



B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Chucklee B. Ngabit, of DENR CENRO Roxas, Oriental Mindoro, Conservation and Development Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2022**.

  
**CHUCKLEE B. NGABIT**  
Ratee

Date: **April 6, 2022**

Reviewed by:		Date:		Approved by:				Date:			
 <b>JOSE T. MONTECALVO</b> Chief, Conservation and Development Section		<b>APR 07 2022</b>		 <b>ENGR. CAESAR E. QUEBEC</b> CENR Officer				<b>APR 08 2022</b>			
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks				
			Quantity	Quality	Timeliness	Average					
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICE</b>											
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on February 4, 2022										
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit on April 13, 2022										
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit										
	1 - IPCR with rating (July to December 2021) submitted on February 10, 2022										
	2 - IPCR with rating (January to June 2022) submitted on July 15, 2022										
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt										
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences										
<b>SUPPORT TO OPERATION</b>											
Simplified Community Resource Management Framework (CRMF) including map and 5 year workplan	Two (2) CRMF prepared generated map submitted to Unit Chief, CBFM on November 10, 2022										
Re-surveying and mapping of existing tenurial instrument	681.92 has. surveyed, prepared GIS generated maps (shapefiles provided) and tenure instrument projected in the control map of the PENRO on June 10, 2022										

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM							
Forest Development, Rehabilitation and Protection	370 has. maintained and protected (2019-2021 plantation establishment) with atleast 85% survival rate inspected within 15 days after request for inspection						
Site Assessment, Surveying, Mapping & Planning	300 has. assessed with prepared GIS map generated and 3-year reforestation plan submitted to Chief, CDS on June 10, 2022						
Establishment of Forest Nursery	One (1) Forest Nursery with basic facilities for seedling production established on prescribed period						
Maintenance of clonal nursery and production of Quality Planting Matrials (QPM) of Premium and Indigenous forest tree species	One (1) Clonal nursery maintained with quarterly report submitted to Chief, CDS every end of the quarter with 20,000 quality planting materials produced by the end of June 2022						
Maintenance of Individual Plus Trees (IPTs/Seed Production Areas (SPAs))	800 IPTs maintained with quarterly report submitted to Chief, CDS 7 days before the end of the quarter						
Land Management Sub-Program	100% RA 10023 Residential (FPA) and Agricultural (FPA) verified whether within Alienable and Disposable or Forestland area to be complied within 4 days upon receipt if with issue and 1 day upon receipt if without issue						
	100% Prepared and Maintained one (1) regional digitized control map updated within the jurisdiction of DENR-CENRO Roxas using the NAMRIA based on map uploaded in the website by 20th day of December 2022						
Total Overall Rating							
Final Average Rating							
Adjectival Rating							
Comments and Recommendations for Development Purposes							
Discussed with:	Date:	Assessed by:	Date:	Final Rating:		Date:	
		I certify that I discussed my assessment of the performance with the employee.					
CHUCKLEE B. NGABIT		JOSE T. MONTECALVO		ENGR. CAESAR E. QUEBEC			
Forester II/ NGP Focal Person		Chief, Conservation and Development Section		CENR Officer			