

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **DANILO L. MARTINEZ** In-Charge, Biodiversity Conservation Unit of the Conservation and Development Section, Technical Services Division, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.

DANILO L. MARTINEZ

(Ratee)

Date: April 13, 2021

Reviewed by:	Date	Approved by:	Date				
<u>ALETH C. BUNDOC</u> Chief, Conservation and Development Section	April 13, 2021	<u>ENGR. CYNTHIA M. LOZANO</u> Chief, Technical Services Division	April 13, 2021				
Output	Performance Indicator (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Natural Resources Conservation and Development Program							
Wildlife Resources Conservation Sub-Program							
Protection and Conservation of Wildlife							
Management of Marinduque Wildlife Rescue Center (MWRC).	Animals rescued and rehabilitated 1. Turned-over or Rescued wildlife 2. Properly record newly accepted animals.						Scope of Coverage: Maintenance and protection of MWRC. MOVs: Spot Reports, Monthly Reports with attached pertinent documents prepared and submitted to the Regional Office. Dimensions to Measure: Quantity, Quality and Timeliness
	Rehabilitated animal released back to the wild. 1. Care and rehabilitation of rescued animals 2. Release of rehabilitated wild animals 3. Maintenance and/ or disposition of animals unfit for release to the wild based on wildlife disposition guidelines (DAO 97-17).						Scope of Coverage: Maintenance and protection of MWRC. MOVs: Spot Reports, Monthly Reports with attached pertinent documents prepared and submitted to the Regional Office. Dimensions to Measure: Quantity, Quality and Timeliness
	Wildlife Rescue Center (WRC) facilities improved. 1. Maintenance/Improvement of facilities/cages						Scope of Coverage: Maintenance and protection of MWRC. MOVs: Spot Reports, Monthly Reports with attached pertinent documents prepared and submitted to the Regional Office. Dimensions to Measure: Quantity, Quality and Timeliness

Handling of Marine Turtle	Identification, validation and assessment of nesting habitat						Scope of Coverage: Monitoring at Provincial level MOVs: Assessment Report submitted to the Regional Office. Dimensions to Measure: Quantity, Quality and Timeliness
	Rescue, rehabilitation, tagging and release						Scope of Coverage: Monitoring at Provincial level MOVs: Spot Reports and Quarter Reports submitted to the Regional Office. Dimensions to Measure: Quantity, quality and timeliness
	Nesting site and hatchery monitoring and protection						Scope of Dimensions: Monitoring at Provincial level MOVs: Spot Reports and Quarterly Reports submitted to the Regional Office. Dimensions to Measure: Quantity, Quality and Timeliness
Management of Caves and Cave Resources	One (1) Cave Assessment Report with recommended classification with map (Cave Assessment of Ka Amon Cave).						Scope of Dimensions: Ka Amon Cave MOVs: Assessment Report submitted to the Regional Office. Dimensions to Measure: Quality and Timeliness
	Four (4) Quarterly Monitoring and Evaluation of Bagumbungan Cave located at San Isidro Sta. Cruz endorsed to the Regional Office						Scope of Coverage: Bagumbungan Cave MOVs: Monitoring and Evaluation Report submitted to the Regional Office. Dimensions to Measure: Quality and Timeliness
	One (1) Capacity Building on Cave Safety, Techniques, Assessment(CSAP) for selected DENR employees and PCAT members conducted with report endorsed to the Regional Office.						Scope of Coverage: Selected DENR Employees and PCAT Members MOVs: Training Report submitted to the Regional Office. Dimensions to Measure: Quality and Timeliness
	Two (2) Reports on IEC in Areas/Barangays with identified caves conducted.						Scope of Coverage: Areas/Barangays with identified caves. MOVs: Accomplishment Report submitted to the Regional Office. Dimensions to Measure: Quality and Timeliness

Conservation of InlandWetlands	List of Inland Wetland Inventoried and map.						Scope of Coverage: Province of Marinduque MOVs: Report on the Inventory of Wetland submitted to the Regional Office. Dimensions to Measure: Quality and Timeliness
NATIONAL GREENING PROGRAM							
Management of Seed Production Area / Individual Plus Trees Project (SPA/IPTs)	Silvicultural practices/treatment conducted 1. Ring weeding 2. Roguing and removal of vines 3. Removal of debris 4. Pruning						Scope of Coverage: Maintenance and Protection of 810 IPTs. MOVs: Monthly Reports and Quarterly Reports submitted to the Regional and ERDB-UBRDEC. Dimensions to Measure: Quantity, Quality and Timeliness
	Assessed and replaced IPTs to replace typhoon damaged and delisted trees.						Scope of Coverage: Maintenance and Protection of 810 IPTs. MOVs: Monthly Reports and Quarterly Reports submitted to the Regional and ERDB-UBRDEC. Dimensions to Measure: Quantity, Quality and Timeliness
	Re-tagged with numbering IPTs and damaged signboard repaired.						Scope of Coverage: Maintenance and Protection of 810 IPTs. MOVs: Monthly Reports and Quarterly Reports submitted to the Regional and ERDB-UBRDEC. Dimensions to Measure: Quantity, Quality and Timeliness
	Seed collected and extracted submitted for viability testing						Scope of Coverage: Province of Marinduque and ERDB-UBRDEC. MOVs: Monthly Reports and Quarterly Reports submitted to the Regional and ERDB-UBRDEC. Dimensions to Measure: Quantity, Quality and Timeliness
	Quality seedlings produced						Scope of Coverage: Province of Marinduque. MOVs: Monthly Reports and Quarterly Reports submitted to the Regional and ERDB-UBRDEC. Dimensions to Measure: Quantity, Quality and Timeliness
GENERAL ADMINISTRATION AND SUPPORT							

Implementation of Good Governance	SALN submitted to PENRO Personnel Unit based on Section 8 of RA 6731 ON February 28,2021					Scope of Coverage: 2020 SALN MOVs: CSC Memorandum 40-1998 Dimension of Measure: Quality & Timeliness
	IPCR Commitment based on the approved DPCR submitted to PENRO Personnel Unit by end of April 2021.					Scope of Coverage: CY 2021 MOVs: receiving copy of IPCR Dimension of Measure: Quality & Timeliness
Other Activities						
	NGP Project inspectedwith report submitted.					Scope of Coverage: eNGP Projects MOVs: Inspection Reports and Billings Dimensions of Measure: Quantity, Quality and Timeliness
	CBFM-CARP Projects inspected with report submitted.					Scope of Coverage: CBFM-CARP Project MOVs: Inspection Reports and Billings Dimensions of Measure: Quality and Timeliness
	Infrastructure Project inspected with report submitted					Scope of Coverage: PENRO Marinduque Infrastructure Project MOVs: Inspection Reports and Billings Dimensions of Measure: Quality and Timeliness
	Framework for Philippine Plant Conservation Strategy and Action Plan updated.					Scope of Coverage: Province of Marinduque MOVs: Accomplishment Report submitted to the Regional Office Dimensions of Measure: Quality and Timeliness
Final Average Rating						
Adjectival Rating						
Comments and Recommendations for Development Purposes						
Discussed with:	Date	Assessed by:	Date	Final Rating by:	Date	
DANILO L. MARTINEZ Forester II		I certify that I discussed my assessment of the performance with the employee. ENGR. CYNTHIA U. LOZANO Chief, Technical Services Division		IMELDA M. DIAZ OIC-PENR Officer		
Legend: 1- Quantity 2- Efficiency 3- Timeliness 4- Average						