

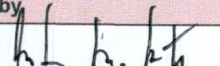
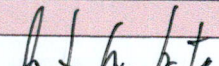
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, SHERWIN P. VILLAVICENCIO, of the Protected Area Office, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.

SHERWIN P. VILLAVICENCIO

Forest Ranger
(Ratee)

Date: April 12, 2021

| Reviewed by  EMETERIO M. RECTO Senior ECOMS/PASu | Date April 12, 2021 | Approved by  EMETERIO M. RECTO Senior ECOMS/PASu | Date April 12, 2021 | | | | | | | | |
|---|---|---|---|--------|--|--|--|----------------|----------------|----------------|----------------|
| P/A/Ps | Performance Indicators (Targets + Measures) | Actual Accomplishments | <table border="1"> <tr> <th align="center" colspan="4">Rating</th></tr> <tr> <td align="center">Q¹</td><td align="center">E²</td><td align="center">T³</td><td align="center">A⁴</td></tr> </table> | Rating | | | | Q ¹ | E ² | T ³ | A ⁴ |
| Rating | | | | | | | | | | | |
| Q ¹ | E ² | T ³ | A ⁴ | | | | | | | | |
| GENERAL ADMINISTRATION AND SUPPORT | | | | | | | | | | | |
| Implementation of Good Governance Condition | SALN submitted to PENRO Personnel Unit based on Section 8 of RA 6731 on February 28, 2021 | | <table border="1"> <tr> <td></td><td></td><td></td><td></td></tr> </table> <p>Scope of Coverage: 2020 SALN MOVs: CSC Memorandum 40-1998 Dimensions to Measure: Quality & Timeliness</p> | | | | | | | | |
| | | | | | | | | | | | |
| | IPCR Commitment based on the approved DPCR submitted to PENRO Personnel Unit by end of April 2021 | | <table border="1"> <tr> <td></td><td></td><td></td><td></td></tr> </table> <p>Scope of Coverage: CY 2021 MOVs: receiving copy of IPCR Dimensions to Measure: Quality & Timeliness</p> | | | | | | | | |
| | | | | | | | | | | | |
| NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM | | | | | | | | | | | |
| Protected Area Development and Management | Deliver 6 notice of meeting agenda and minutes of previous meeting 1 week before the schedule of PAMB Meeting | | <table border="1"> <tr> <td></td><td></td><td></td><td></td></tr> </table> <p>Scope of Coverage: Protected Area MOVs: PAMB Resolution with approved Minutes of Meeting Dimensions to Measure: Quality & Timeliness</p> | | | | | | | | |
| | | | | | | | | | | | |
| Maintain of signages/billboards (No.) | Assisted in the maintenance of 4 signages with 80% accuracy at the end of January-June 2021 | | <table border="1"> <tr> <td></td><td></td><td></td><td></td></tr> </table> | | | | | | | | |
| | | | | | | | | | | | |
| Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Project | Patrolling of 6 Barangays within PA with 80% accuracy for the duration of the January-June 2021 | | <table border="1"> <tr> <td></td><td></td><td></td><td></td></tr> </table> | | | | | | | | |
| | | | | | | | | | | | |
| | Submit Monthly Accomplishment Reports 80% accuracy at the working day. | | <table border="1"> <tr> <td></td><td></td><td></td><td></td></tr> </table> <p>Scope of Coverage; Monthly Accomplishment Report of PAMO-MWS MOVs: Accomplishment Report submitted and received by PENRO.Dimension to Measure; Quality & Timeliness</p> | | | | | | | | |
| | | | | | | | | | | | |
| | Submit Inspection/Investigation Report 80% accuracy 5 working days after the conduct Inspection/Investigation | | <table border="1"> <tr> <td></td><td></td><td></td><td></td></tr> </table> | | | | | | | | |
| | | | | | | | | | | | |

| P/A/Ps | Performance Indicators (Targets + Measures) | Actual Accomplishments | Rating | | | | Remarks |
|--|--|------------------------|----------------|----------------|----------------|----------------|---|
| | | | Q ¹ | E ² | T ³ | A ⁴ | |
| Patrolling of Natural under LAWIN Forest Biodiversity Monitoring | 240 km of patrol conducted within the conservation area uploaded to LAWIN Server by the end of December 2021 | | | | | | PAMO atleast 20km ,regular patrol conducted (Monthly) Scope of Coverage. Total area of Protected Area MOVs: Based on the data uploaded on the LAWIN Server and reports submitted. Dimensions to Measure; Quality and Timeliness |

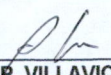
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM

Protected Areas Development and Management

For Proclaimed and Legislated PA's

| | | | | | | | |
|------------------------------|---|--|--|--|--|--|--|
| 1. Demarcation of Boundaries | Assist in conducting monitoring of demarcation of Boundaries for Legislated PA's with 80% accuracy by the end of December 2021. | | | | | | Scope of Coverage; CY 2021 (260 Monuments within Parcel I & II of MWS) MOVs: Inspection Report with geotagged photos and Map of the Area demarcated Dimension to Measure; Quality & Timeliness |
| | | | | | | | |
| Final Average Rating: | | | | | | | |

Comments and Recommendations for Development Purposes

| Discussed with | Date | Assessed by | Date | Final Rating | Date |
|--|------|--|------|--|------|
|  SHERWIN P. VILLAVICENCIO Forest Ranger | | I certify that I discussed my assessment of the performance with the employee. | | | |
| | | EMETERIO M. RECTO Sr. EMS/PASu-MWS | | IMELDA M. DIAZ OIC, PENR-Officer | |

Legend : 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average

Note:

*** Qualifying Indicators

** Ranking Indicators

* Other Indicators (Tie Breaker)