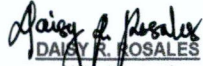
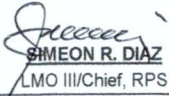



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, DAISY R. ROSALES, Utility Worker I of DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.


DAISY R. ROSALES
 Utility Worker I
 (Ratee)
 Date: April 13, 2021

Reviewed by	Date	Approved by	Date				
 SIMEON R. DIAZ LMO III/Chief, RPS	April 13, 2021	 ENGR. CYNTHIA B. LAZANO Chief, Technical Services Division	April 13, 2021				
			s				
Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
GENERAL ADMINISTRATION AND SUPPORT							
Implementation of Good Governance Condition	100% SALN submitted to PENRO Personnel Unit based on Section 8 of RA 6731 on February 28, 2021						Scope of Coverage: 2021 SALN MOVs: CSC Memorandum 40-1998 Dimensions to Measure: Quality & Timeliness
	100% IPCR Commitment based on the approved DPCR submitted to PENRO Personnel Unit by end of April 2021						Scope of Coverage: CY 2021 MOVs: receiving copy of IPCR Dimensions to Measure: Quality & Timeliness
SUPPORT TO OPERATIONS							
LAND MANAGEMENT SERVICES 1. RESIDENTIAL (R.A. 10023)	Patent Issued (no./has.) = 156 Patents						
	1. 156 Technical Description of Residential Patent encoded within (1) hr. per patent with 97% accuracy.						Scope of Coverage: Residential Free Patent Application: MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
	2. 156 Judicial Form (JF) with Technical Description printed for signing of G.E. within 30 mins. per patent with 97% accuracy.						Scope of Coverage: Residential Free Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
2. AGRICULTURAL (C.A. 141)	Patent Issued (no./has.) = 36 Patents						
	1. 36 Technical Description for Agricultural Patent encoded within 1 hr. per patent with 97% accuracy.						Scope of Coverage: Agricultural Free Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
	2. 36 Judicial Form (JF) with technical description of Agricultural patent printed for signing of G.E within 30 mins. per patent with 97% accuracy.						Scope of Coverage: Agricultural Free Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
	3. 36 Order of Issuance for Agricultural Patent prepared within 30 minutes per Order with 97% accuracy.						Scope of Coverage: Agricultural Free Patent Application MOVs: Order of Issuance of Patent Dimensions to Measure: Quantity, Quality & Timeliness

Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
SPECIAL PATENT	Patent Issued (no./has.) = 8 Patents						
	1. 8 Technical Description of Special Patent encoded within 1 hr. per patent with 97% accuracy.						Scope of Coverage: Special Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
	2. 8 Judicial Form (JF) of Special Patent printed within 30 minutes per patent with 97% accuracy.						Scope of Coverage: Special Patent Application MOVs: Printed Judicial Form Dimensions to Measure: Quantity, Quality & Timeliness
D. OTHER ACTIVITIES	1. Cadastral Cost, Cloa and Order of payment prepared.						Order of Payment & Receipt .
Final Average Rating:							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating		Date	
DAISY R. ROSALES Utility Worker I		I certify that I discussed my assessment of the performance with the employee.					
		ENGR. CYNTHIA U. LOZANO Chief, Technical Services Division					
				IMELDA M. DIAZ OIC-PENR Officer			

Legend: 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average

Note:
 *** Qualifying Indicators
 ** Ranking Indicators
 * Other Indicators (Tie Breaker)