

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

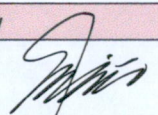

I, **AMADO J. ABIANG**, Forester III, of the Monitoring and Enforcement Section, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.

AMADO J. ABIANG

Forester III

(Ratee)

Date: April 26, 2021

| Reviewed by | Date | Approved by | Date | |
|---|--|---|---|--|
|  FLORENCIO F. PASTORAL Forester III/ Chief, MES | April 26, 2021 |  CYNTHIA P. LOZANO Chief, Technical Services Division | April 26, 2021 | |
| Output | Performance Indicators (Targets + Measures) | Actual Accomplishments | Rating | Remarks |
| | | | Q ¹ E ² T ³ A ⁴ | |
| GENERAL ADMINISTRATION AND SUPPORT | | | | |
| Implementation of Good Governance Condition | 100% SALN submitted to PENRO Personnel Unit based on Section 8 of RA 6731 on February 28, 2021 | | | Scope of Coverage: 2020 SALN MOVs: CSC Memorandum 40-1998 Dimensions to Measure: Quality & Timeliness |
| | 100% IPCR Commitment based on the approved DPCR submitted to PENRO Personnel Unit by end of April 2021 | | | Scope of Coverage: CY 2021 MOVs: receiving copy of IPCR Dimensions to Measure: Quality & Timeliness |
| Actions on Documents/Requests | 100% documents acted upon with partial minor revision need 3 working days for simple documents and 15 working days for complex documents upon receipt | | | Scope of Coverage: 100% of the received documents MOVs: Based on Document Tracking System, Logbook, Based on WFP as simple or complex documents Dimensions to Measure: Quality & Timeliness |
| NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM | | | | |
| Patrolling of Natural Forest under LAWIN Forest and Biodiversity Protection System | Conducted patrolling with observing threats by type (no.) action taken (no.) and forest condition. | | | Scope of Coverage: 10 km/month and the total of 120 km per year MOVs: Monitoring Report with geotagged photos and duly filled up individual CSC/Summary Report. Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission. |
| Assessments of CSCs devolved CSCs) including expired, expiring, outside CBFMA. | Monitoring and assessment of 250 CSCs and indicated the development therein in the map with categorical recommendation (renewal/cancellation/ for re-evaluation) | | | Scope of Coverage: 250 CSCs holders MOVs: Maps & Reports submitted to MES Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission. |
| Compliance Monitoring of tenure or permit | No. of tenurial instrument/permit holders monitored with recommendation | | | Scope of Coverage: 15 tenurial instrument holders MOVs: Monitoring Report with geotagged photos. Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission. |

| Output | Performance Indicators (Targets + Measures) | Actual Accomplishments | Rating | | | | Remarks |
|--|---|--|----------------|--|----------------|----------------|--|
| | | | Q ¹ | E ² | T ³ | A ⁴ | |
| Performance Evaluation Tenure | No. of tenurial instrument/permit holders reviewed/evaluated with categorical recommendation (renewal/cancellation/for re-evaluation) | | | | | | Scope of Coverage: 3 tenurial instrument holders MOVs: Assessment Report with geotagged photos and Maps. Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission. |
| B. Forest Management | | | | | | | |
| Price Monitoring of Forest Products | Provincial summary report forms validated (no.) | | | | | | Scope of Coverage: Monthly report of Price Monitoring Report MOVs: Accomplished form submitted Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission. |
| Forestry Statistical Reporting System (SRS) | CENRO forestry statistical report validated on ground consolidated and analyzed (no.) | | | | | | Scope of Coverage: Quarterly report of FSRS MOVs: Accomplished form submitted Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission. |
| Wood Importation and Disposition (WID) | Wood Importation and Disposition form accomplished (no.) | | | | | | Scope of Coverage: Monthly report MOVs: Accomplished form submitted Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission. |
| Forestry Related Income Collection (FRIC) | Forestry Related Income Collection form accomplished (no.); Forest revenue collection with Official Receipts | | | | | | Scope of Coverage: Monthly report of FRIC with forest revenue collection report MOVs: Accomplished form submitted Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission. |
| Final Average Rating: | | | | | | | |
| Comments and Recommendations for Development Purposes | | | | | | | |
| | | | | | | | |
| Discussed with | Date | Assessed by | Date | Final Rating | | | Date |
| | | I certify that I discussed my assessment of the performance with the employee. | | | | | |
| AMADO J. ABIANG Forester III | | CYNTHIA U. LOZANO Chief Technical Services Division | | IMELDA M. DIAZ OIC, PENR Officer | | | |

Note:

*** Qualifying Indicators

** Ranking Indicators

* Other Indicators (Tie Breaker)