

Stakeholders Engagement Specialist
Initial Screening/Qualification Checklist

QUALIFICATIONS	APPLICANT(S)	
	Delma Y. Buhat	
1. Master’s units in social science and other field with direct relevance to the project;	✓	<div>Masters of Science in Social Work, Asian Social Institute, Manila, Philippines, 2002</div> <div>Graduate School Certificate on Natural Resource Organization Management, School of Natural Resource and Env’t, University of Michigan, USA, 1993</div> <div>Certificate Course on Project and Program Development Management, Asian Institute of Management, Makati City,</div> <div>Bachelor of Science in Social Work, St. Bridget’s College, Batangas City, Philippines</div>
2. At least 7 years of experience in community NRM and local governance-oriented activities; Part of this experience would include involvement in institutional analysis and development, alliance building, M& E and IEC interventions;	✓	<div>Consultant, Protect Wildlife Project (October 2019 - December 2020)</div> <div>Social Welfare Officer, DSWD MIMAROPA (Nov-Dec, 2018)</div> <div>Project Manager for Integrated MPA Project Implementation in 4 bays in Northern Panay, Zoological Society of London-Philippines (Sept-Dec. 2017)</div> <div>Project Manager, Zoological Society of London-Philippines (in partnership with CORDAID Philippines) Ecology and Resource Management, sub-theme of Community Resilience Building Project, Guiuan, Eastern Samar, Philippines (August to December 2015; February 2016 to February 2017)</div> <div>Consultant/Researcher, Tao-Kalikasan Foundation of the Philippines, Inc. & TRIAS NGO (November 2014 to February 2015)</div> <div>Co-Trainer for DRR and Business Continuity Planning Workshop, Child Fund-Philippines, Leyte (August 10 to 23, 2014)</div> <div>Consultant/Career Coach for Jobstart Project, Asia Pacific Academy, Philippines (July to September 2014)</div> <div>Consultant, Provincial Profiling of ICM/MPA Project under ACCCOAST, German Development Cooperation (GIZ)- Philippines in partnership with the Coastal & Marine Division-BMB, DENR, Philippines (February to April 23, Phase 1 and October 2013 to March 2014, Phase 2)</div> <div>Social Welfare Specialist, Dept. of Social Welfare & Development, Region IV-B Field Office, Sustaining Intervention for Poverty Alleviation & Governance Project (SIPAG), Or. Mindoro, Philippines. (ADB funded) (August to December 2012)</div> <div>Consultant/Provincial Integrated Coastal Resources Management Specialist (ADB funded), CEST Philippines deployed to the DENR-PPIU, Masbate, Philippines (July to December 2011)</div> <div>Livelihood Officer, Paranaque Development Foundation, Inc., St. Andrew’s Cathedral, La Huerta, Paranaque (March to June 2011)</div> <div>Advisor, Coastal Resource Management through VSO-Bahaginan Volunteering Program, Dept. of Fisheries & Marine Affairs, Takalar District, South Sulawesi, Indonesia (March 2010 to December</div> <div>Coordinator, Premier Urgence, Philippine Mission/Emergency Response to victims of Disaster (October 2009 to January 2010)</div> <div>Program Development Officer, GregDom Foundation, Inc., Cavite, Philippines (November 2008 to March 2009)</div> <div>Co-Facilitator/Language Interpreter, Voluntary Service Overseas (VSO) country offices in Indonesia and Philippines (February 12 to 24, 2007)</div> <div>Consultant-Writer/Monitoring Officer, Grant Program, Foundation for Sustainable Society, Inc. (FSSI), Quezon City, Philippines (June to August 2008)</div> <div>Project Officer/Writer, Philippine Business for Social Progress, Intramuros, Manila (June to August 2006)</div> <div>Coordinator, VSO-Bahaginan-Philippines & VSO Indonesia (February to March 2006)</div>

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	Delma Y. Buhat
	Rural Development/NRM Advisor, Voluntary Service Overseas-Indonesia, Livelihood Program deployed in Flores, NTT (October 23, 2003 to December 30, 2005) Community Development Specialist – Pangasinan, Region 1, Marine Environment Resource Foundation-Marine Science Institute, UP, Diliman, Philippines (January to March 2003) Consultant/CRM Planner, Coastal Conservation and Education Foundation, Cebu City, Philippines (September to December 2002) Consultant/CRM Trainor, Greenpeace International, Ca., USA, Pacific Campaign Program, deployed to Solomon Island Development Trust, Inc., (SIDT) Honiara, Solomon Island (May to Various Positions (Project Evaluator, Project Coordinator, Program Officer, Training Officer, Community Development Officer, Project Officer, Membership Coordinator, and Monitoring & Documentation Officer) in HARIBON FOUNDATION for the Conservation of Natural Resources, Inc., PH (November 1988 to December 2000)
3. Close familiarity with the roles and activities of national government agencies, LGUs and community, ancestral domain and CBFM initiatives regarding natural resource management, sustainable agriculture and livelihood enterprise	✓ Has worked with various organizations from government to non-government
4. Intermediate technical understanding of natural resources management and socio-economic development, M& E and IEC;	✓ see work experience above
5. Familiarity with application tools of KM such as social media, content writing and design, event management, and documentation of good practices;	? for verification in the panel interview
6. Demonstrated ability to work effectively with a broad range of government and community stakeholders;	? for verification in the panel interview
7. Fluency in English (reading, writing, speaking), knowledge of local dialect would be an advantage.	fluency in writing in English (through sample report provided) ✓ fluency in speaking in English will be determined during panel interview
Recommendation	Qualified

Submitted by:
Protected Areas Management and
Biodiversity Conservation Section