## Society of Filipino Foresters, Inc. Outstanding Regional Forester of the Year Award

## GENERAL GUIDELINES

The annual award is bestowed to forestry practitioners who have excelled in the practice of the forestry profession in their workplace and other engagements as well as contributed to welfare of their communities in the context of sustainable forest management.

Each Region will select an Awardee by processing nominations/applications, creating a selection committee and selecting the Awardee each year using this guideline. The Regional Council President will submit the name of the awardee together with the submitted documents and citation of not more than two hundred (200) words.

Awarding will be done during the Annual SFFI National Conference where awardees will receive a citation and plaque. Awardees will be properly advised on the details.

From the Regional awardees, the National Council will select three Awardees whose documents will be submitted to the Professional Regulatory Commission for consideration as Nominees to the Outstanding Professional of the Year Award (OPYA) - Forester category.

General Qualification The candidate must meet the following criteria:

- a. A citizen of the Republic of the Philippines;
- b. Professional Registered Forester with valid and current professional identification card issued by the PRC;
- c. Member in good standing of the Society of Filipino Foresters, Inc. (SFFI);
- d. Has not been found guilty of an administrative case, by a final and executory decision, rendered by a Professional Regulatory Board or the regular courts in case of an appeal;
- e. Has not been convicted of a final judgment by a court of competent jurisdiction of any crime involving moral turpitude;
- f. Has no pending case with any of the courts for criminal/civil offense or charges;
- g. Not an Elected Officer of the SFFI for at least one (1) year prior to the nomination for the awards; and
- h. Not a past awardee of the SFFI or PRC except for another profession which he/she is duly registered.

**Detailed criteria** The award is intended to bestow honor upon a forestry professional who has:

1. Sufficiently demonstrated professional competence of the highest degree and conducted himself with integrity in the exercise of his profession (30%);

a.	Integrity		10%
b.	Technical competence		10%
c.	Academic Background		4%
d.	Training/ CPD compliance		3%
e.	Experience		3%
	-	Total	30%

 Meaningfully participated in professional activities of the SFFI or any professional organization (30%);

Leadership Projects/ Accomplishments		10% 10%
Conferences and seminars attended		
i. International		6%
ii. Local		4%
	Total	30%
i	Projects/ Accomplishments Conferences and seminars attended i. International	Projects/ Accomplishments Conferences and seminars attended i. International i. Local

3. Significantly contributed to the advancement of the profession (25%);

a. b. c.	Program, Project, & Research Involvement Positive impact of contribution to the profes		3% 6% 8%
d.	Awards and Recognition		
	i. International		5%
	ii. Local		3%
		Total	25%

4. Significantly contributed to the effective discharge of the profession's social responsibility through meaningful contribution/ participation of socio-civic related activities (15%);

	Grand Total	100%
	Total	15%
C.		7%
b.	Community and public citations	4%
a.	Involvement in civic organization	4%

Required Submission of Curriculum Vitae containing among other the following information:

- a. Personal Information
- b. Educational background
- c. Work experience
- d. Related Training
- e. Professional activities through professional organizations
- f. Awards and Citations related to Forestry
- g. Contribution to the advancement of the profession
- h. Participation in socio-related activities
- i. Researches undertaken in the field of forestry and allied fields

## **Selection Criteria and Point Distribution Matrix**

Provided in the matrix below are the selection criteria, corresponding measures (M) and proofs (P), and point distribution per selection criteria and sub-criteria which the Regional Selection Committee shall use in screening nominees/applicants to the Award:

	Criteria	Massures (M) and Breafs (B)	Point Distribution		
Ciliena Measures (M) and P		Measures (M) and Proofs (P)	50%	75%	100%
1.	Sufficiently demons	strated professional competence	(30%)		
a.	Integrity (10%)	<ul> <li>i. Certificate of no pending case from NBI</li> <li>ii. Clearance from the Ombudsman</li> <li>iii. SFFI Regional Council Clearance</li> </ul>			Complete submission
b.	Technical competence (10%)	<ul> <li>P: Certification of technical proficiency/ Invitation/ Copy of paper presented:</li> <li><u>Rating system:</u></li> <li>As Lecturer/Resource Person/ Plenary Speaker: <ul> <li>a. local</li> <li>5 pts. each</li> <li>b. National - 10 pts each</li> <li>c. International - 15 pts each</li> </ul> </li> </ul>	50 - 100 pts	101 - 200 pts	201 + pts

	Critoria	Macouros (M) and Proofs (P)	Point Distribution		
	Criteria	Measures (M) and Proofs (P)	50%	75%	100%
		As Keynote speaker: Local - 10 pts each National - 15 pts each International - 20 pts each As Participant in Round Table Discussions: Local – 10 pts each National – 15 pts each International – 20 pts each As Focal Person, Focal Point or Designee for Program, Project, Special Function Positions a. local - 15 pts. each b. National - 30 pts each c. International - 50 pts each			
C.	Academic Background (4%)	M: Highest degree P: Diploma/ Certificate of Completion		BS	MS or PhD +
d.	Training/ CPD Compliant (3%)	P: Certificate of participation: Rating System: Local - 7 pts each National - 10 pts each International - 12 pts each			
e.	Experience (3%)	M: No of years actively practicing the profession P: Certificate of PRC registration	15 years and below	More than 15 years to 20 years	More than 20 years
2.	Participation in pro	fessional activities (30%)			
а.	Leadership (10%)	M: No. of positions held: P: Certification coming from the Authority/Head of Professional Group Rating System: Under SFFI: Prov'l/Local level - 50 pts Regional - 100 pts National - 150 pts Under other Professional Group/s: Prov'l/Local level - 20 pts Regional - 30 pts National - 40 pts	50 - 100 pts	101 - 150 pts	151 pts +
b.	Projects/ Accomplishments (10%)	M: No. of Projects P: Completion Reports and/or MOA Rating System: Provincial / Local - 5 pts National - 7 pts International - 10 pts	50 - 100 pts	101 - 150 pts	151 pts+
C.	Conferences/ seminars attended (10 %)	M: No. of Conferences/ seminars attended. P: Certificate of Attendance/Participation			

	Criteria	Measures (M) and Proofs (P)		Point Distribution	
	C. Norm		50%	75%	100%
		International (6%) 10 pts each	50 -100 pts	101 - 150pts	151 pts +
		National (4%) 5 pts each	0 - 50 pts	51 - 100 pts	101 pts +
3.	Advancement of th				
a.	Policy formulation participation (3%)	M: Frequency of participation in policy documents formulation P: Policy paper, Department Order, Republic Act, Memorandum Circular International Policies Rating system:	50 - 100 pts	101 - 150 pts	151 pts +
		Provincial/Local - 5 pts Regional - 7 pts National - 10 pts			
b.	Program, Project, & Research involvement & Publication (6%)	M: No. of Publications/ Projects P: Copy of publications/ terminal report/ MOA Rating system:	50 - 100 pts	101 - 150 pts	151 pts +
		Local - 4 pts National - 7 pts International - 10 pts			
C.	Positive impact of contribution to the profession (8%)	M: No. of patents, citations, P: Copy of patents, citations	50 - 100 pts	101 - 150 pts	151 pts +
		Rating system: Local - 5 pts National - 10 pts International - 15 pts			
d.	Awards and Recognition (8%)	M: No. of Awards/ Grants P: Copy of awards			
		International (5%) 10 pts each	50 - 100 pts	101 - 150 pts	151 pts +
		Local (3%) 5 pts each	50 - 100 pts	101 - 150 pts	151 pts +
4.		cio-civic activities (15%)			
a.	Involvement in Civic Organization (4%)	M: No. of membership P: Certificate of membership	25 pts	50 pts	75 pts
		Rating System: Prov'l/Local level - 5 pts Regional - 10 pts National - 15 pts			
b.	Community and public citations (4%)	M: No. of Community and public citations P: Certificate of Citations	25 pts	50 pts	75 pts
		Rating System: Prov'l/Local level - 5 pts Regional - 10 pts National - 15 pts			
C.	Direct Involvement in Social	M: No. of projects P: Copy of Citations/ Certificate of involvement	25 pts	50 pts	75 pts

Criteria	Magazina (M) and Directo (D)	Point Distribution		
Criteria	Measures (M) and Proofs (P)	50% 75%	100%	
Responsibility				
projects (7%)	Rating System:			
	Prov'l/Local level - 5 pts			
	Regional - 10 pts			
	National - 15 pts			

Should any nominee needs clarification in the result of the selection process, said query shall be raised to the Regional Selection Committee concerned. In the event of disagreement, the matter shall be tackled by the National Council whose decision/s shall be deemed final and executory.

Certified True and Correct.

EMMANUEL A. UMALI

Noted: