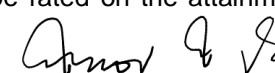


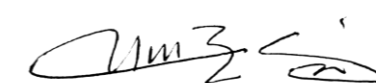

B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **AMOR D. ASI**, Forester III under **CD Section** of the **DENR PENRO, ORIENTAL MINDORO** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **JANUARY TO DECEMBER 2022**.


AMOR D. ASI
 Ratee

Date:

Reviewed by:	Date	Approved by:	Date:
 ALMA E. GIBE DMO V/Chief, TSD		 MARY JUNE F. MAYPA PENR Officer	

Output	Success Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT							
Budget Utilization Rate	100% budget allocation utilized for all targeted activities for CY 2022 under Conservation and Development Section as of December 20, 2022						
Sustained compliance with COA Audit Findings	50% of prior year's audit recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Year's Recommendations (Part III) on December 01, 2022						
	50% of Current year's audit observations and recommendations fully implemented as shown in CAAR Observations and Recommendations (Part II) on December 01, 2022						
Implementation of Good Governance conditions	100% of SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 20, 2022						

Implementation of Good Governance conditions	100% IPCR commitment of Employees under Conservation and Development Section reviewed based on the approved DPCR and submitted to Chief, TSD on or before April 22, 2022					
	Two (2) rated IPCR prepared and submitted to Administrative Unit on the prescribed period -July to December, 2021 -January to June, 2022					
Actions on Documents/Requests	100% of documents acted upon with partial/minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt					
SUPPORT TO OPERATIONS						
Simplified Community Resource Management Framework	Two (2) CRMF with 5-year work plan and generated map and CSW reviewed and submitted to the Chief, TSD on December 20, 2022					
Resurveying and mapping of existing tenure instrument	1,798 hectares tenure instrument resurveyed and clearly defined on the ground with GIS generated map submitted to Chief, TSD on June 25, 2022					
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM						
Compliance Monitoring of tenure or permit holders	12 CBFMA Holders monitored in compliance to terms and conditions of the agreement and forestry laws, rules and regulations with report submitted to Chief TSD in 10 days upon receipt					
Performance evaluation of CSC outside CBFMA	230 CSCs evaluated with categorical recommendation submitted to Chief, TSD on September 25, 2022					
PROTECTED AREAS DEVELOPMENT AND MANAGEMENT						
	Two (2) BMS Reports reviewed and submitted to Chief, TSD seven (7) days upon receipt					

Conduct of Public consultation on updating of Boundary to be proclaimed under NIPAS	Four (4) Public consultations conducted with report submitted to Chief, TSD 10 upon receipt						
Capacity Building	1 PA with Capacity Building Plan prepared based on Training Needs Assessment submitted to Chief, TSD on September 25, 2022						
PAMB Meetings	Four (4) PAMB Meetings conducted with 10 approved PAMB Resolutions submitted to Chief, TSD on December 20, 2022						
Maintenance of PA Facilities	Three (3) PA facilities maintained with quarterly report submitted to Chief, TSD on 25th day of the last month of every quarter						
Management of Caves and Cave Resources	One (1) Cave Assessed with recommended classification submitted to Chief, TSD on September 25, 2022						
Management of Ramsar Sites	One (1) Ramsar Site with updated Information Sheet (RIS) submitted to Chief, TSD on December 20, 2022						
WILDLIFE RESOURCES CONSERVATION							
Conservation of Threatened Species	Habitat monitoring and protection of marine turtle conducted with quarterly report submitted to Chief, TSD on 25th day of the last month of every quarter						
	Tamaraw Month Celebration conducted with report submitted to Chief, TSD seven (7) days upon receipt						
Asian Waterbird Census (AWC)	One (1) Asian Waterbird Census conducted with report submitted to Chief, TSD on February 25, 2022						

Management of Wildlife Rescue Center (WRC)	One (1) Wildlife Rescue Center (WRC) maintained with quarterly report submitted to Chief, TSD on 25th day of the last month of every quarter						
COASTAL AND MARINE ECOSYSTEMS MANAGEMENT							
Technical Assistance on Coastal and Marine related concerns	100% request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted to Chief, TSD on 25th day of the last month of every quarter						
	100% request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to Chief, TSD on 25th day of the last month of every quarter						
Conduct of Regular Special Events	Four (4) special events related to coastal and marine protection, conservation and management conducted with report submitted to Chief, TSD seven (7) days upon receipt						
Green Fins Implementation	One (1) Assessors Training conducted with report submitted to Chief, TSD on June 25, 2022						
	300 IEC collaterals produced with report submitted to Chief, TSD on June 25, 2022						
	18 diving accessories procured with report submitted to Chief, TSD on June 25, 2022						
SOIL CONSERVATION AND WATERSHED MANAGEMENT INCLUDING RIVER BASIN MANAGEMENT AND DEVELOPMENT							
Hiring of Database Manager for Instrumentation	One (1) Database Manager hired with report on the analysis of datasets and categorical recommendation submitted to Chief, TSD on 25th day of the last month of every quarter						

Water Resource Utilization	20 Water users inventoried and mapped with report submitted to Chief, TSD on June 25, 2022						
FOREST DEVELOPMENT, REHABILITATION AND PROTECTION							
Enhancement of Graduated NGP Sites	Eight (8) hectares Graduated NGP Sites enhanced with report submitted to Chief, TSD on September 25, 2022						
Hiring of Contract of Service to Support eNGP Implementation	Four (4) Forest Extension Officers hired						
	Two (2) Project Monitoring and Evaluation Officers hired						
	One (1) Accounting Clerk hired						
Total Overall Rating							
Final Average Rating							
Adjectival Rating							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by:	Date	Final Rating by:		Date	
		I certify that I discussed my assessment of the performance with the employee					
AMOR D. ASI Forester III/Chief, CDS		ALMA E. GIBE DMO V/Chief, TSD		MARY JUNE F. MAYPA PENR Officer			
Employee		Supervisor		Head of Office			