



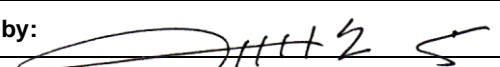
**B. Individual Performance Commitment and Review Form**

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, **KENNETH E. PUDIQUET** of the **DENR – PENRO, Oriental Mindoro, Monitoring and Enforcement Section** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **January** to **December 2022**

  
**KENNETH E. PUDIQUET**  
Ratee

Date:

Reviewed by:	Date	Approved by:	Date
 <b>RICK U. DUMADAG</b>		 <b>ALMA E. GIBE</b>	
Immediate Supervisor		Chief, Technical Services Division	

P/A/Ps	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT SERVICES							
Implementation of Good Governance Conditions	1 SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 28, 2022  One (1) IPCR commitment based on the approved OPCR submitted to the PENRO on April 30, 2022  Two (2) IPCR prepared and submitted to the Administrative Unit on the prescribed period - July to December 2021 - January to June 2022						
Actions on Documents/Requests	100% of documents acted upon with partial/minor revisions need 7 working days for simple documents and 15 days for complex documents upon receipt						

IPCR – Legend 1- Quantity 2- Efficiency 3- Timeliness 4- Average

SUPPORT TO OPERATION							
Forest Management	100% of development activities of all issued tenure instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report						
Operation/Maintenance of eFIS	100% of basic information of all issued tenure instruments and Private Tree Plantation Registration updated in eFIS within 7 calendar days upon receipt of approved agreement instrument						
OPERATIONS							
Natural Resources Enforcement and Regulatory Program							
Sustainable Implementation of the Lawin Forest and Biodiversity Protection System	1200 kilometers of patrol conducted within conservation area uploaded to the Lawin Server every 5 <sup>th</sup> of the ensuing month						Consolidation, review and endorsement of monthly accomplishment reports to the Regional Office through the PENRO
	75% of observed threats had actions taken with reports reviewed and forwarded to the Regional Office through the PENRO by the end of December 2022						Consolidation, review and endorsement of accomplishment reports to the Regional Office through the PENRO
Final Overall Rating							
Final Average Rating							
Adjective Rating							
Comments and Recommendations for Development Purposes							
Discussed with:	Date	Assessed by:	Date	Approved by:		Date	
		I certify that I discussed my assessment of the performance with the employee					
KENNETH E. PUDIQUET		ALMA E. GIBE		MARY JUNE F. MAYPA			
Employee		Chief, Technical Services Division		PENRO			