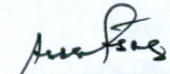
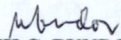
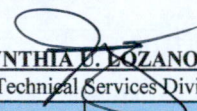


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Ronald M. Matining , Mathematician Aide II , DENR-PENRO Boac, Marinduque commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2021**.


RONALD M. MATINING
 Ratee

Date: April 13, 2021

Reviewed by	Date	Approved by	Date				
<div> ALETH C. BUNDOC CDO II/Chief, C&D Section</div>		<div> CYNTHIA E. LOZANO Chief, Technical Services Division</div>					
Outputs	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remark/s
			Q ¹	E ²	T ³	A ⁴	
GENERAL ADMINISTRATION AND SUPPORT							
Implementation of Good Governance Condition	SALN submitted to the Personnel Unit/Admin. Section based on Sec. 8 of RA 6713 submitted by Feb. 28, 2021.						Scope of Coverage: 2020 SALN. MOVs: Copy of SALN Dimensions to Measure: Quality & Timeliness
	IPCR commitment for CY 2021 based on approved SPMS Guidelines submitted to the Admin. Section by end of April 2021.						Scope of Coverage: CY 2021 MOVs: Copy of IPCR Dimensions to Measure: Quality & Timeliness
SUPPORT TO OPERATIONS							
NATURAL RESOURCES CONSERVATION & DEVELOPMENT PROGRAM							
1. Forest Development, Rehabilitation and							
Implementation of							
Enhanced National Greening Program							
1. MAINTENANCE AND PROTECTION OF ESTABLISHED PLANTATIONS							
1.a Maintenance and Protection of Established Plantations	Technical assistance to partner/stakeholders regarding NGP project provided during implementation.						Target Areas: 12 hectares Bamboo Project & 60 hectares Nipa Project Scope of Coverage: CY2020 established plantations MOVs: Weekly travel report & inspection request of partner/stakeholders. Dimensions: Quantity, Quality & Timeliness.
- 2nd Year-2020 Plantation Establishment	Technical assistance to partner/stakeholders regarding NGP project provided during implementation.						Target Areas: 12 hectares Bamboo Project & 60 hectares Nipa Project Scope of Coverage: CY2020 established plantations MOVs: Weekly travel report & inspection request of partner/stakeholders. Dimensions: Quantity, Quality & Timeliness.

- 1st Year - 2021 Plantation Establishment	Technical assistance to partner/stakeholders regarding NGP project provided during implementation.							Target Areas: 10 hectares Bamboo & 70 hectares Agroforestry Projects Scope of Coverage: CY2021 established plantations MOVs: Weekly travel report & inspection request of partner/stakeholders. Dimensions: Quantity, Quality & Timeliness.
1.b Monthly Geotagging of NGP Plantations	Submit the compiled monthly geo-tagged photos of the area/s assigned to NGP Coordinator.							Target Areas: 160 hectares EP Project Scope of Coverage: EP Areas subjected to CY 2021 implementation MOVs: Compilation of geotagged photos on monthly basis per project per site per shapefile to NGP File Desktop Dimensions: Quantity, Quality & Timeliness.
2. COMPREHENSIVE SITE DEVELOPMENT								
2.a Establishment of e-NGP Areas	Technical assistance to partner/stakeholders regarding NGP project provided during implementation.							Target Areas: 12 hectares Bamboo Project & 60 hectares Nipa Project Scope of Coverage: CY2020 established plantations MOVs: Weekly travel report & inspection request of partner/stakeholders. Dimensions: Quantity, Quality & Timeliness.
- Planting Stock/Seedling Production	Technical assistance to partner/stakeholders regarding NGP project provided during implementation.							Target Areas: 12 hectares Bamboo Project & 60 hectares Nipa Project Scope of Coverage: CY2020 established plantations MOVs: Weekly travel report & inspection request of partner/stakeholders. Dimensions: Quantity, Quality & Timeliness.
- Plantation Establishment	Technical assistance to partner/stakeholders regarding NGP project provided during implementation.							Target Areas: 12 hectares Bamboo Project & 60 hectares Nipa Project Scope of Coverage: CY2020 established plantations MOVs: Weekly travel report & inspection request of partner/stakeholders. Dimensions: Quantity, Quality & Timeliness.
2.b Monitoring of Enhancement Planting	Consolidate and submit SMP of eligible areas for 160 hectares for the implementation of EP Project for CY 2021. Monitor and manage the financial disbursements and liquidation reports of the EP project. Provision of technical assistance for the enhancement of 160 hectares EP Plantation Project. Compile the documentation/proceedings of the EP Project.							Target Areas: CY 2011 to 2019 NGP areas Scope of Coverage: CY 2011 to 2019 established plantations MOVs: Obligation request, disbursement/liquidation report, SMP report and documentation/proceedings of EP project to NGP Coordinator. Dimensions: Quantity, Quality & Timeliness.

3. OTHER NGP RELATED WORKS							
3.a Monitoring of NGP Related Activities	Technical assistance to other NGP related activities provided. - Tree Planting IEC/Orientation/Meetings						Scope of Coverage: 100% related NGP activities such as tree planting and IEC. MOVs: Narrative Report of the activity Dimensions to Measure: Timeliness
3.b Actions on Documents/Requests	100% documents acted upon with minor revision -7 working days upon receipt of office for simple documents and 15 working days upon receipt of office for complex documents.						Scope of Coverage: 100% NGP documents/activity. MOVs: Based on the NGP documents/activity request. Dimensions to Measure: Quality and Timeliness
Final Average Rating							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating by		Date	
<u>RONALD M. MATINING</u> Mathematician Aide II		I certify that I discussed my assessment of the performance with the employee. <u>CYNTHIA U. LOZANO</u> Chief, Technical Services Division		<u>IMELDA M. DIAZ</u> OIC- PENR Officer			

Legend : 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average