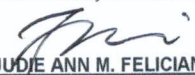
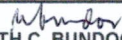



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Judie Ann M. Feliciano, of the DENR-PENRO Boac, Marinduque, under Conservation and Development Section, commit to deliver and agree on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.


JUDIE ANN M. FELICIANO
 Project Evaluation Assistant I (Ratee)
 April 14, 2021

Reviewed by	Date	Approved by	Date				
<div> ALETH C. BUNDOC Chief, Conservation and Development Section</div>	April 14, 2021	<div> CYNTHIA D. LOZANO Chief, Technical Services Division</div>	April 14, 2021				
Outputs/MFOs/PAPs	Success Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
CBFM - CARP							
• Simplified Community Resource Management Framework (CRMF) including map and 5-year workplan	• 1 CRMF and 5-Year Workplan prepared with CSW and submitted to RO on or before December 15, 2021						Scope of Coverage: ENR Plans MOV: 1 CRMF and 5-Year Workplan submitted to RO on or before December 15, 2021 Dimensions to measure: Quantity, Quality and Timeliness
• Compliance Monitoring and Performance Evaluation of Tenure Holders a. Compliance Monitoring of Existing CBFMA	• 100% of CBFMA assessed using the compliance monitoring tool of FMB - (750.58 has.)						Scope of Coverage: Tenurial Instrument (CBFM) MOV: 6 CBFM assessment/monitoring report prepared and submitted to RO on the 3rd Quarter Dimensions to measure: Quantity, Quality and Timeliness
OTHER ACTIVITIES							
• Recording of Incoming and Outgoing Documents in Chief, Technical Services Division Office	• Incoming and Outgoing Documents in the Chief, Technical Services Division Office recorded						Scope of Coverage: PENRO Documents MOV: Documents Recorded Dimensions to measure: Quantity, Timeliness
GENERAL ADMINISTRATION AND SUPPORT SERVICES							
Implementation of Good Governance Condition							
	100% of IPCR Commitment FOR CY 2020 based on approved SPMS Guidelines submitted to PENRO Personnel Unit by end of April 2021						Scope of Coverage: CY 2021 MOV: Receiving copy of IPCR Dimensions to measure: Quantity, Timeliness
Final Over-All Rating						-	

Outputs/MFOs/PAPs	Success Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Adjective Rating							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating by		Date	
JUDIE ANN M. FELICIANO Project Evaluation Assistant I		I certify that I discussed my assessment of the performance with the employee. CYNTHIA U. LOZANO Chief, Technical Services Division		IMELDA M. DIAZ OIC, PENR Officer			
Legend : 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average							

Note:
*** Qualifying Indicator
** Ranking Indicator
* Other Indicator (Tie Breaker)