
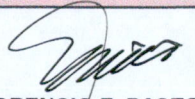
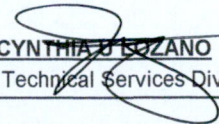


## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, VERNADETTE C. FULGENCIO, Forest Technician II, of the Monitoring and Enforcement Section, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.

  
**VERNADETTE C. FULGENCIO**  
Forest Technician II  
(Ratee)  
Date: April 26, 2021

Reviewed by	Date	Approved by	Date				
 <b>FLORENCIO F. PASTORAL</b> Forester III/ Chief, MES	April 26, 2021	 <b>CYNTHIA D. LOZANO</b> Chief, Technical Services Division	April 26, 2021				
Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>GENERAL ADMINISTRATION AND SUPPORT</b>							
Implementation of Good Governance Condition	100% SALN submitted to PENRO Personnel Unit based on Section 8 of RA 6731 on February 28, 2021						<b>Scope of Coverage:</b> 2020 SALN <b>MOVs:</b> CSC Memorandum 40-1998 <b>Dimensions to Measure:</b> Quality & Timeliness
	100% IPCR Commitment based on the approved DPCR submitted to PENRO Personnel Unit by end of April 2021						<b>Scope of Coverage:</b> CY 2021 <b>MOVs:</b> receiving copy of IPCR <b>Dimensions to Measure:</b> Quality & Timeliness
<b>ECOSYSTEM REGULATION SERVICES</b>							
Patrolling of Natural Forest under LAWIN Forest and Biodiversity Protection System	Patrolling with observing threats by type (no.) action taken (no.) and forest condition conducted						<b>Scope of Coverage:</b> 10 km/month and the total of 120 km per year <b>MOVs:</b> Reports submitted to Chief, MES <b>Dimensions to Measure:</b> 80% accuracy within 5 working days of report preparation and submission.
Assessments of CSCs devolved CSCs) including expired, expiring, outside CBFMA.	250 CSCs monitored and assessed indicating the development therein in the map with 80% accuracy and submit report within 5 working days						<b>Scope of Coverage:</b> 250 CSCs holders <b>MOVs:</b> Reports submitted to Chief, MES <b>Dimensions to Measure:</b> 80% accuracy within 5 working days of report preparation and submission.



Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Compliance Monitoring of tenure or permit	No. of tenure/permit holders monitored with recommendation and indorsed to Regional Office for action (no.)						<b>Scope of Coverage:</b> 15 tenurial instrument holders <b>MOVs:</b> Monitoring Report with geotagged photos. <b>Dimensions to Measure:</b> 80% accuracy within 5 working days of report preparation and submission.
Performance Evaluation Tenure	No. of tenurial instrument/permit holders reviewed/evaluated with categorical recommendation (renewal/cancellation/for re-evaluation)						<b>Scope of Coverage:</b> 3 tenurial instrument holders <b>MOVs:</b> Assessment Report with geotagged photos and Maps. <b>Dimensions to Measure:</b> 80% accuracy within 5 working days of report preparation and submission.
Final Average Rating:							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating		Date	
		I certify that I discussed my assessment of the performance with the employee.					
VERNADETTE C. FULGENCIO Forest Technician II		CYNTHIA U. LOZANO Chief Technical Services Division		IMELDA M. DIAZ OIC, PENR Officer			

Note:

\*\*\* Qualifying Indicators

\*\* Ranking Indicators

\* Other Indicators (Tie Breaker)