


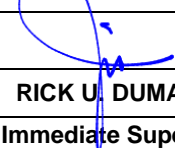

## B. Individual Performance Commitment and Review Form

### INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **TEODULFO A. DE CASTRO** of the **DENR – PENRO, Oriental Mindoro, Monitoring and Enforcement Section** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **January** to **December 2022**

  
**TEODULFO A. DE CASTRO**  
 Ratee

Date:

Reviewed by:	Date	Approved by:	Date
 <b>RICK U. DUMADAG</b>		 <b>ALMA E. GIBE</b>	
Immediate Supervisor		Chief, Technical Services Division	

P/A/Ps	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT SERVICES							
Implementation of Good Governance Conditions	1 SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 28, 2022  One (1) IPCR commitment based on the approved OPCR submitted to the PENRO on April 30, 2022  Two (2) IPCR prepared and submitted to the Administrative Unit on the prescribed period - July to December 2021 - January to June 2022						
Actions on Documents/Requests	100% of documents acted upon with partial/minor revisions need 7 working days for simple documents and 15 days for complex documents upon receipt						
OPERATIONS							
Natural Resources Enforcement and Regulatory Program							

IPCR – Legend 1- Quantity 2- Efficiency 3- Timeliness 4- Average

Compliance Monitoring of tenure or permit holders	3 Forest Land Use Agreement (FLAg) holders monitored in compliance to terms and conditions of the agreement and forestry laws, rules and regulations with recommendations reviewed and forwarded to the Regional Office through the PENRO in 15 days after completion						
Final Overall Rating							
Final Average Rating							
Adjective Rating							
Comments and Recommendations for Development Purposes							
Discussed with:	Date	Assessed by:	Date	Final Rating by:		Date	
TEODULFO A. DE CASTRO		I certify that I discussed my assessment of the performance with the employee		MARY JUNE F. MAYPA			
Employee		ALMA E. GIBE Chief, Technical Services Division		PENRO			