

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Anidel M. Feliciano, of the Finance Section, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.

Anidel M. Feliciano
ANIDEL M. FELICIANO
 Budget Officer II
 (Ratee)
 Date: April 05, 2021

Reviewed by	Date	Approved by	Date	
<i>LORELYN P. SAET</i> Accountant III	April 05, 2021	<i>Gemma P. De los Reyes</i> GEMMA P. DELOS REYES Officer-In-Charge, Management Services Division	April 05, 2021	
P/A/Ps	Performance Indicators (Measures)	(Targets + Actual Accomplishments)	Rating Q ¹ E ² T ³ A ⁴	Remarks
GENERAL ADMINISTRATION AND SUPPORT				
Implementation of Good Governance Condition	100% SALN submitted to PENRO Personnel Unit based on Section 8 of RA 6731 on February 28, 2021			Scope of Coverage: 2020 SALN MOVs: CSC Memorandum 40-1998 Dimensions to Measure: Quality & Timeliness
	100% IPCR Commitment based on the approved DPCR submitted to PENRO Personnel Unit by end of April 2021			Scope of Coverage: CY 2021 MOVs: receiving copy of IPCR Dimensions to Measure: Quality & Timeliness
BUDGETING				
a. Obligation of Allotment	1,200 vouchers (Claims) received obligated in 12 months			Scope of Coverage: CY 2021 MOVs: Record Book Dimensions to Measure: Quantity, Quality & Timeliness
b. Reporting of Financial Accountability Reports	4 Financial Accountability Reports (FAR I) submitted to Regional Office every 10th day of the ensuing month			Scope of Coverage: CY 2021 MOVs: receiving copy of FAR 1 Dimensions to Measure: Quality & Timeliness
	4 Financial Accountability Reports (FAR I-A) submitted to Regional Office every 10th day of the ensuing month			Scope of Coverage: CY 2021 MOVs: receiving copy of FAR 1-A Dimensions to Measure: Quality & Timeliness
	4 Financial Accountability Reports (FAR I B) submitted to Regional Office every 10th day of the ensuing month			Scope of Coverage: CY 2021 MOVs: receiving copy of FAR 1-B Dimensions to Measure: Quality & Timeliness
	12 Financial Performance Reports reviewed, approved and submitted to the Regional Office every 5th day of ensuing month			Scope of Coverage: CY 2021 MOVs: receiving copy of Financial Performance Report Dimensions to Measure: Quality & Timeliness
c. Financial Report	12 Financial Performance Reports reviewed, approved and submitted to the PENRO Planning Section every 25th day of the month			Scope of Coverage: CY 2021 MOVs: receiving copy of Financial Performance Report Dimensions to Measure: Quality & Timeliness
	4 Modification Allotment of Funds based and APSA on the approved Regional Budget as necessary to implement the approved goals and targets of the various operating units every quarter			Scope of Coverage: CY 2021 MOVs: receiving copy of APSA and Modification Dimensions to Measure: Quality & Timeliness

P/A/Ps	Performance Indicators (Measures)	(Targets +	Actual Accomplishments	Rating				Remarks
				Q ¹	E ²	T ³	A ⁴	
d. Registry of Allotment and Obligation (RAOD)	12 Registry of Allotment and Obligation prepared every month							Scope of Coverage: CY 2021 MOV's: Copy of RAOD prepared Dimensions to Measure: Quality & Timeliness
e. Sustained compliance with COA Audit Findings	50% of current year's audit observations and recommendations fully implemented as shown in CAAR Observation and Recommendations (Part II) on prescribed date with report submitted to Regional Office							Scope of coverage : CY 2021 MOV's :submitted thru to the Resident Auditor
Final Average Rating:								
Comments and Recommendations for Development Purposes								
Discussed with	Date	Assessed by		Date	Final Rating		Date	
		I certify that I discussed my assessment of the performance with the employee.						
<u>ANIDEL M. FELICIANO</u> Budget Officer II		<u>GEMMA P. DELOS REYES</u> Officer-In-Charge, Management Services Division			<u>IMELDA M. DIAZ</u> OIC, PENR Officer			

Legend : 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average

Note:

*** Qualifying Indicators

** Ranking Indicators

* Other Indicators (Tie Breaker)