



September 29, 2021

Retired General Roy A. Cimatú
Secretary
Department of Environment and Natural Resources
Visayas Avenue, Diliman
Quezon City

Dear Secretary Cimatú,

The Board of Trustees (BOT) of HARIBON FOUNDATION announces the resignation of our Chief Operating Officer (COO), **Ms. Maria Belinda E. de la Paz** effective **October 6, 2021**.

Our Site Conservation Action Manager, **Mr. Noel A. Resurreccion** has been designated as **Officer-In-Charge (OIC) COO** effective **October 7, 2021** until upon the assumption of the new COO.

As **OIC-COO**, **Mr. Resurreccion** shall perform all the duties and responsibilities of the COO as delegated by the BOT pursuant to the Haribon Constitution and By-Laws. These include, but not limited to the functions of administration and ensuring that the office continues its usual operations, oversight of all project-related concerns requiring COO approval and authority to act, represent, sign, and enter into a contract or **agreement with corporate funders**. While the undersigned as Chief Executive Officer (CEO) is the authorized representative and signatory to **agreements with LGUs and other partners**.

Please let us all wish Ms. De La Paz the best of luck on her future endeavors and bid her happy farewell.

Thank you for all your support to HARIBON and under the leadership of Ms. de la Paz. We hope to continue to strengthen our partnership under the new Haribon leadership.

Sincerely,

PHILIP G. CAMARA
Chief Executive Officer

cc: Dir. Nilo B. Tamoria, CESO III, Regional Executive Director, Region IV-A
Dir. Ma. Lourdes G. Ferrer, CESO III, Regional Executive Director, Region IV-B
OIC Director Edilberto D. Leonardo, Biodiversity Management Bureau
OIC Director Marcial C. Amaro, Jr., Forest Management Bureau
OIC Director Wilfredo J. Obien (Foreign Assisted and Special Projects Services)

