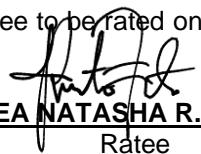




## B. Individual Performance Commitment and Review Form

### INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **BEA NATASHA R. FORTU**, Forester I under **CD Section** of the **DENR PENRO, ORIENTAL MINDORO** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **JANUARY TO DECEMBER 2022**.

  
**BEA NATASHA R. FORTU**  
 Ratee

Date:

Reviewed by:	Date	Approved by:	Date:
 <b>AMOR D. ASI</b> Forester III/Chief, CDS		 <b>ALMA E. GIBE</b> DMO V/Chief, TSD	

Output	Success Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT							
Implementation of Good Governance conditions	100% of SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 20, 2022						
Implementation of Good Governance conditions	100% IPCR commitment of Employees under Conservation and Development Section reviewed based on the approved DPCR and submitted to Chief, TSD on or before April 22, 2022  2 rated IPCR prepared and submitted to Adminsitrativie Unit on the prescribed period  -July to December, 2021 -January to June, 2022						

Output	Success Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
<b>Actions on Documents/Requests</b>	100% of documents acted upon with partial/minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt						
<b>SUPPORT TO OPERATIONS</b>							
Production and Dissemination of Technical and Popular Materials in the Conservation and Development of Natural Resources including Environmental Education	3 Environmental events/ activities/ engagements organized based on CY 2022 WFP with report submitted 3 days after the event						
	250 promotional materials produced and distributed with report submitted to the Chief, MSD by the end of June 2022						
	1 exhibit to showcase ENR programs and success stories installed with report submitted to the Chief, MSD by the end of September 2022						
	3 streamers/ billboards/ signages/ tarpaulins installed in strategic areas with report submitted to the Chief, MSD 3 days after completion						
	1 lecture on environmental education conducted with report submitted to the Chief, MSD 3 days after the completion						
<b>PROTECTED AREAS DEVELOPMENT AND MANAGEMENT</b>							
	Two (2) BMS Reports reviewed and submitted to Chief, CDS seven (7) days upon receipt						

Output	Success Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
<b>PAMB Meetings</b>	Four (4) PAMB Meetings conducted with 10 approved PAMB Resolutions submitted to Chief, CDS on December 20, 2022						
<b>Maintenance of PA Facilities</b>	Three (3) PA facilities maintained with quarterly report submitted to Chief, CDS on 25th day of the last month of every quarter						
<b>Management of Caves and Cave Resources</b>	One (1) Cave Assessed with recommended classification submitted to Chief, CDS on September 25, 2022						
<b>WILDLIFE RESOURCES CONSERVATION</b>							
<b>Conservation of Threatened Species</b>	Habitat monitoring and protection of marine turtle conducted with quarterly report submitted to Chief, CDS on 25th day of the last month of every quarter						
	Tamaraw Month Celebration conducted with report submitted to Chief, CDS seven (7) days upon receipt						
<b>Asian Waterbird Census (AWC)</b>	One (1) Asian Waterbird Census conducted with report submitted to Chief, TSD on February 25, 2022						
<b>Management of Wildlife Rescue Center (WRC)</b>	One (1) Wildlife Rescue Center (WRC) maintained with quarterly report submitted to Chief, CDS on 25th day of the last month of every quarter						
<b>COASTAL AND MARINE ECOSYSTEMS MANAGEMENT</b>							
<b>Technical Assistance on Coastal and Marine related concerns</b>	100% request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted to Chief, CDS on 25th day of the last month of every quarter						

Output	Success Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
	100% request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to Chief, CDS on 25th day of the last month of every quarter						
Green Fins Implementation	One (1) Assessors Training conducted with report submitted to Chief, CDS on June 25, 2022						
	300 IEC collaterals produced with report submitted to Chief, CDS on June 25, 2022						
	18 diving accessories procured with report submitted to Chief, CDS on June 25, 2022						
OTHER ACTIVITIES							
GAD activities	Prepare 2022 GAD Plan and Budgeting (GPB) and 2021 Accomplishment Report (AR) submitted to the GMMS thru PENRO Planning Unit in compliance to PCW-NEDA-DBM Joint Circular 2012-01 on January 19, 2022						
Total Overall Rating							
Final Average Rating							
Adjectival Rating							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by:	Date	Final Rating by:		Date	
BEA NATASHA R. FORTU Forester I/IEC Officer/ GAD Alternate Focal		I certify that I discussed my assessment of the performance with the employee  ALMA E. GIBE DMO V/Chief, TSD		MARY JUNE F. MAYPA PENR Officer			
Employee		Supervisor		Head of Office			

