



Republic of the Philippines
Department of Environment and Natural Resources
PENRO Marinduque

August 15, 2022

MEMORANDUM

**FOR : The Regional Executive Director
DENR MIMAROPA Region**

THRU : The Assistant Regional Director for Management Services

FROM : The OIC-PENR Officer

**SUBJECT : SUBMISSION OF INDIVIDUAL PERFORMANCE
COMMITMENT AND REVIEW (IPCR) WITH RATINGS
FOR JANUARY TO JUNE 2022 WITH MONTHLY AND
QUARTERLY JOURNAL**

Submitted is the Summary of the Individual Performance Commitment and Review (IPCR) with ratings covering the period of January to June 2022 of personnel of PENRO Marinduque with the attached monthly and quarterly accomplishment reports/monitoring journals.

Enclosed is the USB Flash Drive containing the IPCR with ratings saved in Portable Document Format (PDF) file.

For information and record.


IMELDA M. DIAZ



Republic of the Philippines
Department of Environment and Natural Resources

**SUMMARY LIST ON THE SUBMISSION OF INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) WITH RATINGS
FOR JANUARY TO JUNE 2022 WITH JOURNAL**

WITH SUBMISSION		FINAL AVERAGE RATING	REMARKS
NAME OF EMPLOYEE	POSITION/DESIGNATION		
1. Alceber, Nilo L.	Administrative Officer I (Supply Officer)/ Chief, General Services Unit	4.551	Very Satisfactory With Monthly Journal
2. Aldovino, Andrew E.	Administrative Officer I (Cashier)/ Chief, Cashiering Unit	4.458	Very Satisfactory With Monthly Journal
3. Apostol, Genneth P.	Land Management Inspector	4.407	Very Satisfactory With Monthly Journal
4. Barola, Sofia M.	Administrative Aide VI	4.000	Very Satisfactory With Monthly Journal
5. Borreo, Mary Rose L.	Forester I	4.000	Very Satisfactory With Monthly Journal
6. Bronce, Jeremiah L.	Forest Ranger	4.327	Very Satisfactory With Monthly Journal
7. Bundoc, Aleth C.	Community Development Officer II/ Chief, Conservation and Development Section	4.202	Very Satisfactory With Monthly Journal
8. Constantino, Blesilda A.	Administrative Aide VI	4.395	Very Satisfactory With Monthly Journal
9. Diaz, Sineon R.	Land Management Officer III/ Chief, Regulation and Permitting Section	4.560	Very Satisfactory With Monthly Journal
10. Donato, Maricel C.	Forest Technician II	4.200	Very Satisfactory With Monthly Journal
11. Estrella, Randy N.	Forest Ranger	4.500	Very Satisfactory With Monthly Journal
12. Fandalan, Florante G.	Forest Ranger	4.303	Very Satisfactory With Monthly Journal
13. Feliciano, Anidel M.	Administrative Officer IV (Budget Officer)/ Chief, Budget Unit	4.552	Very Satisfactory With Monthly Journal
14. Feliciano, Judie Ann M.	Project Evaluation Assistant (Casual)	4.473	Very Satisfactory With Monthly Journal
15. Jamilla, Arlene A.	Administrative Assistant II (Bookkeeper)	4.474	Very Satisfactory With Monthly Journal
16. Jamola, Lorna C.	Utility Worker II	4.433	Very Satisfactory With Monthly Journal
17. Jasul, Bernadine I.	Forester I	4.172	Very Satisfactory With Monthly Journal
18. Joven, Nannette M.	Forester II	4.497	Very Satisfactory With Monthly Journal
19. Lastira, Maria Lourdes P.	Land Management Officer II/ Chief, Patents and Deeds Unit	4.551	Very Satisfactory With Monthly Journal
20. Leano, Brian Inigo F.	Forest Technician I	4.448	Very Satisfactory With Monthly Journal
21. Lozada, Mark Ryan S.	Information Systems Analyst II/ Chief, ICT Unit	4.595	Very Satisfactory With Monthly Journal
22. Lucernas, Leopoldo G.	Forest Ranger	4.399	Very Satisfactory With Monthly Journal
23. Macuna, Ericka L.	Administrative Aide VI	4.537	Very Satisfactory With Monthly Journal
24. Magculang, John Andrew M.	Forest Technician I	4.448	Very Satisfactory With Monthly Journal
25. Mahayag, Jelomy H.	Forester I/ Chief, Wildlife Resource Permitting Unit/ PENRO Public Affairs Officer	4.299	Very Satisfactory With Monthly Journal
26. Manoo, Julius Mark L.	Forest Technician I	4.266	Very Satisfactory With Monthly Journal
27. Maranan, Michael Joseph A.	Forest Ranger	4.298	Very Satisfactory With Monthly Journal
28. Mariposque, Romm L.	Administrative Aide IV (Driver/Mechanic)	3.875	Satisfactory With Monthly Journal
29. Martinez, Danilo L.	Forester II/ Chief, Biodiversity Conservation Unit/ SP A/IPT Focal	4.251	Very Satisfactory With Monthly Journal
30. Matining, Ronald M.	Mathematician Aide II	4.041	Very Satisfactory With Monthly Journal

31	Medeilla, Jhonna Liza S.	Planning Officer II/ In-Charge, Planning Section	4.564	Very Satisfactory	With Quarterly Journal
32	Mercado, Don Gibson D.	Forester I/ Chief, Forest Resource Utilization Unit	4.229	Very Satisfactory	With Quarterly Journal
33	Mijares, Paul Brian D.	Forester I/ Chief, Water Resource Utilization Unit	4.186	Very Satisfactory	With Monthly Journal
34	Munar, Manoel Christian S.	Administrative Officer I (Records Officer)/ Chief, Record Management Unit	4.372	Very Satisfactory	With Monthly Journal
35	Osicos, Nonita M.	Administrative Aide VI	4.516	Very Satisfactory	With Monthly Journal
36	Oyong, Heidi L.	Planning Officer I/ Chief, Monitoring and Evaluation Unit	4.397	Very Satisfactory	With Monthly Journal
37	Paez, Wilson R.	Forest Technician I	4.203	Very Satisfactory	With Monthly Journal
38	Palacios, Eden P.	Administrative Officer IV (HRMO)/ Chief, Administrative Section	4.514	Very Satisfactory	With Quarterly Journal
39	Pantoja, Randy R.	Forest Technician I	4.321	Very Satisfactory	With Monthly Journal
40	Parañaque, Maria Elena M.	Forester I/ Chief, Forest Management & Conservation Unit/ NGP Coordinator	4.403	Very Satisfactory	With Monthly Journal
41	Pastoral, Jocelyn P.	Administrative Assistant I (Computer Operator)	4.479	Very Satisfactory	With Monthly Journal
42	Pelaez, Corazon R.	Forest Technician I	4.507	Very Satisfactory	With Monthly Journal
43	Pineda, Ricky DL.	Forest Technician I	4.203	Very Satisfactory	With Monthly Journal
44	Peregrin, Almer L.	Forest Ranger	4.279	Very Satisfactory	With Monthly Journal
45	Pergis, Alvin L.	Ecosystems Management Specialist I	4.305	Very Satisfactory	With Monthly Journal
46	Perria, Lorena R.	Administrative Aide VI	4.532	Very Satisfactory	With Monthly Journal
47	Radovan, Menchita D.	Forest Ranger	4.659	Very Satisfactory	With Monthly Journal
48	Radovan, Rica Quennie D.	Forest Ranger	4.240	Very Satisfactory	With Monthly Journal
49	Ricafrente, Luciana M.	Special Investigator I	4.346	Very Satisfactory	With Monthly Journal
50	Rioveros, Rosalina R.	Forest Ranger	4.372	Very Satisfactory	With Monthly Journal
51	Rosales, Daisy R.	Utility Worker I	4.478	Very Satisfactory	With Monthly Journal
52	Saet, Lorelyn P.	Accountant III/ Chief, Finance Section	4.574	Very Satisfactory	With Quarterly Journal
53	Sena, Sarah Jane D.	Credit Officer I	4.498	Very Satisfactory	With Monthly Journal
54	Sol, Maria Aiyy H.	Land Management Inspector	4.521	Very Satisfactory	With Monthly Journal
55	Sualog, Michael Vencint M.	Forest Technician I	4.472	Very Satisfactory	With Monthly Journal
56	Telan, Jonathan L.	Forest Ranger	4.051	Very Satisfactory	With Monthly Journal
57	Villanueva, Roderick S.	Park Maintenance Foreman	4.402	Very Satisfactory	With Monthly Journal
58	Villavicencio, Sherwin P.	Forest Ranger	4.238	Very Satisfactory	With Monthly Journal
59	Watiwat, Carlo M.	Forest Technician II	4.200	Very Satisfactory	With Monthly Journal
TOTAL			59		

Prepared by:

Reviewed by:

Attested by:

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Gemma P. Delos Reyes
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 In-Charge, Management Services Division

Imelda M. Diaz
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 OIC, PENRO/Officer