



Republic of the Philippines  
**Department of Environment and Natural Resources**

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**MEMORANDUM**

FOR : **DIR. MARIA LOURDES G. FERRER**  
Regional Executive Director  
DENR Region IV-B

FROM : **The Director**  
Human Resource Development Service

SUBJECT : **INVITATION TO THE ENVIRONMENT AND NATURAL RESOURCES ACADEMY GRADUATION RITES CLASS OF 2021**

In line with the Secretary's directive to strengthen and ensure the effective and efficient environmental governance of the country's environment and natural resources, the Training and Development Division – Human Resource Development Service (TDD-HRDS) conducted the Environment and Natural Resources Academy (ENRA) Courses namely, *Supervisory Course Class 303 Molave (SG 15-22)*, *Basic Course Class 204 Versatile and Class 205 Magnanimous (SG 10-15)*, *Frontline Course Class 106 Masigasig (SG 1-9)*, and Specialized Courses on *Community Organizing (1 batch) and Environmental Law Enforcement (2 batches)*.

After completion of all the requirements of the Program, the HRDS will be holding the Graduation Rites with the theme, ***"Sustaining Reforms, Advocacies and Collaborations Towards Future-Ready ENR Leaders"***. The objective is to recognize the graduates and top performers of their respective classes, as well as the Officials, Resource Speakers, and Panel Members who were vital in the attainment of the Program's objectives.

With this, it is with great honor to invite you to grace the said occasion and receive a Certificate of Appreciation for serving as Panelist during the presentation of Field Office Engagement for Supervisory Course **on 14 December 2021, 09:00 AM onwards**. Your presence and insights will inspire and motivate the officers and future graduates of the Academy to excellently perform sworn duties and responsibilities. The event will be conducted **at the DENR Social Hall and via Zoom** as an alternative platform to sustain the learning and development efforts of the Department:

Meeting ID: 811 3259 3722  
Password: enragr2021

Attached is the programme, for your reference. We will appreciate a response through submission of the reply slip at our email address: [hrds-tdd@denr.gov.ph](mailto:hrds-tdd@denr.gov.ph). For questions and clarifications, you may contact Jesah Lou T. Cabañero, Training and Development Division at numbers: 8426-3852, 8248-3367 loc. 1065/1066 and 0977-8300323.

For favorable consideration

**RIC G. ENRIQUEZ, PhD, CESO III**

ENR Academy Graduation Rites Class of 2021

***"Sustaining Reforms, Advocacies and Collaborations Towards Future-Ready ENR Leaders"***  
December 14, 2021, 9:00 AM onwards at DENR Social Hall and via Zoom

**REPLY SLIP**

Please check your response and fill-in the corresponding space provided below:

☐ I will attend VIRTUALLY.  
☐ I will attend FACE-TO-FACE.  
☐ I CANNOT attend.

Name and Signature: \_\_\_\_\_  
Office: \_\_\_\_\_