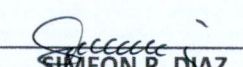
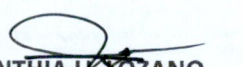


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **PAUL BRIAN D. MIJARES** of Regulation and Permitting Section of the **DENR-PENRO Marinduque**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December, 2021**


PAUL BRIAN D. MIJARES
 Forester I

Date: April 26, 2021

Reviewed By:		Date:	Approved By:		Date:		
 SIMEON R. DIAZ LMO III/ Chief, RPS		April 26, 2021	 ENGR. CYNTHIA U. LOZANO Chief, Technical Services Division		April 26, 2021		
Output	Performance Indicator (Target + measure)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
Implementation of Good Governance Condition	100% SALN and IPCR Submitted To PENRO Personnel unit based on Section 8, R.A. 6713 of Februar 28,2021						
Actions on Documents / Request acted upon	100% Documents acted upon -simple documents- 7 working days upon receipt by the office -complex documents- 15 working days upon receipt by the office						
OPERATIONS							
Permit Issuance and Monitoring of Forest and Forest Resource Use							
Assesment of CSCs (Devolved CSCs) including expired, expiring, outside CBFMA	No. (250) Certificate of Stewardship Contract (CSC) assessed and indicated categorical recommendation (renewal/cancellation/ re-evaluation) submitted within 20 days after the actual ground assessment						MOVs -Report submitted with maps and categorical recommendations
Permit/ License Issuance	20 Chainsaw registrations evaluated and processed within 4 hours per application with 100% accuracy						MOVs - Submit evaluated chainsaw documents with complete requirements and be endorsed to the office of the PENR Officer for appropriate action - Recommend for payment

Water Resource Utilization							
Conduct of continuing inventory of Water Users	No. (16) Water users inventory assesed within 7 days of actual assessment						MOVs
							-submit water inventory assesed and forward to the Regional Office for appropriate action
Conduct of identification and Mapping of Water sources	No. (16) water sources indentified and mapped by december 2021						MOVs - Submit Water sources identified with maps included and forwatd to the Regional Office for appropriate action
Accept and Verify Water Permit Application/s	No. (3) WPA accepted, Verified, and Transmitted to NWRB with Recommendation						MOVs - Submit verified WPA's with complete attachments after online application and be forwarded to the Regional Office for appropriate action
Other Activities:							
Support to investigation and Filing of Criminal Complaints	investigation on alleged illegal activities conducted upon reciept of instruction with reports submitted						MOVs - Submit investigation report after the investigation and forward to Office of the PENR Officer for further instruction
Average rating:							
Category		Output		Rating			
Comments and Recommendation for Development Purposes							

Discussed with:	Date:	Assesed By	Date	Final Rating by	Date:
		I Certify that I discussed my assessment of the performance of my employee.			
PAUL BRIAN D. MIJARES		ENGR. CYNTHIA U. LOZANO		IMELDA M. DIAZ	
Forester I		Chief, Technical Services Division		OIC- PENR Officer	

Legend: 1- Quantity 2- Efficiency 3- Timeliness 4- Average