


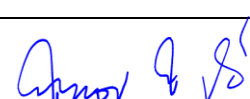

B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **JOEL D. MORILLO**, Forester III of the **DENR PENRO, ORIENTAL MINDORO** of **CD Section** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **JANUARY TO DECEMBER 2022**.


JOEL D. MORILLO
Ratee

Date:

Reviewed by:	Date	Approved by:	Date:
 AMOR D. ASI Section Chief, CDS		 ALMA E. GIBE DMO V/Chief, TSD	

Output	Success Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT							
Sustained compliance with COA Audit Findings	50% of prior year’s audit recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Year’s Recommendations (Part III) on December 01, 2022						
	50% of Current year’s audit observations and recommendations fully implemented as shown in CAAR Observations and Recommendations (Part II) on December 01, 2022						
Implementation of Good Governance conditions	100% of SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 20, 2022						

Implementation of Good Governance conditions	One (1) IPCR commitment based on approved OPCR submitted to the Personnel Section on or before April 22, 2022						
	Two (2) rated IPCR prepared and submitted to Admin Unit on the prescribed period: ➤ July to December, 2021 ➤ January to June, 2022						
Actions on Documents/Requests	100% of documents acted upon with partial/minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt						
FOREST DEVELOPMENT, REHABILITATION AND PROTECTION							
	740 hectares area maintained and protected with at least 85% survival inspected within 30 days after request for inspection						
Preparation of Reforestation Plan	One (1) Provincial Reforestation Plan prepared and submitted to Chief, TSD by the end of March 2022						
Site Assessment, surveying, mapping and planning	600 hectares area assessed with GIS map generated and 3-year reforestation plan prepared and submitted to Chief, TSD on June 25, 2022						
Establishment of Forest Nursery	Two (2) Forest Nursery with basic facilities for seedling production established by the end of March 2022						
Maintenance of Clonal Nursery and production of quality planting materials	One (1) Clonal nursery monitored with monthly report submitted every 25th day of the month						
Maintenance of IPTs	800 Individual Plus Trees monitored with monthly report submitted every 25th day of the month						
Enhancement of Graduated NGP Sites	Eight (8) hectares Graduated NGP Sites enhanced with report submitted to Chief, TSD thru the CDS Chief on September 25, 2022						
Hiring of Contract of Service to Support ENGP Implementation	Four (4) Forest Extension Officers hired						

Hiring of Contract of Service to Support ENGP Implementation	Two (2) Project Monitoring and Evaluation Officers hired						
	One (1) Accounting Clerk hired						
Procurement of Laptop Computers for drone images processing	Six (6) Laptops procured by the end of March 2022						
Total Overall Rating							
Final Average Rating							
Adjectival Rating							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by:	Date	Final Rating by:	Date		
		I certify that I discussed my assessment of the performance with the employee					
JOEL D. MORILLO Forester II/ NGP Provincial Coordinator		ALMA E. GIBE DMO V/Chief, TSD		MARY JUNE F. MAYPA PENR Officer			
Employee		Supervisor		Head of Office			