


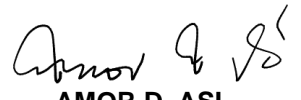

## B. Individual Performance Commitment and Review Form

### INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **SANDRO E. ANGELO**, Administrative Aide VI of **Conservation and Development Section** of the **DENR PENRO, ORIENTAL MINDORO** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **JANUARY TO DECEMBER 2022**.

  
**SANDRO E. ANGELO**  
Ratee

Date:

| Reviewed by:   | Date | Approved by:   | Date: |
|--|------|--|-------|
| <br><b>AMOR D. ASI</b><br>Forester III/Chief, CDS |      | <br><b>ALMA E. GIBE</b><br>DMO V/Chief, TSD |       |

| Output                                       | Success Indicators<br>(targets+measures)   | Actual Accomplishments | Rating |    |    |    | Remarks |
|--|--|------------------------|--------|----|----|----|---------|
|  |  |                        | Q1     | E2 | T3 | A4 |         |
| GENERAL ADMINISTRATION AND SUPPORT           |  |                        |        |    |    |    |         |
| Implementation of Good Governance conditions | 100% of SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 20, 2022                             |                        |        |    |    |    |         |
|  | 100% IPCR commitment prepared based on the approved DPCR and submitted to Chief, CDS on or before April 22, 2022   |                        |        |    |    |    |         |
|  | Two (2) rated IPCR prepared and submitted to Administrative Unit on the prescribed period<br>-July to December, 2021<br>-January to June, 2022           |                        |        |    |    |    |         |
| Actions on Documents/Requests                | 100% of documents acted upon with partial/minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt |                        |        |    |    |    |         |

| SUPPORT TO OPERATIONS  |  |   |             |  |  |             |  |
|--|--|---|-------------|--|--|-------------|--|
| <b>Simplified Community Resource Management Framework</b>            | Two (2) CRMF with 5-year work plan and generated map and CSW reviewed and submitted to the Chief, CDS on December 20, 2022   |   |             |  |  |             |  |
| <b>Resurveying and mapping of existing tenure instrument</b>         | 1,798 hectares tenure instrument resurveyed and clearly defined on the ground with GIS generated map submitted to Chief, CDS on June 25, 2022  |   |             |  |  |             |  |
| NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM                 |  |   |             |  |  |             |  |
| <b>Compliance Monitoring of tenure or permit holders</b>             | 12 CBFMA Holders monitored in compliance to terms and conditions of the agreement and forestry laws, rules and regulations with report submitted to Chief, CDS in 10 days upon receipt |   |             |  |  |             |  |
| <b>Performance evaluation of CSC outside CBFMA</b>                   | 230 CSCs evaluated with categorical recommendation submitted to Chief, CDS on September 25, 2022   |   |             |  |  |             |  |
| <b>Total Overall Rating</b>  |  |   |             |  |  |             |  |
| <b>Final Average Rating</b>  |  |   |             |  |  |             |  |
| <b>Adjectival Rating</b>   |  |   |             |  |  |             |  |
| <b>Comments and Recommendations for Development Purposes</b>         |  |   |             |  |  |             |  |
| <b>Discussed with</b>  | <b>Date</b>  | <b>Assessed by:</b>   | <b>Date</b> | <b>Final Rating by:</b>  |  | <b>Date</b> |  |
| <b>SANDRO E. ANGELO</b><br>Administrative Aide VI<br><b>Employee</b> |  | I certify that I discussed my assessment of the performance with the employee<br><br><br><br><br><br><br><br><br><br><b>ALMA E. GIBE</b><br>DMO V/Chief, TSD<br><b>Supervisor</b> |             | <b>MARY JUNE F. MAYPA</b><br>PENR Officer<br><b>Head of Office</b> |  |             |  |
|  |  |   |             |  |  |             |  |