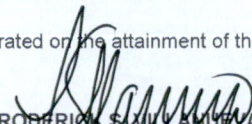
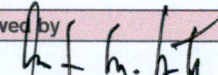
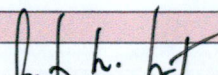


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, RODERICK S. VILLANUEVA, Park Maintenance Foreman of Protected Area, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.


RODERICK S. VILLANUEVA
 Park Maintenance Foreman
 (Ratee)
 Date: April 08, 2021

Reviewed by  <u>EMETERIO M. RECTO</u> Senior ECOMS/PASu	Date April 08, 2021	Approved by  <u>EMETERIO M. RECTO</u> Senior ECOMS/PASu	Date April 08, 2021
OUTPUT	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating Q ¹ E ² T ³ A ⁴
GENERAL ADMINISTRATION AND SUPPORT			
Implementation of Good Governance Condition	SALN submitted to PENRO Personnel Unit based on Section 8 of RA 6731 on February 28, 2021		Scope of Coverage: 2020 SALN MOVs: CSC Memorandum 40-1998 Dimensions to Measure: Quality & Timeliness
	IPCR Commitment submitted based on the approved DPCR submitted to PENRO Personnel Unit by end of April 2021		Scope of Coverage: CY 2021 MOVs: receiving copy of IPCR Dimensions to Measure: Quality & Timeliness
Protected Areas Development and Management			
I. For Proclaimed and Legislated PA's			
Implementation of Biodiversity Monitoring System	Assistance in the conduct of BMS with 80% accuracy by the end of 1st and 2nd Semester of CY 2021 .		Scope of Coverage: CY 2021 MOVs: Quarterly reports submitted to PENRO THRU PASu Dimensions to Measure: Quality & Timeliness
PAMB Operationalization	Delivered 6 notice of meeting, agenda and minutes of previous minutes of meeting to 6 PAMB members with 80% accuracy one week before the scheduled PAMB meeting on a quarterly basis.		Scope of Coverage: PAMB of MWS MOVs: PAMB Meetings' supporting documents submitted to PENRO thru PASu Dimensions to Measure: Quality & Timeliness
Ecotourism Development	Maintenance of PAMO Office and Ecotourism facilities, sites and activities on a quarterly basis with 80% accuracy 15 days before the end of December 2021		Scope of Coverage: CY 2021 MOVs: Quarterly reports submitted to PENRO thru PASu Dimensions to Measure: Quality & Timeliness

OUTPUT	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Maintenance of Signages/ Billboards (no.)	12 Signages maintained quarterly basis within MWS with 80% accuracy by the end of December 2021.						Scope of Coverage: Signages maintained in MWS MOVs: Quarterly reports submitted to RO Dimensions to Measure: Quality & Timeliness
II. NATURAL RESOURCES ENFORCEMENT REGULATORY PROGRAM							
Active collaboration and involvement of forest communities and other stakeholders in forest protection and law enforcement undertakings							
Lawin Patrol	Participated in the conduct if 120km. Lawin patrol with 80% accuracy by the end of December 2021.						Scope of Coverage: CY 2021 MOVs: Monthly reports submitted to RO Dimensions to Measure: Quality & Timeliness
Investigation/Inspection report	Submitted report with 80% accuracy one week after the activity.						Scope of Coverage: CY 2021 MOVs: Monthly reports submitted to RO
Final Average Rating:							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating	Date		
RODERICK S. VILLANUEVA		EMETERIO M. RECTO		IMELDA M. DIAZ			
Park Maintenance Foreman		Senior ECOMS/ PASu		OIC, PENR Officer			

Legend : 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average

Note:

*** Qualifying Indicators

** Ranking Indicators

* Other Indicators (Tie Breaker)