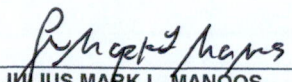


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, JULIUS MARK L. MANOOS, of the Protected Area Office, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.

Julius Mark L. Manoos
JULIUS MARK L. MANOOS
 Forest Technician I
 (Ratee)
 Date: April 12, 2021

Reviewed by <i>hfh.kt</i> EMETERIO M. RECTO Senior ECOMS/PASu	Date April 12, 2021	Approved by <i>hfh.kt</i> EMETERIO M. RECTO Senior ECOMS/PASu	Date April 12, 2021								
P/A/PS	Performance Indicators (Targets + Measures)	Actual Accomplishments	<table border="1"> <tr> <th colspan="4">Rating</th> </tr> <tr> <td>Q¹</td> <td>E²</td> <td>T³</td> <td>A⁴</td> </tr> </table>	Rating				Q ¹	E ²	T ³	A ⁴
Rating											
Q ¹	E ²	T ³	A ⁴								
GENERAL ADMINISTRATION AND SUPPORT											
Implementation of Good Governance Condition	SALN submitted to PENRO Personnel Unit based on Section 8 of RA 6731 on February 28, 2021		Scope of Coverage: 2020 SALN MOVs: CSC Memorandum 40-1998 Dimensions to Measure: Quality & Timeliness								
	IPCR Commitment based on the approved DPCR submitted to PENRO Personnel Unit by end of April 2021		Scope of Coverage: CY 2021 MOVs: receiving copy of IPCR Dimensions to Measure: Quality & Timeliness								
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM											
Protected Area Development and Management	Deliver 6 notice of meeting agenda and minutes of previous meeting 1 week before the schedule of PAMB Meeting		Scope of Coverage: Protected Area MOVs: PAMB Resolution with approved Minutes of Meeting Dimensions to Measure: Quality & Timeliness								
Maintain of signages/billboards (No.)	Assisted in the maintenance of 4 signages with 80% accuracy at the end of January-June 2021										
Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Project	Patrolling of 6 Barangays within PA with 80% accuracy for the duration of the January-June 2021										
	Submit Monthly Accomplishment Reports 80% accuracy at the working day.		Scope of Coverage: Monthly Accomplishment Report of PAMO-MWS MOVs: Accomplishment Report submitted and received by PENRO. Dimension to Measure; Quality & Timeliness								
	Submit Inspection/Investigation Report 80% accuracy 5 working days after the conduct Inspection/Investigation										

P/A/Ps	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Patrolling of Natural under LAWIN Forest Biodiversity Monitoring	240 km of patrol conducted within the conservation area uploaded to LAWIN Server by the end of December 2021						PAMO atleast 20km ,regular patrol conducted (Monthly) Scope of Coverage. Total area of Protected Area MOVs: Based on the data uploaded on the LAWIN Server and reports submitted. Dimensions to Measure; Quality and Timeliness
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM							
Protected Areas Development and Management							
For Proclaimed and Legislated PA's							
1. Demarcation of Boundaries	Assist in conducting monitoring of demarcation of Boundaries for Legislated PA's with 80% accuracy by the end of December 2021.						Scope of Coverage; CY 2021 (260 Monuments within Parcel I & II of MWS) MOVs: Inspection Report with geotagged photos and Map of the Area demarcated Dimension to Measure; Quality & Timeliness
Final Average Rating:							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating		Date	
 JULIUS MARK L. MANÓOS Forest Technician I		I certify that I discussed my assessment of the performance with the employee.					
		EMETERIO M. RECTO Sr. EMS/PASu-MWS					
				IMELDA M. DIAZ OIC, PENR-Officer			

Legend : 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average

Note:

*** Qualifying Indicators

** Ranking Indicators

* Other Indicators (Tie Breaker)