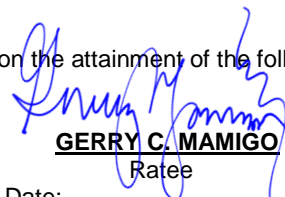


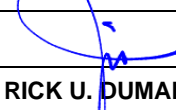
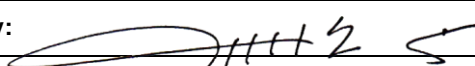
B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **GERRY C. MAMIGO** of the **DENR – PENRO, Oriental Mindoro, Monitoring and Enforcement Section** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **January** to **December 2022**


GERRY C. MAMIGO
 Ratee

Date:

Reviewed by:	Date	Approved by:	Date
 RICK U. DUMADAG		 ALMA E. Gibe	
Immediate Supervisor		Chief, Technical Services Division	

P/A/Ps	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT SERVICES							
Implementation of Good Governance Conditions	1 SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 28, 2022 One (1) IPCR commitment based on the approved OPCR submitted to the PENRO on April 30, 2022 Two (2) IPCR prepared and submitted to the Administrative Unit on the prescribed period - July to December 2021 - January to June 2022						
Actions on Documents/Requests	100% of documents acted upon with partial/minor revisions need 7 working days for simple documents and 15 days for complex documents upon receipt						
Attendance to Meetings	100% of meetings/workshops/conference attended with report submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign						

IPCR – Legend 1- Quantity 2- Efficiency 3- Timeliness 4- Average

	meetings/workshops/conferences						
OPERATIONS							
Natural Resources Enforcement and Regulatory Program							
Compliance Monitoring of tenure or permit holders	3 Forest Land Use Agreement (FLAg) holders monitored in compliance to terms and conditions of the agreement and forestry laws, rules and regulations with recommendations reviewed and forwarded to the Regional Office through the PENRO in 15 days after completion						
Apprehension of undocumented forest products including NTFPs, vehicle, equipment and other implements thru proper channels	100% of reports on undocumented forest products including NTFPs, vehicles, equipment and other implements reviewed and forwarded to the Regional Office through the PENRO on the 5 th day after the end of the quarter						
Hauling of apprehended forest products, vehicles and other implements to the CENR Office or any Government Office	100% of reports on hauling of apprehended forest products, vehicles and other implements to the CENR Office or any Government Office reviewed and forwarded to the Regional Office through the PENRO 5 th day after the end of the quarter						
Final Overall Rating							
Final Average Rating							
Adjective Rating							
Comments and Recommendations for Development Purposes							
Discussed with:	Date	Assessed by:	Date	Final Rating by:		Date	
		I certify that I discussed my assessment of the performance with the employee					
GERRY C. MAMIGO		ALMA E. GIBE		MARY JUNE F. MAYPA			
Employee		Chief, Technical Services Division		PENRO			

IPCR – Legend 1- Quantity 2- Efficiency 3- Timeliness 4- Average

