

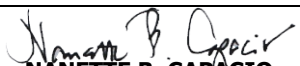
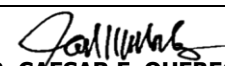
B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Euridez M. Gabuco, of DENR CENRO Roxas, Oriental Mindoro, Regulation and Permitting Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2022**.

  
**EURIDEZ M. GABUCO**  
Ratee

Date: **April 6, 2022**

<b>Reviewed by:</b>		<b>Date:</b>	<b>Approved by:</b>				<b>Date:</b>	
 <b>NANETTE B. CAPACIO</b> Chief, Regulation and Permitting Section		<b>APR 07 2022</b>	 <b>ENGR. CAESAR E. QUEBEC</b> CENR Officer				<b>APR 08 2022</b>	
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks	
			Quantity	Quality	Timeliness	Average		
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICE</b>								
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on February 4, 2022							
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit April 13, 2022							
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit							
	1 - IPCR with rating (July to December 2021) submitted on February 10, 2022							
	2 - IPCR with rating (January to June 2022) submitted on July 15, 2022							
Submission of Project Procurement Management Plan	One (1) Project Procurement Management Plan-CSE (PPMP) prepared and submitted to Chief, RPS for approval, following the prescribed format on the prescribed period							
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt							
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences							

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM							
Collection of Revenues	100% order of payment prepared 15 minutes upon receipt of request (land related revenue)						
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM							
Residential Free Patent (disposed under RA 10023 or Residential Free Patent Activity)	44 applications for residential patents accepted, processed and submitted to Chief, RPS based on RA 10023 and DAO 2010-12 and 2019-11						
	June 12, 2022 - 10 patents September 12, 2022 - 27 patents November 15, 2022 - 7 patents						
	65 Technical Description Form (V-37) for residential lands prepared and submitted to LMO I on prescribed period						
	100% of Judicial Form for residential lands prepared and forwarded to Cartographer on prescribed period						
Agricultural Free Patent	6 applications for agricultural patents accepted, processed and submitted to Chief, RPS						
	September 12, 2022 - 5 patents November 15, 2022 - 1 patent						
	10 Technical Description Form (V-37) for agricultural lands prepared and submitted to LMO I on prescribed period						
	100% of Judicial Form for agricultural lands prepared and submitted to Cartographer on prescribed period						
Accelaration of land titling through Rapid Land Tenure Appraisal (RLTA)	One (1) resolution/ MOA/ MOPA prepared and submitted to Chief, RPS on March 10, 2022						
	One (1) cascading of RLTA facilitated with report prepared and submitted to Chief, RPS on March 25, 2022						
	13 Land Tenure Profile reviewed and submitted to Chief RPS by the end of August 2022						
OTHER CROSS CUTTING INDICATORS							
	100% of External Clients served within the standard set in the Citizen's Charter						

P / A / Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
Total Overall Rating							
Final Average Rating							
Adjectival Rating							
Comments and Recommendations for Development Purposes							
Discussed with:	Date:	Assessed by:	Date:	Final Rating:		Date:	
EURIDEZ M. GABUCO		I certify that I discussed my assessment of the performance with the employee.		ENGR. CAESAR E. QUEBEC			
Land Management Inspector		NANETTE B. CAPACIO		CENR Officer			