




INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Carlo M. Watiwat, Forest Technician II, DENR-PENRO Boac, Marinduque commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2021**.


CARLO M. WATIWAT
 Ratee

Date: April 13, 2021

Reviewed by	Date	Approved by	Date				
 ALETH C. BUNDOC CDO II/Chief, C&D Section	April 13, 2021	 CYNTHIA E. EZANO Chief, Technical Services Division	April 13, 2021				
Outputs	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remark/s
			Q ¹	E ²	T ³	A ⁴	
GENERAL ADMINISTRATION AND SUPPORT							
Implementation of Good Governance Condition	SALNsubmitted to the Personnel Unit/Admin. Section based on Sec. 8 of RA 6713 by Feb. 28, 2021.						Scope of Coverage: 2020 SALN. MOVs: Copy of SALN Dimensions to Measure: Quality & Timeliness
	IPCR commitment for CY 2021 based on approved SPMS Guidelines submitted to the Admin. Section by end of April 2021.						Scope of Coverage: CY 2021 MOVs: Copy of IPCR Dimensions to Measure: Quality & Timeliness
SUPPORT TO OPERATIONS							
NATURAL RESOURCES CONSERVATION & DEVELOPMENT PROGRAM							
1. Forest Development, Rehabilitation							
Implementation of Enhanced National Greening Program							
1. MAINTENANCE AND PROTECTION OF ESTABLISHED PLANTATIONS							
1.a Maintenance and Protection of Established Plantations	Technical assistance to partner/stakeholders regarding NGP project provided during implementation. Project DIME prepared and submitted to RO on monthly basis using the prescribed form. CSD prepared and submitted by end of the quarter 4.						Target Areas: 12 hectares Bamboo Project & 60 hectares Nipa Project Scope of Coverage: CY2020 established plantations MOVs: Weekly travel report, template # 01, template # 03,shapefiles and geotagged photos Dimensions: Quantity, Quality & Timeliness.
- 2nd Year-2020 Plantation Establishment	Technical assistance to partner/stakeholders regarding NGP project provided during implementation. Project DIME prepared and submitted to RO on monthly basis using the prescribed form. CSD prepared and submitted by end of the quarter 4.						Target Areas: 12 hectares Bamboo Project & 60 hectares Nipa Project Scope of Coverage: CY2020 established plantations MOVs: Weekly travel report, template # 01, template # 03,shapefiles and geotagged photos Dimensions: Quantity, Quality & Timeliness.

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3.a Monitoring of NGP Related Activities	Technical assistance to other NGP related activities provided. - Tree Planting -IEC/Orientation/Meetings						Scope of Coverage: 100% related NGP activities such as tree planting and IEC. MOVs: Narrative Report of the activity Dimensions to Measure: Timeliness
3.b Actions on Documents/Requests	100% documents acted upon with minor revision -7 working days upon receipt of office for simple documents and 15 working days upon receipt of office for complex documents.						Scope of Coverage: 100% NGP documents/activity. MOVs: Based on the NGP documents/activity request. Dimensions to Measure: Quality and Timeliness
Final Average Rating							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating by		Date	
<u>CARLO M. WATIWAT</u> Forest Technician II		I certify that I discussed my assessment of the performance with the employee. <u>CYNTHIA U. LOZANO</u> Chief, Technical Services Division		<u>IMELDA M. DIAZ</u> OIC- PENR Officer			

Legend : 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average