



### NOTICE OF MEETING

**TO :** The Assistant Regional Director for Technical Services  
The PENRO, Occidental Mindoro  
The PENRO, Oriental Mindoro  
The Chief, Conservation and Development Division

**FROM :** The Regional Executive Director

**DATE/TIME :**

**MODE :** via Zoom

Link: <https://us02web.zoom.us/j/88997191043?pwd=NjFzVjJFRGdYNmlKeWtRZ2xMSCsyUT09>

Meeting ID: **889 9719 1043**

Passcode: **014830**

**AGENDA :**

Panel interview of the two (2) qualified applicants for Regional Landscape Planning Specialist (RLPS), one of the staff positions for the Biodiversity Corridor Project Management Unit (PMU) to be established in PENRO Occidental Mindoro.

#### ATTACHMENTS:

1. Letter of intent, curriculum vitae and sample works of For. Marjorie Marasigan, EnP (applicant)
2. Letter of intent, curriculum vitae and sample works of Mr. Ben-Hur Vilorio, EnP (applicant)
3. Initial screening/qualification checklist
4. Interview rating sheet

Your attendance is hereby enjoined.

  
MARIA LOURDES G. FERRER, CESO III



Department of Environment  
and Natural Resources  
MIMAROPA Region



Doc ID: 73719



**MEMORANDUM**

**FOR :** The Regional Executive Director

**THRU :** The Assistant Regional Director for Technical Services

**FROM :** The Chief, Conservation and Development Division

**SUBJECT : UPDATES ON THE HIRING OF PROJECT MANAGEMENT UNIT (CPMU) MANAGER AND STAFF FOR BIODIVERSITY CORRIDOR PROJECT IN MINDORO ISLAND**

Please be informed that the approved Terms of References (TORs) for the hiring of Corridor Project Management Unit (CPMU) for the foreign-funded project *Integrated Approach in Management of Major Biodiversity Corridor in Mindoro Island* were posted in the social media (facebook) page of DENR MIMAROPA from September 30 to October 15, 2021. However, the hiring of Corridor Project Manager, Stakeholders Engagement Specialist, and Finance & Admin Staff was extended until October 31, 2021 due to absence or insufficiency in the number of applicants.

The following are the status of hiring of CPMU as of October 15, 2021:

Position Title	Monthly Salary (Php)	No. of Applicants	Status
Corridor Project Manager (CPM)	130,000.00	0	However, 1 applicant for RLPS might qualify as CPM
Regional Landscape Planning Specialist (RLPS)	63,100.00	3	1 not qualified and 2 qualified
Stakeholders Engagement Specialist (SES)	63,100.00	1	For initial screening, position extended for hiring to diversify choices of panelists
Finance & Admin Staff (FAS)	45,192.12	0	

Based on initial screening conducted by this Office on the three (3) applicants for RLPS, two (2) applicants are qualified for the position, however, one of whom may qualify as Project Manager based on the documents (letter of intent, curriculum vitae, and sample works) provided. Attached is the initial screening sheet/qualification checklist of the three (3) applicants for reference as well as their curriculum vitae.

Foregoing considered, may we respectfully request the Regional Executive Director and the Assistant Regional Director for Technical Services to sit as panelist for the virtual interview of the two (2) qualified applicants for RLPS at the most convenient day and time. This is to facilitate the final selection for the position of RLPS based on the qualification list needing further verification through panel interview (*please refer to the attached qualification checklist, in red font*). The person that will be selected will set to report starting December 1, 2021 per virtual meeting (orientation) with the Biodiversity Management Bureau (BMB) last October 15, 2021.



Should you concur, may we respectfully request your available schedule for the interview.

For consideration, please.

  
**CONSUELO M. MATUNDAN**



**Regional Landscape Planning Specialists (RLPS)**  
 Initial Screening/Qualification Checklist

QUALIFICATIONS	APPLICANTS		
	Jovell I. Castillo, <i>EnP</i>	For. Marjorie Marasigan, <i>EnP</i>	Ben-Hur R. Vilorio, <i>EnP</i>
			
1. Master's units in natural resource management, biodiversity conservation, socio-economic development or related field with direct relevance to the project;	x BS degree only Major in Environmental Science (1998-2002), Batangas State University	Master of Science in Environmental Sciences and Policy (2020-2021), Central European University, Vienna, Austria ✓ Diploma in Urban and Regional Planning (2011-2013), UP Diliman Bachelor of Science in Forestry Major in Forest and Natural Resources Governance (2004-2008), UP Los Banos	Master of Arts in Urban & Regional Planning ( <i>still to finish thesis on Biodiversity-friendly agriculture</i> ) School for Urban and Regional Planning (SURP), UP Diliman, Quezon City ✓ Diplomate in Urban & Regional Planning (ladderized system) (2013-2015) Master of Professional Studies in Rural Extension and Development, University of Southern Mindanao, Kabacan, North Cotabato (1995-1997) Short Course on Fodder Tree Legumes/Forage Development for Agriculture (AusAid scholarship), University of Queensland, Brisbane, Australia (1994) Master of Science in Marine Biology, (candidate) Marine Science Institute, University of the Philippines Diliman, Quezon City (1987-1989) Bachelor of Science in Fisheries (Pres. F.E. Marcos scholarship), College of Fisheries, University of the Philippines Diliman, Quezon City (1982-1986)
2. At least 8 years of experience in implementing projects on natural resource management, biodiversity conservation, social development or integrated area development in the Philippines; Part of this would include experience with the planning, knowledge management, and training programs;	11 years in NGO - <i>Pusod, Inc.</i> (inactive phase starting July 1, 2021 due to pandemic). ✓ Projects involved in implementation: 1) Science Research Specialist I at Community Empowerment Thru Science and Technology (CEST) Program for Disaster Stricken Areas in Batangas Province, DOST (March 10, 2021 up to present)	11 years work experience in government, ✓ intergovernment, and non-government organizations: 1) SGP Programme Officer-Monitoring and Evaluation at ASEAN Centre for Biodiversity (intergovernment organization) (Feb. 2019-Aug. 2020);	✓ 32 years work experience in government, private, NGO, academe: 1) Organic Farmer- Managing Consultant, Lutian Farm, Irohin East, Tagaytay City, Cavite, (Feb.22 – Dec. 10 2019)



QUALIFICATIONS	APPLICANTS		
	Jovell I. Castillo, <i>EnP</i>	For. Marjorie Marasigan, <i>EnP</i>	Ben-Hur R. Vilorio, <i>EnP</i>
	<p>2) Project Officer at SCREMP in Nasugbu, Lian, &amp; Calatagan, Batangas;</p> <p>3) Social Enterprise Coordinator at VIP MKBA USAID ECOFISH Project;</p> <p>4) Project Assistant at Addressing Vulnerabilities of Mt. Malarayat Forest Reserve and Devendent Communities to Climate Change, Expanding and Engaging Conservation Alliances for Continued Protection and Conservation of MMFR</p> <p>5) Administrative Assistant at PUSOD Inc. Environmenal NGO (March 18, 2 009 July 2009)</p> <p>6) Research Field Supervisor at Verde Island Integrated Conservation &amp; Development Program Phase II, First Philippines Conservation Incorporated, Batangas City (July 17, 2006 September 30, 2006)</p> <p>7) Project Research Assistant on various projects, University of Batangas Research and Development Center Hilltop, Batangas City (October 11, 2004 to January 31, 2005, March 9, 2005 to August 11, 2005, and April 12, 2006 to April 12, 2007)</p>	<p>2) Luzon Region Unit OIC, Project Officer, National and Special Concerns Unit Project Officer, and NGP Officer at Foundation for the Philippine Environment (NGO) (Nov. 2012-Jan 2019);</p> <p>3) Section Chief, Environmental Management Specialist I, and Administrative Aide I at City Environment and Waste Management Office (CEWMO) of City Government of Antipolo, Rizal (LGU) (Feb. 2009 - Nov. 2012)</p>	<p>2) Research Coordinator for the Dean of the UP School for Urban and Regional Planning on the formulation of the Settlement and Infrastructure Masterplan to Support the Peace Initiative in Marawi City proposed by 9 collaborating UPD units for funding by WISE and Give Life Foundation, USA (May 24- October 22, 2018)</p> <p>3) Project Officer, Biodiversity Partnerships Project (BPP): Mainstreaming Biodiversity Conservation in Local Agricultural Landscapes- a project by the UNDP-GEF and DENR Biodiversity Management Bureau, Quezon City (Nov. 8, 2011- June 30, 2017)</p> <p>4) Farming Systems/Agroforestry Consultant Sustainable Ecosystems International Corporation, SUSTEC NGO, Quezon City (Jan. 19- Apr. 15, 2011)</p> <p>5) Agriculture and Natural Resource Management Specialist, International Institute for Rural Reconstruction IIRR. Silang, Cavite (May 17- Nov. 12, 2010)</p> <p>6) Agroforestry and Horticulture Specialist/Consultant, GIZ &amp; KFW Environment and Rural Development Programme Community Based Forestry Management Component (CBFM) for upcoming GIZ-DENR projects on Forests and Climate Change covering the islands of Leyte, Negros and Panay Provinces (Oct. 12 to Nov. 17, 2009)</p> <p>7) Visiting Professor, College of Governance, Business and Economics, University of Southeastern Philippine (USEP), Bo. Obrero, Davao City (June 16, 2007- Oct. 2, 2009)</p>



QUALIFICATIONS	APPLICANTS		
	Jovell I. Castillo, <i>EnP</i>	For. Marjorie Marasigan, <i>EnP</i>	Ben-Hur R. Vilorio, <i>EnP</i>
	<p>8) Environmental Staff Specialist at Batangas Coastal Resources Management Foundation, Inc., PG-ENRO Bldg., Capitol Site, Batangas City (April 2, 2002 May 31, 2003)</p>		<p>8) Field Coordinator, Mayors' Development Center- League of Municipalities of the Phils. for Mindanao, College of Governance, USEP (August 13, 2007- Nov. 30, 2009)</p> <p>9) Sustainable Agriculture Development Coordinator, Upland Development Programme in Southern Mindanao (UDP), a European Union- Dept. of Agriculture Special Project, Mamay, Lanang, Davao City</p> <p>10) Executive Assistant to the President/Chief Executive Officer, JS Gaisano Inc. Group of Companies, Ilustre, Davao City (July 5, 1999 to June 2, 2000)</p> <p>11) Zone Manager/Community Development Officer V, Catanduanes Agricultural Support Programme (CatAg) an EU- DA Special Project for Bicol based Microfinance Savings &amp; Loan System, Virac, Catanduanes (Aug. 11, 1997- May 28, 1999)</p> <p>12) Fisheries &amp; Livestock Advisor/Senior Agriculturist, Southern Mindanao Agric. Prog. (SMAP), an EU-DA Special Project, Bo. Obrero, Davao City (Sep. 9, 1991- Aug. 8, 1997)</p> <p>13) Technical Services Supervisor, Sarangani Aqua Resources Inc./Dole Phils. Joint Venture Prawn Farm, Alabel, Sarangani (Feb. 26, 1990- September 6, 1991)</p> <p>14) Research Assistant for the ASEAN-Australia Coastal Living Resources Project- Marine Science Institute, UP Diliman and AIDAB (Nov. 16, 1987- Aug. 31, 1989)</p> <p>15) Prawn Hatchery Technician/ Assistant Supervisor, Purefoods Corp. Aquaculture Division Prawn Hatchery, Palauig, Zambales (Apr. 27, 1986- Sep. 30, 1987)</p>

QUALIFICATIONS	APPLICANTS		
	Jovell I. Castillo, <i>EnP</i>	For. Marjorie Marasigan, <i>EnP</i>	Ben-Hur R. Vilorio, <i>EnP</i>
3. Close familiarity with the roles, activities, and priorities of the DA, DENR, NCIP, NEDA and LGUs regarding natural resource management, biodiversity conservation, agriculture, sustainable land management;	x Work experience and interactions are limited to DOST (currently a Science Research Specialist I at Community Empowerment thru Science and Technology Program); and various LGUs in Batangas	With work experience/interactions with ✓ LGUs, various indigenous groups and DENR	✓ With work experience/interactions with LGUs, DENR, DA, and academe
4. Advance technical understanding of natural resources management and socio-economic development; and Philippine public administration;	? May have technical understanding of natural resources management and socio-economic development, but may not have advance understanding on Philippine public administration	✓ reflected in the sample reports/write-up provided (can be verified through panel interview)	✓ reflected in the sample reports/write-up provided (can be verified through panel interview)
5. Demonstrated skills on national and local planning and budget processes, project report writing, and monitoring and evaluation tools;	✓ Licensed Environmental Planner, with sample reports/write-ups provided	✓ Licensed Environmental Planner, with sample reports/write-ups provided	✓ Licensed Environmental Planner, with sample reports/write-ups provided
6. Demonstrated ability to work effectively with a broad range of stakeholders;	with experience working with various ✓ stakeholders (NGOs, LGUs, DOST, communities)	with experience working with various ✓ stakeholders (NGOs, LGUs, DENR, communities, IPs)	with experience working with various ✓ stakeholders (NGOs, LGUs, DENR, DA, academe)
7. Fluency in English (reading, writing, speaking), knowledge of local dialect would be an advantage.	fluency in writing in English (through sample report provided) ✓ fluency in speaking in English will be determined during panel interview	fluency in writing in English (through sample report provided) ✓ fluency in speaking in English will be determined during panel interview	fluency in writing in English (through sample report provided) ✓ fluency in speaking in English will be determined during panel interview
<b>Recommendation:</b>	<b>Not qualified</b>	<b>Qualified as RLPS</b>	<b>Qualified as RLPS and Project Manager</b>

Submitted by:  
Protected Areas Management and Biodiversity  
Conservation Section



10/10/21, 10:03 PM

Gmail - Application\_Corridor Project Management Unit



pambc cdd <pambccddmimaropa@gmail.com>

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## Application\_Corridor Project Management Unit

1 message

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**Marj Marasigan** <marjalvarezmarasigan@gmail.com>  
To: pambccddmimaropa@gmail.com

Sat, Oct 9, 2021 at 9:24 AM

Dear Sir/Madam:

Greetings!

I came across a posting that your good office is looking for a Regional Landscape Planning Specialist for the Biodiversity Corridor Project and I would like to express my interest in the said position.

I have an academic background in forestry, environmental planning, and environmental policy. Further I have working experience in project management both at the national and international levels, particularly in managing projects supported by grants or donor-funded projects. My experiences have allowed me to do project planning and development, appraisal, monitoring and evaluation, including the financial component of the project. Further, I did coordination of multiple stakeholders across the landscape including different government organizations and indigenous groups. As part of my previous post, I also did project documentation and reporting including development of project tools and mentoring to project and community partners.

Attached is my curriculum vitae for the details of my work experience and other personal information. Due to the nature of my previous works, I am not able to submit sample project reports, but I am attaching herewith samples of my written works, I hope that it will suffice. I hope you find my details of interest and I look forward to hearing from you.

Thank you.

Best regards,

**For. Marjorie Marasigan, EnP.**

[marjalvarezmarasigan@gmail.com](mailto:marjalvarezmarasigan@gmail.com) | [crystalle\\_186@yahoo.com](mailto:crystalle_186@yahoo.com)

0995 932 3679

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### 5 attachments

 **Application\_RLPS.pdf**  
80K

 **CV\_MMarasigan\_2021.pdf**  
168K

 **IUCN Newsletter Phil EcoGov Update\_12.21.18\_Final.pdf**  
173K

 **IUC\_CEM Newsletter Jan 2019.pdf**  
829K

 **marasigan\_marjorie-2.pdf**  
1591K

October 9, 2021

**To Whom It May Concern**

Department of Environment and Natural Resources  
MIMAROPA Region  
Occidental Mindoro

Subject:           Application for Regional Landscape Planning Specialist

Dear Sir/Madam:

Greetings!

I came across a posting that your good office is looking for a Regional Landscape Planning Specialist for the Biodiversity Corridor Project and I would like to express my interest in the said position.

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Attached is my curriculum vitae for the details of my work experience and other personal information. Due to the nature of my previous works, I am not able to submit sample project reports, but I am attaching herewith sample of my written works, I hope that it will suffice. I hope you find my details of interest and I look forward to hearing from you.

Thank you.

Best regards,

  
Marjorie Marasigan



**MARJORIE A. MARASIGAN**

Batangas City, Philippines

[marjalvarezmarasigan@gmail.com](mailto:marjalvarezmarasigan@gmail.com) / skype: marjalvarezmarasigan

**ACADEMIC BACKGROUND****Graduate Studies**      **Central European University (2020 – 2021) | Vienna, Austria**

Master of Science in Environmental Sciences and Policy

Research: Influence of Grants to Biodiversity Threat Mitigation in the Ancestral Domain of the Sibuyan Mangyan Tagabukid, Sibuyan Island, Romblon, Philippines. Funded by the Central European University

**University of the Philippines Diliman (2011-2013) | Quezon City, Philippines**

Diploma in Urban and Regional Planning, Environmental Planning track

**Undergraduate**      **University of the Philippines Los Baños (2004-2008) | Laguna, Philippines**

Bachelor of Science in Forestry, Major in Forest and Natural Resources Governance

Research: Effects of Formal Organizations in the Livelihood and Resource Management Practices of the Tagbanuas in Sitio Kayasan, Barangay Tagabinet, Ulugan Bay, Puerto Princesa City, Palawan, Philippines. 2008. Funded by the Center for International Environmental Law.

**GOVERNMENT EXAMINATION PASSED AND PROFESSIONAL AFFILIATIONS**

- Forestry Licensure Exam (2008) | Society of Filipino Foresters, Inc.
- Environmental Planning Licensure Exam (2014) | Philippine Institute of Environmental Planners

**WORK EXPERIENCE****ASEAN Centre for Biodiversity (ACB) | Los Baños, Laguna, Philippines**

Small Grants Programme (SGP) Programme Officer - Monitoring and Evaluation (February 2019 -August 2020)

- Developed and improved monitoring and evaluation tool and, developed the M&E chapter for the programme manual
- Facilitated the monitoring of progress at site-level and liaised with project partners and service providers in the SGP countries: Myanmar, Indonesia and Vietnam
- Conducted the review of proposals, work plans, concept notes and other technical documents
- Prepared and facilitated procurement of service providers

**Foundation for the Philippine Environment (FPE) | Quezon City, Philippines**

Luzon Region Unit – Officer-in-Charge (OIC) (October 2018 – January 2019)

- Oversight the day-to-day operation of the regional unit including preparation of the internal memorandum, participated in the management planning, meetings, and policy development
- Conducted second level review of project appraisal, progress reports and project closure within the Luzon region

Luzon Region Project Officer (March 2017 – October 2018)

- Conducted first level review of project appraisal, progress reports and project closure within the Luzon region
- Conducted mentoring to community partners on technical and financial report preparation and, proposal development and improvement.
- Conducted field monitoring and facilitate project-end assessment.
- Provided administrative and secretariat support to the Luzon Regional Advisory Committee.



National and Special Concerns Unit Project Officer (July 2016 – February 2017)

- Conducted first level review of project appraisal, progress reports and project closure at the national level
- Provided secretariat and administrative support to Project Development Committee of the Board of Trustees and other convergence initiatives.
- Served as the point person handling the Climate Reality Project funded by the Climate Reality US.

National Greening Program (NGP) Officer (November 2012 – June 2016)

- Coordinated and facilitated meetings, negotiations, and agreements between at least 14 community and indigenous organizations and local DENR covering partners from Luzon to Mindanao.
- Representative, Rain Forest Restoration Initiative (RFRI) Network. Part of the third-party monitoring team of Civil Society Organization (CSO) group on NGP and advocacy team for the native trees.
- Coordinator, Globe-FPE Partnership. Facilitated the provision of ICT support to about 400 NGP individual partners and Forest Guards Volunteers.

City Environment and Waste Management Office (CEWMO), City Government of Antipolo | Antipolo, Rizal Section Chief, Natural Resources Education and Extension Services (May – November 2012).

- Oversight the day-to-day operations of the unit which includes IEC campaigns, management of city nursery, compliance to environmental policies on tree cutting, and tree planting activities.
- Drafted City Ordinance for the tree planting of all graduating students.

Environmental Management Specialist I, (September 2009 – November 2012)

- Prepared annual plan and budget, project briefs, inspection and monitoring of environmental complaints and environmental compliance.
- Served as spearhead of environmental celebrations such as Earth Day, Clean Up drive, *Pista ng Kagubatan*, among others.
- Served as facilitator and resource speaker in trainings and workshop such as Environmental Planning and Workshop, Environmental deputation of environmental enforcers, among others.

Administrative Aide I (February 2009 – September 2009)

- Conducted monitoring and inspection to businesses within the City for environmental compliance.

**OTHER RESEARCH WORKS**

- Contributor/Author, National Greening Program (NGP) Case Studies. Partner's Point of View: A collection of stories on the implementation of the National Greening Program (NGP) Partnership Agreement

**PUBLISHED ARTICLES**

- The Star Trek Program: catalyzing investment for biodiversity conservation and sustainable development in mainland Palawan Forest Corridor, IUCN CEM newsletter, Jan 2019
- Romblon's Sibuyan Mangyan Tagabukid Celebrates Indigenous People's Day; Commemorates Awarding of Ancestral Domain Title, FPE website
- Guardians of our Remaining Forest/ The Higaonon of Misamis Oriental: Watchers of our Remaining Rainforests, Manila Times and FPE website
- Revisiting the Implementation of the National Greening Program, FPE Sarihay Newsletter Issue 4
- Indigenous Communities Greening Efforts in Abra, FPE Sarihay Newsletter Issue 3

**REFERENCES**

Maria Felda Domingo | [raffi.domingo@gmail.com](mailto:raffi.domingo@gmail.com)  
Organisational Development Officer, Trias Philippines

Corazon de Jesus | [cadejesus@aseanbiodiversity.org](mailto:cadejesus@aseanbiodiversity.org)  
SGP Coordinator, ASEAN Centre for Biodiversity



Florence Baula | [florencechiobaula@gmail.com](mailto:florencechiobaula@gmail.com)  
Islamic Relief Philippines

Certified True and Correct:

  
Marjorie Marasigan



pambc cdd &lt;pambccddmimaropa@gmail.com&gt;

**Application for the DENR Mimaropa BD Corridor Project's Regional Landscape Planning Specialist.**

2 messages

Ben-Hur Viloría <bhviloria@gmail.com>  
To: pambccddmimaropa@gmail.com

Fri, Oct 15, 2021 at 10:42 AM

Dir. Maria Lourdes G. Ferrer, CESO III  
Regional Executive Director, DENR MIMAROPA  
and Corridor Project Director, BD Corridor Project

Greetings! I am Ben-Hur R. Viloría, an environmental planner and biodiversity conservation specialist. I am interested in applying for the position of Regional Landscape Planning Specialist for the Biodiversity Corridor Project (for the Mindoro Island Biodiversity Corridor) of the DENR MIMAROPA Regional Office and the United Nations Development Program.

Together with my letter of intent, I have attached here my curriculum vitae, compilation of certificates and transcript of records, and samples of completed works for your reference and perusal. I am very much available and willing to discuss this potential work opportunity with you.

Respectfully,  
Ben-Hur R. Viloría, EnP

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**4 attachments**

VILORIA, Ben-Hur R. Curriculum Vitae.docx  
76K



Sample of Completed Works.zip  
2435K



Compilation of Training Certificates, Transcript of Record and Supporting Documents.pdf  
14451K



Application for BD Corridor Project Regional Landscape Planning Specialist .docx  
26K

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pambc cdd <pambccddmimaropa@gmail.com>  
To: Ben-Hur Viloría <bhviloria@gmail.com>

Sun, Oct 24, 2021 at 7:41 PM

Good day!

This is to acknowledge receipt of your email and its attachments. We are doing an initial screening of all applications received on October 15, 2021 and we will contact you on the result as well as schedule of virtual interview of all qualified applicants.

Thank you,  
—

Protected Area Management and Biodiversity Conservation Section (PAMBCS)  
Conservation and Development Division (CDD)  
DENR MIMAROPA Region

[Quoted text hidden]



15 October 2021

Director Maria Lourdes G. Ferrer CESO III  
Regional Executive Director, DENR MIMAROPA  
and Corridor Project Director, BD Corridor Project

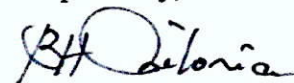
Dear Madam

Greetings! I am Ben-Hur R. Viloría, an environmental planner and biodiversity conservation specialist. I am interested in applying for the position of Regional Landscape Planning Specialist for the Biodiversity Corridor Project (for the Mindoro Island Biodiversity Corridor) of the DENR MIMAROPA Regional Office and the United Nations Development Program.

My previous engagements in the fields of biodiversity conservation partnerships, natural resource management, and sustainable agriculture development equipped me with skills for project management and planning; stakeholders' capacity development; policy formulation; development of information/knowledge management materials; partnerships/networking support and conduct of multi-stakeholder consultations- all requisite tasks for the BD Corridor Project Regional Landscape Planning position. These roles has provided me real applications and learning insights on land use planning and ecosystem based adaptation issues at the national, local government and grassroots levels. I am also familiar with the Mt. Sablayan Key Biodiversity Area and Mt. Iglit-Baco complex of Mindoro Occidental having been engaged as the Project Officer of the previous Biodiversity Partnerships Program of the DENR-Biodiversity Management Bureau and the UNDP. As BPP's Project Officer, I have coordinated with national partner agencies (DA, DENR, DILG, NCIP, DTI and others), local government units, responsible partner/non-government organizations and the academe for the project's implementation; policies' formulation; technical support; capacity development/training and extension activities; information exchanges; and monitoring and evaluation activities. Together with previous engagements in the Agri-NRM field, these have enhanced my science based knowledge management skills for advising/supporting integrated ecosystem management technologies in particular agroforestry, use of indigenous natural resources, soil and water conservation, regenerative farming and facilitation of smallholder farmer enterprise with community based organizations, LGUs, civil society and government agency partnerships. I have participated in the successful application and modelling of these through my employment with various foreign assisted projects supported by the European Union, the GIZ and the UNDP-GEF. I am also very familiar with the Logical Framework approach being subscribed to by these organizations.

I have attached my curriculum vitae, compilation of certificates and transcript of records, and samples of completed works for your reference and perusal. I am very much available and willing to discuss this potential work opportunity with you.

Respectfully,



Ben-Hur R. Viloría



# Curriculum Vitae

## Ben-Hur R. Vilorio

Current Address: 6 Puzon Street, San Gabriel Village, Tuguegarao, Cagayan

Born: April 28, 1966

Civil Status: Single

Cell phone Number: 0956 8590303

E-mail Address: bhvilorio@yahoo.com and bhvilorio@gmail.com

**Professions** Environmental Planner; Biodiversity Conservation Partnerships Worker; Natural Resource Management and Sustainable Agriculture Development Extensionist; Soil and Water Conservationist; Project Evaluator; Trainor/Resource Person; Organic Farmer; and Aquaculturist

**Specialties** Land use and local development planning support for local government units; Strategic Environmental Assessment for plans, programs and policies (PPaPs); Mainstreaming biodiversity conservation in national agencies and local governments' PPaPs with advocacy for biodiversity-friendly enterprise and agricultural practices; Rural extension for sustainable & climate change resilient agriculture, fisheries & forestry management; Regenerative and organic farming; Land suitability assessment; Land Care approaches; Piloting microfinance based agriculture with savings and loan systems for smallholder farmers and fishermen; Strengthening biodiversity partnerships with rural and indigenous communities for NGA/NGO support; Project evaluation of Agri-NRM and Fishery projects

**Other Qualification** Licensed Environmental Planner #001967, 2017 Philippine Professional Regulatory Commission

- Education**
- Bachelor of Science in Fisheries (Pres. F.E. Marcos scholarship), College of Fisheries, University of the Philippines Diliman, Quezon City 1982-1986
  - Master of Science in Marine Biology, (candidate) Marine Science Institute, University of the Philippines Diliman, Quezon City 1987-1989
  - Short Course on Fodder Tree Legumes/Forage Development for Agriculture (AusAid scholarship), University of Queensland, Brisbane, Australia 1994
  - Master of Professional Studies in Rural Extension and Development, University of Southern Mindanao, Kabacan, North Cotabato 1995-1997
  - Diplomate in Urban & Regional Planning (ladderized system) 2013-2015
  - Master of Arts in Urban & Regional Planning (still to finish thesis on Biodiversity-friendly agriculture) School for Urban and Regional Planning (SURP), UP Diliman, Quezon City

**Spoken & Written Languages** English, Tagalog, Cebuano, Ilocano, Ilonggo, Ybanag and Itawes

**Work Experiences** **Organic Farmer- Managing Consultant**, Lutian Farm, Irohin East, Tagaytay City, Cavite, Feb.22 – Dec. 10 2019 - Established 3.3 hectares of diversified farm cum agroforestry

**Research Coordinator** for the Dean of the UP School for Urban and Regional Planning on the formulation of the **Settlement and Infrastructure Masterplan to Support the Peace Initiative in Marawi City** proposed by 9 collaborating UPD units for funding by WISE and Give Life Foundation, USA May 24- October 22, 2018



**Project Officer, Biodiversity Partnerships Project (BPP): Mainstreaming Biodiversity Conservation in Local Agricultural Landscapes-** a project by the UNDP-GEF and DENR Biodiversity Management Bureau, Quezon City Nov. 8, 2011- June 30, 2017

**Description of Work:**

In charge of Policy Development and Technical Operations:

**A. Support for BPP, DENR-Biodiversity Management Bureau and Responsible Partners**

- 1) Developed operational and technical approaches for guidance and implementation of BPP's Responsible Partners (RPs)- NGAs, NGOs, and POs.
- 2) Regularly liaised with partner national agencies (DA, DILG, DTI, DOT, HLURB, NCIP)
- 3) Provided training support to RPs and partner NGAs on BPP's 6 Thematic Areas.
- 4) Conducted field in BPP 8 project sites- Region 02- Northeastern Cagayan Key Biodiversity Area and Quirino Protected Landscape; Region 4B- Mt. Siburan KBA and Malampaya Sound Protected Landscape and Seascape; Region 06- Central Panay Mountains and Northern Negros National Park, Region 13- Lake Mainit Key Biodiversity Area and Region 11- Mt. Hamiguitan World Heritage Site
- 5) Identified policy, operational, technical, and organizational issues and concerns affecting the smooth implementation of the project , explored solutions, recommended measures and conducted trouble-shooting w/ LGUs and RP staff.
- 6) Prepared project progress and periodic reports for UNDP, DENR and the Project Board (PB). Provided documentation assistance for the PB, UNDP and DENR-BMB
- 7) Drafted articles, publications, speeches, letters, memoranda, complete staff work for the BMB Director/BPP National Manager, DENR and partner agencies' needs.
- 8) Participated in BPP's regular planning, monitoring and evaluation activities
- 9) Assigned as the BPP focal person for the Quirino Protected Landscape, Mt. Siburan, Malampaya Sound and Lake Mainit KBAs.

**B. Regular Coordination/Partnerships Work**

- 1) Organized and facilitate meetings, technical reviews, workshops, writeshops, site visits and round table discussions for DENR-BMB, RPs, partner agencies and LGUs.
- 2) Maintained working-level contacts with NGO, NGA and PO stakeholders.
- 3) Coordinated with partner agencies and RPs to facilitate the provision and dissemination of UNDP consultants' inputs/services and facilitated their site visits.
- 4) Provided logistical and other support to DENR-BMB, UNDP teams and visiting GEF missions. Facilitated the teams' smooth interaction with site partners.
- 5) Collated and assessed monitoring and progress reports of RPs and NGA partners.

**C. Focal Person/In Charge of BPP's Thematic Areas in particular:**

Thematic Area 1. Mainstreaming Biodiversity Impact Assessment for PPaPs  
Using BD-focused Strategic Environmental Assessment

Thematic Area 2. Piloting of Biodiversity-Friendly Agricultural Practices

Thematic Area 3. Strengthening Regulations on Wildlife Trade

Thematic Area 5. Integrating BD Conservation in Local Land Use Development  
Planning: Mainstreaming BD in Ancestral Domain Devt. and  
Protection Plans (ADSDPP) and Integration into LGU plans

**Accomplishments:**

1. Facilitated national policy formulation, consultations, technical reviews and presentations of:
  - a) Draft DENR Memorandum Circular entitled *"Prescribing the Adoption of the Manual of Procedures for the Biodiversity-focused Strategic Environmental Assessment (BDSEA) for Assessing the Effects of Policies, Plans and Programs."* Also drafted an Executive Order on BDSEA for technical review.
  - b) Draft Joint Administrative Order (JAO) of the DENR and the Department of Agriculture (DA) entitled *"Mainstreaming Biodiversity-friendly Agricultural*



*Practices (BDFAP) In and Around Protected Areas and Key Biodiversity Areas and Promoting the Same in Wider Agricultural Landscapes”.*

- c) Draft Joint Administrative Order of the DENR, DA and Department of Interior and Local Government (DILG) on *“The Harmonized Implementation of Regulations on Domestic Trade of Wildlife”*
- d) Draft Joint Memorandum Circular NCIP, DENR-NCIP-DILG-HLURB entitled *“Mainstreaming Biodiversity into the Ancestral Domain Sustainable Development and Protection Plan and Its Integration into the Mandated Plans of Host Local Government Units.”*
2. Conducted LGU level planning, policy/ordinance formulation, consultations, pilot testing, workshops, training of trainors and LGU presentations on:
  - a) Mainstreaming Biodiversity Conservation in the Local Environment Code
  - b) BD-friendly Agricultural Practices LGU Ordinance and corresponding BD-friendly Municipal Agricultural Sector Development Plan and Project Briefs
  - c) Orientation of LGUs in BPP’s 8 KBA sites on Biodiversity-focused Strategic Environment Assessment of LGU’s plans, programs and policies (PPaPs).
3. Prepared and administered workshops and training of trainors which include Manual of Procedures/extension tools on:
  - a) Biodiversity Focused Strategic Environment Assessment (BDSEA)- national level for 20 DENR Policy & Planning and various Bureau representatives; 24 Biodiversity Management Bureau Senior Staff for 2 PPaP case studies
  - b) BDSEA application on Comprehensive Land Use Plans (CLUPs) training and piloting for 6 Quirino LGUs with 3 LGU Case Study reports
  - c) Integrating Biodiversity/Natural Resources Management into the ADSDPP Process and the BD-Enhanced ADSDPP to the Mandated LGU Plans Manual of Procedures for 30 senior NCIP, DILG and HLURB staff.
4. Provided technical assistance/served as resource person for the crafting of 16 BD-responsive CLUPS and 4 FLUPs for BPP covered LGUs particularly in the steps on the HLURB mandated Vision Setting; Situation Analysis; Goals & Objectives Setting; Development Thrusts and Strategies; Preparation of the Land Use Plan; and crafting of BD Mainstreamed Zoning Ordinances/policies.
5. Participated in HLURB workshops for the Expanded CLUP formulation and inclusion of biodiversity, forest land use planning, CCA, and ADSDPP concerns.

***Farming Systems/Agroforestry Consultant Sustainable Ecosystems International Corporation, SUSTEC NGO, Quezon City***

Jan. 19- Apr. 15, 2011

Conducted site suitability horticulture assessments/crop matching field work & farming systems formulation for an Agroforestry Business Plan commissioned by San Miguel Corporation-Kuok Group covering 18,495 has. in Southern Mindanao


***Agriculture and Natural Resource Management Specialist, International Institute for Rural Reconstruction IIRR. Silang, Cavite***

May 17- Nov. 12, 2010

***Description of Work***

1. Provided technical leadership in developing new AgNRM initiatives including Bio-Intensive Gardening (BIG), project/program development, customized courses and technical missions in line with IIRR Research Center for Asia’s objectives.
2. Developed and maintained supportive relationships with key regional and international organizations working on AgNRM, local partners and implementing Non Government Organizations.
3. Facilitated and provided assistance to international training courses, customized courses and study programs particularly on sustainable agriculture & CCA-DRR.



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4. Identified new training opportunities in collaboration with other staff.
  5. Developed concept notes, project proposals and other relevant tools for natural resource development and sustainable agriculture for peri-urban and rural areas.

**Accomplishments:**

1. Implemented the Sustainable Agriculture Technical Vocational Education (SATVE) Project, a partnership between IIRR, Sisters of Mary Schools (SMS), Boystown and Sycip/Wang Foundation. Mainstreamed Sustainable Agriculture through Bio-Intensive gardening (BIG) as a 6 months post-secondary course.
2. Developed the school's 5 hectare organic farm and adjoining barangays' model gardens demonstrating BIG methods and supplying food for SMS' 2,000 students.
3. Developed a study program for a core group of BIG Youth Facilitators with field learnings, study tours, IIRR in-house practicum training on peri-urban agriculture
4. Provided assistance as speaker/facilitator for a customized international training on Natural Resource Management for 30 executives of the National Bank for Rural Devt of India; Climate Change Resilient Agriculture; & Peri-Urban Farming
5. Led preparations and facilitated IIRR's 50th Anniversary's People's Organization Day Trade Fair and 1 day livelihood trainings highlighting climate smart farming.
6. Co-author: Manual on Household Food Sufficiency through the Bio-Intensive Gardening (BIG) Approach
7. Trained on Community Managed Disaster Risk Reduction- Building Climate Change Resilient Communities by CORDAid International NGO last June 17-21, 2010

***Agroforestry and Horticulture Specialist/Consultant, GIZ & KFW Environment and Rural Development Programme Community Based Forestry Management Component (CBFM) for upcoming GIZ-DENR projects on Forests and Climate Change covering the islands of Leyte, Negros and Panay Provinces*** Oct. 12 to Nov. 17, 2009


Conducted field assessments for the short term mission on Agroforestry and Horticulture/Industrial Crops for Upland Communities that included recommendations for upland farming systems development for improvement of rural livelihood; crop profiles and agro-ecological requirements; proposed soil and water conservation interventions; intercropping options; and inputs for cost benefit analysis. The baselines and inputs facilitated the inception of subsequent GIZ - DENR projects for Region 6 & 7

***Visiting Professor, College of Governance, Business and Economics, University of Southeastern Philippine (USEP), Bo. Obrero, Davao City*** June 16, 2007- Oct. 2, 2009  
Lectured Integrated Land Use Planning and Management course for 5 semesters to graduate students of USEP's MS Program in Environmental and Resource Management

***Field Coordinator, Mayors' Development Center- League of Municipalities of the Phils. for Mindanao, College of Governance, USEP*** August 13, 2007- Nov. 30, 2009

1. Facilitated LMP's Sustainable Agriculture Development scheme and implementation thru the LMP Mindanao LGU members' comprehensive development and legislative agenda (CDP/ELAs) focusing on the attainment of Millennium Development Goals. Assisted the Tungawan LGU of Zamboanga Sibugay in the drafting of its Comprehensive Devt. Plan- Executive and Legislative Agenda (CDP-ELA) and formulation of its Municipal Agricultural Devt. Plan incorporating the Sustainable Agriculture Devt. framework promoted by the former EU UDP project.
2. Assisted in the orientation of LMP's Maguindanao LGUs on the Integration of the Millennium Devt. Goals in their local plans, policies and programs.



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3. Assisted former DENR USec. Elmer Mercado, World Bank Consultant in his case study report on the Rehabilitation of Degraded Uplands through Sustainable Management: The Nabunturan, Compostela Valley Experience as World Bank's Country Environmental Analysis. Nabunturan LGU was one of the former recipients of the DA-EU Upland Development Programme's for sustainable upland development.

***Sustainable Agriculture Development Coordinator, Upland Development Programme in Southern Mindanao (UDP)***, a European Union- Dept. of Agriculture Special Project, Mamay, Lanang, Davao City  
June 5, 2000- July 7, 2007

**Description of Work:**

Advised the Co-Directors/Project Managers and facilitate the operation of the Sustainable Agriculture Development for Upland Communities component in:

- a) Upland Agriculture Extension System
- b) Farming Systems Development for Upland Areas
- c) Land Capability Classification and Assessment w/in Community Watershed context
- d) Sloping Land Management , Agroforestry and Soil & Water Conservation techniques
- e) and Market Led-Farm Enterprise Development

**Accomplishments:**

1. Coached/facilitated trainings on: Diversified Farming Systems (DFS); Enterprise/Farm Planning; Slope Treatment Oriented Practices/Land Capability Classification; Soil and Water Conservation; Community Watershed Planning; Aquaculture; Agroforestry; Agro-Ecological Zoning; ICRAF LandCare Approach; & Organic Farming for 206 LGU provincial and municipal technicians; 361 Barangay Extension Workers. These technologies were cascaded to 12,481 Diversified Farming System farmer-cooperators in Compostela Valley, Davao Oriental, Davao del Norte, Davao del Sur, Sarangani and South Cotabato UDP covered upland LGUs.
2. Facilitated the establishment of 148 LandCare Farmer Training Groups and 539 Learning Sites w/c served as venues for farmer field schools and harvest festivals
3. Drafted the Programme's Upland Agriculture Extension Delivery Scheme- a component of the Sustainable Upland Development (SUD) model
4. Contributed to the drafting of Exec. Order 606 on Sustainable Upland Development for Food and Economic Security.
5. Served as module writer and regional resource person/coach for the DA ATI Trainer's Manual on Agriculture Extension and Land Management for topics on Slope Treatment Oriented Practices (STOP) and Diversified Farming Systems
6. **Paper presenter/author-** *"A Land Use-Based Agroforestry Approach in the Uplands: Diversified Farming Systems as Practiced in the Upland Devt. Programme Assisted Communities in Southern Mindanao"*. Phil. Agroforestry Education and Research Network's 2<sup>nd</sup> National Agroforestry Congress, Camarines Sur, Oct. 26- 27, 2005
7. **Co-presenter/author-** *"Developing and Webbing Local Extension Capacities for Improved Upland Farming Experiences in Southern Mindanao"*, 1<sup>st</sup> National Agriculture, Fishery, Forestry & Natural Resource Extn. Symposium by the Phil. Extn. Network (PEN), Los Banos, Laguna, Dec. 2 to 3, 2004
8. **Paper presenter/author-** *"Balancing Biodiversity and Incomes of Upland Communities: Approaches and Experiences of the Upland Development Programme"*, 14th Annual Phil. Biodiversity Congress, Tuguegarao, Cagayan, April 05- 09, 2005

***Executive Assistant to the President/Chief Executive Officer***, JS Gaisano Inc. Group of Companies, Ilustre, Davao City  
July 5, 1999 to June 2, 2000

1. Represented the President/CEO in business and socio-civic/corporate social responsibility activities in particular his chairmanship of the UP Mindanao





Foundation. Provided administrative/secretariat and technical assistance in the UP Mindanao Foundation meetings.

2. Facilitated Gaisano corporation's goodwill/ charitable activities e.g. donation of I-Com handsets for the Davao City Police Force.
3. Prepared reports, composed correspondences, summarized information and reviewed communications addressed to the office of the president/CEO.
4. Conducted research and background fact-finding work and provide technical inputs for the corporation's and UPMF's proposed and upcoming special projects.

**Zone Manager/Community Development Officer V, Catanduanes Agricultural Support Programme (CatAg)** an EU- DA Special Project for Bicol based Microfinance Savings & Loan System, Virac, Catanduanes  
Aug. 11, 1997- May 28, 1999

**Description of Work:**

1. Managed the Program's Zone 3 operations for microprojects and their transformation to microfinance/savings & loan systems (SLSs) for the coastal LGUs of Viga, Panganiban and Bagamanoc, Province of Catanduanes, Bicol Region
2. Provided technical, training and financial management support to newly established savings and loan groups spread across the barangays of the 3 municipalities while overseeing work of 17 project staff trained in the Grameen Microfinance System
3. Advised/provided inputs for the Program Co-Directors on policy, administration and operational matters for piloting microfinance based agricultural livelihoods which has to undergo shift from their original microproject grant-based mode.
4. Explored agricultural and coastal resource management/fisheries based livelihood opportunities for the SLS members of the 3 LGUs in CatAg Zone 3

**Accomplishments:**

1. Developed CatAg's Savings and Loan System (SLS) Weekly Training Manual and Curriculum for Learning during the SLS's Weekly Meetings. Course content include organization development, savings & credit discipline, environmental awareness and coastal resource management. Devised simple technical modules/hand-outs on Tips for Sustainable Agriculture, Fisheries Production and Coastal Env't. Awareness.
2. Facilitated the expansion of Zone 3 Management operation from 38 to 58 barangays extending to 54 new Savings and Loan System groups (from 38 to 92 SLSs) and implementation of a P 13.2 M portfolio/worth of micro businesses by SLS members through their capital build-up (hot money) and CatAg's counterpart injection of seed capital funds (cold money).
3. Conducted trouble shooting activities to remedy the delinquency of 28 SLSs. Instituted confidence building measures like trainings, cross visits and microfinance trainings to improve the SLS members' performance as indicated by repayment rates from 75% of the 1<sup>st</sup> Quarter 1997 to 94% of the 4<sup>th</sup> Qtr of 1997 and a sustained 96% performance from 1<sup>st</sup> Quarter of 1998 to end of 1<sup>st</sup> Quarter of 1999.
4. Coordinated with agencies in promoting and implementing environmentally friendly mariculture projects notably the Eucheuma seaweed, Tahong green mussel and mudcrab farming for the coastal/fishing communities.
5. Participated in PUNLA sa Tao Fdn. Training Course on Microfinance
6. Participated in Credit Workshop on Rural Microfinance for EU Projects
7. Represented CatAg in the EU Co-Directors' Meeting on Sustainable Development, in Puerto Princesa, Palawan last Nov. 10-14, 1997
8. Participated in the CARD Training Program for Microfinance, San Pablo, Laguna for fishery based livelihood as alternative to abaca production
9. Facilitated the transformation of the CatAg project into the ARDCI NGO which is now linked to the CARD Bank as a subsidiary in Catanduanes



**Fisheries & Livestock Advisor/Senior Agriculturist, Southern Mindanao Agric. Prog. (SMAP), an EU-DA Special Project, Bo. Obrero, Davao City Sep. 9, 1991- Aug. 8, 1997**

**Description of Work:**

1. Provided technical inputs for the Programmes' Management towards implementation of agriculture, agroforestry, livestock, soil and water conservation and fishery microprojects proposed by farmer groups in its 3 project sites/zones.
2. Conducted reviews of microproject proposals of LGUs, NGO and communities
3. Facilitated the drafting of extension tools and the piloting of various sustainable agriculture technologies towards assisting the microprojects of farmer groups.
4. Facilitated technical trainings, workshops and seminars for SMAP's 3 Zone staff, key farmers and upland barangay associations/people's organizations.
5. Conducted monitoring and evaluation of special projects contracted to NGOs, State University and Colleges (SUCs) partners and individual consultants.
6. Provided technical and logistical support for expatriate consultants for their inputs.

**Accomplishments:**

1. Popularized new trends in forage development integrating it with microprojects with emphasis on the Sloping Agriculture Land Technology (SALT 1, 2 and 3).
2. Facilitated aquaculture micro-projects in the LGUs of Davao del Sur and So. Cotabato
3. Designated as point person for the introduction of new forage planting materials in support of upland soil and water conservation, agroforestry and livestock raising notably the new Forage Peanut *A. pintoi* and bringing in various forage seeds from CSIRO Australia for dispersal to various NGOs, farms, marginal lands of So. Mindanao.
4. Facilitated the dispersal of improved breeds of livestock like Wonder Chicken (Kabir and Sasso breeds) and Boer Goat; improved horticultural materials (fruit trees & crop varieties) and diversified farm technologies for upland livelihood micro-projects.
5. Coordinated with and trained LGU technicians in establishing forage gardens integrating these to their livestock demonstration projects together w/ agroforestry, soil and water conservation systems like the Sloping Agricultural Land Technology
6. Conducted on site/hands on trainings on aquaculture, livestock raising, agroforestry and horticulture for SMAP's covered upland communities.
7. Carried out field validation, monitoring and assessment of micro-projects
8. Led the project mgt. evaluation team in assessing 2 NGO contracted projects:
  - Federation of Dairy Farmers Cooperatives (FEDAFC) Dairy Cow Dispersal Project in Marilog, Davao City with substantial funding from an EU-DA SMAP credit facility
  - TRADMED Inc. Program for the Promotion of Traditional Medicine thru trainings of Barangay Health Workers in 6 selected upland barangays of Digos, Davao del Sur
9. Participated and finished short courses, trainings and workshops on:
  - Rural Enterprise Devt. & Mgt. by LandBank Countryside Development Foundation
  - PCARRD's Forage for Smallholders Course on Participatory Research
  - DA- BAI/ UP Los Banos Course on Forage and Pasture Establishment
  - Pig Husbandry/Production Course, UPLB Intl. Training. Centre for Pig Husbandry
  - Sloping Agricultural Land Technologies (SALT) 1, 2 and 3 conducted by the MBRLC
  - Goal Oriented Project Planning (ZOPP), Participatory Rural Appraisal and Community Organizing conducted by the Philippine Business for Social Progress


**Technical Services Supervisor, Sarangani Aqua Resources Inc./Dole Phils. Joint Venture Prawn Farm, Alabel, Sarangani**

Feb. 26, 1990- September 6, 1991

**Description of Work:**

1. Supervised SARI's research pond activities covering 32 has. of its 256 has. pond area



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2. Coordinated with SARI's farm superintendents for accessing and scheduling of inputs by devising a computerized data base system.
  3. Trained key farm superintendents and key workers on improved prawn and fish farm operations towards maximizing production w/in schedule
  4. Devised practical sampling methods for data collection of the prawn and fish farm's pond water characteristics affecting quality
  5. Developed systems/metrics for measuring the prawn and fish health status and feed consumption levels for SARI's 256 hectare prawn farm.
  6. Regularly briefed the TSD Manager, Operation Manager and farm superintendents on ponds' status - analysis of prawn health, water conditions vs. input consumption

**Accomplishments:**

1. Introduced new reporting formats and trouble shooting methods for pond technicians and superintendents to facilitate on the spot analysis of prawn health and pond water quality. These determined prawn feed consumption and application of water improvement measures.
2. Provided regular briefings for SARI management on the farm's prawn health and water quality status and relate it with projected harvests and fluctuations in production. Emphasized the importance of water quality and natural food vs. exclusive commercial feeding (vs. foreign consultant's recommendations) which has contributed to improved stock's health, water quality and higher tonnage/hectare (from 1.2 to 3.5 MT). The findings were heavily perused by Taiwanese consultants.
3. Supervised and conducted research on water quality and natural food production in 32 ponds run by the Technical Services Division to determine optimum fertilizer and salinity requirements for fishponds.
4. Finished the Southeast Asian Fisheries Devt. Center (SEAFDEC) Training Course on Natural Food Organisms for Aquaculture Feb.12- March 13, 1991 in Tigbauan, Iloilo.

**Research Assistant for the ASEAN- Australia Coastal Living Resources Project-** Marine Science Institute, UP Diliman and AIDAB Nov. 16, 1987- Aug. 31, 1989

**Description of Work:**

1. Conducted research work on the population of sea bottom organisms as indicators of marine pollution in two near shore and offshore sites in MSI pilot sites of Bolinao, Pangasinan, & San Teodoro, Mindoro as inputs for coastal resources management
2. Assisted the MSI research team on coastal resources management research, conduct of transect studies/ assessment for critical habitats containing soft bottom, coral reefs, seagrass as part of the ASEAN-Australia Coastal Living Resources Project
3. Conducted taxonomic work and ecological research for CRM on marine pollution indicator organisms such as marine worms and invertebrates living in soft bottoms.

**Accomplishments:**

1. Co-authored two research papers- ***Size Distribution of Sediment Fauna on an Inshore-Offshore Gradient with Freshwater Influence;*** and ***Comparison of Soft Bottom Community Profiles in Two Phil. Nearshore Sites*** presented at the ASEAN-Australia Symposium on Coastal Living Resources, Manila, Jan. 30- Feb. 1989
2. Pioneered taxonomic work on polychaete worms in Philippine soft-bottom areas.
3. Participated in the Symposium on Marine Benthic Organisms for the Indo-Pacific Region held in Chulalongkorn University, Bangkok Thailand on June 13- 16, 1989

**Prawn Hatchery Technician/ Assistant Supervisor,** Purefoods Corp. Aquaculture Division Prawn Hatchery, Palauig, Zambales Apr. 27, 1986- Sep. 30, 1987





Description of Work:

- 1. Supervised the monitoring of feeds and natural food organism inputs for the prawn larvae stock of 20 10-ton tanks; conducted daily assessments and maintained records
- 2. With laboratory equipment and tools, assessed and report prawn larval health status.
- 3. Ensured the hatchery’s good water quality, seawater salinity and algal food level.
- 4. Conducted several troubleshooting and mitigation measures during emergencies.
- 5. Provided periodic larval grow-out status reports to the Hatchery manager

Accomplishments:

- 1. Facilitated the improved production level of 90% for the Prawn Larva Grow Out Section’s and maximization of its carrying capacity within the 1st 4 months of the hatchery’s operation with reliance on natural plankton food vs. commercial feeds.
- 2. Proved to the American Aqua-Farms consultants that using less chemical and anti-biotic inputs ensured better prawn survival levels versus their prescription of regular dosages of chemicals and anti-biotic inputs to ward off pests/diseases
- 3. Awarded/recognized as 1986 most promising prawn hatchery technician by the American Aqua Farms hatchery operations contractor

Papers Co-Authored  
and Presented

Publisher	Title of Publication/Paper	Year
- International Institute for Rural Reconstruction	Manual on Household Food Sufficiency through the Bio-Intensive Gardening Approach (BIG)	2010
- DA Agriculture Training Institute (DA-ATI)	DA ATI Trainer’s Manual on Agriculture Extension and Land Management	2006
- Philippine Agroforestry Education and Research Network UP Los Banos	A Land Use-Based Agroforestry Approach in the Uplands: Diversified Farming Systems as Practiced in the Upland Development Programme Assisted Communities of Southern Mindanao	2006
- BCSP (formerly Wildlife Conservation Society of the Philippines)	Balancing Biodiversity and Incomes of Upland Communities: Approaches and Experiences of the Upland Development Programme	2005
- World Agroforestry Center International Center for Agroforestry (ICRAF)	Developing and Webbing Local Extension Capacities for Improved Upland Farming: Experiences in Southern Mindanao	2004

Consultant Paper  
Co-Authored

- Report on the Short-term Mission on Agroforestry and Horticulture/Industrial Crops, GTZ KFW Environment & Rural Development Program (ENRDP) CBFM Component, Nov. 2008
- Local Government’s Training Guide on Sustainable Upland Development Series, July 2007
- UDP Extensionists’ Guide on Soil and Water Conservation for Farm Planning, June 2002
- Agroforestry Training Manual for UDP Municipal Project Teams, June 2001





### Consultant Documents Facilitated

- Manual of Procedures on Biodiversity-Focused Strategic Environment Assessment, DENR-BMB, United Nations Development Programme, Global Environment Facility
- BPP Biodiversity-friendly Agricultural Practices Module, DA-BPP TWG, United Nations Development Programme (UNDP), Global Environment Facility (GEF)
- Integrating Biodiversity Into the ADSDPP Processes & the BD-Enhanced ADSDPP into the Mandated Plans of Host LGUs Manual of Procedures, DENR-BMB, UNDP- GEF
- Local Governments' Guide on Sustainable Upland Development (SUD) Model- DA Upland Development Programme and European Union (EU)
- Field Manual for Agro-Ecological Zoning and Crop Matching, DA- UDP and EU
- Manual on Tree Farming in the Uplands, DA- UDP and EU
- UDP Field Manual for Preliminary Farming Systems Assessment, DA-UDP and EU
- Manual on Slope Treatment Oriented Practices (STOP) for Sustainable Upland Farming and Soil Conservation- DA- UDP and EU Development Cooperation

### Policy Documents Facilitated

- Draft DENR & DA Joint Administrative Order *"Mainstreaming Biodiversity-friendly Agricultural Practices (BDFAP) In and Around Protected Areas and Key Biodiversity Areas and Promoting the Same in Wider Agricultural Landscapes"* (BPP main author)
- Draft DENR Memorandum Circular *"Prescribing the Adoption of the Manual of Procedures for the Biodiversity-focused Strategic Environmental Assessment (BDSEA) for Assessing the Effects of Policies, Plans and Programs"* (BPP main author)
- Draft Joint Administrative Order of the DENR, DA and Department of Interior and Local Government (DILG) on *"The Harmonized Implementation of Regulations on Domestic Trade of Wildlife"* (BPP main author)
- Draft Joint Memorandum Circular NCIP, DENR-NCIP-DILG-HLURB entitled *"Mainstreaming Biodiversity into the Ancestral Domain Sustainable Development and Protection Plan and Its Integration into the Mandated Plans of Host Local Government Units."* (BPP main author)
- Exec. Order 606 *"Pursuing Sustainable Upland Development Anchoring on Food, Wood and Non-Wood Security and Economic Productivity and Providing Mechanisms for its Implementation and for Other Purposes"* (DA-UDP, DENR, LMP and DAR co-authors)

### Extra Curricular Activities:

- Member, Biodiversity Conservation Society of the Philippines (formerly WCSP)
- Member, Philippine Native Tree Enthusiasts (PNTE)



- Member, UP Katig, UP Presidential Fisheries Scholars Association
- Member, UP Plano, UP School of Urban and Regional Planning Students' Association

#### References:

- **Forester Bernie Agaloos, Jr.** Senior Adviser/Planning Officer, Forest and Climate Change (FORCLIM) II Project, GIZ Philippines e-mail: [bdaj53@yahoo.com](mailto:bdaj53@yahoo.com)
- **Mr. Keith Chapman**, International Agroforestry/Horticulture Specialist, Team Leader-GTZ Mission on Agroforestry and Horticulture/Industrial Crops for GIZ KFW DFS CBFM Project for Panay, Negros and Leyte e-mail: [keith.buderim@gmail.com](mailto:keith.buderim@gmail.com)
- **Dr. Mario M. delos Reyes**, Dean, UP School of Urban and Regional Planning, and former BPP Senior Policy & Institutional Devt. Specialist for BDSEA of PPaPs e-mail: [mrdelosreyes@up.edu.ph](mailto:mrdelosreyes@up.edu.ph) and [mario@delos-reyes.org](mailto:mario@delos-reyes.org)
- **Ms. Dolores Nuevas**, Senior Coordinator, EbA Project Implementation in the Phils. Support CCC II Project, GIZ Philippines e-mail: [dolores.nuevas@giz.de](mailto:dolores.nuevas@giz.de)
- **Mr. Ken Proud**, International Soil and Water Conservation Specialist, United Kingdom, Vietnam and Malaysia e-mail: [ken\\_proud@hotmail.com](mailto:ken_proud@hotmail.com)
- **Mr. Eduardo Queblatin**, UNDP and FAO Consultant, e-mail: [equeblatin@gmail.com](mailto:equeblatin@gmail.com)
- **Dr. Jose M. Regunay**, former Project Manager, Biodiversity Partnerships Project, DENR-BMB UNDP/GEF Special Project, Assistant Professor & Env't. Planning Div. Head, UP School of Urban and Regional Planning; UP Planades Board Member; e-mail: [jmregunay@yahoo.com](mailto:jmregunay@yahoo.com)
- **Dr. Jurgen Schade**, Team Leader, GIZ KFW DFS CBFM Project for Panay, Negros and Leyte, FORCLIM II Director e-mail: [jurgen\\_schade@yahoo.com](mailto:jurgen_schade@yahoo.com)
- **Mr. Wiebe van Rij**, former European Director, Upland Development Program in Southern Mindanao e-mail: [wiebevanrij@yahoo.com](mailto:wiebevanrij@yahoo.com)





pambc cdd &lt;pambccddmimaropa@gmail.com&gt;

**Job Application**

2 messages

Jovell Castillo <jayollitsac@yahoo.com>  
Reply-To: Jovell Castillo <jayollitsac@yahoo.com>  
To: "pambccddmimaropa@gmail.com" <pambccddmimaropa@gmail.com>

Sun, Oct 3, 2021 at 9:44 PM

October 3, 2021

**MS. MARIA LOURDES G. FERRER***Regional Executive Director*

Department of Environment and Natural Resources

DENR – MIMAROPA

Corridor Project Director, BD Corridor Project

Dear Ms. Ferrer,

This is in reference to your job opening, that you are in need of a Regional Landscape Planning Specialist. It is my great intention to apply for this position. The comprehensive training program which combines fieldwork and the learning I earned in my previous jobs in Pusod, Inc. an environmental-NGO for eleven years is the kind of opportunity I am most thankful for enhancing my degree in Bachelor of Science in Environmental Science from Batangas State University. As you can see from my resume, my undergraduate curriculum, field-work activities, and work experienced, have enabled me to develop my skills.

It is my impression that the position offered at the Department of Environment and Natural Resources, requires commitment, energy, and interest in the field. I believe that I am most capable of undertaking the responsibilities and I feel that my background and knowledge of being an Environmental Science graduate and a licensed Environmental Planner match the demands required by your rigorous program. I am pleased to discuss further my qualifications with you and I'm willing to accept any work related to my field of expertise. You may contact me at the address and cellphone number listed in my resume.

Thank you very much and I hope for your consideration regarding this matter.

Sincerely yours,

(ORIGINAL SIGNED)

EnP. Jovell I. Castillo

*Applicant*

EnP. Jay-o I. Castillo  
Science Research Specialist I  
Provincial Science & Technology Center- Batangas  
Department of Science & Technology- CALABARZON  
(043) 723-6115 / 0917-978-4495

**4 attachments**

-  Letter of Intent DENR MIMAROPA.pdf  
61K
-  CV - EnP. Jovell I. Castillo.pdf  
722K
-  Narrative Report Reef Monitoring Training In Nasugbu, Batangas.pdf  
2128K
-  ALI 2 Carbon Forest Progress Report Oct. 1, 2019 March 15, 2020.pdf  
5267K

pambc cdd <pambccddmimaropa@gmail.com>  
To: Jovell Castillo <jayollitsac@yahoo.com>

Sun, Oct 3, 2021 at 10:55 PM

Good day!

This is to acknowledge receipt of your email and its attachments. An initial screening of all applications will commence on October 16 and we will contact you on the result as well as schedule of virtual interview of all qualified applicants.

Thank you,

Protected Area Management and Biodiversity Conservation Section (PAMBCS)  
Conservation and Development Division (CDD)  
DENR MIMAROPA Region

[Quoted text hidden]

October 3, 2021

**MS. MARIA LOURDES G. FERRER**

*Regional Executive Director*

Department of Environment and Natural Resources

DENR – MIMAROPA

Corridor Project Director, BD Corridor Project

Dear Ms. Ferrer,

This is in reference to your job opening, that you are in need of a Regional Landscape Planning Specialist. It is my great intention to apply for this position. The comprehensive training program which combines fieldwork and the learnings I earned in my previous jobs in Pusod, Inc. an environmental-NGO for eleven years is the kind of opportunity I am most thankful for enhancing my degree in Bachelor of Science in Environmental Science from Batangas State University. As you can see from my resume, my undergraduate curriculum, field-work activities, and work experienced, have enabled me to develop my skills.

It is my impression that the position offered at the Department of Environment and Natural Resources, requires commitment, energy, and interest in the field. I believe that I am most capable of undertaking the responsibilities and I feel that my background and knowledge of being an Environmental Science graduate and a licensed Environmental Planner match the demands required by your rigorous program. I am pleased to discuss further my qualifications with you and I'm willing to accept any work related to my field of expertise. You may contact me at the address and cellphone number listed in my resume.

Thank you very much and I hope for your consideration regarding this matter.

Sincerely yours,

  
EnR. Jovell I. Castillo  
*Applicant*





**Curriculum Vitae: EnP. JOVELL I. CASTILLO, BSc**  
**Environmental Scientist**  
Email: [jayollitsac@yahoo.com](mailto:jayollitsac@yahoo.com) / [bmspusod@gmail.com](mailto:bmspusod@gmail.com)  
Mobile: 09151780239 / 09179784495 / 09062504792  
Address: 142 Purok Narra, Inicbulan, Bauan, Batangas

### Objective

To be able to contribute my services and skills that engaged in a work that offers opportunities for career growth and interaction to utilize my knowledge in the field of environmental science and environmental planning.

### Summary

- Licensed Environmental Planner
- Bachelor of Science Major in Environmental Science (1998 – 2002)
- Batangas State University (BatStateUniversity)
- Online Course on Gender and Environment, Biodiversity, Climate Change and Land Degradation (2020)
- UN Climate Change Learning Partnership

### Science Research Specialist I (March 10, 2021 – up to present)

Community Empowerment Thru Science and Technology (CEST) Program  
for Disaster – Stricken Areas in Batangas Province

**Department of Science and Technology – Provincial Science & Technology Center - Batangas**  
PEO Compound, Kumintang Ilaya, Batangas City

### Duties and Responsibilities

- Facilitate the implementation of the activities in the field based on work plan
- Coordinate with the target beneficiaries, other stakeholders and the regional office regarding the project
- In-charge in processing the logistics and coordination necessary for the conduct of project activities
- Assists in the preparation of proposal for technical assistance, training and programs;
- Assist in the retrieval, collection and consolidation of reports from the project cooperators;
- Submit all necessary reports needed by the Regional Office
- Maintain the technical files of CEST Projects;
- Maintain project documentations through IMPRESSION
- Assist in the implementation and monitoring of DOST-IV-A QMS based on ISO9001:2015
- Perform other duties that may be assigned from time to time by the immediate supervisor.

**Project Officer (March 18, 2017 – March 31, 2020)**

Ayala Land Inc. / Alaminos Carbon Forest Project

Protection and Rehabilitation of Coastal and Marine Ecosystem of Nasugbu, Lian and Calatagan

DENR- Sustainable Coral Reef Ecosystem Management Program (SCREMP)

**PUSOD Inc. - Environmental Non-Government Organization (NGO)**

Lipa City, Philippines

**Duties and Responsibilities**

- Plan, prepare, and undertake community coordination for all the deliverables;
- Implement the project major activities focus on the Carbon Forest and SCREMP
- Provide administrative and logistical support for the identified resource persons/ facilitators;
- Secure required information for the completion of quarterly and final reports for each activity
- Undertake other relevant duties and tasks as may be required by the Executive Director

**Social Enterprise Coordinator (Sept. 2015 – March 2017)**

Support for the Development of Social Enterprises for Fishing Communities in Verde Island Passage MKBA

USAID ECOFISH Project

**PUSOD Inc. - Environmental Non-Government Organization (NGO)**

Lipa City, Philippines

**Duties and Responsibilities**

- Gather primary and secondary data from the 6 assigned LGUs and their existing fisherfolks organizations and other potential partners for the project;
- Provide documentation and submit activity reports to the Project Leader immediately or a day after actual conduct;
- Compile legal requirements of selected fisherfolk associations/ organizations and assist in the full compliance and registration;
- Facilitate and assist in the training workshops and other enterprise capacity building activities of fisherfolk associations/ organizations;
- Identify other possible collaborators for the project; and
- Other tasks and duties which may be assigned by the Project Leader

**Project Assistant (July 2009 – Aug. 2015)**

Addressing Vulnerabilities of Mt. Malarayat Forest Reserve and Dependent Communities to Climate Change

Expanding and Engaging Conservation Alliances for Continued Protection and Conservation of Mt.

Malarayat Forest Reserve - Forest Foundation Philippines, Inc.

**PUSOD Inc. - Environmental Non-Government Organization (NGO)**

**Duties and Responsibilities**

- Assist the Project Officer in the implementation of major activities including but not limited to the following:
  - Logistical preparations for the Education cross-visit of the LHWC members
  - Tree planting and other conservation initiatives
  - Coordination of the biodiversity expedition
- Coordinate activities and communication with the Lipa Headwaters Council and the Brgy. Officials of the 2 pilot barangays
- Such other tasks as the Project Officer may require in relation to the Malarayat Project



**Administrative Assistant (March 18, 2009 – July 2009)**  
**PUSOD Inc. - Environmental Non-Government Organization (NGO)**  
Lipa City

Duties and Responsibilities

- Assist the Finance Officer in complying with the administrative requirements of the office
- Assist the Project Officer in the implementation of major activities of the project
- Coordinate activities and communication with the Lipa Headwaters Council
- Setting appointment meeting to key personnel within the LGU official and other consultant
- Monthly liquidation of the petty cash of the office

**Research Field Supervisor (July 17, 2006 – September 30, 2006)**  
Verde Island Integrated Conversations & Development Program Phase II  
**First Philippines Conservation Incorporated**  
Batangas City

Duties and Responsibilities

- Responsible for the gathering of data
- Check and validated the gathered data
- Tally and consolidated the necessary information
- Submit report to the project leader for finalization of the documents

**Project Research Assistant (October 11, 2004 – January 31, 2005)**

Fish cage Culture Practices in Taal Lake, Batangas,  
published in Kalinangan Research Journal Vol.11, 2006

**(March 9, 2005 – August 11, 2005)**

Tourism Industry along Taal Volcano Protected Landscape (TVPL),  
published in Kalinangan Research Journal Vol. 13, 2008

Assessing the Quality of Life of Selected Rurban Communities along Riverbanks of Region IV & V: Basis for  
Development Intervention, published in Kalinangan Research Journal Vol. 13, 2008

**(April 12, 2006 – April 12, 2007)**

Graduate Tracer Study (GTS) of the University of Batangas AY 2000 – 2004, A research funded by the  
Commission on Higher Education – Office of Policy, Planning, Research and Information (CHED-OPPRI)  
Published in Kalinangan Research Journal Vol.13, 2008

**University of Batangas – Research and Development Center**  
Hilltop, Batangas City

Duties and Responsibilities

- Aid and assisted the project leader in the preparation of the research documentation
- Responsible for the gathering of data in various project location
- Conduct field survey / monitoring at different project area
- Other tasks and duties which may be assigned by the Project Leader

**Environmental Staff Specialist (April 2, 2002 – May 31, 2003)**

**Batangas Coastal Resources Management Foundation, Inc.**  
PG-ENRO Bldg., Capitol Site, Batangas City

Duties and Responsibilities

- Coordinates industry members in planning and implementing the projects.
- Assist the coordinator during meeting, seminars and conferences
- Conduct environmental monitoring at the industry members of the foundation
- Responsible of the incoming and outgoing communication of the foundation.



### **Webinars / Seminars/ Conferences / Training/ Symposium/ Workshop Attended**

CPD Program entitled "Sustainable Integrated Area Development: Strategies for Development" organized by the Philippine Institute of Environmental Planners – Western Visayas Chapter held on August 14, 2021 online through Zoom.

Policy Forum "Enhancing Wealth Creation for Forestland Ecosystems: Policy Implications" organized by the Forestry Development Center in partnership with the Resources, Environment and Economics Center for Studies, Inc. (REECS) with support from the Information Technology Center -UPLB via Zoom Webinar, held on August 10, 2021.

EU-ASEAN Dialogue on GreenTech and Innovation Mapping: Green Technologies for Plastic Value Chain Management Webinar Series 6: Promoting Sound and Green Technologies for Plastic Wastes Management, organized by the International Technology Cooperation Unit, Department of Science and Technology, held on July 29, 2021.

Webinar on "Mapping of Safe Open Spaces for Earthquake Resiliency of Metro Manila" organized by the Department of Environment and Natural Resources – National Mapping and Resources Information Authority, held on July 27, 2021

Understory Webinar "Mangrove Conservation and Rehabilitation towards Climate Resilience: The Role of Science, Communities, and Partnership" organized by Forest Foundation Philippines, held on July 9, 2021 via Zoom and Facebook Live.

Webinar on "Building on Forest and Landscape Restoration Successes from the Integrated Natural Resources and Environmental Management Project" organized by ICRAF Southeast Asia, held on July 1, 2021.

CPD Program entitled "Building Resilient Landscape through FLUP and Native Trees in celebration of the Arbor Day" organized by the Philippine Institute of Environmental Planners – Quezon Chapter held on June 26, 2021 online through Zoom.

EU-ASEAN Dialogue on GreenTech and Innovation Mapping: Green Technologies for Plastic Value Chain Management Webinar Series 5: Innovative Approaches in Managing Plastic Wastes in the Marine Environment, organized by the International Technology Cooperation Unit, Department of Science and Technology, held on June 24, 2021.

DHSUD Quincentennial Celebration Webinar: Philippine Human Settlements and Town Planning During the Spanish and Post Spanish Periods: Learnings and Insights, held via Zoom Videoconferencing on June 14, 2021.

Webinar on "Examining Philippine Regulatory Policies on Solid Waste Management", organized by the Philippine Institute of Development Studies held on June 10, 2021 via Cisco Webex

Orientation on the Carbon Accounting, Verification and Certification System (CAVCS) for Forest Carbon Projects in the Philippines, organized by the Department of Trade and Industry – Philippine Accreditation Bureau, held on June 9, 2021.

Month of the Ocean 2021 Webinar Series Part 3: "Climate is Changing our Coastal and Marine Ecosystems Actions to Address the Changing Climate and its Impacts in Coastal & Marine Ecosystems: Identifying actionable points among stakeholders to address the impacts of climate change on marine ecosystems" organized by the Climate Change Commission held on May 31, 2021.

EU-ASEAN Dialogue on GreenTech and Innovation Mapping: Green Technologies for Plastic Value Chain Management Webinar Series 4: Plastic Wastes Consolidation and Recycling Approaches, organized by the International Technology Cooperation Unit, Department of Science and Technology, held on May 27, 2021.

Month of the Ocean 2021 Webinar Series Part 2: "Climate is Changing our Coastal and Marine Ecosystems: Discussing the Impacts of Climate Change in Local Coastal Communities" organized by the Climate Change Commission held on May 25, 2021.



Awareness Webinar on National Quality Infrastructure, organized by the Department of Science and Technology – Industrial Technology Development Institute, held on May 25, 2021 via Zoom and Facebook Live.

Webinar “Biodiversity without Borders” in celebration of the International Day of Biological Diversity and Month of the Ocean, organized by the Mindoro Biodiversity Conservation Foundation, Inc., held on May 22, 2021.

Month of the Ocean 2021 Webinar Series: “Climate Change and Coastal and Marine Ecosystems: Building Awareness on How Climate is Changing Our Marine and Coastal Ecosystems” organized by the Climate Change Commission held on May 18, 2021.

Webinar on Giant Clams: Assessing the Status and Advancing Culture Techniques, organized by the Department of Science and Technology (DOST) – Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD) held on May 11, 2021, via Facebook Live.

“Orientation for Accredited and Potential CPD Providers for the Environmental Planning Profession” a joint CPD Program conducted by the Philippine Institute of Environmental Planners and the CPD Council, Board of Environmental Planning, PRC held on May 1, 2021.

Evaluating the Integrated Solid Waste Management Plan and Strategies of Local Governments: Lessons from KSA, QATAR and the Philippines” a joint CPD Program (OEP-201-001-017) conducted by the Philippine Institute of Environmental Planners (2010 -001) KSA Chapter and Qatar Chapter, held on April 30, 2021 online through Zoom.

Webinar on “Forest and Landscape Restoration in the Philippines Context: Challenges, Opportunities, and Alignment to International FLR Movements” organized by World Agroforestry (ICRAF) and Center for International Forestry Research (CIFOR) held on April 28, 2021.

Webinar on “Assessing National Government Support Programs for LGUs and Local Provision of Water Supply”, organized by the Philippine Institute of Development Studies held on April 22, 2021 via Cisco Webex.

Forest Policy e-Talks: FDC Webinar Series of 2021 “Communicating Policy Advocacies” organized by the Forest Development Center – College of Forestry and Natural Resources, University of the Philippines Los Banos - UPLB, held on April 20, 2021.

ITDI Webinar on Backend Innovation Gives New Life to Wastes (A Webcast @ Inoohub sa Pinas), organized by the Department of Science and Technology – Industrial technology Development Institute, held on March 31, 2021 via Zoom and Facebook Live.

Webinar Presentation of “Saan na Tayo Ulit? Inclusive Design, Innovation, and Future-Proofing our Spaces” organized by the National Commission on Culture and the Arts and CulturAID, held on March 19, 2021.

DOT Online Learning: Infinite Escapes Reboot: Sustainable Tourism Webinar Series Basic Sustainable Tourism Goals, Principles and Dimension, organized by the Department of Tourism – Region VIII, held on March 4, 2021.

Umpakan sa Nayon: Beyond Leisure and Recreation: The Importance of Urban Park Guidelines, organized by the Urban Parks and Recreational Areas Research and Development Urban Ecosystems Research Division, Ecosystem Research and Development Bureau-Department of Environment and Natural Resources (ERDB-DENR), held on January 25, 2021.

Webinar on Site Planning and Assessment, organized by the Master in Environmental Planning Program in collaboration with the Professional Schools of University of Mindanao, held on December 23, 2020.

Let's Talk it Over event titled “Amplifying the Role of Public Spaces in Times of Pandemic” organized by the University of the Philippines Open University, Faculty of Management and Development Studies and the Diploma in Land Use Planning in partnership with the Philippine Institute of Environmental Planners – Laguna Chapter, Department of Community and Environmental Resource Planning, College of Human Ecology, UPLB and UP School of Urban and Regional Planning, held on December 18, 2020.



Webinar on “Handmade: Tourism Product Development for Inclusivity” organized by the Philippine Ecotourism Education and Bluewater Consultancy held on December 16, 2020.

National Urban Development and Housing Framework (NUDHF) Webinar Series: “Urban Planning and Strategies: Facing New Challenges and Transformations”, held on December 2,3,9,10 and 11, 2020 via Zoom videoconferencing, organized by the Department of Human Settlements and Urban Development-Environmental, Land Use and Urban Planning and Development Bureau.

Webinar on “Mangrove Rehabilitation, Conservation and Management Efforts in CALABARZON” organized by the Department of Environment and Natural Resources (DENR) Region -IV CALABARZON, held on December 3, 2020.

Webinar on “Life Stories: Community-based Tourism Success Stories” organized by the Philippine Ecotourism Education and Bluewater Consultancy held on December 2, 2020.

Urban Resilience Investment Forum 2020 Part 3: Investing in Local Climate Solutions: Finance and Resilience Lessons for Urban Adaptation, organized by UN-HABITAT, supported by Federal Ministry for the Environment, Nature Conservation & Nuclear Safety based on a decision of the Parliament of the Federal Republic of Germany, DHSUD, DILG, Climate Change Commission, NDRRC and League of Cities of the Philippines held on November 25, 2020.

17<sup>th</sup> Green Forum of the Green Architecture Advocacy Philippines on the Web Conference on the Development of Philippine Standards for Climate-Smart Buildings with the theme “Towards A Climate-Smart Built- Environment for the Philippines” organized by the Climate Change Commission, United Architects of the Philippines, GREENAP, GRASS and UNDP, held on November 23-24, 2020.

Online Biodiversity Conservation Forum “Our Fault, Our Fix: Filipinos at the Forefront of Saving Philippine Focal Species” organized by the University of the Philippines – Mindanao held on November 20, 2020.

Urban Resilience Investment Forum 2020 Part 2 (Day 2): Initial Matching of City-Scale Solutions with Financing and Investments, organized by UN-HABITAT, supported by Federal Ministry for the Environment, Nature Conservation & Nuclear Safety based on a decision of the Parliament of the Federal Republic of Germany, DHSUD, DILG, Climate Change Commission, NDRRC and League of Cities of the Philippines held on November 19, 2020.

Urban Resilience Investment Forum 2020 Part 2 (Day 1): Initial Matching of City-Scale Solutions with Financing and Investments, organized by UN-HABITAT, supported by Federal Ministry for the Environment, Nature Conservation & Nuclear Safety based on a decision of the Parliament of the Federal Republic of Germany, DHSUD, DILG, Climate Change Commission, NDRRC and League of Cities of the Philippines held on November 17, 2020.

Webinar on “The Road Map: The Basics of Tourism Planning” organized by the Philippine Ecotourism Education and Bluewater Consultancy held on November 16, 2020.

6<sup>th</sup> E-Praxis Webinar Series entitled “Creating Liveable Cities: Youth Beyond the Pandemic” organized by the University of the Philippines Los Banos, College of Human Ecology, Department of Community and Environmental Resource Planning, UP Society of Human Settlements Planners, held on November 9, 2020.

Philippine Institute of Environmental Planners 2020 Virtual National Convention “Rethinking the PIEP Agenda Beyond its 50<sup>th</sup> & Engaging the Environmental Planners in the Context of COVID-19 as the Way Forward (*Are We Ready to Shift Paradigm and Expand the Planning Toolbox*)” held on November 7 – 8, 2020

Philippine Institute of Environmental Planners Fifth Episode of the 2020 Webinar Series “Housing in the New Normal, organized by the PIEP, held on October 31, 2020.

Urban Resilience Investment Forum 2020 Part 1: Financing Urban Resilience in Cities, organized by UN-HABITAT, supported by Federal Ministry for the Environment, Nature Conservation & Nuclear Safety based on a decision of the Parliament of the Federal Republic of Germany, held on October 30, 2020.

Forestry Webinar 2020 “Forestry: Our Course Towards a Sustainable Future” organized by the UP-Zeta Beta Rho Honor Fraternity and the UP Mussaendra Honor Sorority, held on October 24, 2020.



Philippine Institute of Environmental Planners Fourth Episode of the 2020 Webinar Series "Planning for Zero Carbon Future, organized by the PIEP, held on October 24, 2020.

Webinar on "The Link: What has Ecology got to do with Tourism?" organized by the Philippine Ecotourism Education and Bluewater Consultancy held on October 21, 2020.

Webinar on Liveable Cities Lab on Resilience, organized by the Liveable Cities Challenge and League of Cities of the Philippines in partnership with ASSURE, Globe Business and Philippine Disaster Resilience Foundation, held on October 21, 2020.

Forest Policy e-Talks: FDC Webinar Series of 2020 "Why Saving Plants, Animals and their Habitats Matters: Forest Protection Laws and Governance" organized by the Forest Development Center – College of Forestry and Natural Resources, University of the Philippines Los Banos with support of the Information Technology Center -UPLB, held on October 20, 2020.

Forest Policy e-Talks: FDC Webinar Series of 2020 "Future-proofing The Foresters' Mindset Toward Accelerated Forest Development" organized by the Forest Development Center – College of Forestry and Natural Resources, University of the Philippines Los Banos with support of the Information Technology Center -UPLB, held on October 13, 2020.

Philippine Institute of Environmental Planners Second Episode of the 2020 Webinar Series "DRRM & Pandemic, organized by the PIEP, held on October 10, 2020.

Webinar on Liveable Cities Lab on Urban Mobility, organized by the Liveable Cities Challenge and League of Cities of the Philippines in partnership with Globe Business, held on October 7, 2020.

Webinar on Marine Spatial Planning and Coastal Reclamation: A Focus on Manila Bay Area, organized by the DOST-National Academy of Science and Technology and OCEANA, held on October 7, 2020.

Webinar on "Headcount: The Need to Improve the Measure of the Tourism Industry to Make it Sustainable" organized by Philippine Ecotourism Education and BlueWater Consultancy held on October 7, 2020.

"Sandblast: An Online Discussion on the Environmental and Human Effects of Using Dolomite as Beach Nourishment Strategy for the Rehabilitation of Manila Bay" organized by the University of the Philippines, College of Architecture held on October 5, 2020.

"6<sup>th</sup> Annual Public Policy Conference Webinar on "Smart Systems for Agile Governance under the New Normal" organized by the Philippine Institute for Development Studies, held on September 24, 2020.

Screening and Discussion of the award-winning documentary film "ALON" in partnership between SM Cares, the De La Salle-College of Saint Benilde and the US Embassy in the Philippines, under the 2020 Virtual Green Film Festival, held on September 24, 2020.

5<sup>th</sup> e-Praxis Webinar Series: "People and Planet in Focus: COVID-19 Implications in Managing Water, Sanitation and Waste" organized by the Department of Community and Environmental Resource Planning, College of Human Ecology, University of the Philippines Los Banos in partnership with UPLB Interdisciplinary Studies Center for Water, with support of Information Technology Center-UPLB held on September 24, 2020.

Webinar on "The Shift: The Tourism Industry's Transformation after COVID-19" organized by Philippine Ecotourism Education and BlueWater Consultancy held on September 16, 2020.

Philippine Institute of Environmental Planners First Episode of the 2020 Webinar Series "COVID & Planning: Best Practices from the Ground, organized by the PIEP, held on September 12, 2020.

"Intramuros Learning Sessions: A Discussion on the Conservation Management Plan of Intramuros" organized by the Intramuros Administration and the Department of Tourism, held on September 11, 2020.

A Climate Justice Webinar Series about Nurturing the Legal Foundations of Climate Justice Movements in the Philippines on Climate Science & Law and Climate Justice & Human Rights, organized by the Association of Law Students of the Philippines & Greenpeace Philippines held on August 26 & September 9, 2020.



Forest Policy e-talks: FDC Webinar Series of 2020 on the topic "Mainstreaming Native Trees in Urban Green Spaces: Policy Options in the New Normal" organized by the Forest Development Center (FDC) with support of the Information Technology Center – UPLB via Zoom Webinar held on September 10, 2020.

Webinar on "The Great Tradeoff: Balancing the Re-opening of Tourist Destinations & Public Safety during COVID-19" organized by Philippine Ecotourism Education & BlueWater Consultancy held on August 26, 2020.

Biodiversity Online: 1<sup>st</sup> BCSP Digital Forum, with the theme "Biodiversity Conservation in the Age of Social Media" organized by the Biodiversity Conservation Society of the Philippines, in partnership with the Department of Environment and Natural Resources-Biodiversity Management Bureau, USAID, Team Energy Foundation, Energy Development Corporation and Crocodylus Porosus Philippines Inc., held on August 22 - 23, 2020.

"Webinar on "Assessing the CBMS as a Tool in Local Development Planning" organized by the Philippine Institute for Development Studies and the Department of the Interior and Local Government, held on August 13, 2020.

Webinar on Biology and Ecology of the Lake Taal Sea Snake (*Hydrophis semperi*), organized by the Department of Environment and natural Resources – DENR REGION IV-A CALABARZON, held on August 12, 2020.

"Webinar on "Looking at the Performance Challenge Fund and Seal of Good Local Governance through the Lens of Municipal Governments" organized by the Philippine Institute for Development Studies and the Department of the Interior and Local Government, held on July 30, 2020.

"Webinar on the Continuing Conversations on Human Settlements Planning Amidst the Global Pandemic with the topic "Local Governments in the Frontline: Local Practices and Challenges on the Fight Against COVID-19 Pandemic" organized by the Department of Community and Environmental Resource Planning, College of Human Ecology, University of the Philippines Los Banos, with the support of Information Technology Center-UPLB held on July 30, 2020.

"Webinar on Examining Fiscal & Governance Gaps among Municipalities in the Philippines" organized by the Philippine Institute of Development Studies and Department of the Interior and Local Government held on July 16, 2020 via Cisco Webex.

"Webinar: Child – Response Urban Planning in the Philippines organized by the University of the Philippines School of Urban & Regional Planning (UP SURP) & the United Nations Children Fund (UNICEF) held on July 2, 2020

"Webinar in the Research Conservation 2020: Futures Research Series on "Exploring the Oceans with Citizen Science" by Federico Lauro, organized by the University of the Philippines Open University, Office of the Vice Chancellor for Academic Affairs & Faculty of Education held on June 30, 2020.

"Webinar: Child – Response Urban Planning in the Philippines organized by the University of the Philippines School of Urban & Regional Planning (UP SURP) & the United Nations Children Fund (UNICEF) held on June 18, 2020.

"Webinar on the Philippine Eagle" organized by the Department of Environment and Natural Resources – DENR IV-A CALABARZON, held on June 10, 2020.

"Webinar: The State of Philippines Biodiversity: Threats to Biodiversity: Invasive Species & Current Practices to Counter Invasive Species, organized by the Mindoro Biodiversity Conservation Foundation, Inc. held on June 10, 2020.

"Webinar: The State of Philippines Biodiversity: Freshwater Biodiversity organized by the Mindoro Biodiversity Conservation Foundation; Inc. held on June 10, 2020.

"Webinar: The State of Philippines Biodiversity: Marine Biodiversity organized by the Mindoro Biodiversity Conservation Foundation; Inc. held on June 10, 2020.

"Webinar: The State of Philippines Biodiversity: Terrestrial Biodiversity organized by the Mindoro Biodiversity Conservation Foundation; Inc. held on June 10, 2020.



**"Environmental Law Enforcement Training" organized by Pusod, Inc. & Ayala Land Inc. held on February 7 -8, 2020 at Conference Hall, Alaminos Municipal Building, Alaminos, Laguna.**

**"Climate Emergency Response: A Round Table Discussions on Incentivizing Climate Change Mitigation Actions through Forestry Investments" organized by the Center for Conservation Innovations (CCI) and Forest Foundation Philippines (FFP) held on January 21, 2020 at AIM Conference Center Manila.**

**5<sup>th</sup> Philippine Native Plants Conservation Society, Inc. International Symposium with the theme "Fighting for Philippine Native Flora: Victories, Challenges and Future Directions" organized by the PNPCS and the University of Sto. Tomas held on November 13-15, 2019 at the University of Sto. Tomas, Espana, Manila.**

**SAKUNGAN sa VIP 2019: Building a Sustainable Verde Island Passage through Citizen Science, organized by the DLSU-SHORE in partnership with the Batangas State University-VIP CORALS, OMLC and California Academy of Sciences, held on September 20, 2019 at Batangas State University.**

**28<sup>th</sup> Philippine Biodiversity Symposium with the theme "Conservation Beyond Borders" organized by the Biodiversity Conservation Society of the Philippines, International Institute of Rural Reconstruction, Forest Foundation Philippines, Visayas State University, Environmental Legal Assistance Center, Weavers and DENR held on August 13 -16, 2019 at the Visayas State University, Baybay City, Leyte.**

**Seminar on Environmental Impact Assessment (EIA) System and Preparation held on May 28, 2019 by the Philippine Institute of Environmental Planners – Batangas Chapter, 3<sup>rd</sup> Floor Conference Room, New Municipal Building, San Jose, Batangas.**

**Ecobricks Orientation Workshop organized by the Provincial Government of Batangas, in partnership with Broadreach Foundation, Inc. and Ecobricks Philippines, held on February 20, 2019.**

**Technical Seminar on Environmental Impact Assessment for Sustainable Construction held on January 20, 2019 by Upswing Learning Center at Upswing Training Room, Unit 3B, Quedsa Plaza, EDSA cor Quezon Ave. Quezon City.**

**Seminar on Environmental Planning and Sustainable Development held on December 14, 2018, at the Multi-Purpose Hall, College of Human Ecology, University of the Philippines, Los Banos, Laguna, sponsored by the Philippine Institute of Environmental Planners-Laguna Chapter.**

**3<sup>rd</sup> National Mangrove Conference: Mangroves and Beach Forest for Building Coastal Resilience in a Changing Climate held 18-19 April 2018 in Grand Xing Imperial Hotel, Iloilo City.**

**International Conference in Urban and Regional Planning: "Planning towards Sustainability and Resilience" conducted at the Grand Ballroom of Century Park Hotel from March 14 – 15, 2018 by the UP Planning and Development Foundation.**

**International Conference in Urban and Regional Planning: "Planning towards Sustainability and Resilience" conducted at the Grand Ballroom of Century Park Hotel from March 14 – 15, 2018 by the School of Urban and Regional Planning, University of the Philippines Diliman.**

**26<sup>th</sup> PIEP National Convention "Sustainable Cities and Communities for the Urban Century held on the 8<sup>th</sup> day of November 2017 at SEDA Vertis North, Quezon City.**

**"Training – Workshop on Marine Turtle Biology, Ecology and Conservation" conducted on August 29-31, 2017 at Matabungkay Beach Resort and Hotel Lian, Batangas.**

**OpenStreetMap Training Workshop held on the 28<sup>th</sup> and 29<sup>th</sup> of June 2017 at Nasugbu, Batangas by the MapthePhilippines.**

**Sustainable Community Management and Participatory Local Governance held last November 25, 2016 at NFRDI BFAR Butong, Taal, Batanagas by the USAID ECOFISH Project.**

**Conference on the Engagement of the Academe in Volunteering: "Developing Alternative Paths for the Academe to Make a Difference" held on August 25, 2016 at Batangas State University.**



Understanding Ecosystem Approach in Fisheries Management Training for Verde Island Passage (VIP) organized by the USAID-ECOFISH, given on August 6-7, 2016 at Batangas State University-ARASOF, Nasugbu, Batangas.

Financial Management and Cost-Efficient Budgeting Training Workshop, sponsored by the USAID-ECOFISH in partnership with Pusod Inc and Batangas State University given on July 14, 2016 at Matabungkay Beach Hotel, Matabungkay, Lian, Batangas.

Seminar on Conflict Resolution & Gender & Development, sponsored by the USAID-ECOFISH in partnership with the Batangas State University given on June 2, 2016 at the International Affair Lecture Room, CABEIHM Bldg., Batangas City.

Capacity Building for Social Enterprises in Verde Island Passage by the Ateneo De Manila University, John Gokongwei School of Management: Ateneo Center for Social Entrepreneurship (ACSENT) held on February 13, 2016 in Taal, Batangas.

Verde Island Passage Ecotourism Business Planning Workshop, sponsored by the USAID-ECOFISH given by the Blue Water Consultancy held on February 23 -25, 2016 at Batangas City.

6<sup>th</sup> Annual Social Entrepreneurship Conference entitled "Social Enterprise and Policy: Enabling Inclusive Economies" by the Ateneo Center for Social Entrepreneurship of the Ateneo de Manila University, held on December 15, 2015 at the Ateneo de Manila University.

Capacity Building for Social Enterprises in Taal Volcano Protected Landscape by the Ateneo De Manila University, John Gokongwei School of Management: Ateneo Center for Social Entrepreneurship (ACSENT) held on October 29, 2015 in Balete, Batangas.

Research Forum during the celebration of the Biology Science Week adopting DOST's theme "Philippines: A Science Nation Meeting Global Challenges" sponsored by the De LaSalle-LIPA, College of Education, Arts and Sciences held on January 29, 2015 at the Conference Room of BB Building, De LaSalle Lipa.

Seminar/Workshop on the Drafting of Research Program of Taal Volcano Protected Landscape (TVPL) with the theme "The Research Roadmap to Ensuring the Effective and Sustainable Development and Management of the Taal Volcano Protected Landscape" held on December 16, 2014 at LiMA Park Hotel, Malvar, Batangas.

1<sup>st</sup> Taal Volcano Protected Landscape Ecotourism Summit 2014" held at Pusod Taal Lake Conservation Center, Sitio Lipute, Brgy. Kinalaglagan, Mataasna Kahoy, Batangas.

Research Forum during the celebration of the Biology Science Week adopting DOST's theme "Science, Technology and Innovation: Working Together for A Smarter Philippines" sponsored by the De LaSalle-LIPA, College of Education, Arts and Sciences held on February 5, 2014 at the Diokno Auditorium, De LaSalle Lipa.

Training Course on Ecotourism conducted on 13-15 November 2013 by the Training Center for Tropical Resources and Ecosystem Sustainability (TREES), College of Forestry and Natural Resources, University of the Philippines Los Baños in partnership with the Department of Environment and Natural Resources.

1<sup>st</sup> Batangas Province Tourism Conference: "Empowering Tourism for Shared Economic Growth" organized by the Provincial Tourism and Cultural Affairs Office & Batangas Tourism Officers Association (BaTOA) held on September 13, 2013 at LiMA Park Hotel, Malvar, Batangas

LGU Summit on Watershed Management in Relation to the Conservation of Taal Lake, organized by the Department of Environment and Natural Resources (DENR-CALABARZON) and the Protected Area Management Office (PAMO-TVPL) held on December 13, 2012 at Green Coral Resort, Gulod Labac, Batangas City.

Summit on Verde Island Passage Marine Corridor 2012, organized by the DENR-PAWB, Malampaya Foundation, Inc last September 27-28, 2012 at Pontefino Hotel Residences, Batangas City.

Environmental Service Market Fair, organized by the World Agroforestry Centre Philippines on April 12, 2012 at Traders Hotel, Roxas Boulevard, Pasay City, Philippines



"Information Seminar on Philippine Biodiversity" as part of the Hearst Expedition entitled "Exploring the Diversity of the Philippine Archipelago from the Mountains to the Sea" organized by the California Academy of Sciences, Pusod, Inc. and in partnership with the University of Batangas, held on May 13, 2011 at the Multi Media Center, Javier Hall, University of Batangas, Hilltop Campus, Batangas City.

Professional Development Workshop on the 2011 Philippine Biodiversity Expedition held on May 9, 2011 at Fr. Blas Hall, 3<sup>rd</sup> Flr. Main Building, University of Sto. Tomas, Manila

Seminar in the "Mainstreaming Native Species-Based Forest Restoration" Conference, sponsored by the Environmental Leadership & Training Initiative on July 15-16, 2010 at the University of the Philippines - Diliman, Quezon City.

Malarayat Stakeholders Forum held on July 22, 2010 in the Conference Hall of Engineering Office, Lipa City, by the Pusod, Inc and Lipa Headwaters Council through the Philippine Tropical Forest Conservation Foundation, Inc.

Biodiversity Monitoring System (BMS) Orientation and Installation for the conservation of Malarayat Watershed given by PUSOD, Inc., held in Brgy. Sto. Nino, Lipa City on 11-13 December 2009

Attended the Lipa City Ecological Solid Waste Management Strategic Planning Workshop, sponsored by the Lipa City Solid Waste Management Board, held on October 21, 2009 at the Luntian Resort, Brgy. San Sebastian, Lipa City

Facilitator and Documenter in the Taal Volcano Protected Landscape (TVPL) Draft Management Plan PUBLIC CONSULTATION held from December 2008 – June 2009 in the TVPL Cities and Municipalities, given this 9<sup>th</sup> day of July 2009 in Lipa City.

Forum on the Philippine fields testing of the Coral Reef Education Kit of the California Academy of Sciences, held at the Learning Resource Center, High School Dept., University of Batangas on May 15, 2009

Focus Group Discussion for Coastal Resource Management for Academe, sponsored by California Academy of Science in cooperation with PUSOD, Inc. and De La Salle Lipa, held at the Se. Diokno Boardroom, De La Salle Lipa, Lipa City on May 14, 2009

#### **Relevant Skills and Attributes**

- Can speak, write and understand English and Tagalog
- Work ethic, adaptable to both office and field work environments
- Can work independently or within a team
- Knowledgeable in Microsoft office
- Possesses a positive "can do" attitude

#### **Membership and Affiliation**

**Philippine Institute of Environmental Planners (PIEP)– National & Batangas Chapter**

**Biodiversity Conservation Society of the Philippines (BCSP)**



### Character References

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*I hereby affirmed that all information supplied herein is true and correct to the best of my knowledge and belief.*

  
Lovell I. Castillo, EnP.  
**Signature**