INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM I, JOSE T. MONTECALVO, of the CENRO-ROXAS of Conservation and Development Section commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to Jing., 2021. Ratee Date Reviewed by Date Approved by: Head of Office Success Indicators OUTPUT Actual Accomplishments Remarks (Targets+Measures) E2 General Administration and Support 100% of allotment under Conservation and Development **Cudget Utilization Rate** Section utilized (All billing documents submitted to PENRO) by December 10, 2021 30% of prior year's audit recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Year's Reccommendations (Part III) by the end of September 2021 One (1) Project Procurement Management Plan-Non-One (1) Project Procurement Management Plan-Non-CSE (PPMP) CSE (PPMP) submitted to CENRO following the submitted to CENRO following the prescribe format on the prescribe format on the prescribed period with prescribed period 100% accuracy One (1) Project Procurement Management Plan-One (1) Project Procurement Management Plan-CSE (PPMP) CSE (PPMP) submitted to CENRO following the submitted to CENRO following the prescribe format on the prescribe format on the prescribed period with prescribed period 100% accuracy One (1) SALN prepared and submitted to Admin based on Section One (1) SALN prepared and submitted to Admin 3.000 5 000 4 500 4.167 based on Section 8 of RA 6713 on February 15, 2021 8 of RA 6713 on February 20, 2021 One (1) IPCR (commitment based on aproved OPCR One (1) IPCR (commitment based on aproved OPCR submitted to submitted to Admin Section on prescribed period 3.000 5.000 5.000 4 333 Admin Section on prescribed period with 100% accuracy 100% of documents acted upon with partial/ minor revision 100% of documents acted upon with partial/ minor need 7 working days for simple documents and 15 days for revision need 7 working days for simple documents 5.000 3.000 4.000 and 15 days for complex documents upon receipt complex documents upon receipt SUPPORT TO OPERATIONS

Preparation and Submission of IPCR Actions on Documents/ Requests 100% of completed MDE Forms and information including GIS maps, agreements, area development of all existing 2nd sem target tenures submitted to FIS Focal on December 15, 2021 Six (6) Monthly accomplishment reports based 100% Monthly accomplishment reports based on targets on targets compliant to prescribed format Formulation and Monitoring of ENR Sector compliant to prescribed format submitted to CENRO 4.500 3.000 3.750 Policies, Plans, Programs and Projects submitted to CENRO Planning every 20th day Planning every 20th day of the month of the month NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM

,	19									
	15% of 10,728.24 has. Of open- access, untenured lands of									
	public domain placed under appropriate management								2nd sem target	
-	arrangements/ tenure submitted to PENR Office on								zna sem target	
	December 15, 2021						-			
NATURAL RESOURCES CONSERVATION AND DEVEL	OPMENT PROGRAM									
Protected Areas Development and Management	1 cave assessment report and recommended classificication reviewed and submitted to CENRO based on DMC 2007-04 by the end of October 2021								2nd sem target	
Forest Development, Rehabilitation and Protection	Supervised the Establishment 300 hectares E-NGP plantation with atleast 85% survival rate								2nd sem target	
	Supervised the Maintenance and Proetction of 300 hectares (2019-2021 plantation establishment) with atleast 85% survival rate								2nd sem target	
Soil Conservation and Watershed Management	Supervised the Establishment of 50 cu.m Small Water Impounding System (SWIS) established based on TB 13-A by November , 2021								2nd sem target	
ADAPTIVE CAPACITIES OF HUMAN	COMMUNITIES AND NATURAL SYSTEMS IMPROVED									
(Environment and Na	atural Resouces Resiliency Program)									
Watershed Characterization	One (1) Watershed Characterization with Vulnerability Asssesment reviewed and submitted with report submitted to CENRO by the end of October 2021								2nd sem target	
Total Overall Rating					6.000	19.500	15.500			
Final Average Rating Adjectival Rating					3.000	4.875	3.875	4.063		
Comments and Recommendations for Development Pu	Imoses					ERY SATI	ISFACTO	KY		
Con handbe hi										
Discussed with Date		Date	Final Rating by:					Date		
		ALMA E. GIBE OIC-CENRO Head of Office			8/19/2021					
JOSET, AGNITECALVO JOSET, AGNITECALVO EMS II. Chief, CD9 Employee IPCR - Legend 1 - Quantity 2 - Efficiency 3 - T	ARABELLE JOY V. DANAYOSA Credit Officer 1/1r/Charge, Admin Supervisor	8 19 2221		OIC-CE	NRO				8/19/262/	

Name: JOSE T. MONTECALVO			Section: Conservation and Development Section							
Position: EMS I			Division: Forest Management Division							
		МО	NTHLY A	CCOMPLISHM	ENT MONITORING FO	RM for: January, 2021				
	Туре		Nature		Deta Is of the Activity					
A. TARGET- RE_ATED ACTIVITIES	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO#)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Eve	Action Taken (indicate the nt status of the document/activity)	Time Consumed		
B. MISCELLANE OUS ACTIVITIES (other activities related to the Division or Office outside of the targets)			٧		MEMORANDUM	Reports on CDS Unit	Consolidated and Submit the reports of Conservation and Development Section	Every Monday		
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)										

Signature if the Employee:

Date Accomplished:

		Section: Conservation and Development Section							
		Division: Forest Management Division							
	NON	NTHLY A	CCOMPLISHME	ENT MONITORING FOR	V for: February, 2021				
T	ype		Nature	Deta Is of the Activity					
PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO#)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed		
V			Travel Order #2021-238	Wildlife Resource Conservation	Monitoring Activity of the Marine Turtle Nesting Sites	Monitor and Supervise the marine turtle nesting sites within the administrative jurisdiction of CENRO Roxas, Or. Mdo	3 days including travel time		
√			Travel Order #2021-268	NGP-PMS	Monitoring Activity of the Survey, Mapping and Planning	Supervise the conduct of Site Assessment, Survey, Mapping including the conduct of Soil Analysis, EC and Stakeholders Consultation	3 days including travel time		
			Travel Order #2021-350	Soil Conservation and \Vatershed instrumentation	Monitoring Activity on Integrated Watershed Management Plan	Super/ise the Integrated Watershed Managemnent Plan of Bongabong Watershed at Bongabong, Or. Mdo.	3 days including travel time		
			Travel Order #2021-372	Soil Conservation and \Vatershed Instrumentation	Monitoring Act vity Watershed Characterization and VA	Supervise the conduct of the Characterization and Vulnirability Assessment of Cavilian Watershed at Bulalacao, Or. Mdo	3 days including travel time		
B. MISCELLANE OUS ACTIVITIES (other activities related to the Division or Office outside of the targets)		V		MEMORANDUM	Reports	Consolidation and submission of reports	Every Monday		
Division									
	PBB related PB related V ITIES E Division and	PBB related Other regular targets; based on WFP	PBB related PBB related Space on WFP Sec. (other or Office or Off	MONTHLY ACCOMPLISHME Type Nature Other regular targets; based on WFP Travel Order #2021-238 Travel Order #2021-350 Travel Order #2021-372 Es (other or Office or Office) DTIES Division and	Type Other regular targets based on WFP Nature Office Work Travel Order #2021-238 Travel Order #2021-350 Travel Order #2021-372 Travel Order #2021-372 Travel Order #2021-372 NGP-PMS Soil Conservation and Watershed instrumentation Soil Conservation and Watershed Instrumentation MEMORANDUM	MONTHLY ACCOMPLISHMENT MONITORING FORM for: February, 2021 Type Nature Other regular targets; based on WFP Travel Order #2021-238 Travel Order #2021-268 Travel Order #2021-350 Travel Order #2021-350 Travel Order #2021-372 Monitoring Activity of the Survey, Mapping and Planning Travel Order #2021-372 Travel Order #2021-372 Monitoring Activity of the Survey, Mapping and Planning Monitoring Activity on Integrated Watershed instrumentation Monitoring Activity on Integrated Watershed Instrumentation	MONTHLY ACCOMPLISHMENT MONITORING FORM for: February, 2021 Type		

Date Accomplished: _

Name: JOSE T. MONTECALVO					Section: Conservation and Development Section						
Position: EMS II					Division: Forest Management Division						
MONTHLY ACCOMPLISH WENT MONITORING FORM for: March, 2021											
	Т	Type Nature			Details of the Activity						
A. TARGET- RELATED ACTIVITIES	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed			
	V			Travel Order #2021-442	Soil Conservation and \Vatershed Management	Consultation Activity on Bongabong Watershed	Conduct consultation meeting on the preparation of Integrated Wateshed Management Plan (IWMI ²) of Bongabong Watershed	3 days including travel time			
	V			Travel Order #2021-482	Soil Conservation and \Vatershed Management	Consultation Activity on Cavilian Watershed	Conduct consultation meeting on the Characterization and Vulnerability Assessment of Cavilian River Watershed	3 days including travel time			
	√			Travel Order #2021-703	NGP-PMS	Monitoring Activity of the National Greening Program	Monitor the maintenance and protection activities of the contractors / partners of Enhanced National Greening Program (ENGP) within the jurisdiction of CENRO Roxas office.	3 days including travel time			
	V			Travel Order #2021-1256	Wildlife Resource Conservation	Monitoring Activity of the Wildlife Rescue Center	Monitor the animals rehabilated and rescue on the wildlife rescue center as well as the wrc facilitates. Monitor the number of animals rehabilated and rescued in the wrc located at So.Banti, Brgy. San Roque, Bulalacao, Or. Mdo.	3 days including travel time			
B. MISCELLANE OUS ACTIVITIES (other activities related to the Division or Office outside of the targets)			V		MEMORANDUM	Reports	Consolidation and submission of reports	Every Monday			
C. OTHER FUNCTIONS AND DUTIES (other activities rot related to the Division but other designations, functions and concurrent capacities) Signature if the Employee:		nfacolu									

Date Accomplished: _

Section: Conservation and Development Section Name: JOSE T. MONTECALVO Position: EMS II Division: Forest Management Division MONTHLY ACCOMPLISHMENT MONITORING FORM for: April. 2021 Type Nature Details of the Activity Other Type of Document/ regular PBB Office Action Taken (iridicate the Field Work Activity (indicate date Time Subject/ Activity/ Event targets Work re ated (indicate 1'0 #) and time the document status of the document/activity) Consumed based on received) WFP Provided technical assistance on the conduct of re-surveying of the Travel Order ooundaries of three (3) Community 4 days including STO-FMS (RESURVEYING) #2021-1295 Based Forest Management travel time Agreement (CBFNA)- Stanley, FORSIHAMA, BALATBAT Soil Conservation and Monitoring Activity on Monitor and supervise the Travel Order 3 days including A. TARGET- RELATED Water Users and Watershed conduct of inventory of the water #2021-1367 travel time **ACTIVITIES** Instrumentation Resources users and water sources. Monitor the maintenance and protection activities of the Monitoring Activity of the Travel Order contractors / partners of Enhanced | 3 days including NGP-FMS National Greening #2021-1340 National Greening Program (ENGP) travel time Program within the jurisdiction of CENRO Roxas off ce. Monitor the animals rehabilalted and rescue on the vildlife rescue enter as well as the wrc facilitates. Travel Order Wildlife Resource Monitoring Activity of the 3 days including Monitor the number of animals #2021-1408 Conservation Wildlife Rescue Center travel time rehabilated and rescued in the wro located at So.Banti, Brgy. San Roque, Bulalacao, Or. Mdo. B. MISCELLANEOUS ACTIVITIES (other Consolidation and submission of V activities related to the Division or Office **MEMORANDUM** Reports Every Monday reports outside of the targets) C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities) onteralu Signature if the Employee:

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Date Accomplished:

Name: JOSE T. MONTECALVO Section: Conservation and Development Section Position: EMS II Division: Forest Management Division MONTHLY ACCOMPLISHMENT MONITORING FORM for: May, 2021 Details of the Activity Type Nature Other Type of Document/ regular PBB Office Field Work Action Taken (indicate the Activity (indicate date Subject/ Activity/ Event targets **Time Consumed** re ated Work (indicate 1'0 #) and time the document status of the document/activity) based on received) WFP Provided technical assistance on the conduct of exit meeting regarding re-surveying of the Travel Order RESURVEYING/Exit 3 days including STO-FMS poundaries of three (3) Community #2021-1672 Meeting Conference travel time Based Forest Management Agreement (CBFNA)- Stanley, FORSIHAMA BALATBAT Monitor and supervise the Soil Conservation and Monitoring Activity on Travel Order 3 days including A. TARGET- RELATED Watershed Water Users and conduct of inventory of the water #2021-1805 **ACTIVITIES** travel time Instrumentation Resources users and water sources. Monitor the maintenance and protection activities of the Monitoring Activity of the Travel Order contractors / partners of Enhanced 3 days including National Greening NGP-FMS #2021-1920 National Greening Program (ENGP) travel time Program within the jurisdiction of CENRO Roxas off ce. Monitor the animals rehabilalted and rescue on the vildlife rescue center as well as the wrc facilitates. Travel Order Wildlife Resource Monitoring Activity of the 3 days including V Monitor the number of animals Wildlife Rescue Center #2021-2088 Conservation travel time rehabilated and rescued in the wro located at So.Banti, Brgy. San Roque, Bulalação, Or. Mdo. B. MISCELLANEOUS ACTIVITIES (other Consolidation and submission of V activities related to the Division or Office **MEMORANDUM** Reports Every Monday reports outside of the targets) C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities) Monteralio

Signature if the Employee

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Date Accomplished:

Name: JOSE T. MONTECALVO Section: Conservation and Development Section Division: Forest Management Division Position: EMS II MONTHLY ACCOMPLISHMENT MONITORING FORM for: June, 2021 Type **Nature** Details of the Activity Other Type of Document/ regular Office PBB Field Work Action Taken (indicate the Time Activity (indicate date targets Subject/ Activity/ Event Work (indicate 1'0 #) and time the document status of the document/activity) re ated Consumed based on received) **WFP** Monitor the maintenance and protection activities of the Monitoring Activity of the Travel Order contractors / partners of Enhanced 3 days including National Greening NGP-FMS #2021-22200 National Greening Program (ENGP) travel time Program within the jurisdiction of CENRO Roxas off ce. Soil Conservation and Monitoring Activity on Monitor and supervise the A. TARGET- RELATED Travel Order 3 days including Watershed Water Users and conduct of inventory of the water ACTIVITIES #2021-2259 travel time Instrumentation Resources users and water sources. Monitor the maintenance and protection activities of the Monitoring Activity of the Travel Order contractors / partners of Enhanced 3 days including NGP-FMS National Greening National Greening Program (ENGP) #2021-2356 travel time Program within the jurisdiction of CENRO Roxas off ce. Monitor the animals rehabilalted and rescue on the wildlife rescue center as well as the wrc facilitates. Travel Order Monitoring Activity of the Wildlife Resource 3 days including Monitor the number of animals #2021-2088 Wildlife Rescue Center Conservation travel time rehabilated and rescued in the wro located at So.Banti, Brgy. San Roque, Bulalação, Or. Mdo. **B. MISCELLANEOUS ACTIVITIES (other** Consolidation and submission of activities related to the Division or Office V **MEMORANDUM** Reports Every Monday reports outside of the targets) C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)

Signature if the Employee

Date Accomplished:

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