

## B. Individual Performance Commitment and Review Form

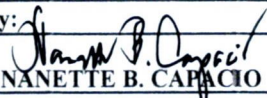

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, DELFIN N. CASTICIMO, JR., of the DENR - CENRO ROXAS, ORIENTAL MINDORO, Division of RPS commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of JANUARY TO JUNE, 2021.

Ratee:

DELFIN N. CASTICIMO, JR.



Date:

Reviewed by:  NANETTE B. CAPACIO LMO III/Chief RPS	Date	Approved by:  ALMA E. GIBE DMO V/OIC-CENRO	Date
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Output	Success Incators (targets+measures)		Rating				Remarks
			Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT							
	100% submission of SALN to Admin by 2nd week of February, 2021	100% submitted of SALN to Admin by 2nd week of February, 2021	3.000	4.000	4.000	3.667	
	One (1) IPCR commitment based on approved OPCR guidelines submitted to Admin Section on prescribed period	One (1) IPCR commitment based on approved OPCR guidelines submitted to Admin Section on prescribed period	3.000	5.000	5.000	4.333	
Actions on Documents/ Requests	100% of documents act upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt		4.500	3.500	4.000	
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM							
Land Survey, Disposition and Records Management	Screen thirty-six carpetas for Residential Free Patent and prepare V-37/Certified lot Data Computation, Order of Award and Judicial Form an Forward to Geodetic Engineer for review						To be rated on the Second Semester of CY 2021
Total Over-all Rating			6.000	13.500	12.500	12.000	
Final Average Rating			3.000	4.500	4.167	4.000	
Adjectival Rating			VERY SATISFACTORY				

Comments and Recommendation for Development Purposes

Recommended for GIS training to add to his duties &amp; responsibilities

Discussed with  DELFIN N. CASTICIMO, JR. ENGINEERING AIDE/DPLI	Date 8/18/2021	Assessed by: I certify that I discussed my assessment of the performance with the employee ARABELLE JOY TAMAYUSA Credit Officer I/In-charge Admin	Date 8/19/2021	Final Rating by:  ALMA E. GIBE DMO V/OIC-CENRO	Date 8/19/2021
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IPCR - Legend: 1-Quantity 2-Efficiency 3-Timeliness 4-Average

Name: DELFIN N. CASTICIMO JR.					Section: Regulation and Permitting Section			
Position: Engineering Aide					Division: Survey and Mapping Division			
MONTHLY ACCOMPLISHMENT MONITORING FORM for: June, 2021								
A. TARGET- RELATED ACTIVITIES	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)								
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)				Travel Order #2021-114	Forest Development Section	Survey and Mapping	Conduct delineation on the potential forest production and protection within the administrative jurisdiction of Oriental Mindoro	3 weeks including travel time
				Travel Order #2021-2485	Soil Conservation and Watershed Management	Coordination on Watershed Characterization and Vulnerability Assessment	Assist in coordination for the conduct of swot analysis and stakeholders workshop on the Characterization and Vulnerability Assessment of Cavilian Watershed at Bulalacao, Or. Mdo	3 days including travel time
				Travel Order #2021-2622	Soil Conservation and Watershed Instrumentation	Monitoring Activity of Water Users and Water Resources	Assist in monitoring and supervise the conduct of inventory of the water users and water sources with in the administrative jurisdiction of CENRO Roxas	3 days including travel time

Signature if the Employee:   
Date Accomplished: \_\_\_\_\_

Verified by the Immediate Supervisor:  **NANETTE B. CAPACIO**  
LMO III/Chief, RPS




Name: DELFIN N. CASTICIMO JR.					Section: Regulation and Permitting Section			
Position: Engineering Aide					Division: Survey and Mapping Division			
MONTHLY ACCOMPLISHMENT MONITORING FORM for: May, 2021								
A. TARGET- RELATED ACTIVITIES	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
<b>B. MISCELLANEOUS ACTIVITIES</b> (other activities related to the Division or Office outside of the targets)								
<b>C. OTHER FUNCTIONS AND DUTIES</b> (other activities not related to the Division but other designations, functions and concurrent capacities)			Travel Order #2021-1666	STO-FMS	(RESURVEYING) Exit Meeting/Conference	Conduct exit meeting on the re-surveying of the boundaries of three (3) Community Based Forest Management Agreement (CBFMA)- Stanley, FORSIHAMA, BALATBAT	3 days including travel time	
			Travel Order #2021-122	Forest Development Section	Survey and Mapping	Conduct IEC in the area of delineation on the potential forest production and protection within the administrative jurisdiction of Oriental Mindoro	10 days including travel time	
			Travel Order #2021-114	Forest Development Section	Survey and Mapping	Conduct delineation on the potential forest production and protection within the administrative jurisdiction of Oriental Mindoro	1 week including travel time	

Signature if the Employee: \_\_\_\_\_  
Date Accomplished: \_\_\_\_\_

Verified by the Immediate Supervisor: **NANETTE B. CAPACIO**  
LMO III/Chief, RPS

Name: DELFIN N. CASTICIMO JR.					Section: Regulation and Permitting Section			
Position: Engineering Aide					Division: Survey and Mapping Division			
MONTHLY ACCOMPLISHMENT MONITORING FORM for: April, 2021								
A. TARGET- RELATED ACTIVITIES	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)								
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)				Travel Order #2021-1335	STO-FMS	(RESURVEYING)	Conduct re-surveying of the boundaries of three (3) Community Based Forest Management Agreement (CBFMA)- Stanley, FORSIHAMA, BALATBAT	4 days including travel time
				Travel Order #2021-1411	STO-FMS	(RESURVEYING)	Conduct re-surveying of the boundaries of three (3) Community Based Forest Management Agreement (CBFMA)- Stanley, FORSIHAMA, BALATBAT	4 days including travel time

Signature if the Employee:  \_\_\_\_\_  
Date Accomplished: \_\_\_\_\_

Verified by the Immediate Supervisor:  **NANETTE B. CAPACIO**  
LMO III/Chief, RPS

Name: DELFIN N. CASTICIMO JR.					Section: Regulation and Permitting Section			
Position: Engineering Aide					Division: Survey and Mapping Division			
MONTHLY ACCOMPLISHMENT MONITORING FORM for: March, 2021								
A. TARGET- RELATED ACTIVITIES	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)								
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)				Travel Order #2021-051	Forest Development Section	Survey and Mapping	Conduct delineation on the potential forest production and protection within the administrative jurisdiction of Occidental Mindoro	1 month including travel time

Signature if the Employee:   
Date Accomplished: \_\_\_\_\_

Verified by the Immediate Supervisor:  **NANETTE B. CAPACIO**  
LMO III/Chief, RPS



Name: DELFIN N. CASTICIMO JR.					Section: Regulation and Permitting Section			
Position: Engineering Aide					Division: Survey and Mapping Division			
MONTHLY ACCOMPLISHMENT MONITORING FORM for: February, 2021								
A. TARGET- RELATED ACTIVITIES	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)								
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)				Travel Order #2021-289	Soil Conservation and Watershed Instrumentation	Monitoring Activity of Water Users and Water Resources	Assist in Monitoring and supervise the conduct of inventory of the water users and water sources with in the administrative jurisdiction of CENRO Roxas	3 days including travel time
				Travel Order #2021-346	Soil Conservation and Watershed Instrumentation	Coordination on Watershed Characterization and Vulnerability Assessment	Assist in coordination with the LGUS of Bongabong and Bulalacao for the Characterization of Cavilian Watershed and Bongabong Watershed	3 days including travel time
				Travel Order #2021-382	Soil Conservation and Watershed Instrumentation	Coordination on Watershed Characterization and Vulnerability Assessment	Assist in coordination with the LGUS of Bongabong and Bulalacao for the Characterization of Cavilian Watershed and Bongabong Watershed	3 days including travel time

Signature if the Employee:   
Date Accomplished: \_\_\_\_\_

Verified by the Immediate Supervisor:  **NANETTE B. CAPACIO**  
LMO III/Chief, RPS

Name: DELFIN N. CASTICIMO JR.					Section: Regulation and Permitting Section			
Position: Engineering Aide					Division: Survey and Mapping Division			
MONTHLY ACCOMPLISHMENT MONITORING FORM for: January, 2021								
A. TARGET- RELATED ACTIVITIES	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
	√			Travel Order #2021-198	Land Management Sub Program	Public Land Survey	Assist the conduct of Public Land Survey as per Survey Order	3 days including travel time
	√							
	√							
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)								
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)				Travel Order #2021-200	Soil Conservation and Watershed Instrumentation	Coordination on Watershed Characterization and Vulnerability Assessment	Assist in coordination with the LGUS of Bongabong and Bulalacao for the Characterization of Cavilian Watershed and Bongabong Watershed	3 days including travel time
				Travel Order #2021-214	Soil Conservation and Watershed Instrumentation	Coordination on Watershed Characterization and Vulnerability Assessment	Assist in coordination with the LGUS of Bongabong and Bulalacao for the Characterization of Cavilian Watershed and Bongabong Watershed	3 days including travel time

Signature if the Employee: 

Date Accomplished: \_\_\_\_\_

Verified by the Immediate Supervisor:  NANETTE B. CAPACIO

LMO III/Chief, RPS