



TAKING A CLOSER LOOK AT THE CONTEXT OF CAPDEV AGENDA FORMULATION

Advancing CapDev Agenda Formulation for LGUs



THE LOCAL GOVERNMENT ACADEMY TRAINING CENTER (LGATC)
University of the Philippines - Los Baños, Laguna



“

...from our history and from my own experience as a local government executive, it is proven **that no administration can accelerate the pace of development of the country unless there is a substantial transfer or devolution of power from the central government to the local governments.**

SEN. AQUILINO Q. PIMENTEL, JR.

Father of the Local Government Code

1933-2019

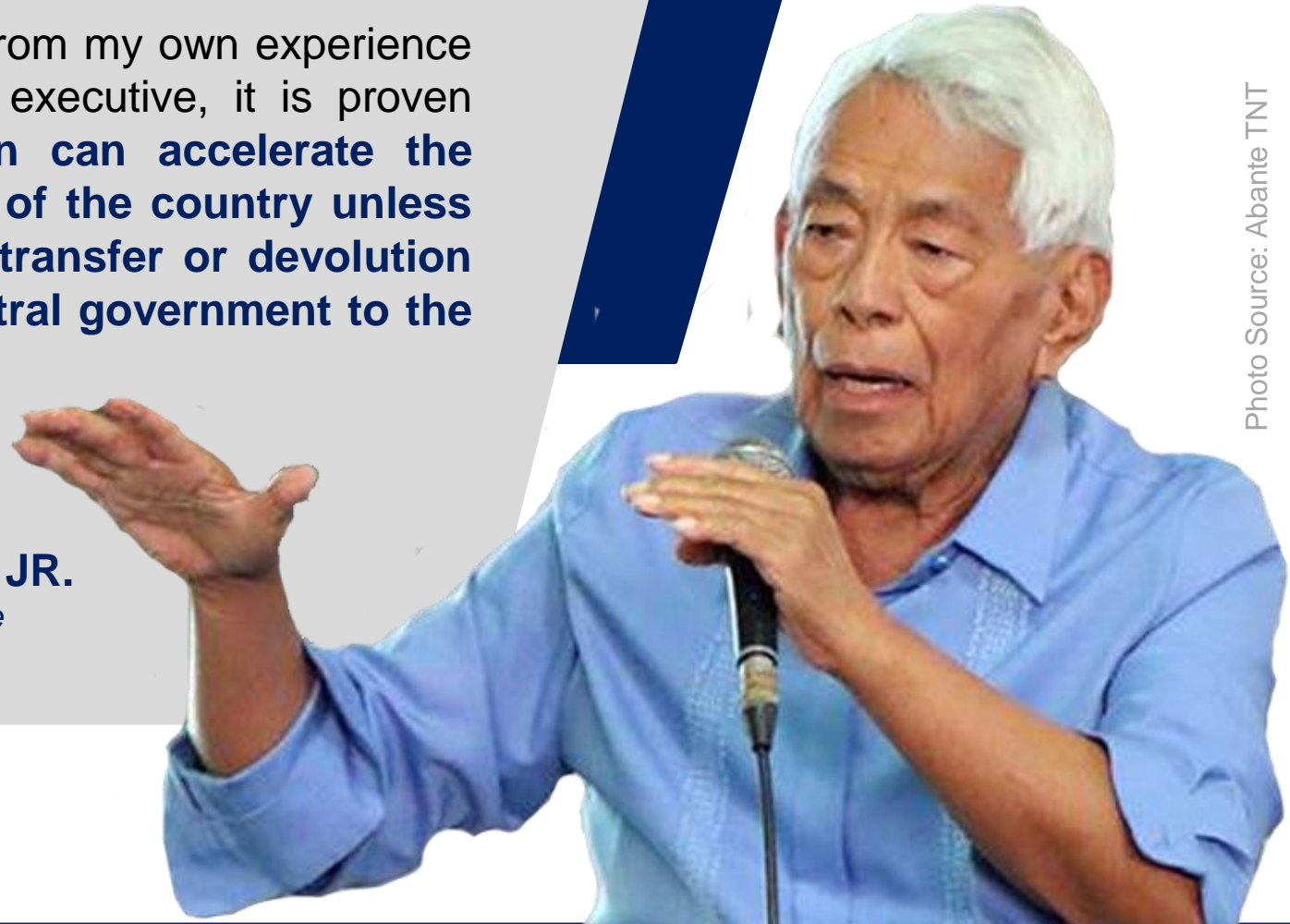


Photo Source: Abante TNT



SC RULING ON THE MANDANAS – GARCIA PETITIONS

The Supreme Court (SC) has ruled with finality that the just share of LGUs from the national taxes is not limited to “national internal revenue taxes” collected by the Bureau of Internal Revenue (BIR) but includes collections (customs duties) by the Bureau of Customs (BOC).

An aerial photograph of a city skyline, likely San Francisco, with the Golden Gate Bridge visible in the distance. The image is overlaid with a semi-transparent blue filter. The text 'FULL DEVOLUTION' is prominently displayed in yellow on the left side.

FULL DEVOLUTION

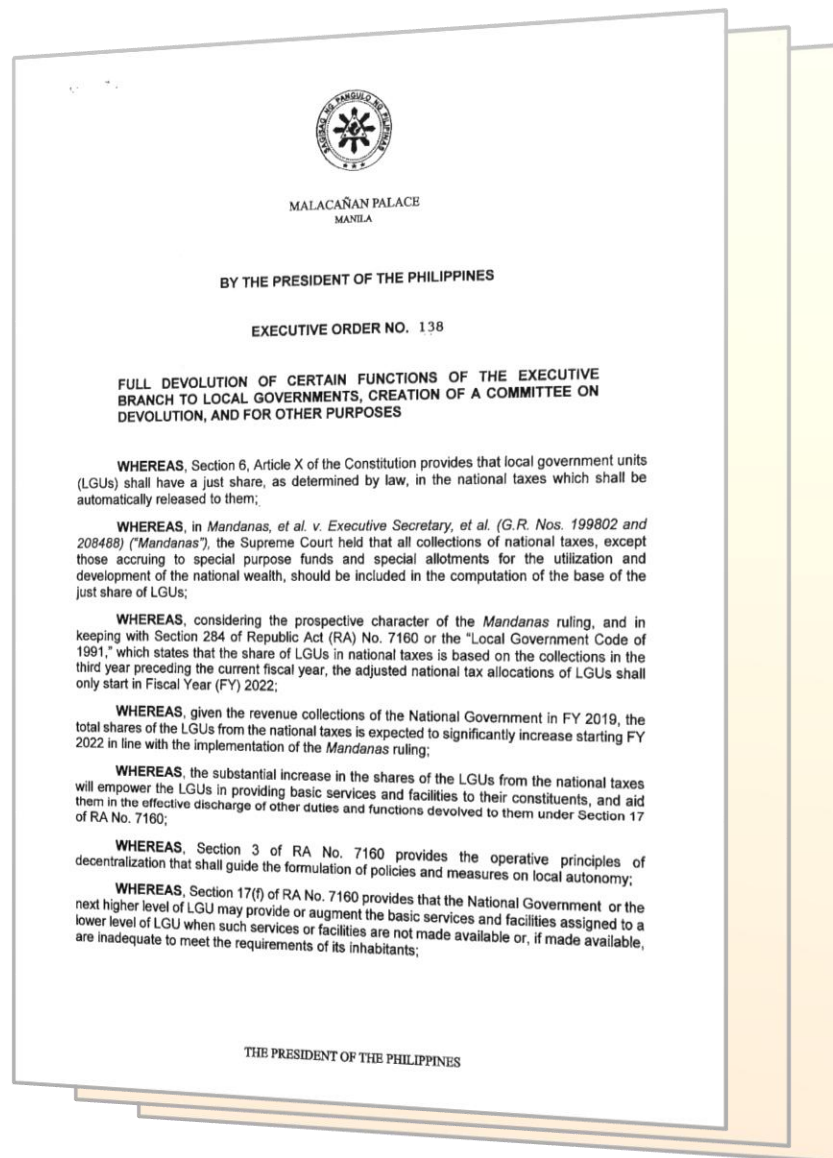
SERVES AS A MEASURE TO MITIGATE THE
FISCAL IMPACT OF THE MANDANAS – GARCIA RULING



EXECUTIVE ORDER NO. 138

FULL DEVOLUTION OF CERTAIN FUNCTIONS OF THE EXECUTIVE BRANCE TO LOCAL GOVERNMENTS

Committed to a policy of decentralization, the E.O. serves as the implementing document for the operationalization of the SC's ruling on the Mandanas – Garcia petitions.



SALIENT FEATURES OF EXECUTIVE ORDER NO. 138

Sections 9 & 10

CAPACITY DEVELOPMENT FOR LGUS

DEPARTMENT OF THE INTERIOR AND LOCAL
GOVERNMENT & LOCAL GOVERNMENT ACADEMY



The DILG, through the LGA, shall
oversee the provision of CapDev
interventions for LGUs

LGA shall harmonize all CapDev
interventions

LOCAL GOVERNANCE NATIONAL &
REGIONAL RESOURCE CENTERS



LGNRC & LGRRCs to serve as
convergence platform for CapDev

LOCAL GOVERNMENT UNITS
(LGUS)



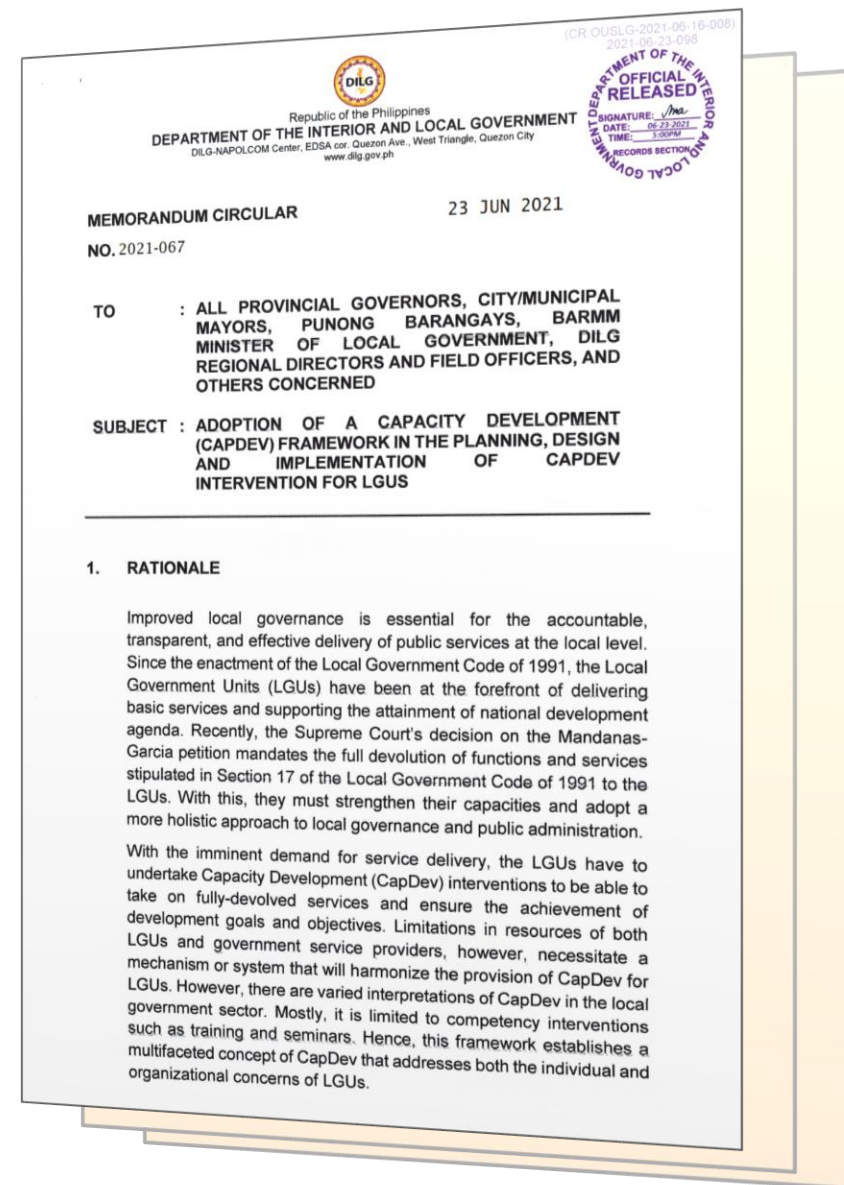
LGUs shall formulate their CapDev
Agendas based on the assessment
framework and guidelines to be issued
by the DILG - LGA



DILG MEMORANDUM CIRCULAR NO. 2021-067

ADOPTION OF A CAPACITY DEVELOPMENT FRAMEWORK IN THE PLANNING, DESIGN AND IMPLEMENTATION OF CAPDEV INTERVENTIONS FOR LGUS

The memorandum circular defines the parameters for capacity assessment, planning execution, and monitoring and evaluation of CapDev interventions; and the conceptual underpinnings of capacity, performance for a synchronized, integrated, accessible, and attuned delivery of CapDev for LGUs





CAPACITY DEVELOPMENT

- Process by which individual competencies and institutional capacities are enhanced through strategic and integrated interventions to equip and empower LGUs to fulfill their accountabilities and produce desired results



CAPACITY

Ability of LGUs to **perform** functions to fulfill their accountabilities and produce desired results





PERFORMANCE

Effectiveness of the LGU in doing its **mission** or what its **mandate** says, and producing desired **results**





GUIDING PRINCIPLES FOR LGU CAPDEV



STRATEGIC

**PERFORMANCE-
FOCUSED**



**LGU-DRIVEN &
LGU-OWNED**



ADAPTABLE



INTEGRATED



**TRACKED &
ASSESSED**



**POLICY
COMPLIANT**



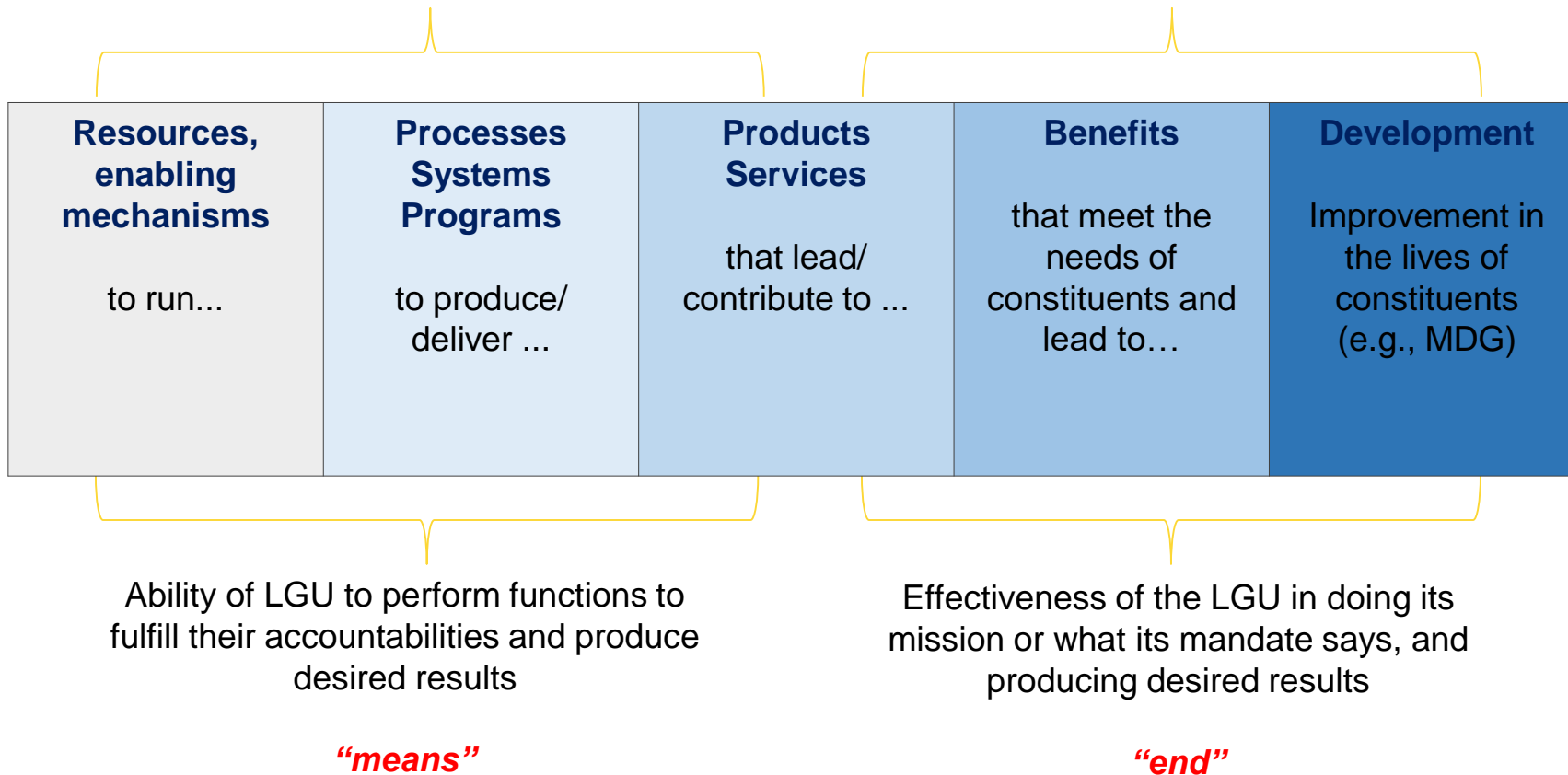
INNOVATIVE





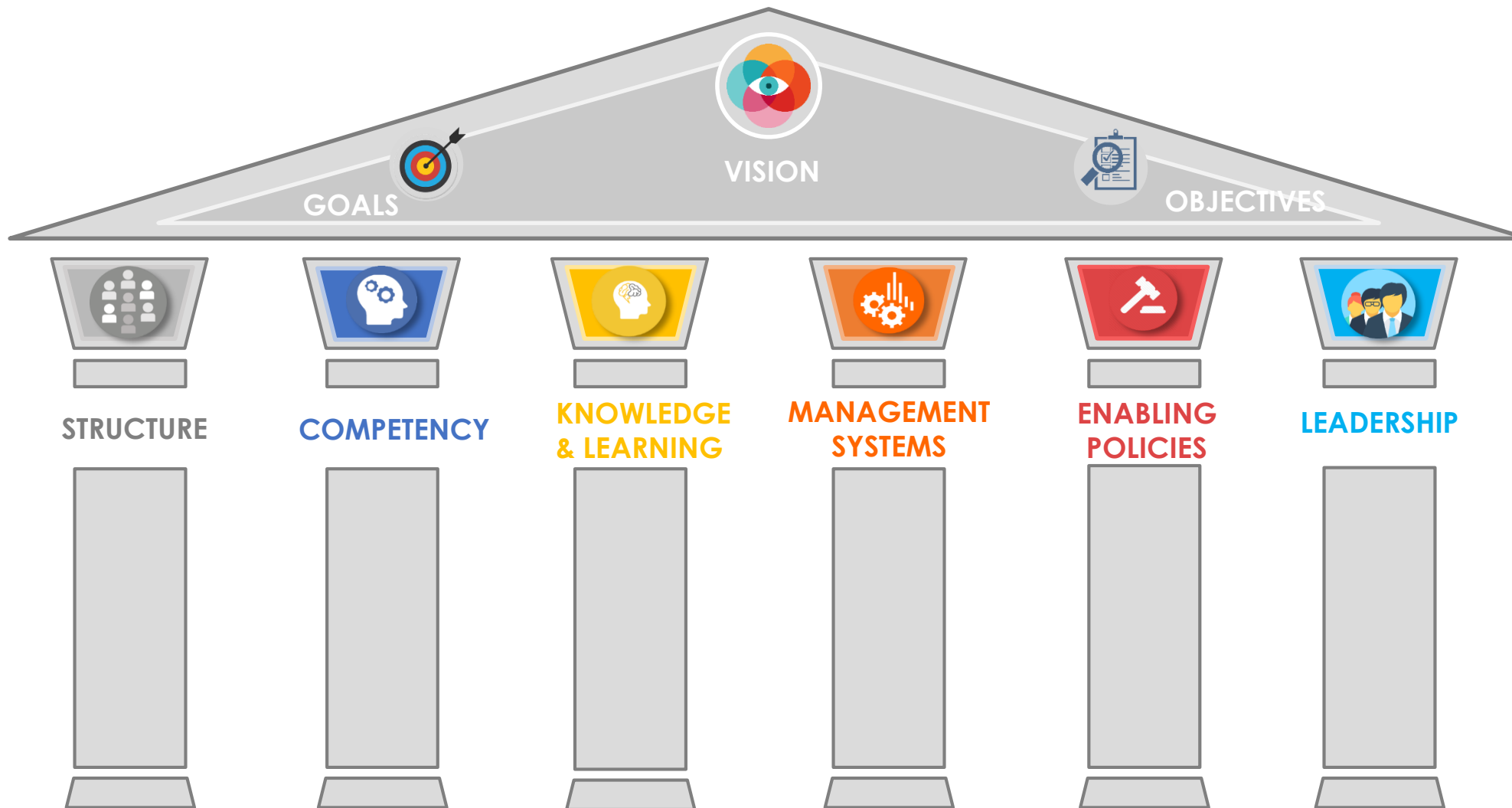
CAPACITY

PERFORMANCE



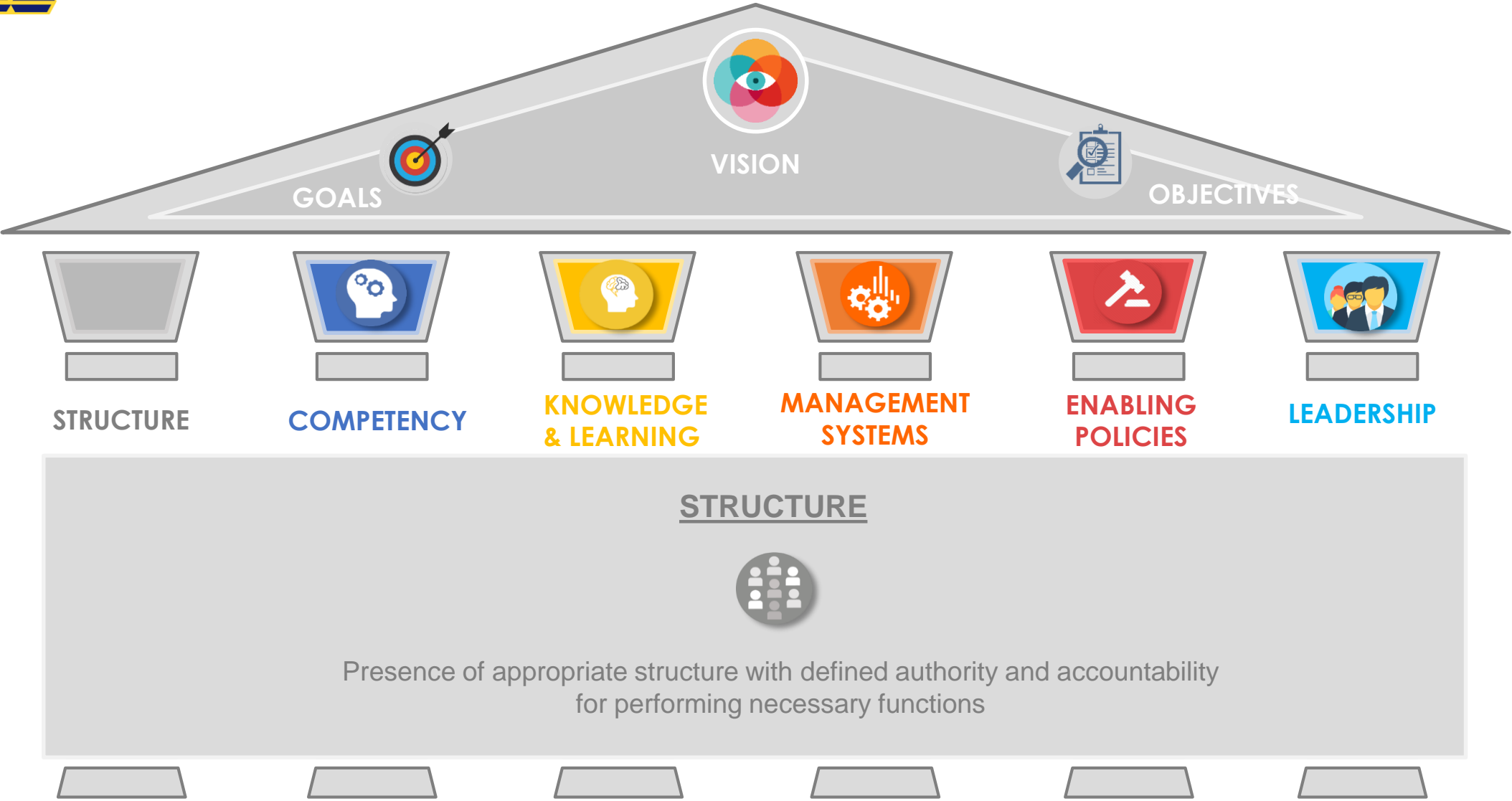


CAPACITY DEVELOPMENT FRAMEWORK



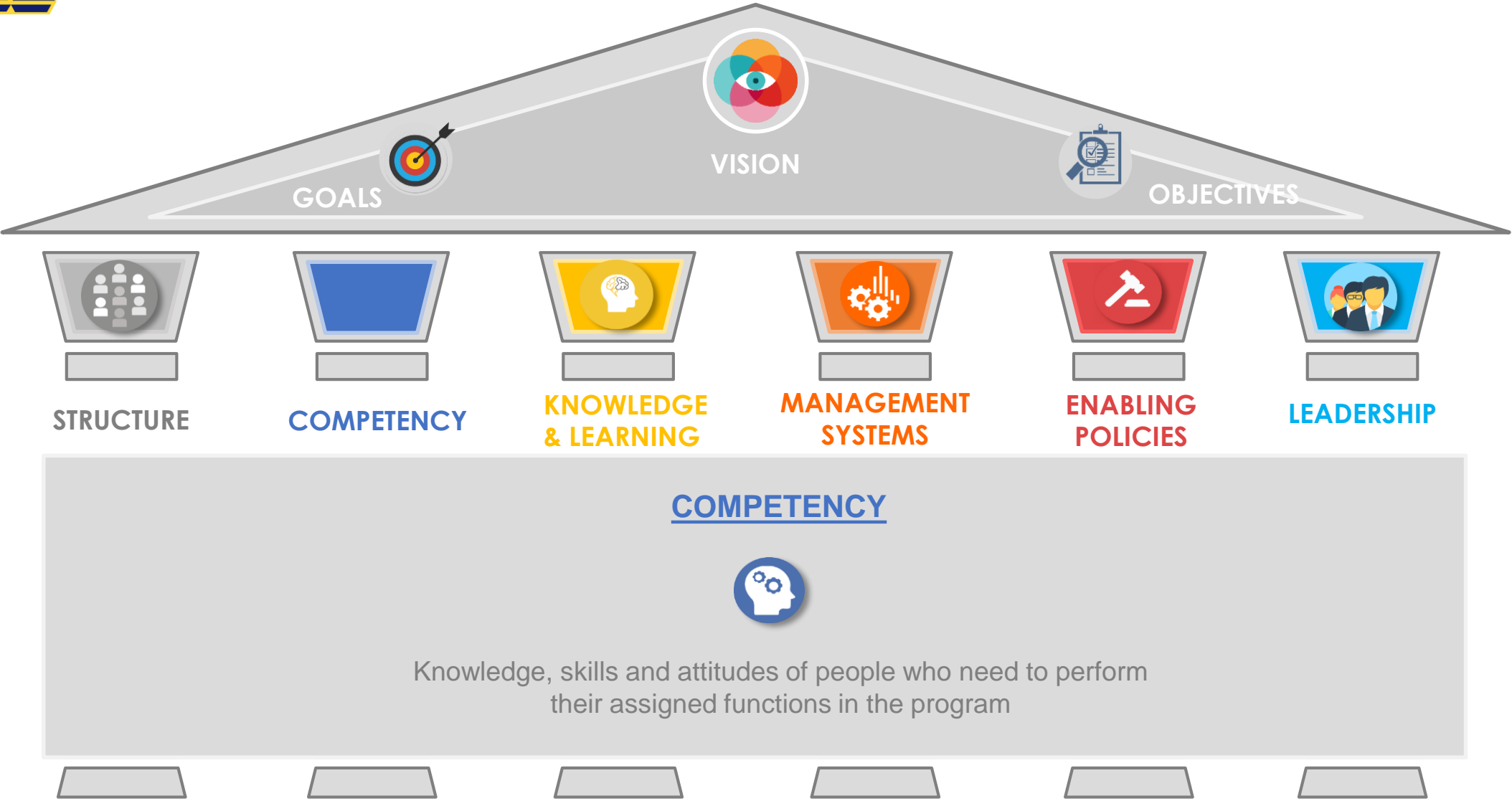


CAPACITY DEVELOPMENT FRAMEWORK



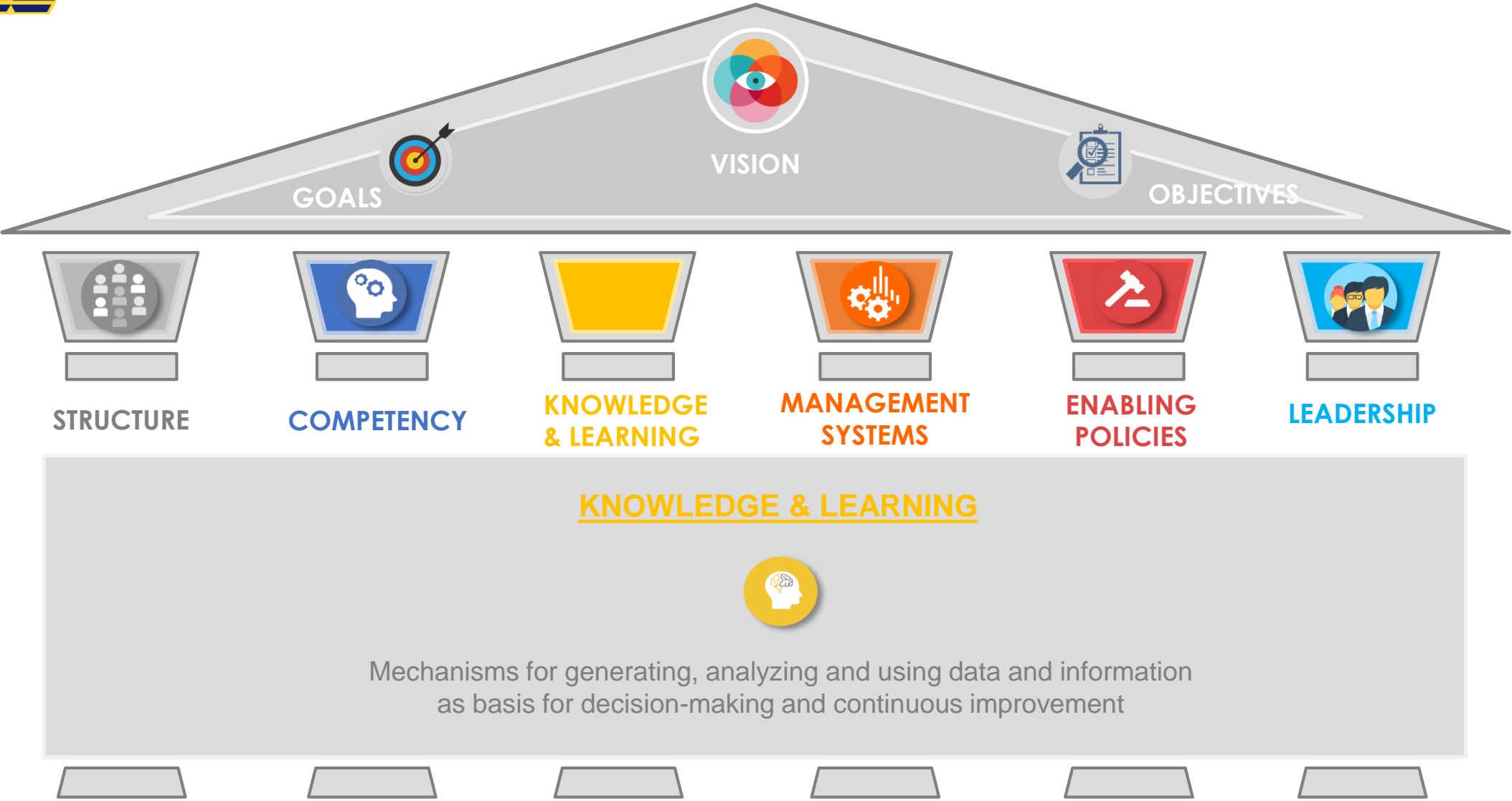


CAPACITY DEVELOPMENT FRAMEWORK



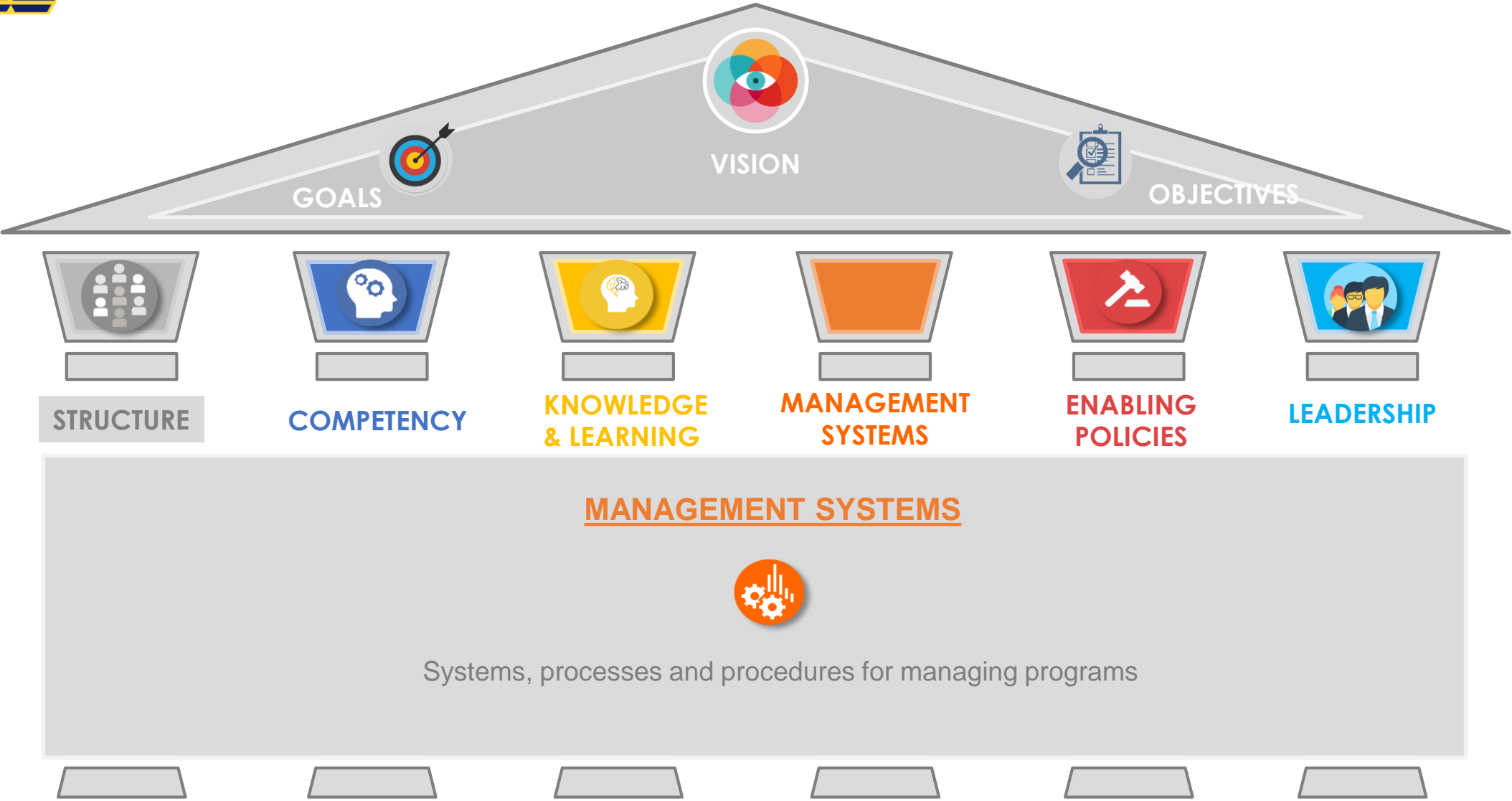


CAPACITY DEVELOPMENT FRAMEWORK



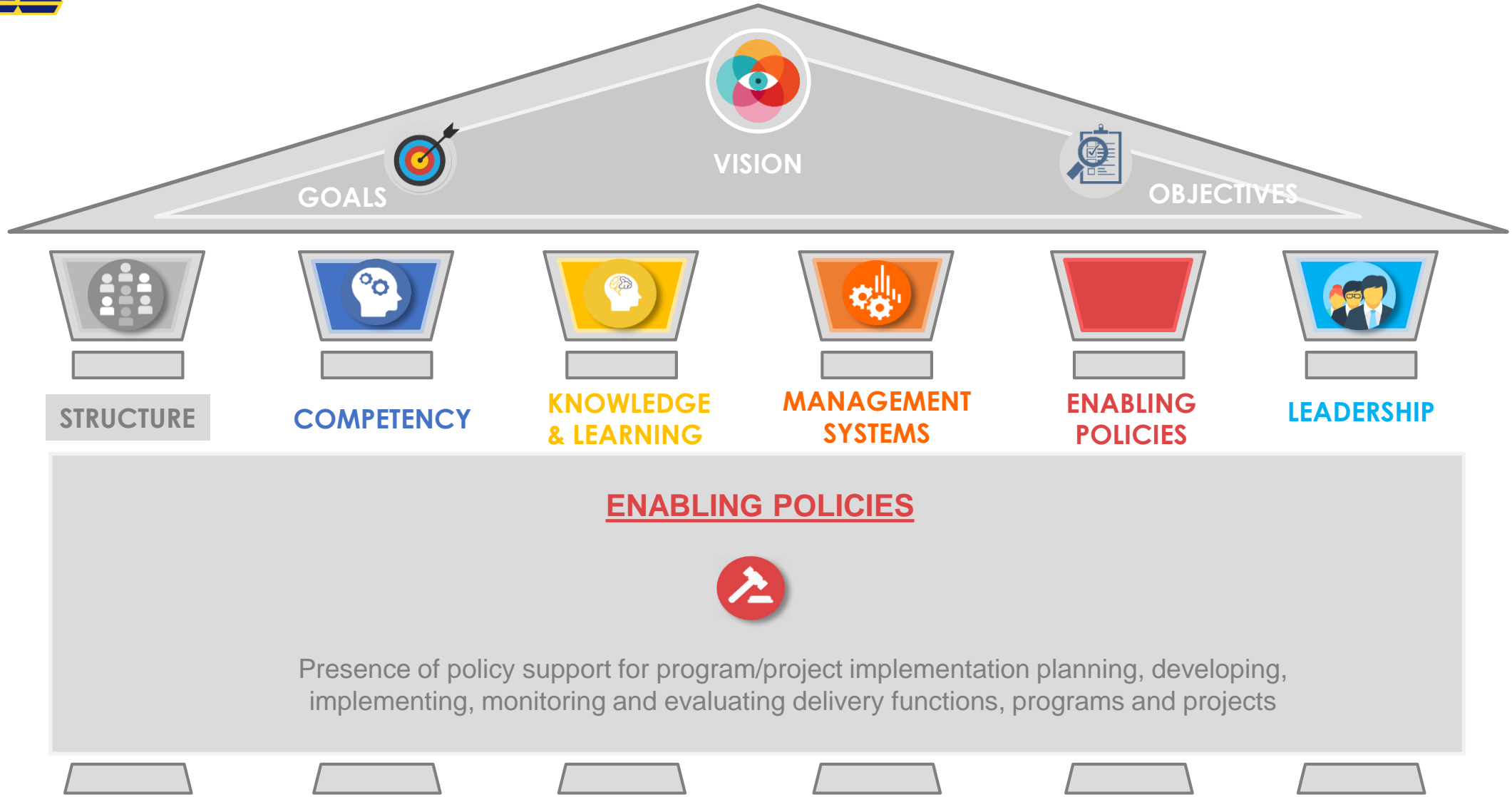


CAPACITY DEVELOPMENT FRAMEWORK



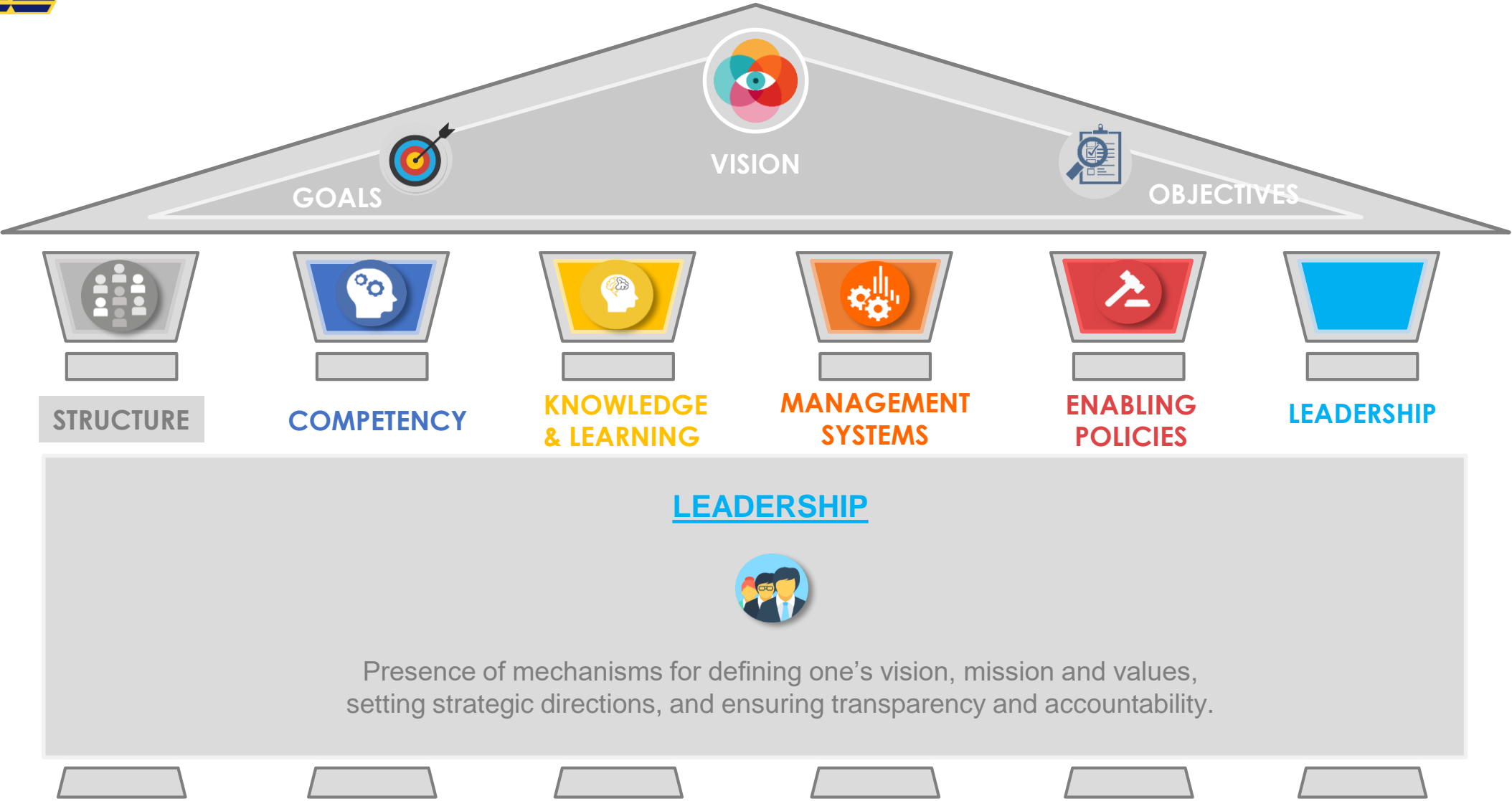


CAPACITY DEVELOPMENT FRAMEWORK





CAPACITY DEVELOPMENT FRAMEWORK





CAPDEV AGENDA **FORMULATION PROCESS**



Your Plan



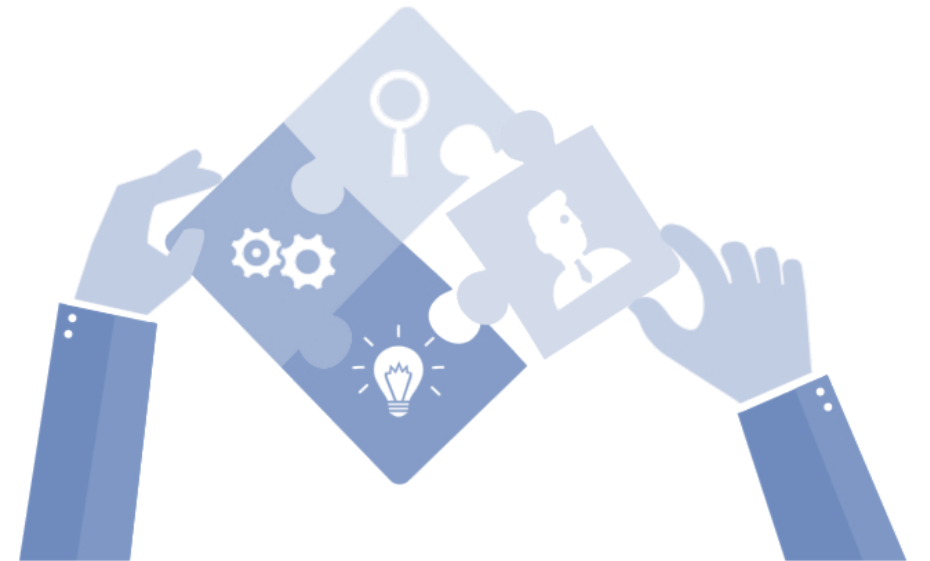
Reality





CAPDEV AGENDA

A comprehensive three-year plan that will guide the LGU in implementing capacity development initiatives





LGU CAPDEV TEAM

DEPARTMENT HEADS
& HRMOS

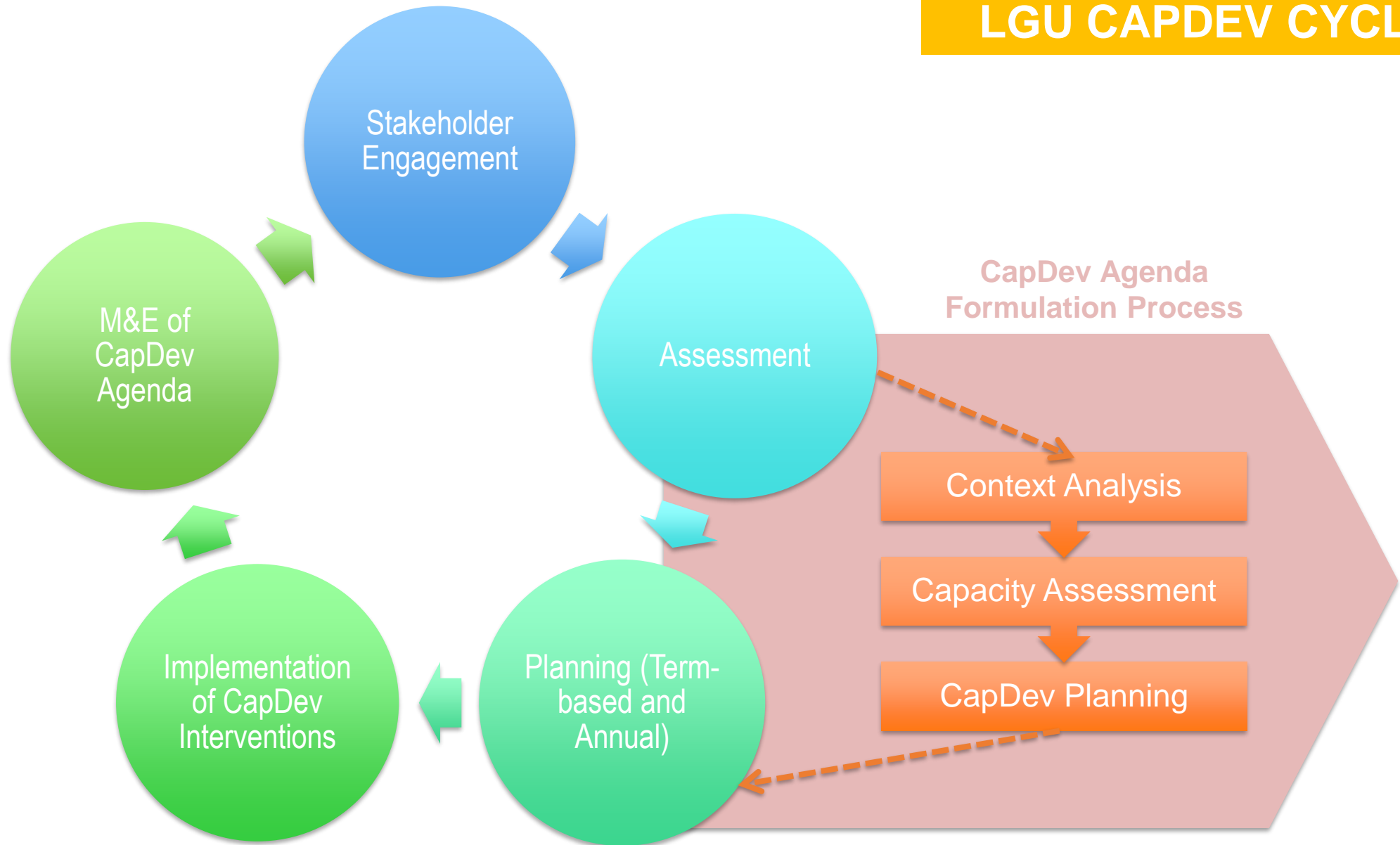
PUNONG BARANGAYS



MAYOR



LGU CAPDEV CYCLE





CAPDEV AGENDA FORMULATION

Context Analysis

- What factors in the internal and external environment facilitate or hinder the achievement of performance goals?
- Who are our stakeholders?

Capacity Assessment

- What are the performance issues that need to be addressed?
- What capacity do we need to improve to address the performance issues?

Capacity Development Planning

- What solutions will improve capacity?
- How do we prioritize?
- How do we scope and sequence interventions?



LGU CAPDEV CYCLE

TERM-BASED



ALIGNED WITH THE
BUDGET CYCLE



CAPACITY ASSESSMENT
AND PLANNING



IMPLEMENTATION OF
CAPDEV INTERVENTIONS

LGU PERFORMANCE
GOALS ACHIEVED



YEAR 1

YEAR 2

YEAR 3



MONITORING & EVALUATION

ACCESSING CAPDEV INTERVENTIONS



OCDMS

ONLINE CAPDEV
MARKET SYSTEM



HOME

ABOUT OCDMS ▾

RESOURCES

CONTACT US



The Online CapDev Market System (OCDMS) is a one stop website showcasing the **DEMAND** and **SUPPLY** side of the CapDev.

The system was created to address the LGUs' CapDev needs with the current program offerings of service providers

ONLINE PUBLIC ACCESS



**THE JOURNEY OF A THOUSAND MILES
BEGINS WITH A SINGLE STEP**



...IN THE RIGHT DIRECTION



**THE JOURNEY OF A THOUSAND MILES
BEGINS WITH A SINGLE STEP**

...IN THE RIGHT DIRECTION

Modified Chinese Proverb



MARAMING SALAMAT!



 [lgaphilippines](#)

 lga.gov.ph