




INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, RHADJIE A. HULLEZA, of the DENR- PENRO, Oriental Mindoro, Division of **Regulation and Permitting Section** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December, 2022

RHADJIE A. HULLEZA
Ratee

Reviewed by:	Date:	Approved by:	Date:											
 DELIA T. ALMAREZ LMO III / Chief, RPS		 ALMA E. GIBE DMO V / Chief, Technical Services Division												
				 <table border="0"> <tr><td>5.0</td><td>- Outstanding</td></tr> <tr><td>4.0 - 4.99</td><td>- Very Satisfactory</td></tr> <tr><td>3.0 - 3.99</td><td>- Satisfactory</td></tr> <tr><td>2.0 - 2.99</td><td>- Unsatisfactory</td></tr> <tr><td>1.0 - 1.99</td><td>- Poor</td></tr> </table>	5.0	- Outstanding	4.0 - 4.99	- Very Satisfactory	3.0 - 3.99	- Satisfactory	2.0 - 2.99	- Unsatisfactory	1.0 - 1.99	- Poor
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2.0 - 2.99	- Unsatisfactory													
1.0 - 1.99	- Poor													
Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	RATING				Remarks							
			Quantity	Quality	Timeliness	Average								
SUPPORT TO OPERATIONS														
General Administration and Support Service														
1. Action on Documents/Request	100% of documents acted upon seven (7) working days for simple documents and 15 working days for complex documents													
2. Implementation of Good Governance Condition	100% submission of SALN to DENR Personnel Unit on February 28, 2022 One(1) IPCR commitment based on the approved DPCR submitted to the Personnel Unit on April 30, 2022 Two (2) rated IPCR submitted to Personnel Unit on (July -Dec. 2021) February 10, 2022 (Jan.- June 2022) July 15, 2022													
Natural Resources Conservation and Development Program														
3. Land Survey, Disposition and Records Management	100 % monthly accomplishment reports on Free Patents Issuance on RA 10023 reported to the PENRO Planning every 25th day of the month with 100 % accuracy													

Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	RATING				Remarks			
			Quantity	Quality	Timeliness	Average				
4. OTHER ACTIVITIES	Assigned Patent Number/Indorsed all approved Free Patent and forwarded to Chief, RPS within 1 hour upon receipt									
	100% of approved patents transmitted to ROD within 5 days upon approval.									
	100% of External Clients served (Officer of the day every Wednesday)									
	100% of referred Request for Qoutation acted within 3 days upon receipt (Alternative Provincial Canvasser)									
Average Rating:										
CATEGORY		OUTPUT	Rating							
Total Overall Rating										
Final Average Rating										
Adjectival Rating						VS				
Comments and Recommendation for Development Purposes:										
Discussed with:	Date:	Assessed by:	Date:	Final Rating:						
RHADJIE A. HULLEZA Employee		I certify that I discussed my assessment of the performance with the ALMA E. GIBE DMO V/Chief, Technical Services Division		MARY JUNE F. MAYPA PENRO						
Legend: 1- Quantity 2- Efficiency 3- Timeliness 4- Average										