INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, IVY MIGZYLO E. MACALALAG, of the CENRO-ROXAS of Conservation and Development Section commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June, 2021.

IVY MINE MACALALAG

Reviewed by: Date Approved by: Date JOSE T. MOTECALVO EMS II/ Chief CDS DMO V/ OIC, CENRO **Success Indicators** Rating Output **Actual Accomplishments** REMARKS Q1 E2 T3 A4 (targets+measures) **General Administration and Support** One (1) SALN prepared and submitted to Admin based One (1) SALN prepared and submitted to Admin based on on Section 8 of RA 6713 on February 20, 2021 Section 8 of RA 6713 on February 15, 2021 3.000 5.000 5.000 4.333 **Evaluation of Personnel Performance** One (1) IPCR (commitment) based on approved OPCR One (1) IPCR (commitment) based on approved OPCR guidelines to be submitted to Admin Section on guidelines to be submitted to Admin Section on prescribed 3.000 5.000 5.000 4.333 prescribed period period with 100% accuracy 100% of documents acted upon with partial/ minor 100% of documents acted upon with partial/ minor revision revision need 7 working days for simple documents need 7 working days for simple documents and 15 days for Actions on Documents/ Requests 5.000 3.000 4.000 and 15 days for complex documents upon receipt complex documents upon receipt NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM Conduct Assessment of Cave as embodied in 9072. Prepare and Submit Draft Assessment Report to Chief. 2nd Sem target Conservation and Development Section Manage and Supervise 58.0 hectares of E-NGP Plantations with atleast 85% survival 2nd Sem target Forest Rehabilitation and Development Program Manage and Supervise the Maintenance and Protection 2nd Sem target of 58.0 hectares with atleast 85% survival rate ADAPTIVE CAPACITIES OF HUMAN COMMUNITIES AND NATURAL SYSTEMS IMPROVED (Environment and Natural Resouces Resiliency Program)

Watershed Characterization and Vulr Assessment	nerability cond Vulr Chie	ist and Jointly undertake the activities in the duct of Watershed Characterization with nerability Asssesment with report submitted to ef, Conservation and Developmnt Section by the of September 2021							2nd Sem target
Total Over all Rating					6.000	15.000	13.000	12.667	
Final Average Rating						5.000		4.222	
Adjectival Rating		V 1 1 0	2		VERY SATISFACTORY				
Comments and Recommendation	ns for Developm	nent Purposes Leurnnended for	pronotion. None to	rainings on ted	incil	wastr	4.		
Discussed with	Date	Assessed by:	Date	Fina	al Rating	by:	J		Date
IVY NICE COLE. MACALALAG Semployee IPCR - Legend 1 - Quantity 2 - Effi	8/18/2021	I certify that I discussed my assessment of performance with the employee ARABELLE JOY V. TAMAYOSA Credit Officer I/in-charge, ADMIN	8 19 2021	I certify that I discussed my assessment of the performance with the employee ALMA E. GIBE OIC, CENRO			8/19/2021		

Name: IVY MIGZYLO E. MACALALAG						Section: Conservation and Development Section				
Position: Forester I			Division: Forest Management Division							
		MO	NTHLY A	ACCOMPLISHM	ENT MONITORING FOR	M for: January, 2021				
	Туре		Nature		Deta Is of the Activity					
A. TARGET- RELATED	PBB related	tarnets		Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed			
ACTIVITIES										
B. MISCELLANE.OUS ACTIVITIE activities related to the Division of outside of the targets)			V		MEMORANDUM	Reports on Protected Areas Coastal and Management Unit	Consolidated reports that was reported for the whole year 2020 for the Protected Area Coastal and Mar agement Unit	Every Monday		
C. OTHER FUNCTIONS AND DU (other activities not related to the but other designations, functions concurrent capacities)	Division									

Signature if the Eimployee:	Jallan	7. N. O.
Date Accomplished:	Jalle K - 21	

Verified by the Immediate Supervisor: JOSE T. MONTECALVO
EMS/II/Chief, CDS

Name: IVY MIGZYLO E. MACALALAG Section: Conservation and Development Section Position: Forester I Division: Forest Management Division MONTHLY ACCOMPLISHMENT MONITORING FORM for: February, 2021 Type **Nature** Deta Is of the Activity Other Type of Document/ regular Action Taken (indicate the **PBB** Office Field Work Activity (indicate date Time Subject/ Activity/ Event targets status of the Work (indicate TO #) related and time the document Consumed based on document/activity) received) WFP Monitor and Supervise the marine Monitoring Activity of the Travel Order Wildlife Resource 3 days including turtle nesting sites within the A. TARGET- RELATED Marine Turtle Nesting #2021-306 Conservation administrative jurisdiction of travel time **ACTIVITIES** Sites CENRO Roxas, Or. Mdo Monitor the animals rehabilalted and rescue on the wildlife rescue center as well as the wro Travel Order Wildlife Resource Monitoring Activity of the 2 days including facilitates. Monitor the number of #2021-352 Conservation Wildlife Rescue Center travel time animals rehabilated and rescued in the wrc located at So.Banti, Brgv. San Roque, Bulalacao, Or. Mdc. Consolidated reports that was B. MISCELLANEOUS ACTIVITIES (other Reports on Protected Areas reported for the whole year 2020 activities related to the Division or Office **MEMORANDUM** Coastal and Management Every Monday for the Protected Area Coastal and outside of the targets) Unit Management Unit C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)

Signature if the Eimployee:	and a	
Date Accomplished:	July - 21	

Verified by the Immediate Supervisor JOSE T. MONTECALVO

EMS II/Chief, CDS

Name: IVY MIGZYLO E. MACALALAG Position: Forester I						Section: Conservation and Development Section Division: Forest Management Division					
	T	ype Nature				Details of the Activity					
A. TARGET- RELATED ACTIVITIES	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed			
	V			Travel Order #2021-444	Soil Conservation and Watershed Management	Consultation Activity on Bongabong Watershed	Conduct consultation meeting on the preparation of Integrated Wateshed Management Plan (IWMP) of Bongabong Watershed	3 days including travel time			
	√			Travel Order #2021-408	Soil Conservation and Watershed Management	Consultation Activity on Cavilian Watershed	Conduct consultation meeting on the Characterization and Vulnerability Assessment of Cavilian River Watershed	3 days including travel time			
	V			Travel Order #2021-731	NGP-PMS	Monitoring Activity of the National Greening Program	Monitor the maintenance and protection activities of the contractors / partners of Enhanced National Greening Program (ENGP) within the jurisdiction of CENRO Roxas office.	3 days including travel time			
	√			Travel Örder #20:21-1243	Wildlife Resource Conservation	Monitoring Activity of the Wildlife Rescue Center	Monitor the animals rehabilalted and rescue on the wildlife rescue center as well as the wro facilitates. Monitor the number of animals rehabilated and rescued in the wro located at So.Banti, Brgy. San Roque, Bulalacao, Or. Mdo.	3 days including travel time			
B. MISCELLANEOUS ACT (other activities related to th or Office outside of the targe	e Division		1		ME:MORANDUM	Reports on Protected Areas Coastal and Management Unit	Consolidation of reports	Every Monday			
C. OTHER FUNCTIONS AN DUTIES (other activities not the Division but other design functions and concurrent ca	t related to nations,										

Signature if the Employee:	- Out	
Date Accomplished:	0% 06 fee	

Verified by the Immediate Supervisor: JOSE Y. VONTECALVO
EMS II/Chief, CDS

Name: IVY MIGZYLO E. MACALALAG Section: Conservation and Development Section/ Enforcement and I Division: Forest Management Division Position: Forester I MONTHLY ACCOMPLISHMENT MONITORING FORM for: April, 2021 Type Nature Details of the Activity Other Type of Document/ regular PBB Office Field Work Subject/ Activity/ Activity (indicate date Action Taken (indicate the Time targets Work (indicate TO #) related and time the document Event status of the document/activity) Consumed based on received) **WFP** To conduct re-surveying of the boundaries of three (3) Community Travel Order 4 days including STO-FMS (RESURVEYING) Based Forest Management #2021-1285 travel time Agreement (CBFMA)- Stanley. FORSIHAMA, BALATBAT Assist the conduct of the Integrated Soil Conservation and Consultation A. TARGET- RELATED Travel Order Watershed Managemnent Plan of 3 days including \Vatershed Activity on Cavilian **ACTIVITIES** #2021-1370 Bongabong Watershed at travel time Watershed Management Bongabong, Or. Mdo. Monitor the maintenance and Monitoring Activity protection activities of the contractors Travel Order 3 days including NGP-PMS of the National / partners of Enhanced National #2021-1343 travel time Greening Program Greening Program (ENGP) within the jurisdiction of CENRO Roxas office. To conduct re-surveying of the boundaries of three (3) Community Travel Order 4 days including STO-FMS (RESURVEYING) **Based Forest Management** #2021-1416 travel time Agreement (CBFMA)- Stanley. FORSIHAMA, BALATBAT B. MISCELLANEOUS ACTIVITIES (other Reports on Protected activities related to the Division or Office V **MEMORANDUM** Areas Coastal and Consolidation of reports Every Monday outside of the targets) Management Unit C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities) Verified by the Immediate Supervisor: JOSE T. MONTECAL VO

EMS/II/Chief, CDS

Signature if the Employee:

Date Accomplished:

Section: Conservation and Development Section Name: IVY MIGZYLO E. MACALALAG Division: Forest Management Division Position: Forester I MONTHLY ACCOMPLISHMENT MONITORING FORM for: May, 2021 **Nature** Details of the Activity Type Other Type of Document/ regular **PBB** Office Field Work Action Taken (indicate the Time Activity (indicate date Subject/ Activity/ Event targets related Work (indicate TO #) and time the document status of the document/activity) Consumed based on received) **WFP** Participate diving activities as Travel Order 4 days including V DIVING ACTIVITIES requirements for green fins assessor #2021-1285 travel time in Sabang, Puerto Galera Assist the conduct of the Integrated Soil Conservation and Travel Order Consultation Activity on Watershed Managemnent Plan of 3 days including A. TARGET- RELATED V Watershed #2021-1861 Cavilian Watershed Bongabong Watershed at travel time ACTIVITIES Management Bongabong, Or. Mdo. Monitor the animals rehabilalted and rescue on the wildlife rescue center as well as the wrc facilitates. Monitor Travel Order Wildlife Resource Monitoring Activity of the 3 days including the number of animals rehabilated Wildlife Rescue Center #2021-1941 Conservation travel time and rescued in the wrc located at So.Banti, Brgy. San Roque, Bulalacao, Or. Mdo. To conduct re-surveying of the boundaries of three (3) Community Travel Order Wildlife Resource 4 days including (RESURVEYING) Based Forest Management #2021-1977 Conservation travel time Agreement (CBFMA)- Stanley, FOR SIHAMA, BALATBAT B. MISCELLANE OUS ACTIVITIES (other Reports on Protected Areas activities related to the Division or Office **MEMORANDUM** Coastal and Management Consolidation of reports Every Monday Unit outside of the targets) C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)

Signature if the Eimployee:	(la la)	
Date Accomplished:	08 60-10	

Verified by the Immediate Supervisor: JOSE T. MONTECALVO

EMS/I/Chief, CDS

Name: IVY MIGZYLO E. MACALALAG Section: Conservation and Development Section Position: Forester I Division: Forest Management Division MONTHLY ACCOMPLISHMENT MONITORING FORM for: May, 2021 Type Nature Details of the Activity Other Type of Document/ regular PBB Office Field Work Activity (indicate date Action Taken (indicate the status of Time targets Subject/ Activity/ Event related Work (indicate 1'O #) and time the document the document/activity) Consumed based on received) WFP Monitor the seedling production of the Travel Order Monitoring Acitivities of 4 days including NGP-PMS engp Partners./Stakeholders at #2021-2160 seedling production travel time Bulalacao, Oriental Mindoro A. TARGET- RELATED **ACTIVITIES** Assist the conduct of the Integrated Soil Conservation and Travel Order Consultation Activity on Watershed Managemnent Plan of 3 days including Watershed #2021-2238 Cavilian Watershed Bongabong Watershed at Bongabong. travel time Instrumentation (IWMP) Or. Mdo. Monitor the animals rehabilalted and rescue on the wildlife rescue center as Travel Order Wildlife Resource Monitoring Activity of the well as the wrc facilitates. Monitor the 3 days including #2021-2494 Conservation Wildlife Rescue Center number of animals rehabilated and travel time rescued in the wrc located at So.Banti. Brgy. San Roque, Eulalacao, Or. Mdo. Assist the conduct of the Integrated Soil Conservation and Travel Order Monitoring Activity of the Watershed Managemnent Plan of 3 days including Watershed #2021-2651 Wildlife Rescue Center 3ongabong Waters red at Bongabong travel time Instrumentation (IWMP) Or. Mdo. B. MISCELLANEOUS ACTIVITIES (other Reports on Protected activities related to the Division or Office **MEMORANDUM** Areas Coastal and Consolidation of reports **Every Monday** outside of the targets) Management Unit C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)

Verified by the Immediate Supervisor: JOSE TEMONTECALVO

EM3/II/Chief, CDS