

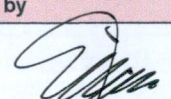

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Michael Vencint M. Sualog, Forest Technician I, of the Monitoring and Enforcement Section, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.

MICHAEL VENCINT M. SUALOG

Forest Technician I
(Ratee)

Date: April 26, 2021

Reviewed by	Date	Approved by	Date	
 FLORENCIO F. PASTORAL Forester III/ Chief, MES	April 26, 2021	 ENGR. CYNTHIA B. LOZANO Chief, Technical Services Division	April 26, 2021	
Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating	Remarks
			Q ¹ E ² T ³ A ⁴	
GENERAL ADMINISTRATION AND SUPPORT				
Implementation of Good Governance Condition	100% SALN submitted to PENRO Personnel Unit based on Section 8 of RA 6731 on February 28, 2021			Scope of Coverage: 2020 SALN MOVs: CSC Memorandum 40-1998 Dimensions to Measure: Quality & Timeliness
	100% IPCR Commitment based on the approved DPCR submitted to PENRO Personnel Unit by end of April 2021			Scope of Coverage: CY 2021 MOVs: receiving copy of IPCR Dimensions to Measure: Quality & Timeliness
OPERATIONS				
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM				
Patrolling of Natural Forest under LAWIN Forest and Biodiversity Protection System	10 km of patrol conducted within Conservation Area uploaded to LAWIN server by every end of the month; 75 percent of observed threats had action taken with reports submitted monthly.			Scope of Coverage: 10 km per month and a total of 120 km per year. MOVs: Monitoring Report with geotagged photos and duly filled up individual CSC/Summary Report. Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission for review.
Assessments of CSCs devolved CSCs) including expired, expiring, outside CBFMA.	250 CSCs monitored/assessed and indicated the development therein in the map with categorical recommendation (renewal/cancellation/ for re-evaluation).			Scope of Coverage: 250 CSCs holders MOVs: Reports submitted to MES Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission for review.
Compliance Monitoring of tenure or permit	15 tenurial instruments/permit holders monitored/evaluated with recommendation.			Scope of Coverage: 15 tenurial instrument holders MOVs: Monitoring Report with geotagged photos. Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission for review.

Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Forestry Related Income Collection (FRIC)	Forestry Related Income Collection form accomplished (no.); Forest revenue collection with Official Receipts						Scope of Coverage: Monthly report of FRIC with Official Receipts MOVs: Accomplished form and Officials Receipts Dimensions to Measure: 80% accuracy within 5 working days of report preparation and submission.
WATER RESOURCES UTILIZATION							
Conduct of continuing inventory of water users	16 water users inventoried with report submitted within fifteen (15) working days.						MOVs: Submitted water inventory assessed and forwarded to the Regional Office
Conduct of identification and mapping of water sources	16 water sources mapped with report submitted within fifteen (15) working days.						MOVs: Submitted water users identified with maps and forwarded to the Regional Office
Accept and verified Water Permit Application	3 water permit applications reviewed and endorsed to the DENR MIMAROPA Regional Office and National Water Resources Board (NWRB) prepared within fifteen (15) working days upon receipt of application						MOVs: Submitted verified WPA with complete attachments and forwarded to the Regional Office for appropriate action.
Final Average Rating:							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating		Date	
		I certify that I discussed my assessment of the performance with the employee.					
MICHAEL VENCINT M. SUALOG Forest Technician I		ENGR. CYNTHIA U. LOZANO Chief Technical Services Division		IMELDA M. DIAZ OIC, PENR Officer			

Note:

*** Qualifying Indicators

** Ranking Indicators

* Other Indicators (Tie Breaker)