
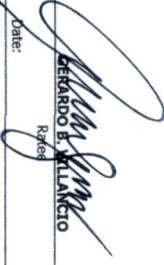
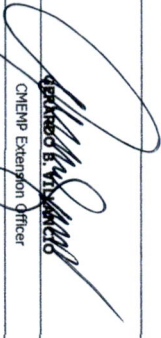
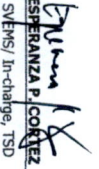



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **GERARDO B. VILLANCIO**, of the **Conservation and Development** Section of **DENR-PENRO Oriental Mindoro**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **January to June 2021**.

Reviewed by: 		Date: _____		Approved by: _____		Date: _____		Rated by: 	
Immediate Supervisor		AMOR D. ASI		MARY JUNE F. MAYPA		PENRO Officer			
Output	Success Indicators (targets+measures)	Actual Accomplishments		Rating		Remarks			
		Q1	E2	T3	A4				
Natural Resources Conservation and Development Program	100% report on PASA prepared and consolidated with 100% accuracy on November 27, 2021					actively on-going			
	100% reports on Communication, Education and Public Awareness (CEPA) prepared and consolidated with 100% accuracy 7 days upon receipt		4,500	5,000	4,750				
	Assisted in the conduct of CEPA on International Coastal Clean-up with 100% accuracy 7 days after the CEPA								
	100% reports on Greenfins prepared and consolidated with 100% accuracy 7 days upon receipt		4,500	4,500	4,500				
	Assisted in the conduct of dive training with report submitted with 100% accuracy 7 days after the dive training					report submitted on June 28, 2021			
	Assisted in the production of Information, Education and Communication (IEC) materials with report submitted with 100% accuracy 7 days after the activity		4,500	2,928	3,714				
	Assisted in the conduct of IEC on dive shops with report submitted with 100% accuracy 7 days after the IEC								
Other Activities	100% referred documents acted upon receipt with 100% accuracy 7 days upon receipt		4,500	5,000	4,750				
	Assisted in monitoring/ evaluation/ validation activities being implemented at CENRO level with reports submitted with 100% accuracy on prescribed period		4,500	3,000	3,750				
	Assisted in the conduct of other target activities of CDS with reports submitted with 100% accuracy 7 days after the conduct of activities		4,500	4,500	4,500				
Total Over-All Rating			27,000	24,928	25,964				
Final Average Rating			4,500	4,155	4,327				
Adjectival Rating									
Comments and Recommendations for Development Purposes									
Discussed with	Date	Assessed by:	Date	Final Rating By:		Date			
 GERARDO B. VILLANCIO CIEMP Extension Officer		 ESPERANZA P. CORTEZ SVEWS/ In-charge, TSD		 MARY JUNE F. MAYPA PENRO Officer					