I, MARCING U. TUGAS, of the CENRO-ROXAS of Soil Conservation and Watershed Management commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2021. Ratee: Date: Reviewed by Date Approved by Immediate Supervisor/ Head of Office Success Indicators Actual Accomplishments (Targets+Measures) A4 GENERAL ADMINISTRATION AND SUPPORT SERVICES One (1) SALN prepared and submitted toAdmin based on Section 8 One (1) SALN prepared and submitted toAdmin based on 3.000 5.000 5.000 4.333 of RA 6713 on February 20, 2021 Section 8 of RA 6713 on February 15, 2021 One (1) IPCR (commitment) based on approved SPMS guidelines to One (1) IPCR (commitment) based on approved SPMS be submitted to Admin Section on prescribed period guidelines to be submitted to Admin Section on prescribed 3.000 5.000 5,000 4.333 100% of documents acted upon with partial/minor revision need 7 100% of documents acted upon with partial/ minor revision working days for simple documents and 15 days for complex Actions on Documents/ Requests need 7 working days for simple documents and 15 days for 4.500 3.000 3.750 documents upon receipt complex documents upon receipt NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM Conduct and prepared report on the conduct of Cave Assessment and 2nd sem target submitted to Chief, Conservation and Development Sections 48.0 has planted Inspected and validated within 30 days upon 2nd sem target receipt of the request for inspection 48.0has maintained and protected inspected and validated within 30 2nd sem target days upon receipt of the request for inspection ADAPTIVE CAPACITIES OF HUMAN COMMUNITIES AND NATURAL SYSTEMS IMPROVED (Environment and Natural Resouces Resiliency Program) Conduct and prepare documentation on the conduct of Watershed Characterization with Vulnerability Asssesment with report Watershed Characterization 2nd sem target submitted to Chief, Conservation and Developmnt Section by the end of September 2021 Total Overall Rating 12.417 Final Average Rating 4.833 4.333 4.139 3.000 Adjectival Rating VERY SATISFACTORY Comments and Recommendations for Development Purposes training Final Rating by performance with thee 8/19/2021 8/19/2021 ALMA E. GIBE OIC-CENRO Head of Office Surervisor

IPCR - Legend 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average

Name: MARCING U. TUGAS						Section: Conservation a	and Development Section/ Ent	forcement and M
Position: Forester I						Division: Forest Manage	ement Division	
		МО	NTHLY A	ACCOMPLISHM	ENT MONITORING FOR	RM for: January, 2021		
	Т	уре		Nature		Details of th	ne Activity	,
A. TARGET- RELATED	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO#)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
ACTIVITIES				N				
B. MISCELLANE:OUS ACTIVITIES: (other activities related to the Division or Office outside of the targets)			V		MEMORANDUM	Reports on Watershed Unit	Consolidated reports that was reported for the whole year 2020 for the Watershed Unit	Every Monday
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)								
		1				1,	2 Mm	

Signature if the Employee:	Sorting				
Date Accomplished:	August 06 ,2021				

Verified by the Immediate Supervisor: JOSE T. MONTECALVO

Name: MARCING U. TUGAS					Section: Conservation and Development Section				
Position: Forester I						Division: Forest Management Division			
	MOI	NTHLY A	CCOMPLISHME	NT MONITORING FOR	M for: February, 2021				
Type Nature			Nature		Details of th	e Activity			
PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed		
٧			Travel Order #2021-246	Soil Conservation and Watershed Instrumentation	Monitoring Activity of Water Users and Water Resources	Monitor ans supervise the conduct of inventory of the water users and water sources with in the administrative jurisdiction of CENRO Roxas	3 days including travel time		
V			Travel Order #2021-264	Soil Conservation and Watershed Instrumentation	Coordination on Watershed Characterization and Vulnerability Assessment	Coordination with the LGUS of Bongabong and Bulalacao for the Characterization of Cavilian Watershed and Bongabong Watershed	3 days including travel time		
V			Travel Order #2021-267	Soil Conservation and Watershed Instrumentation	Coordination on Watershed Characterization and Vulnerability Assessment	Coordination with the LGUS of Bongabong and Bulalacao for the Characterization of Cavilian Watershed and Bongabong Watershed	3 days including travel time		
V			Travel Order #2021-381	Soil Conservation and Watershed Instrumentation	Monitoring Activity of Water Users and Water Resources	Monitor ans supervise the conduct of inventory of the water users and water sources with in the administrative jurisdiction of CENRO Roxas	3 days including travel time		
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)		V		MEMORANDUM	Reports on Watershed Unit	Consolidation of reports	Every Monday		
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)									
-	PBB related \[\sigma \] Sigma (other office) TIES Division	Type Other regular targets based on WFP S (other Office TIES Division	Type Other regular targets based on WFP S (other Office TIES Division	Type Other regular targets based on WFP Travel Order #2021-246 Travel Order #2021-264 Travel Order #2021-267 Travel Order #2021-381 S (other Office Office Work (indicate TO #)	Type Other regular targets based on WFP Nature Office Work Indicate TO #) Travel Order #2021-246 Travel Order #2021-264 Travel Order #2021-264 Soil Conservation and Watershed Instrumentation Travel Order #2021-267 Travel Order #2021-267 Soil Conservation and Watershed Instrumentation Travel Order #2021-267 Soil Conservation and Watershed Instrumentation Travel Order #2021-267 Soil Conservation and Watershed Instrumentation Soil Conservation and Watershed Instrumentation Watershed Instrumentation Soil Conservation and Watershed Instrumentation Metershed Instrumentation Soil Conservation and Watershed Instrumentation Metershed Instrumentation	MONTHLY ACCOMPLISHMENT MONITORING FORM for: February, 2021 Type Nature Details of the Total Stargets based on WFP Travel Order #2021-246 Travel Order #2021-264 Travel Order #2021-264 Travel Order #2021-267 Travel Order #2021-267 Travel Order #2021-381 Travel Order #2021-381 Division: Forest Manage Monitoring Form for: February, 2021 Type Obcument/ Activity (indicate date and time the document received) Subject/ Activity/ Event Water Shed Instrumentation Monitoring Activity of Water Characterization and Vulnerability Assessment Coordination on Watershed Instrumentation Coordination on Watershed Characterization and Vulnerability Assessment Soil Conservation and Watershed Instrumentation Travel Order #2021-267 Memoranum Maintening Activity of Water Watershed Instrumentation Monitoring Activity of Water Watershed Instrumentation Memoranum Watershed Unit Watershed Instrumentation Memoranum Reports on Watershed Unit	MONTHLY ACCOMPLISHMENT MONITORING FORM for: February, 2021 Type Nature Other regular targets based on WFP Travel Order #2021-246 Travel Order #2021-264 Monitoring Activity of Water Characterization and Watershed Instrumentation Coordination on Watershed Instrumentation Coordination on Watershed Instrumentation Coordination on Watershed Characterization and Watershed Instrumentation Monitoring Activity of Water Characterization and Watershed Instrumentation Coordination on Watershed Characterization and Watershed Instrumentation Monitoring Activity of Water Characterization and Watershed Instrumentation Coordination on Watershed Characterization and Watershed Instrumentation Monitoring Activity of Water Characterization and Watershed Instrumentation Monitoring Activity of Water Characterization and Watershed Characterization and Watershed Instrumentation Monitoring Activity of Water Characterization and Watershed Characterization and Watershed Instrumentation Monitoring Activity of Water Characterization and Watershed Unit Provided Instrumentation Monitoring Activity of Water Characterization and Watershed Unit Provided Instrumentation Monitoring Activity of Water Characterization of Cavilian Watershed Unit Provided Instrumentation Monitoring Activity of Water Characterization of Cavilian Watershed Unit Provided Instrumentation Monitor ans supervise the conduct of inventory of the water users and Water Resources Monitor ans supervise the conduct of inventory of the water users and Water Resources Monitor ans supervise the conduct of inventory of the water users and Water Resources Monitor ans supervise the conduct of inventory of the water users and Water Resources Monitor ans supervise the conduct of inventory of the water users and Water Resources Monitor ans supervise the conduct of inventory of the water users and Water Resources Monitor an		

Name: MARCING U. TUGAS						Section: Conserv	ation a	nd Development S	ection	
Position: Forester I		Division: Forest Management Division								
			MONTHL	Y ACCOMPLIS	HMENT MONITOR NG F	ORM for: March,	2021			
	Т	ype	Nature			Det	tails of	the Activity		
A. TARGET- RELATED ACTIVITIES	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/	Event	Action Taken (i status of the docu		Time Consumed
	V			Travel Order #2021-050	Forest Development Section	Survey and Map	ping	Conduct delineation forest production a within the administra of Occidental	and protection ative jurisidction	1 month including travel time
B. MISCELLANEOUS ACTIVITI activities related to the Division o outside of the targets)										
C. OTHER FUNCTIONS AND D (other activities not related to the but other designations, functions concurrent capacities)	Division									
Signature if the Employee:	06 D) 021				Verified by the Imm	nediate	Supervisor JOSE 1	MONTECAL SII/Chief, CDS	(u)

Section: Conservation and Development Section Name: MARCING U. TUGAS Division: Forest Management Division Position: Forester I MONTHLY ACCOMPLISHMENT MONITORING FORM for: April, 2021 Nature Details of the Activity Type Other Type of Document/ regular **PBB** Office Field Work Action Taken (indicate the Time Activity (indicate date Subject/ Activity/ Event targets related (indicate TO #) status of the document/activity) Work and time the document Consumed based on received) A. TARGET- RELATED **WFP ACTIVITIES** Conduct re-surveying of the boundaries of three (3) Community Travel Order 4 days including STO-FMS (RESURVEYING) Based Forest Management #2021-1287 travel time Agreement (CBFMA)- Stanley, FOR SIHAMA, BALATBAT Assist the conduct of the Soil Conservation and Data Gathering on the Travel Order Characterization and Vulnerability 3 days including \Vatershed Watershed #2021-1377 Assessment of Cavilian travel time Management Characterizat on Watershed at Bulalacao, Or. Mdo Conduct re-surveying of the boundaries of three (3) Community Travel Order 4 days including STO-FMS (RESURVEYING) Based Forest Management #2021-1350 travel time Agreement (CBFMA)- Stanley, FORSIHAMA, BALATBAT Conduct re-surveying of the boundaries of three (3) Community 4 days including Travel Order STO-FMS (RESURVEYING) Based Forest Management #2021-1410 travel time Agreement (CBFMA)- Stanley, FORSIHAMA, BALATBAT B. MISCELLANE OUS ACTIVITIES (other activities related to the Division or Office **MEMORANDUM** Reports on Watershed Unit Consolidation of reports Every Monday outside of the targets) C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities) Verified by the Immediate Supervisor: JOSE T. MONTECALVO Signature if the Eimployee:

August Oc

Date Accomplished:

12021

EMS/I/Chief, CDS

Section: Conservation and Development Section Name: MARCING U. TUGAS Position: Forester I Division: Forest Management Division MONTHLY ACCOMPLISHMENT MONITORING FORM for: May, 2021 Details of the Activity Type **Nature** Other Type of Document/ regular **PBB** Office Field Work Action Taken (indicate the Time Activity (indicate date Subject/ Activity/ Event targets Work (indicate TO #) and time the document status of the document/activity) related Consumed based on received) A. TARGET- RELATED **WFP ACTIVITIES** Conduct exit meeting on the resurveying of the boundaries of three (RESURVEYING) Exit Travel Order 3 days including STO-FMS (3) Community Based Forest Meeting/Conference #2021-1640 travel time Management Agreement (CBFMA)-Stanley, FORSIHAMA, BALATBAT Assist the conduct of the Soil Conservation and Data Gathering on the Travel Order Characterization and Vulnerability 3 days including \Vatershed Watershed #2021-123 Assessment of Cavilian travel time Management Characterizat on Watershed at Bulalacao, Or. Mdo Conduct delineation on the potiental 1 week Travel Order Forest Development forest production and protection V Survey and Mapping including travel #2021-205 Section within the administrative jurisidation of time Oriental Mindoro B. MISCELLANE OUS ACTIVITIES (other activities related to the Division or Office **MEMORANDUM** Reports on Watershed Unit Consolidation of reports Every Monday outside of the targets) C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)

Signature if the Eimployee:	Sallon	
Date Accomplished:	August 06, 2021	

Verified by the Immediate Supervisor, JOSET, MONTECALVO

EMS/II/Chief, CDS

Name: MARCING U. TUGAS Section: Conservation and Development Section Position: Forester I Division: Forest Management Division MONTHLY ACCOMPLISHMENT MONITORING FORM for: June, 2021 Type **Nature** Details of the Activity Other Type of Document/ regular **PBB** Office Field Work Action Taken (indicate the Activity (indicate date Time Subject/ Activity/ Event targets related Work (indicate TO #) and time the document status of the document/activity) Consumed based on received) A. TARGET- RELATED WFP **ACTIVITIES** Conduct delineation on the potiental forest production and 3 weeks Travel Order Forest Development V Survey and Mapping protection within the including travel #2021-113 Section administrative jurisidction of time **Oriental Mindoro** Conduct coordination for the Coordination on conduct of swot analysis and Soil Conservation and Watershed Travel Order stakeholders workshop or the 3 days including \Vatershed Characterization and #2021-2489 Characterization and Vulnerability travel time Management Vulnerability/ Assessment of Cavilian Assessment Watershed at Bulalacao, Or. Mdo Monitor ans supervise the conduct of Soil Conservation and Monitoring Activity of inventory of the water users and Travel Order 3 days including Watershed Water Users and Water water sources with in the #2021-2653 travel time Resources administrative jurisdiction of CENRO Instrumentation Roxas B. MISCELLANE OUS ACTIVITIES (other activities related to the Division or Office **MEMORANDUM** Reports on Watershed Unit Consolidation of reports Every Monday outside of the targets) C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)

Signature if the Employee:	Safty	
Date Accomplished:	August of ,2021	

Verified by the Immediate Supervisor JOSE T. MONTECALVO

EMS II/Chief, CDS