



B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **ELEGIO C. HIO**, of the **DENR-PENRO, SUQUI, CALAPAN CITY, ORIENTAL MINDORO, REGULATION AND PERMITTING SECTION**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY TO DECEMBER 2022**

Ratee: **ELEGIO C. HIO**

Date: _____

Reviewed by:		Date:	Approved by:		Date:
	DELIA T. ALMAREZ			ALMA E. GIBE	
	LMO III / Chief RPS			DMO V/Chief, Technical Services Division	

Output	Success Indicators (targets + measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
General Administration and Support Services Actions on Documents /Request: Implementation of Good Governance conditions Natural Resources Enforcement and Regulatory Program Issuance of Wildlife Permits, Clearances and Certifications	100% of documents acted, 7 working days for simple documents and 15 working days for complex documents, upon receipt 100% submission of SALN to DENR Personnel unit within the prescribed period One (1) IPCR commitment submitted to Personnel Unit based on the approved DPCR, within the prescribed period Two (2) rated IPCR submitted to Personnel Unit within the prescribed period (January to June 2022 and July to Dec. 2022) 100% of wildlife permits, certifications and/or clearances applications reviewed and forwarded to Chief RPS, within the prescribed period 100% of cutting/harvesting permit applications reviewed and forwarded to Chief RPS within prescribed period						

IPCR – Legend 1- Quantity 2- Efficiency 3- Timeliness 4- Average

Soil Conservation and Watershed Management including River Basin Management and Development Water Resource Utilization		8 water permit applications reviewed and forwarded to Chief RPS by end of June 2022						
Total Overall Rating								
Final Average Rating								
ADJECTIVAL RATING								
Comments and Recommendations for Development Purposes 								
Discussed with	Date	Assessed by:	Date	Final Rating by:	Date			
		I certify that I discussed my assessment of the performance with the employee						
ELEGIO C. HIO		ALMA E. GIBE		MARY JUNE F. MAYPA				
Forest Technician II		DMO V/Chief, Technical Services Division		PENR Officer				