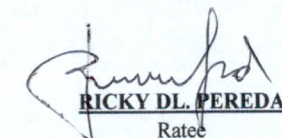
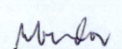
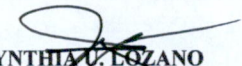


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Ricky DL. Pereda , Forest Technician I , DENR-PENRO Boac, Marinduque commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2021**.


RICKY DL. PEREDA
 Ratee

Date: April 13, 2021

Reviewed by	Date	Approved by	Date	
 ALETH C. BUNDOC CDO II/Chief, C&D Section	April 13, 2021	 CYNTHIA U. LOZANO Chief, Technical Services Division	April 13, 2021	
Outputs	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating	Remark/s
			Q ¹ E ² T ³ A ⁴	
GENERAL ADMINISTRATION AND SUPPORT				
Implementation of Good Governance Condition	SALN submitted to the Personnel Unit/Admin. Section based on Sec. 8 of RA 6731 by Feb. 28, 2021.			Scope of Coverage: 2020 SALN. MOVs: Copy of SALN Dimensions to Measure: Quality & Timeliness
	IPCR commitment for CY 2021 based on approved SPMS Guidelines submitted to the Admin. Section by end of April 2021.			Scope of Coverage: CY 2021 MOVs: Copy of IPCR Dimensions to Measure: Quality & Timeliness
SUPPORT TO OPERATIONS				
NATURAL RESOURCES CONSERVATION & DEVELOPMENT PROGRAM				
1. Forest Development, Rehabilitation				
Implementation of Enhanced National Greening Program				
1. MAINTENANCE AND PROTECTION OF ESTABLISHED PLANTATIONS				
1.a Maintenance and Protection of Established Plantations	Technical assistance to partner/stakeholders regarding NGP project provided during implementation. 1 MOA/contract for Bamboo - assisted in the preparation by Quarter 1; Pertinent documents/informations for the NGP accomplishment reports facilitated in the handled project/s. Weekly report submitted every tuesday and monthly report submitted on or before 25th day of the month using the prescribed template.			Target Areas: 12 hectares Bamboo Project Scope of Coverage: CY2020 established plantations MOVs: Weekly travel report, template #01, template #3, CBEP form, geotagged photos, & inspection request of partner/stakeholders. Dimensions: Quantity, Quality & Timeliness.

- 2nd Year-2020 Plantation Establishment	Technical assistance to partner/stakeholders regarding NGP project provided during implementation. Pertinent documents/informations for submission of NGP accomplishment reports prepared in the handled project. Weekly report submitted every Tues and monthly report submitted on or before 25th day of the month using the prescribed template.						Target Areas: CY 2020- 12 hectares Bamboo Project (Q1 to Q4) Scope of Coverage: CY 2020 established plantations MOVs: Template #01, template #03, CBEP Form to NGP Coordinator Dimensions: Quantity, Quality & Timeliness.
- 1st Year - 2021 Plantation Establishment	Accomplishment reports using the prescribed template prepared and submitted to NGP Coordinator. Weekly report submitted every Tues and monthly report submitted on or before 25th day of the month in quarter 4. CY 2021 - 10 hectares Bamboo						Target Areas: CY 2021- 10 hectares Bamboo Project (Q4) Scope of Coverage: CY 2021 established plantation MOVs: Template #01, Template #03 and CBEP Form to NGP Coordinator Dimensions: Quantity, Quality & Timeliness.
1.b Monthly Geotagging of NGP Plantations	Monthly geo-tagged photos of the assigned area/s compiled and submitted to NGP Coordinator.						Target Areas: CY 2020 - 10 hectares and 12 hectares Bamboo Projects Scope of Coverage: CY 2020 & 2021 NGP Areas MOVs: Compilation geotagged photos on monthly basis per project per site per shapefile to NGP File Desktop Dimensions: Quantity, Quality & Timeliness.
2. COMPREHENSIVE SITE DEVELOPMENT							
2.a Establishment of e-NGP Areas	For SMP - facilitated the conduct of activity/ies and report preparation by quarter 2 for 10 hectares Bamboo Project.						Target Areas: 10 hectares Bamboo Project Scope of Coverage: CY2021 established plantations MOVs: SMP report to NGP Coordinator Dimensions: Quantity, Quality & Timeliness.
- Bamboo Planting Stocks Production	Planting stock production supervised and monitored from quarter 1 to quarter 2. - 2,040 Bamboo						Target Areas: CY 2021- 10 hectares Bamboo Project Scope of Coverage: CY 2021 established plantations MOVs: Template #02 and travel report to NGP Coordinator Dimensions: Quantity, Quality and Timeliness.
	Accomplishment reports prepared using the prescribed template from the NGP Regional Office on monthly basis.						
- Plantation Establishment	Establishment of 10 hectares Bamboo Project for CY 2021 oversee/monitored by quarter 3.						Target Areas: CY 2021- 10 hectares Bamboo Project Scope of Coverage: CY 2021 established plantations MOVs: Template #02 to NGP Coordinator. Dimensions: Quantity, Quality & Timeliness.

2.b Monitoring of Enhancement Planting	SMP of eligible areas for 160 hectares conducted and result submitted to NGP Coordinator by quarter 2. Technical assistance for the assigned EP Plantation Project monitored and supervised by quarter 3 and quarter 4. Proceedings made for the EP Project documented and submitted to NGP Coordinator by quarter 4 for consolidation.						Target Areas: CY 2011 to 2019 NGP areas Scope of Coverage: CY 2011 to 2019 established plantations MOVs: Maps, geotagging photos, area plan, block plan and shapefiles to NGP Coordinator Dimensions: Quantity, Quality & Timeliness.
3. OTHER NGP RELATED WORKS							
3.a Monitoring of NGP Related Activities	Technical assistance to other NGP related activities provided. - Tree Planting -IEC/Orientation/Meetings						Scope of Coverage: 100% related NGP activities such as tree planting and IEC. MOVs: Narrative Report of the activity Dimensions to Measure: Timeliness
3.b Actions on Documents/Requests	100% documents acted upon with minor revision -7 working days upon receipt of office for simple documents and 15 working days upon receipt of office for complex documents.						Scope of Coverage: 100% NGP documents/activity. MOVs: Based on the NGP documents/activity request. Dimensions to Measure: Quality and Timeliness
Final Average Rating							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating by		Date	
<u>RICKY DL. PEREDA</u> Forest Technician I		I certify that I discussed my assessment of the performance with the employee. <u>CYNTHIA U. LOZANO</u> Chief, Technical Services Division		<u>IMELDA M. DIAZ</u> OIC- PENR Officer			

Legend : 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average