



INDIVIDUAL DEVELOPMENT PLAN

A. EMPLOYEE'S PROFILE

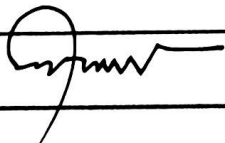
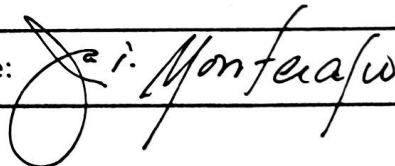
Name (Last, First, MI)	Sex (M/F)	Age	Position and Salary Grade [Year(s) in the position]	Division/Office	Supervisor's Name	Period [3 years]
Ngabit, Chucklee B.	M	29	Forester I, SGII, (3 years)	Conservation and Development Section	Jose T. Montecalvo	2021-2023

B. DEVELOPMENT PLAN

(Based on the competency assessment conducted and/or the results of the review of performance, please identify the top gaps or weaknesses among the competencies assessed that the employee needs to focus for development, improvement or enhancement. It would be best to prioritize FIVE (5) developmental areas over a three-year period.)

Development Targets	Developmental Activity	Success Indicators	Planned Completion	Means of	Completed	Remarks
PCO 6 Environment and Natural Resources Accounting (ENRA)	Mentoring	Able to applies practical interpretation and use of Enr accounts and recommends meausres to institutionalize its application in IEM				

I acknowledge and understand my individual development plan as discussed with my supervisor. I affirm that the development targets and the corresponding details indicated in my IDP will contribute in the delivery of service excellence in the Department. I, therefore, commit to accomplish the targets in the given period.

Employee Signature: 	Date: JULY 2, 2021	Supervisor Signature: 	JULY 2, 2021
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