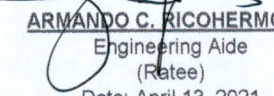
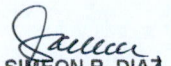



# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Armando C. Ricohermoso, Engineering Aide, of DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.

  
**ARMANDO C. RICOHERMOSO**  
 Engineering Aide  
 (Ratee)  
 Date: April 13, 2021

Reviewed by	Date	Approved by	Date				
 <b>SIMEON R. DIAZ</b> LMO III/Chief, RPS	April 13, 2021	 <b>ENGR. CYNTHIA P. ROZANO</b> Chief, Technical Services Division	April 13, 2021				
Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating	Remarks			
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>GENERAL ADMINISTRATION AND SUPPORT</b>							
Implementation of Good Governance Condition	100% SALN submitted to PENRO Personnel Unit based on Section 8 of RA 6731 on February 28, 2021						Scope of Coverage: 2020 SALN MOVs: CSC Memorandum 40-1998 Dimensions to Measure: Quality & Timeliness
	100% IPCR Commitment based on the approved DPCR submitted to PENRO Personnel Unit by end of April 2021						Scope of Coverage: CY 2021 MOVs: receiving copy of IPCR Dimensions to Measure: Quality & Timeliness
<b>SUPPORT TO OPERATIONS</b>							
LAND MANAGEMENT SERVICES 1. RESIDENTIAL (R.A. 10023)	Patent Issued (no./has.) = 156 Patents						
	1. Reviewed and re-computed Technical Description of 156 targets for Residential Patents within 30 minutes per patent with 90% accuracy.						Scope of Coverage: Residential Free Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
	2. 156 verified and checked boundaries, corners, unclosed polygon and signed TD within 30 minutes per lot with 90% accuracy.						Scope of Coverage: Residential Free Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness



Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
2. AGRICULTURAL (C.A. 141)	Patent Issued (no./has.) = 36 Patents						
	1. Reviewed and re-computed Technical Description of 36 targets for Agricultural Patents within 30 minutes per patent with 90% accuracy.						Scope of Coverage: Agricultural Free Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
	2. 36 verified and checked boundaries, corners, unclosed polygon and signed TD within 30 minutes per lot with 90% accuracy.						Scope of Coverage: Agricultural Free Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
	3. Verified and Certified Technical Description with 100% accuracy.						
C. SPECIAL PATENT	Patent Issued (no./has.) = 8 Patents						
	1. Reviewed and re-computed Technical Description of 8 targets for Special Patents within 30 minutes per patent with 90% accuracy.						Scope of Coverage: Special Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
	2. 8 verified and checked boundaries, corners, unclosed polygon and signed TD within 30 minutes per lot with 90% accuracy.						Scope of Coverage: Special Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
Final Average Rating:							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating		Date	
ARMANDO C. RICOHERMOSO Engineering Aide		I certify that I discussed my assessment of the performance with the employee.					
		ENGR. CYNTHIA U. LOZANO Chief, Technical Services Division					
				IMELDA M. DIAZ OIC-PENR Officer			

Legend : 1 - Quantity    2 - Efficiency    3 - Timeliness    4 - Average

Note:  
 \*\*\* Qualifying Indicators  
 \*\* Ranking Indicators  
 \* Other Indicators (Tie Breaker)