INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, HERNAN C. SALVIO, of the CENRO-Roxas, Or. Mdo., Division of Monitoring and Enforcement Section commit to deliver and agree to be rated on the attainment of the following

in accordance with the indicat	ted measures for the	Ratee:			-dmi allum HERNAN C. SALVIO						
						Date:			1		
	Л				-						
Reviewed by:				Date	Approved by:	71114	-				Date:
	DO D PUDIQUE					ALMA E. GIBE					
Immediate Supervisor: Chief, Monitor	ring and Enforcement	ent Section			Head of Office:	/ OIC-CENRO					
					·						
OUTPUT				ess Indicators	A	ctual Accomplishments	Q1		ating		Remarks
			(Targe	ets+Measures)				E2	T3	A4	
General Administration and Support S	Services										
				and Liabilities and Networth (SALN)		of Assets and Liabilities and Networth					
Submission of Individual S	SALN			Officer within prescribe time with		d submitted to Admin Officer within	3.000	5.000	5.000	4.333	
		100% accı			prescribe time with 1						
) based on approved OPCR to be		nmitment) based on approved OPCR to be	3.000				
Submission of IPCR		submitted to Admin Section on prescribed period			submitted to Admin Section for the period of January to			5.000	3.000	3.667	
					December 2021						
					100% of documents						
Actions on Documents/Rec	quests			days upon receipt of office Complex		working days upon receipt of office	1	3.000	3.000	3.000	
		documents-15 working days upon receipt of office			Complex documents	-15 working days upon receipt of office					
Natural Resources Enforcement and F	Regulation Program	m									
				neters patrol route within conservation		42.44kilometers patrol route within					
		area, forest conditionS every 100 meters and alert the team on the			conservation area, forest conditionS every 100 meters and aler						
Samuel to full approximation of	I awin Custom			species with report submitted to Chief,	the team on the identify threats and indicator species with			5.000	5.000	5.000	Designated Spotter
Support to full operationalization of	Lawin System			Section every 18th day of the month		Chief, Monitoring and Enforcement	5.000	3.000	2.000	2.000	Designated Spotter
		with 100% accuracy.			Section every 18th d	ay of the month with 100% accuracy.					
Total Overall Rating							11.000		16.000	16.000	
Final Average Rating							3.667		4.000	4.000	
Adjectival Rating		10		·			VE	RY SA	TISFAC	CTORY	
Comments and Recommendations for D	evelopment Purpos	es fa	s the in	it ative to learn	more other	works					
Discussed with	Date		Assessed by:		Date	Final Rating by:				Date	
_			I certify that	I discussed my assesment of the							
1 1 -			perfor	mance with the employee			-				
- maluma)				16 may		ALMA E. GIBE					
HERNAN C. SALVIO			ARAB	elle joy (). Tamayosa	_	OIC,CENRO					
Forest Ranger				In-charge Admin. Unit							
Employee											
IPCR - Legend 1 - Quantity 2 - Eff	iciency 3 - Time	less 4 -	Average								

Name: HERNAN C. SALVIO	Section: Monitoring and Enforcement Section
Position: Forest Ranger	Division:

MONTHLY ACCOMPLISHMENT MONITORING FORM for: January, 2021

				M	ONTHLY ACCOMPLISE	MENT MONITORING FORM for: January, 2021					
	Ty	уре		Nature		Details of the Activity					
	PBB related based on WFP		on Office	Work	Work	Work	Field Work (indicate TO #)	and time the document Subject/ Activity/ Event		Action Taken (indicate the status of the document/activity)	Time Consumed
ACTIVITIES			V		PDS	Updating of the Personal Data Sheet (PDS)	Update the Personal Data Sheet (PDS and submit to Personnel Section	1 day			
			V		SALN/IPCR	SALN and IPCR as of December 31, 2020	Updated SALN/IPCR as of December 31, 2020 submitted to Personnel Section- Administrative Division on January 2021	1 day			
					LAWIN	Conduct patrolling for LAWIN Forest and Biodiversity Protection within conservation area	Conducted and patrolled the conservation as per approved WFP CY 2021 target				
				TO # 2021-	Monitoring	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	3 days			
				TO # 2021-	LAWIN	Conduct patrolling for LAWIN Forest and Biodiversity Protection within conservation area	Conducted and patrolled the conservation as per approved WFP CY 2021 target				
				123	Monitoring	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	3 days			
B. MISCELLANEOUS ACTIVITIES	B. MISCELLANEOUS ACTIVITIES (other		√		Report	Draft a report regarding the activites conducted of the last week activities	Prepare a Draft report regarding the activities conducted of thelast week activities	2 days			
activities related to the Division or Office outside of the targets)	r					HOLIDAY	January 1, 2021	1 day			
						ON LEAVE	January 4 and 13,14,15, 2021	4 days			
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division											
but other designations, functions an concurrent capacities)	nd										

Signature of the Employee:	Mrs alun
Date Accomplished:	

Verified by the Immediate Supervisor: REYNALDO PUDIQUET

orester III/Chief MES

Name: HERNAN C. SALVIO Section: Monitoring and Enforcement Section Position: Forest Ranger Division: MONTHLY ACCOMPLISHMENT MONITORING FORM for: February, 2021 Details of the Activity Type Nature Other Type of Document/ regular **PBB** Office Action Taken (indicate the status of the Field Work Activity (indicate date Time Subject/ Activity/ Event targets related Work (indicate TO #) and time the document document/activity) Consumed based on received) WFP Conduct patrolling for LAWIN Forest and Conducted and patrolled the conservation as per LAWIN Biodiversity Protection within conservation area approved WFP CY 2021 target TO # 2021-237 3 days Conduct monitoring of incoming and outgoing forest | Conduct monitoring of incoming and outgoing forest A. TARGET- RELATED product and wildlife trade at Ranger Station and port product and wildlife trade at Ranger Station and port Monitoring ACTIVITIES of Dangay Roxas of Dangay Roxas Conduct patrolling for LAWIN Forest and Conducted and patrolled the conservation as per LAWIN Biodiversity Protection within conservation area approved WFP CY 2021 target TO # 2021-311 3 days Conduct monitoring of incoming and outgoing forest | Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port product and wildlife trade at Ranger Station and port Monitoring of Dangay Roxas of Dangay Roxas Conduct patrolling for LAWIN Forest and Conducted and patrolled the conservation as per LAWIN Biodiversity Protection within conservation area approved WFP CY 2021 target TO # 2021-327 3 days Conduct monitoring of incoming and outgoing forest Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port product and wildlife trade at Ranger Station and port Monitoring of Dangay Roxas of Dangay Roxas Conduct patrolling for LAWIN Forest and Conducted and patrolled the conservation as per LAWIN Biodiversity Protection within conservation area approved WFP CY 2021 target B. MISCELLANEOUS ACTIVITIES (other TO # 2021-389 activities related to the Division or Office Conduct monitoring of incoming and outgoing forest | Conduct monitoring of incoming and outgoing forest 3 days outside of the targets) product and wildlife trade at Ranger Station and port product and wildlife trade at Ranger Station and port Monitoring of Dangay Roxas of Dangay Roxas Prepare a Draft report regarding the activities Draft a report regarding the activites conducted of Report 3 days C. OTHER FUNCTIONS AND DUTIES the last week activities conducted of thelast week activities (other activities not related to the Division HOLIDAY (February 12 AND 25, 2021) 2 days but other designations, functions and concurrent capacities)

Signature if the Employee:	of ralum
Date Accomplished:	

Verified by the Immediate Supervisor: REYNALDO FOR MES

Name: HERNAN C. SALVIO						Section: Monitoring and Enforcement Section				
Position: Forest Ranger						Division:				
				MO	NTHLY ACCOMPLIS	SHMENT MONITORING FORM for: March, 2021				
	Т	Туре		Nature		Details of the Activity				
A. TARGET- RELATED ACTIVITIES	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consume		
				TO # 2021- 434	LAWIN	Conduct patrolling for LAWIN Forest and Biodiversity Protection within conservation area	Conducted and patrolled the conservation as per approved WFP CY 2021 target			
					Monitoring		Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas			
					LAWIN	Conduct patrolling for LAWIN Forest and Biodiversity Protection within conservation area	Conducted and patrolled the conservation as per approved WFP CY 2021 target	3 days		
				507	Monitoring		Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas			
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)		V		Report	Draft a report regarding the activites conducted of the last week activities	Prepare a Draft report regarding the activities conducted of thelast week activities	2 days			
						MANDATORY HOME QUARANTINE WITH ISSUED BARANGAY CERITICATION March 16-28, 2021		13 days		
						WORK FROM HOME (OFFICE DISI	WORK FROM HOME (OFFICE DISINFECTION) March 30 and 31, 2021			
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division										
but other designations, function	ns and									
concurrent capacities)										
						4				

Verified by the Immediate Supervisor: REYNALDO FUDIQUET
Forester III/Chief MES

Name: HERNAN C. SALVIO						Section: Monitoring and Enforcement Section				
Position: Forest Ranger						Division:				
					MONTHLY ACCOMPL	ISHMENT MONITORING FORM for: April, 2021				
	T	Type Nature		ature		Details of the Activity				
A. TARGET- RELATED ACTIVITIES	PBB related	targete		Field Work (indicate TO#)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed		
				TO # 2021-	LAWIN	Conduct patrolling for LAWIN Forest and Biodiversity Protection within conservation area	Conducted and patrolled the conservation as per approved WFP CY 2021 target	3 days		
				1403	Monitoring	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	Juays		
				TO # 2021-	LAWIN	Conduct patrolling for LAWIN Forest and Biodiversity Protection within conservation area	Conducted and patrolled the conservation as per approved WFP CY 2021 target			
				1427	Monitoring	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	3 days		
Report					Report	Draft a report regarding the activites conducted of the last week activities	Prepare a Draft report regarding the activities conducted of thelast week activities	2 days		
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)			V		Clients	Entertain the clients	Answered clients queries	daily		
						HOLIDAY (A	3 days			
C. OTHER FUNCTIONS AND DUTIES			WORK FROM HOME PENRO SO 2021	-30 (April 5,6,7,8,12,13,14,15 and 16, 2021)	9 days					
(other activities not related to	the									
Division but other designations, functions and concurrent capacities)										

Verified by the Immediate Supervisor: REYNALD PUDIQUET

Name: HERNAN C. SALVIO						Section: Monitoring and Enforcement Section				
Position: Forest Ranger						Division:				
					MONTHLY ACCOMPL	ISHMENT MONITORING FORM for: May, 2021				
	Type		Nature			Details of the Activity				
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed		
				TO # 2021-	LAWIN	Conduct patrolling for LAWIN Forest and Biodiversity Protection within conservation area	Conducted and patrolled the conservation as per approved WFP CY 2021 target	3 days		
				1679	Monitoring	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	Conducted monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas			
A. TARGET- RELATED ACTIVITIES				TO # 2021- 1811	LAWIN	Conduct patrolling for LAWIN Forest and Biodiversity Protection within conservation area	Conducted and patrolled the conservation as per approved WFP CY 2021 target	3 days		
					Monitoring	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	Conducted monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas			
				TO # 2021-	LAWIN	Conduct patrolling for LAWIN Forest and Biodiversity Protection within conservation area	Conducted and patrolled the conservation as per approved WFP CY 2021 target			
				1948	Monitoring	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	Conducted monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	3 days		
				TO # 2021-	LAWIN	Conduct patrolling for LAWIN Forest and Biodiversity Protection within conservation area	Conducted and patrolled the conservation as per approved WFP CY 2021 target			
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)				2084	Monitoring	Conduct monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	Conducted monitoring of incoming and outgoing forest product and wildlife trade at Ranger Station and port of Dangay Roxas	4 days		
						HOLIDAY	May 13, 2021	1 day		
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division										
but other designations, functions	and									
concurrent capacities)							al			

Verified by the Immediate Supervisor: REYNALDO PUDIQUET

Section: Monitoring and Enforcement Section Name: HERNAN C. SALVIO Position: Forest Ranger Division: MONTHLY ACCOMPLISHMENT MONITORING FORM for: June, 2021 Details of the Activity Type Nature Other Field Type of Document/ regular **PBB** Office Work Activity (indicate date Action Taken (indicate the status of the Time Subject/ Activity/ Event targets related Work (indicate and time the document document/activity) Consumed based on TO #) received) WFP Conduct patrolling for LAWIN Forest and Biodiversity Conducted and patrolled the conservation as per LAWIN Protection within conservation area approved WFP CY 2021 target Conduct monitoring of incoming and outgoing forest Conduct monitoring of incoming and outgoing forest TO # 2021 Monitoring product and wildlife trade at Ranger Station and port product and wildlife trade at Ranger Station and port 3 days 2400 of Dangay Roxas of Dangay Roxas A. TARGET- RELATED Assist the Regional Office Survey Team for Assist the Regional Office Survey Team for ACTIVITIES Delineation delineaion of forest production and forest protection delineaion of forest production and forest protection Conduct patrolling for LAWIN Forest and Biodiversity Conducted and patrolled the conservation as per LAWIN Protection within conservation area approved WFP CY 2021 target TO # 2021 Conduct monitoring of incoming and outgoing forest 3 days Conduct monitoring of incoming and outgoing forest 2241 Monitoring product and wildlife trade at Ranger Station and port product and wildlife trade at Ranger Station and port of Dangay Roxas of Dangay Roxas Conduct patrolling for LAWIN Forest and Biodiversity Conducted and patrolled the conservation as per LAWIN Protection within conservation area approved WFP CY 2021 target TO # 2021 Conduct monitoring of incoming and outgoing forest 3 days Conduct monitoring of incoming and outgoing forest 2339 product and wildlife trade at Ranger Station and port Monitoring product and wildlife trade at Ranger Station and port of Dangay Roxas of Dangay Roxas B. MISCELLANEOUS ACTIVITIES (other Draft a report regarding the activites conducted of the Prepare a Draft report regarding the activities activities related to the Division or Report 3 days last week activities conducted of thelast week activities Office outside of the targets) ON LEAVE June 24.25.28.29.30, 2021 5 days C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)

Verified by the Immediate Supervisor: REYNALDO ... PUDIQUET