
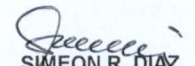



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Maria Aivy H. Sol, of the Regulation and Permitting Section - PDU Unit, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.


MARIA AIVY H. SOL
 Land Management Inspector
 (Ratee)
 Date: April 13, 2021

Reviewed by	Date	Approved by	Date				
 SIMEON R. DIAZ Chief, Regulation and Permitting Section	April 13, 2021	 ENGR. CYNTHIA O. LOZANO Chief, Technical Services Division	April 13, 2021				
Output	Performance Indicator (Target + Measure)	Actual Accomplishments	Rating	Remarks			
			Q ¹	E ²	T ³	A ⁴	
A. Land Survey, Disposition and Record Management							
1. Land Disposition/ Titling							
a. Residential (RA 10023)	Patent Issued (no./has) = 156 Patents 1. Accepted 40 FPAs (Jan-Dec) submitted to the Records Officer one (1) day after completion of requirements based on R.A. 10023.						Scope of Coverage: Residential Free Patent Application MOVs: Journal of Accomplishment Dimensions to Measure: Quantity, Quality & Timeliness
	2. Posted 40 verified FPAs in conspicuous places like Brgy. Hall, Mun. Hall & DENR Offices within 15 days						
b. Agricultural	Patent Issued (no./has) = 36 Patents 1. Accepted 10 FPAs (Jan-Dec) submitted to the Records Officer one (1) day after completion of requirements based on C.A. 141						Scope of Coverage: Agricultural Free Patent Application MOVs: Journal of Accomplishment Dimensions to Measure: Quantity, Quality & Timeliness
	2. Posted 10 verified FPAs in conspicuous places like Brgy. Hall, Mun. Hall & DENR Offices within 15 days						
c. Land Survey	Inspected/investigated Survey Authority and Public Land Survey (PLS)						
General Administration and Support Services							
Implementation of Good Governance	100% SALN submitted to PENRO Personnel unit based on Section 8 of RA 6731 on February 28, 2021						Scope of Coverage: 2020 SALN MOVs: CSC Memorandum 40-1998 Dimensions to Measure: Quality & Timeliness
	100% of IPCR Commitment for CY. 2021 based on approved SPMS Guidelines submitted to the MSD before end of April, 2021						Scope of Coverage: CY 2021 MOVs: receiving copy of IPCR Dimensions to Measure: Quantity, Quality & Timeliness
Final Average Rating							

Output	Performance Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Ranking by		Date	
		I certify that I discussed my assessment of the performance with the employee.					

Legend : 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average