monitoring and Enforcement Section</u> commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January to June</u>, 2021.

ANICETO B. ABALOS Date Approved by: Reviewed by ALMA E. GIRE REYNALDO DIPUDIQUET OIC-CENRO Chief Monitoring and Enforcement Section Success Indicators Rating OUTPUT Actual Accomplishments Remarks (Targets+Measures) E2 TT3 A4 General Administration and Support One (1) IPCR (commitment) based on approved OPCR One (1) IPCR (commitment) based on 3.000 5.000 4.500 4.167 approved OPCR to be submitted to Admin Section on prescribed period. One (1) SALN prepared and submitted One (1) SALN prepared and submitted to Admin based on toAdmin based on Section 8 of RA 6713 on 3 000 5.000 5 000 4 333 Section 8 of RA 6713 on February 20, 2021 February 15, 2021 100% of documents acted upon with partial/ 100% of documents acted upon with partial/minor minor revision need 7 working days for simple Actions on Documents/ Requests revision need 7 working days for simple documents and 15 3.000 4.000 5.000 documents and 15 days for complex days for complex documents upon receipt documents upon receipt NATURAL ENFORCEMENT AND REGULATORY PROGRAM Assessed and observed 146.22 kilometers Assessed and observed 120 kilometers patrol route within patrol route within conservation area, forest conservation area, forest condition every 100 meters and condition every 100 meters and alert the team on the identified threats and indicator species Enforcement of ENR Laws, Rules and Regulations alert the team on the identified threats and indicator 4.500 5.000 | 3.000 | 4.167 Designated Spotter with report submitted to Chief, Monitoring and species with report submitted to Chief, Monitoring and Enforcement Section every 18th day of the month Enforcement Section every 18th day of the Total Overall Rating 10.500 20.000 15.500 16.667 Final Average Rating 3.500 5.000 3.875 4.167 Adjectival Rating VERY SATISFACTORY Enforcement Need training Comments and Recommendations for Development Purposes Assessed by Discussed with Date Final Rating by: Date I certify that I discussed my assesment of the performance with the employee 8/19/2021 8/19/21 8/18/2021 ARABELLE JOY/VOTAMAYOSA

In-charge Admin. Unit

IPCR - Legend 1 - Quantity 2 - Efficiency 3 - Timeless 4 - Average

Forest Ranger

Employee

(,											
Name: ANICETO ABALOS	-					Section: MONITORING AND ENFORCEMEN SECTION						
Position: FOREST RANGER												
					MONTHLY ACCOMPLI	SHMENT MONITORING FORM for: January 2021						
	Т	уре		Nature		Details of the Activity						
A. TARGET- RELATED ACTIVITIES	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed				
				Travel Order # 2021-213	FOREST PROTECTION ACTIVITIES	Conduct Forest Protection Activities and Law Enforcement	Conducted Forest Protection Activities and Law Enforcement within Mansalay, Oriental Mindoro	3 days including travel time				
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)					Draft Report Based on the activity conducted	Submit Draft Report on the activity conducted on the last week activities	Submitted Draft Report on the activity conducted on the last week activities to Section Heads	every Monday				
C. OTHER FUNCTIONS AND DU	ITIES					Work from Home		5 days				
(other activities not related to the Division						Office Disinfection		3 days				
but other designations, functions a	and											
concurrent capacities)			1				M .					
Signature of the Employee:	med	~ (1	ha	u.		Verified by the Immediate Supervisor:		,				

Name: ANICETO ABALOS						Section: MONITORING AND ENFORCEMENT	SECTION			
Position: FOREST RANGER						Division:				
				MOI	NTHLY ACCOMPLISHM	ENT MONITORING FORM for: February 2021				
	1	Гуре		Nature		Details of the Activity				
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consun		
				Travel Order # 2021-258	FOREST PROTECTION ACTIVITIES	Conduct Forest Protection Activities and Law Enforcement	Conducted Forest Protection Activities and Law Enforcement within Mansalay, Oriental Mindoro	3 days inc		
A. TARGET- RELATED ACTIVITIES				Travel Order # 2021-299	FOREST PROTECTION ACTIVITIES	Conduct Forest Protection Activities and Law Enforcement	Conducted Forest Protection Activities and Law Enforcement within Mansalay, Oriental Mindoro	3 days inc		
	V			Travel Order # 2021-339	FOREST PROTECTION ACTIVITIES	Conduct Forest Protection Activities and Law Enforcement	Conducted Forest Protection Activities and Law Enforcement within Mansalay, Oriental Mindoro	3 days incl travel tir		
				Travel Order # 2021-396	FOREST PROTECTION ACTIVITIES	Conduct Forest Protection Activities and Law Enforcement	Conducted Forest Protection Activities and Law Enforcement within Mansalay, Oriental Mindoro	3 days incl travel tir		
B. MISCELLANEOUS ACTIVI activities related to the Division			V		email	any email receive for action or for information	Constant checking of email for the tracking of any documents that needed report, action of for	every Mor		
outside of the targets)			-				information purposes only			
C. OTHER FUNCTIONS AND I (other activities not related to th but other designations, function	e Division					Holiday		1 day		

Name: ANICETO ABALOS						Section: Monitoring and Enforcement Section					
Position: Forest Ranger						Division:					
				МО	NTHLY ACCOMPLISHM	ENT MONITORING FORM for: MARCH 2021					
		Туре		Nature	Details of the Activity						
A. TARGET- RELATED ACTIVITIES	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed			
				Travel Order # 2021-445	FOREST PROTECTION ACTIVITIES	Conduct Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	Conducted Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	3 days including travel time			
	V			Travel Order # 2021-504	FOREST PROTECTION ACTIVITIES	Conduct Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	Conducted Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	3 days including travel time			
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office			V		Reports	Draft reports to be submitted to the Sector head for review	Submitted Report to the section head for review	Every Monday			
outside of the targets)						Mandatory Home Quarantine issued by the Barangay		5 days			
C. OTHER FUNCTIONS AND DU	TIES					Work From Home		5 days			
(other activities not related to the L											
but other designations, functions and											
concurrent capacities)											
Signature if the Employee: Date Accomplished:	Mu	to Co	na	r_		Verified by the Immediate Supervisor:	—				
				_							

Name: ANICETO ABALOS						Section: MONITORING AND ENFORCEMENT	SECTION	
Position: Forest Ranger (PA)						Division:		
				MONTH	Y ACCOMPLISH	MENT MONITORING FORM for: APRIL 2021		
		уре		Nature		Details	of the Activity	
A. TARGET- RELATED	PBB related	Other regular targets based on WFP	Office Work		Type of Document/ Activity (indicate date and time the document	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
ACTIVITIES								
				TO # 2021-30	LAWIN	Conduct Patrolling Activity within Conservation Area of Mansalay	Travel to Mansalay, Coordinated with the Brgys regarding the Conduct Patrolling Activity within Conservation Area of Mansalay	3 days including trave time
B. MISCELLANEOUS ACTIVITI			V		Office Works	Asist the Sector Head to prepare reports	Assisted the Sector Head to prepare	Every Tuesday, Thursd
outside of the targets)	or Onice		,		Office Works	Asist the Sector Head to prepare reports	reports	and Friday
C. OTHER FUNCTIONS AND D	JTIES		V		Reports	head for review	Submitted Report to the section head for review	Every Monday
(other activities not related to the Division but other designations, functions and concurrent capacities)						Holiday		(April 1 and 2,2021)
						DENR PENRO SO no. 2021-30 (Skeletal Work Force)		
							1	

Name: ANICETO ABALOS						Section: MONITORING AND ENFORCEMENT SECTION			
Position: Forest Ranger						Division:			
					MONTHLY ACCOMP	LISHMENT MONITORING FORM for: MAY 2021			
		Type		Nature		Details o	f the Activity		
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed	
A. TARGET- RELATED ACTIVITIES				Travel Order # 2021-1688	Lawin Activity	Conduct Patrolling Activity within Conservation Area of Mansalay	Travel to Mansalay, Coordinated with the Brgys regarding the Conduct Patrolling Activity within Conservation Area of Mansalay	3 days including travel time	
				Travel Order #2021-1799	Lawin Activity	Conduct Patrolling Activity within Conservation Area of Mansalay	Travel to Mansalay, Coordinated with the Brgys regarding the Conduct Patrolling Activity within Conservation Area of Mansalay	3 days including travel time	
				Travel Order #2021-1972	Lawin Activity	Conduct Patrolling Activity within Conservation Area of Mansalay	Travel to Mansalay, Coordinated with the Brgys regarding the Conduct Patrolling Activity within Conservation Area of Mansalay	3 days including travel time	
				Travel Order #2021-1992	Lawin Activity	Conduct Patrolling Activity within Conservation Area of Mansalay	Travel to Mansalay, Coordinated with the Brgys regarding the Conduct Patrolling Activity within Conservation Area of Mansalay	3 days including travel time	
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)			V		Office Works	Asist the Sector Head to prepare reports	Assisted the Sector Head to prepare reports	4 days	
			V		Reports	Draft reports to be submitted to the Sector head for review	Submitted Report to the section head for review	Every Monday	
C. OTHER FUNCTIONS AND DU	ITIES								
(other activities not related to the									
but other designations, functions	and (
concurrent capacities)	11		Y				1/		
Signature if the Employee:	hia	to C	ha	ln_		Verified by the Immediate Supervisor:			

Date Accomplished: ___

Name: ANICETO ABALOS						Section: MONITORING AND ENFORCEMENT SEC	CTION				
Position: Forest Ranger						Division:					
				M	ONTHLY ACCOMPLISH	MENT MONITORING FORM for: JUNE 2021					
		Туре		Nature		Details of the Activity					
	PBB related	Other regular targets based on WFP	Office Work		Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed			
A. TARGET- RELATED ACTIVITIES				TRAVEL ORDER # 2021-2195	LAWIN	Conduct Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	Conducted Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	3 days including travel time			
				TRAVEL ORDER # 2021-2233	LAWIN	Conduct Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	Conducted Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	3 days including travel time			
				TRAVEL ORDER # 2021-2337	LAWIN	Conduct Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	Conducted Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	3 days including travel time			
				TRAVEL ORDER # 2021-2021- 213	LAWIN	Conduct Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	Conducted Forest Protection Activities and Conduct Lawin Patrolling at Mansalay Conservation Area	3 days including travel time			
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)			√			Draft report for the activities conducted to be submitted to the sector head for review	Draft report for the activities conducted to be submitted to the sector head for review	Every Monday			
odiside of the targets)											
C. OTHER FUNCTIONS AND DU						Participate in the Tree Planting Activity in celebration of Arbor Day	Travel to Brgy. Budburan, Participated in the Tree Planting Activity in celebration of Arbor Day	1 day			
but other designations, functions a							1				
Signature if the Employee:)ma	v CX		_		Verified by the Immediate Supervisor:					

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