

MEMORANDUM

FOR

: The Regional Executive Director

DENR MIMAROPA Region

THRU

:

The Assistant Regional Director for Management Services

ATTENTION

:

The In-Charge, Planning and Management Division

FROM

.

The OIC-PENR Officer

SUBJECT

SUBMISSION OF OFFICE PERFORMANCE AND

COMMITMENT REVIEW (OPCR) WITH RATING FOR THE FIRST SEMESTER (JANUARY-JUNE)

C.Y 2022

Submitted is the Office Performance and Commitment Review (OPCR) with rating for the First Semester (January-June) C.Y. 2022 of the undersigned.

For your review and approval.

IMELDA M. DIAZ

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, IMELDA M. DIAZ, OIC-PENR Officer of the DENR- PENRO Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January, 2022 to June, 2022

IMELDA M. DIAZ DIC, PENIR Officer Date:

Designand by										Date: U
Reviewed by:	Date:			Date:	Approved by:					Date:
DONNA MAYOR-GORDOVE, CESO IV Assistant Regional Director for Management Services DENR MIMAROPA Region		VICENTE B. TUDDAO, JR., Ph.D., Assistant Regional Director for Technical DENR MIMAROPA Region			LORMELYN E. CLAUDIO, CESO IV Regional Executive Director DENR MIMAROPA Region					
							3.0 - 3.99 -	tanding Very Satisfa Satisfactory Unsatisfacto		
P/A/Ps	Performance	Indicator (Target + Measures)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	Q1	RATING E2 T3 A4		T	Remarks
GENERAL ADMINISTRATION AND SUPPORT			Jauget		Accomplisation.	Q1	E2	T3	A4	
Financial Statement	100% of financial statemen submitted to COA & RO on	ts per Section 41 of PD No. 1445 January 31, 2022	5.000	PENR Officer Chief, Management Services Division - Finance Section	100% of financial statements per Section 41 of PD No. 1445 submitted to COA & RO on January 19, 2022		5.000	5.000	5.000	Scope of Coverage: CY 2021 MOVs: Transmittal to RO - FD (through email); Transmittal to COA with COA stamp Dimensions to Measure: Quality & Timeliness
Submission of Budget and Financial Accountability Reports (BFARs)	based on DBM-COA Joint C Guidelines Relative to Budg Report (BFARs) Starting FY period as follows:	ountability Reports (BFARs) Circular No. 2019-01 "Updated let and Financial Accountability 2019" submitted on the prescribed D) submitted every 10th day of the	6,000	PENR Officer Chief, Management Services Division - Finance Section	Submission Dates: 1st Quarter - April 1, 2022 2nd Quarter - July 6, 2022		5.000 5.000 5.000	4.309 4.919 3.778	4.960 4.389	PENRO submit to RO based on the Memo of USEC Teh dated 8 Jan. 2021 Scope of Coverage: Jan Dec. 2022 MOVs: PENRO transmittal to RO-FD (through email) Dimensions to Measure: Quality & Timeliness
	submitted every 10	OBOE) Quarterly Report of Obligations th day of the succeeding quarter			Submission Dates: 1st Quarter - April 1, 2022 2nd Quarter - July 6, 2022		5.000 5.000 5.000	4.349 4.919 3.778 4.349	4.674 4.960 4.389 4.674	
		Quarterly Report of Obligation h day of the succeeding quarter			Submission Dates: 1st Quarter - April 4, 2022 2nd Quarter - July 5, 2022		5.000 5.000 5.000	4.141 3.990 4.066	4.571 4.495 4.533	
	* FAR No. 1-C submit	ted every 10th of the succeeding quarter			Submission Dates: 1st Quarter - April 1, 2022 2nd Quarter - July 7, 2022		5.000 5.000 5.000	4.919 3.566 4.243	4.960 4.283 4.621	
	* FAR No. 5 (QRROR) succeeding quarter	submitted every 10th of the			Submission Dates: 1st Quarter - April 1, 2022 2nd Quarter - July 1, 2022		5.000 5.000 5.000	5.000 4.990 4.995	5.000 4.995 4.998	
	* FAR No. 6 submitted	d every 10th of the succeeding quarter			Submission Dates: 1st Quarter - April 4, 2022 2nd Quarter - July 7, 2022		5.000 5.000 5.000	4.141 3.566 3.854	4.571 4.283 4.427	
		eport of Disbursement (MRD) the 3rd day of the succeeding month		PENR Officer Chief, Management Services Division - Finance Section	Submission Dates: January - January 26, 2022 February - February 24, 2022 March - April 1, 2022 April - April 27, 2022 May - May 27, 2022 June - July 1, 2022		5.000 5.000 5.000 5.000 5.000 5.000	5.000 5.000 4.071 5.000 5.000 3.919 4.665	5.000 5.000 4.536 5.000	Scope of Coverage: Jan Dec. 2022 MOVs: PENRO transmittal to RO - FD (through email) Dimensions to Measure: Quality & Timeliness
Submission of results of FY 2021 Agency Procurement Compliance Perfomance ndicator (APCPI) System	100% APCPI Results by the to GPPB-TSO on 30 June 20	concerned offices submitted 022		PENR Officer Chief, Management Services Division - Administrative Section Chief, Technical Services Division PENRO BAC	100% APCPI Results by the concerned offices submitted to GPPB-TSO on 24 June 2022		5.000	4.707		Scope of Coverage: CY 2021 MOVs: Auto-generated acknowledgement from GPBB-TSO Dimensions to Measure: Quality & Timeliness Remarks: New - Included in the qualifying of PBB per AO 25 deadline is on 30 June 2022

P/A/Ps	Performance Indicator (Target + Measures)	Allotted	Division/Individual Accountable	dual Accountable Actual		RA'	TING	Remarks
(//VI 3	i enormance malcator (rarget + measures)	Budget	Sivision/marvidual Accountable	Accomplishment	Q1	E2	Т3	A4
Submission of Annual Procurement Plan (APP) Non-CSE based on Approved GAA to GPPB-TSO	100% of Annual Procurement Plan (APP) Non-CSE CY 2022 based on the approved 2022 GAA submitted to GPPB-TSO on March 31, 2022 in accordance with GPPB Circular 02-202 dated May 20, 2020	1,000	PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	100% of Annual Procurement Plan (APP) Non-CSE CY 2022based on the approved 2022 GAA submitted to GPPB-TSO on January 26, 2022 in accordance with GPPB Circular 02-202 dated May 20, 2020		5.000	5.000	5.000 Copy furnish RO Scope of Coverage: CY 2022 MOVs: Auto-generated acknowledgement from the GPPB-TSO Dimensions to Measure: Quality & Timeliness
Submission of Report on the Physical Count of Property, Plan and Equipment (RPCPPE) to COA	Report on Physical Count of Property, Plan and Equipment (RPCPPE) submitted to Commission on Audit (COA) on 31 January 2022 based on Government Accounting Manual	5,000	PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	1 Report on Physical Count of Property, Plan and Equipment (RPCPPE) submitted to Commission on Audit (COA) on 07 February 2022 based on Government Accounting Manual		5.000	5.000	5.000 RPCPPE as of Dec. 31, 2021 with stamp received by COA of PENRO, Copy furnish RO Scope of Coverage: CY 2021 MOVs: Submitted Inventory report (RCPPE) with stamp received by COA Dimensions to Measure: Quality & Timeliness
Implementation of Good Governance Conditions	100% SALN submitted to DENR Personnel Division based on Section 8 of RA 6713 on February 28, 2022	11,000	All permanent employees Chief, Management Services Division - Administrative Section	100% SALN submitted to DENR Personnel Division based on Section 8 of RA 6713 on February 18, 2022		5.000	5.000	5.000 Scope of Coverage: 2021 SALN MOVs: Endorsement Memorandum to RO Dimensions to Measure: Quality & Timeliness
	100% of SALN reviewed within 7 days upon submission of respective personnel in the Admin Section - Personnel Unit		PENR Officer Chief, Management Services Division - Administrative Section - Personnel Unit	100% of SALN reviewed within the days upon submission of respective personnel in the Admin Section - Personnel Unit		5.000	5.000	5.000 Scope of Coverage: 2021 SALN MOVs: Certification of conduct of review Committee Dimensions to Measure: Quality & Timeliness
	100% of Notice of Salary Adjustment (NOSA) received by employee by 31 March 2022	8,000	PENR Officer Chief, Management Services Division - Administrative Section - Finance Section	100% of Notice of Salary Adjustment (NOSA) received by employee by 14 March 2022		5.000	5.000	5.000 Scope of Coverage: From the issuance of NBC 584 dated 6 Jan. 2021 (RA No. 11466) MOVs: received copy and summary Dimensions to Measure: Quality & Timeliness
	100% Certification of Leave Credits issued to all employees 7 working days after each semester		PENR Officer Chief, Management Services Division - Administrative Section - Personnel Unit	100% Certification of Leave Credits issued to all employees on July 5, 2022		5.000	3.424	4.212 Scope of Coverage: All leave credits certificate issued to all employees each semester MOVs: Leave Cedits Certification Dimensions to Measure: Quality & Timeliness
	FY 2022 OPCR commitment based on approved SPMS guidelines submitted to the RO-PMD on 31 March, 2022	1 ' 1	PENR Officer Chief, Management Services Division - Planning Section	FY 2022 OPCR commitment based on approved SPMS guidelines submitted to the RO-PMD on 30 March, 2022		5.000	3.212	4.106 PENRO submitted to PMD Region; Scope of Coverage: CY 2022 MOVs: receiving copy of OPCR submitted to PMD Dimensions to Measure: Quality & Timeliness
	100% DPCRs commitment based on the approved OPCR submitted to the Division concerned by April 15, 2022		PENR Officer Chief, Management Services Division Chief, Technical Services Division	100% DPCRs commitment based on the approved OPCR submitted to the Division concerned by April 8, 2022		5.000	5.000	5.000 PENRO submitted to Admin Division RO Scope of Coverage: CY 2022 MOVs: receiving copy of DPCR to concerned Division Dimensions to Measure: Quality & Timeliness
	100% IPCRs commitment based on the approved DPCR submitted to the Personnel/Division/Section by 30 April 2022		PENR Officer Chief, Management Services Division - Administrative Section All Employees	100% IPCRs commitment based on the approved DPCR submitted via email to the Personnel/Division/Section on 12 April 2022		5.000	5.000	5.000 PENRO submitted to Admin Division RO Scope of Coverage: CY 2022 MOVs: receiving copy of IPCR to Admin Division Dimensions to Measure: Quality & Timeliness
Actions on Documents/Requests	100% documents acted upon with partial minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt		PENR Officer Chief, Management Services Division Chief, Technical Services Division All Employees	100% documents acted upon with partial minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt		5.000	5.000	For rservices enrolled in the Citizens Charter, timeline provided in the RA 11032 (EODB) shall be followed Scope of Coverage: 100% of the received documents MOVs: Based on Document Tracking System, Logbook, Based on WFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to meetings/workshops/ conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	57,000	PENR Officer	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5.000	5.000 Scope of Coverage:Meetings attended by head of office or meetings of head of office delegated to staff MOVs: Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness

P/A/Ps	Performance Indicator (Tornet + Massaures)	Allotted	Division/Individual Accountable	Actual		RAT	ING		Remarks	
riars	Performance Indicator (Target + Measures)	Budget		Accomplishment	Q1	E2	Т3	A4		
SUPPORT TO OPERATIONS										
Data Management including Information Systems Development and Maintenance	100% Maintained functional databases and Information Systems with reports submitted to RO 5 days after the end of each quarter Databases 1. Electronic National Government Accounting System	100,000	PENR Officer Chief, Management Services Division - Planning Section - ICT Unit	100% maintained functional databases and information systems with reports submitted to RO on the following dates: 1st Quarter - April, 01, 2022 2nd Quarter - July 01, 2022		5.000 5.000 5.000	5.000 5.000 5.00 0	5.000		
	(ENGAS) 2. Enhanced Budget System (EBUDGET) 3. Land Administration and Management System (LAMS) 4. PENRO Document Action and Tracking System (PDATS)					5.000		5.000		
	Information Systems 1. DENR Personnel Information System (DPIS) 2. Alternative Dispute Resolution - Monitoring and Result System (ADR-MRS) 3. Electronic National Government Accounting System (ENGAS)									
	4. Enhanced Budget System (EBUDGET) 5. Enhanced Forestry Information System (EFIS) 6. Landscape and Wildlife Indicator System (LAWIN) 7. Land Administration and Management System (LAMS) 8. E-filing and Monitoring System (EFMS) 9. PENRO Document Action and Tracking System (PDATS)									
	1 Network Infrastructure maintained with 85% uptime		PENR Officer	One (1) Network Infrastructure maintained with 100%					Scope of Coverage:Regional Offices to PENRO	
	with report submitted every 5th days of the following month		Chief, Management Services Division - Planning Section	uptime with report submitted on the following dates:					MOVs: Summitted Report generated by RO Dimensions to Measure: Quality & Timeliness	
			- Flamming Section	January - February 02, 2022		5.000	5.000	5.000		
				February - March 01, 2022		5.000	5.000			
				March - April 01, 2022 April - May 02, 2022		5.000 5.000	5.000 5.000			
		ł		May - June 01, 2022		5.000	5.000			
				June - July 01, 2022		5.000	5.000	5.000	-	
						5.000	5.000			
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registration updated in the eFIS within 7 calendar days upon receipt of the approved agreement/registration		PENR Officer as Approver - Technical Services Division - e-FIS Focal Person as Creator/Enco Assissted by: Chief, Management Services Division - Planning Section	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registration of updated in the eFIS within 7 calendar days upon receipt of the approved agreement/registration		5.000	5.000	5.000	Scope of Coverage: Newly approved tenure and PTPR MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness	
Production and Dissemination of Technical	9 Environmental Events/Activities/engagements organized	19,000	PENR Officer	10 Environmental Events/Activities/engagements	3.778		3.000	3.389	Scope of Coverage: PENROs and	
and Popular Materials in the Conservation of	(via face-to-face or online application) based on FY 2022 WFP		- PENRO Information Officer	organized for the 1st Semester (via face-to-face					CENROs based on WFP submitted to RO	
Natural Resources and Environmental Education ncluding an Encyclopedia on Biodiversity	with report submitted to RO 5 days after the event			or online application) based on FY 2022 WFP with report submitted to RO					MOVs: list of environmental events: activity reports Dimensions to Measure: Quantity & Timeliness	
									Asian Bird Counting activity conducted on Jan. 11-14, in support to the celebration of World Wetlands Day World Wildlife Day celebrated thru CEPA & Now Butterfly release on March 04, 2022 with National Women's Month Celebration on March 08, 20 with theme "Agenda ng Kababaihan Tungo sa Kaunlaran 4. Conducted Tree Planting Activity in celebration of World Water Day on March 22, 2022 with report	
									5. Tree Planting activity on April 21, 2022 in celebration Earth Day 2022 6. Conducted Coastal Clean-up on May 20, 2022 in celebration of the Month of the Ocean 7. Conducted Tree Planting Activity in celebration of the Philippine Environment Month on June 8, 2022 8. Conducted Tree Planting Activity on June 9, 2022 in celebration of World Coeans Day & Coral Triangle Da 9. DENR 35th Anniversary celebrated thru Fun Bike and	
					6	, 1			Tree Planting Activity on June 10, 2022 10. Conducted Tree Planting Activity in celebration of Arbor Day 2022 on June 25, 2022	

	Allotted Actual								Permarke
P/A/Ps	Performance Indicator (Target + Measures)	Budget	Division/Individual Accountable	Accomplishment	Q1	E2 E2	T3	A4	Remarks
Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Projects	100% Monthly Accomplishment Reports based on targets compliant to the prescribed format submitted to the Regional Office thru the Planning and Management Division every 30th day of the Month	15,000	PENR Officer Chief, Technical Services Division - All Sections - NGP Coordinator/Focal Chief, Management Services Division - Planning Section - All Section Chiefs Protected Area Management Office	100% monthly Accomplishment Reports based on targets compliant to the prescribed format submitted to the Regional Office thru the Planning and Management Division of the following dates: January - January 28, 2022 February - February 28, 2022 March - March 30, 2022 April - April 29, 2022 May - May 30, 2022 June - June 30, 2022		5.000 5.000 5.000 5.000 5.000 5.000 5.000	5.000 5.000 5.000 5.000 5.000 5.000 5.000	5.000 5.00 5.00 5.00 5.00 5.00 5.00	and the second s
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM									
Issuance of Wildlife Permits/ Clearances and Certifications	80% wildlife permit, certifications and/or clearance application acted upon within the prescribed period Target: 600 Local Transport Permits (Jan-June)	149,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Wildlife Resource Permitting Unit	100% wildlife permit, certifications and/or clearance application acted upon within 2 days upon receipt of request Accomp: 602 LTPs (Jan-June)	5.000	5.000	3.000	4.333	Wildlife permit applications acted upon within the number of days as prescribed by the law: LTP: 1-2 days; CWR:7 days; WFP; 24 days The 80% performance target is based on the approved GAA FY 2022 Scope of Coverage: breakdown of permit clerance timeline per UWM MOVs: supporting documents stated RA 9147 DAO 2004-55, DAO 2004-60) Dimensions to Measure: Quantity, Quality & Timeliness
	180 km of partol conducted within conservation area uploaded to the Lawin Server every 5th of the ensuing month	300.000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section Protected Area Management Office	223.51 km of partol conducted within conservation area for the first semester and uploaded to the Lawin Server on the following dates: January - (1/13/22; 1/19/22; 1/18/22; 1/20/22) February - (2/2/22; 2/4/22; 2/8/22; 2/10/22; 2/17/22) March - (3/1/22; 3/3/22; 3/7/22; 3/9/22; 3/15/22; 3/17/22 April - (4/5/22; 4/6/22; 4/7/22; 4/7/22; 4/12/22; 5/19/22) May - (5/4/22; 5/11/22; 5/12/22; 5/18/22; 5/19/22) June - (6/1/22; 6/2/22; 6/3/22; 6/8/22; 6/15/22; 6/16/22)			5.000 5.000 5.000 5.000 5.000 5.000 5.000		CENRO: at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MOVs: Based on the data uploaded on the Lawin server; report Dimensions to Measure: Quantity & Timeliness Remarks: Data from the screenshot in the LAWIN System used by the Data Manager
	75% percent of the observed threats that require post patrol response had action taken with reports submitted to RO		PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section Protected Area Management Office	100% percent of the observed threats that require post patrol response had action taken with monthly reports submitted to RO	5.000		5.000		Several observed threats require a different level of responses (within a week, one month, two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address. As such, 75% of observed threats that require post responses must be addressed or had actions taken at the end of the year Scope of Coverage: Threats observed within the total forestland; year covered 2022 MOVs: Based on the data uploaded on the Lawin server and reports submitted Dimensions to Measure: Quantity & Timeliness Remarks: 3 Threats identified for the 1st Semester with actions taken
Collection of Revenues	160,500 revenues collected and deposited to BTr with monthly report of collection every 5th day of the following month 25,500.00 - Forest Revenue 50,000.00 - Lands related Revenue 60,000.00 - Wildlife Permits Revenue 25,000.00 - PAMO Ecotourism		PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Monitoring and Enforcement Section Protected Area Management Office Chief, Management Services Division - Administrative Section - Cashiering Unit	190,538.99 revenues collected and deposited to BTr with monthly report of collection submitted on the RO every 26th of the month via google sheet.	4.283		5.000	4.642	Scope of Coverage: Lands-Foreshore, patrimonial and Gov't properties. PA-Issuance of Wildlife permits, income generated through visitor entrance. FMB-forest revenue collected with official receipt covering all corporate tenures (IFMA, SIFMA FLGMA, FLAG, FLAGT) MOVs: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness Remarks: Submitted via google sheet and hardcopy submitted also to RO. Deposit frequency is weekly.
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM									
Protected Areas Development and Management	4 PAMB Resolutions approved by RED with minutes of meeting submitted RO within 7 days after the conduct of PAMB Meeting for the 1st Semester		PENR Officer - Protected Area Superintendent (PASu) - MWS	5 PAMB Resolutions approved by RED with minutes of meeting submitted RO within 7 days after the conduct of PAMB Meeting for the 1st Semester 1st PAMB Resolution - 3 2nd PAMB Resolution - 2	4.707		2.083 2.062 2.103		Scope of Coverage: All Protected Areas MOVs: PAMB Resolutions with approved minutes Dimensions to Measure: Quantity & Timeliness Remarks: 1st PAMB conducted on March 3, 2022 with minutes and resolution submitted on March 29, 2022 2nd PAMB Meeting conducted on June 24, 2022 with minutes and resolution submitted to RO on July 14, 2022
	1 PA-MWS with BMS conducted semi-annually with reports submitted to RO 7 days after completion	250,000	PENR Officer - Protected Area Superintendent (PASu) - MWS	1 PA-MWS with BMS conducted on Feb. 17-18, 2022 for the 1st Semester and presented to PAMB on March 3, 2022 with reports submitted to RO on March 17, 2022		5.000	2.371		Scope of Coverage: Breakdown of PAs MOVs: BMS Report (Semi-Annual) Dimensions to Measure:Quality & Timeliness

P/A/Ps	Performance Indicator (Target + Measures)	Allotted	Division/Individual Accountable	Actual			RATING		Remarks
	` -	Budget	SIVISION III CIVICO SI ACCOUNTANCE	Accomplishment	Q1	E2	Т3	A4	
Land Survey, Disposition and Records Management	75 patents for residential land processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	288,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	93 patents for residential land processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	4.636	5.000	5.000	4.879	Format of transmittal based on DAO 2019-11. LMB will provide template for reporting accomplishments on patent issuance Scope of Coverage: Transmitted to RoD within current year MOV's: transmittal sheets with stamp received by RoD, signed judicial form, listings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness
	55 Patents approved for Agricultural Lands and Transmitted to RoD	150,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	71 Patents approved for Agricultural Lands and Transmitted to RoD	4.990	5.000	5.000	4.997	Based on RA 11573; 120 days Scope of Coverage: transmittal sheets with stamp received by RoD. signed judicial form MOVs: transmittal sheets with stamp received by RoD, signed judicial form strings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness
Other Activities from WFP								1	
General Management and Supervision									
Personnel Management e. Evaluation of Personnel Performance	58 IPCR with rating submitted to Personnel Section Admin. Division - RO with matrix of those who submitted and did not submit - April 30, 2022 - 2nd Sem 2021 (July-Dec.)	23,000	PENR Officer Chief, Management Services Division - Administrative Section - Personnel Unit	59 IPCR with rating submitted to Personnel Section Admin. Division - RO on February 17, 2022 with matrix of those who submitted and did not submit		5.000	5.000	5.000	Remarks: 1 personnel who went back to her mother unit on October 2022, submitted her IPCR to PENRO Marinduque
2. General Services Administration									
A. Property Management									
Disposal of unserviceable Property Plant and Equipment (PPE)	1 PPE Disposal Plan prepared and submitted to RO by June, 2022		PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	1 PPE Disposal Plan prepared and submitted to RO via email on March 15, 2022		5.000	5.000	5.000	
	1 Inventory and Inspection Report of Unserviceable Property (IIRUP) submitted to RO by March 31, 2022	20,000	PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	Inventory and Inspection Report of Unserviceable Property (IIRUP) submitted to RO via email on February 16, 2022		5.000	5.000	5.000	
3. Procurement Services Administration									
c. Procurement Monitoring	Procurement Monitoring Report (PRM) prepared and submitted on the following date: (March 21, 2022 for 2nd Sem 2021) - extended deadline		PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	1 Procurement Monitoring Report (PRM) for the 1st Sem prepared and submitted to RO via email on January 14, 2022		5.000	5.000	5.000	
C. Finance Services									
Accounting d. Submission of reports	12 Financial Statements submitted to RO for the 1st Semester - submitted ever 10th of the ensuing quarter	5,000	PENR Officer Chief, Management Services Division - Finance Section	12 Financial Statements submitted to RO for the 1st Semester		5.000	3.000	4.000	
Production and Dissemination of Technical and Popular Materials in the Conservation and Development of Naturai Resources & Environmental Education including an Encyclopedia on Biodiversity									
Develop, produce and disseminate media print, broadcast and audio-video materials	5 Radio Program aired DENR Special Event by June 30, 2022	30,000	PENR Officer - PENRO Information Officer	5 Radio Program aired DENR Special Event by June 30, 2022 during the "Talakayang Pangkalikasan" segment of DENR at Marinduque New Network (MNN)	3.000	5.000	5.000		Redio programs/topics: 1. Alemin ang mga programa at proyekto ng DENR sa lalawigan ng Marinduque at ang pagdiriwang ng World Wetlands Day conducted on February 18, 2022 2. Megna Carta of Women (R4 9710) in Calebration for the National Womens Month conducted on March 11, 2022 3. Alemin ang mga akitibidad ng DENR kaugnay ng selebrasyon ng Earth Month ngayong buwan ng Abril (April 29, 2022) 4. Alemin ang mga Gawain at Programa ng DENR Kaugnay sa Pangangalaga at Proteksyon ng mga Baybaying Dagat at Yamang-Dagat* with guest EMS II John Erick B. Avelino of BMB 5. Marinduque News Network (MNN) aired the footage of the Funbike and Tree Planting Activity in celebration of Philippine Environment Month and 35th DENR Anniversary on June 10, 2022.
3. Conduct of environmental lectures	2 Lectures on Environmental Education conducted for the 1st Semester CY 2022	16,000	PENR Officer - PENRO Information Officer	2 Lectures on Environmental Education conducted for the 1st Semester CY 2022 with report submitted to RO	3.000	5.000	5.000		1. Communication Education Public Awareness (CEPA) about Wildlife Act 9147 in celebration of World Wildlife Day at Brgy. Cawit, Boac, Marinduque on March 4, 2022 2. CEPA on Ecological Solid Waste Management at Brgys. Banuyo and Antipfolo, Gasen and Brgys. Daykitin and Caigangan, Buenavista on May 20, 2022

P/A/Ps	Borformana Indicator (Torrest & Managers)	Allotted	Division/Individual Accountable	Actual	Т	R/	TING		Remarks
	Performance Indicator (Target + Measures)	Budget	Division/individual Accountable	Accomplishment	Q1	E2	Т3	A4	
Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Projects									
A. Planning Coordination, formulation and integration of plans, programs and activities for the short, medium and long term horizon including the review and updating of existing plans									
Preparation and submission of Budget Proposal for FY 2023 cum Forward estimates for FY 2023-2025	1 FY 2023 Proposed Physical & Financial Plans prepared and submitted by end of February, 2022	20,000	PENR Officer Chief, Management Services Division - Planning Section	1 FY 2023 Proposed Physical & Financial Plans prepared and submitted thru the google sheet of PMD-PPS on February 10, 2022		5.000	5.000	5.000	
b. Conduct of consultation meeting with the stakeholders	Meetings/ consultations conducted by March 30, 2022 with report submitted 15 days after the conduct of the activity	50,000	PENR Officer Chief, Management Services Division - Planning Section	Meeting/consultations conducted on March 25, 2022 with report submitted on April 8, 2022		5.000	4.000	4.500	
B. Forest Management Price Monitoring of Forest Products Price monitoring of forest products such as the FOB market price of logs and selected non-timber forest products (covered by RA 7161 or Forest Charges Law) and domestic retail	6 Provincial summary report forms validated and submitted to RO every 5th of the ensuing month	25,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	6 Provincial summary report forms validated and submitted to RO		5.000	3.211	4.106	
Forestry Statistical Reporting System (SRS), Wood Importation and Disposition (WID), and Forestry Related Income Collection									
 Forestry Statistical Reporting System (SRS) includes the production and disposition of forest products (i.e. logs, lumber, veneer, plywood), issuances of approved forestry license/permits 	2 Statistical report validated on ground, consolidated, analyzed and submitted to RO every 5th of the ensuing quarter	4,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	2 Statistical report validated on ground, consolidated, analyzed and submitted to RO		5.000	3.000	4.000	
 b. Wood Importation and Disposition (WID) Monitors the importation entry, processing and disposition of imported wood materials such as logs, lumber veneer, plywood, other wood based panels poles and piles, plywood, and wood chips 	6 Wood importation and disposition form accomplished every month with report submitted every 5th of the ensuing month	4,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	6 Wood importation and disposition form accomplished every month with report submitted		5.000	3.211	4.106	
c. Forestry Related Income Collection (FRIC) to have a standard operating procedure on the submission of information regarding the collection of forestry related fees, charges and other revenues	6 Forestry Related Income Collection form accomplished every month with report submitted every 5th of the ensuing month	4,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	6 Forestry Related Income Collection form accomplished every month with report submitted		5.000	3.211	4.106	
Natural Resources Enforcement and Regulatory Program									
Natural Resources Management Arrangement/ Agreement and Permit Issuance									
Permit issuance and monitoring of Forest and Forest Resource Use									
Issuance of Tenure Instrument / Management Arrangement									
b. Issuance of cutting/ harvesting permits and WPP	100% of areas applied for cutting/ harvesting permits inspected/ validated for the 1st Semester Target: 18	150,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section	100% of areas applied for cutting/ harvesting permits inspected/ validated for the 1st Semester Accomplishment: 19	3.354	5.000	5.000	4.451	
Compliance Monitoring of tenure or permit holders	100% tenure/ permit holders monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations for the 1st Semester Target: 5	189,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	100% tenure/ permit holders monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations for the 1st Semester Accomplishment: 8		5.000	5.000	5.000	Tenurials instrument evaluated with report submitted to the Regional Office on June 24, 2022
CBFMA	100% tenure/permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations	45,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	100% tenure/permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO before June 30, 2022		5.000	5.000		CBFMAs and dates of submission of report to RO: 1. MUFA (Malbog) - April 18, 2022 2. NWAI (Nangka) - April 21, 022 3. TSFA (Tumagabok) - April 22, 2022 4. KASFO (Kamandugan) - June 21, 2022 5. BILMA (Balanacan) - June 22, 2022 6. MUFA (Makawayan) - June 24, 2022

P/A/Ps	Performance Indicator (Target + Measures)	Allotted	Division/Individual Accountable	Actual		RA		·	Remarks	
	` -	Budget		Accomplishment	Q1	E2	Т3	A4		
Performance Evaluation of Tenure (for Tenure Instrument expiring in 2022 to 2026)	3 Tenurial instrument reviewed/ evaluated with categorical recommendation endorsed to RO by September 30, 2022	190,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	5 Tenurial instrument reviewed/ evaluated with categorical recommendation endorsed to RO on June 24, 2022	5.000	5.000	5.000	5.000		
Performance Evaluation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CBFMA	80 CSC evaluated and report submitted to RO the using the prescribed format indicating categorical recommendation (renewal/cancellation/ for re-evaluation) for the 1st semester	485,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	89 CSC evaluated and report submitted to RO the using the prescribed format indicating categorical recommendation (renewal/cancellation/ for re-evaluation) for the 1st semester	3.919	5.000	5.000	4.640		
5. Forest Protection Program										
MENU OF ACTIVITIES AND STRATEGIES										
Menu 6. Consistent apprehension and mandatory administrative adjudication and confiscation of apprehended forest products including conveyances and other implements 6.1 Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	707 volume (bd.ft.) of apprehended undocumented forest products including NTFPs with incidence reports submitted to RO for the 1st Semester 2022	200,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	650.408 volume (bd.ft.) of apprehended undocumented forest products including NTFPs with incidence reports submitted to RO		5.000	5.000	5.000	1. PNP Sta. Cruz Municipal Station turned-over 74.68 bdft apprehended forest products at PENRO Marinduque on January 24, 2022. Spot report submitted on January 27, 2022 Details of confiscated forest products are: a. 2 pcs mahogany lumber with a volume of 13.34 bdft b. 8 pcs. Gmelina lumber with a volume of 61.34 bdft.	
									Report submitted to RO via LBC on February 10, 2022 2. Apprehended 10 pcs of gmelina lumber with a total volume of 57 6 bdff at Brgy. Malibago, Torrijos on January 31, 2022. Report submitted to RO via LBC on May 15, 2022 3. Apprehended 1 Gmelina log with a volume of 454.528 bdft and 2 mahogany logs with a volume of 63.60 bdff in Brgy. Malibago, Torrijos on March 4, 2022 with report submitted to RO via email on March 04, 2022	
Menu 10. Sustainable implementation of the Lawin Forest and Biodiversity Protection System										
10.1 Support to Full Operationalization of LAWIN System	2 Quarterly Patrol Plan endorsed to RO before the end of the quarter		PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	2 Quarterly Patrol Plan endorsed to RO on prescribed period		5.000	5.000	5.000		
ssuance of PA Community-Based Resource lanagement Agreement and Monitoring of PA, //ildlife, Coastal and Marine Resources										
Compliance Monitoring of WFP holders										
a. Wildlife Farm Permit (WFP)	2 quarterly compliance monitoring report for 16 WFP holders with attached animal inventory report and supporting documents submitted to RO on the 10th day of ensuing quarter	52,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section	2 quarterly compliance monitoring report for 16 WFP holders with attached animal inventory report and supporting documents submitted to RO		5.000	3.000	4.000		
Certificate of Wildlife Registration (CWR)	1 Compliance-monitoring reports for CWR by March 30, 2022	4,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section	1 Compliance-monitoring reports for CWR submitted on April 23, 2022		5.000	2.124	3.562		
perations against illegal environment nd natural resources activities										
Mobilization of Wildlife Traffic Monitoring Units (WTMU) in air and seaports	Issuance of DENR Special Order of WTMUs mobilized in 4 ports and 1 airport with report submitted every 5th of the ensuing month	50,000		Issuance of DENR Special Order of WTMUs mobilized in 4 ports and 1 airport with report submitted on the RO		5.000	3.095	4.048		
rotected Areas, Caves & Wetlands Development nd Management Sub-Program FOR PROCLAIMED AND LEGISLATED PAS										
	40		5545 OK							
Demarcation of Boundaries for Legislated PAs	43 monuments installed by June 30, 2022 with report submitted to RO	1,016,000	PENR Officer - Protected Area Management Office - Protected Area Superintend (PASu) - MWS			5.000	5.000	5.000		

P/A/Ps	Performance Indicator (Target + Measures)	Allotted	Division/Individual Accountable	Actual		RA	TING		Remarks
TIPIT 3		Budget		Accomplishment	Q1	E2	Т3	A4	
	141 signage installed by June 30, 2022 with report submitted to RO	3,290,000	PENR Officer - Protected Area Management Offic - Protected Area Superinten (PASu) - MWS		5.000	5.000	4.707	4.90	2
Maintenance of monuments and signages	121 Monuments maintained by June 30, 2022 with report submitted to RO	365,000	PENR Officer - Protected Area Management Offic - Protected Area Superintender (PASu) - MWS	1	2.660	5.000	3.000	3.55	3
PAMB Operationalization b. PAMB Meetings	2 approved Minutes of the Meetings submitted to RO	373,000	PENR Officer - Protected Area Management Office - Protected Area Superintendent (PASu) - MWS	2 approved Minutes of the Meetings submitted to RO		5.000	3.000	4.000	> 1st PAMB meeting conducted on March 03, 2022 > 2nd PAMB meeting conducted on June 24, 2022
Wildlife Resources Conservation Sub-Program									
Protection and Conservation Wildlife									
Conservation of Threatened Species a. Population & habitat monitoring and protection of priority threatened species Marine Turtles		100 000	PENR Officer			5.000	2 000	4.000	
i. Maille Tuties	monitoring conducted (animals rescued, rehabilitated and released) with quarterly report submitted every 3rd day of the ensuing quarter	100,000	Chief, Technical Services Division - Conservation & Development Sect Biodiversity and Conservation Unit	2 monitoring conducted (animals rescued, rehabilitated and released) with quarterly report submitted to RO		5.000	3.000	4.000	
2. Asian Waterbird Census (AWC)	1 Consolidated AWC Report of monitored sites by January 31, 2022	50,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect Biodiversity and Conservation Unit	1 Consolidated AWC Report of monitored sites submitted on February 18, 2022		5.000	2.248	3.624	> Bird counting conducted on January 11-14, 2022 in the following Brgys: 1. Capayang, Mogpog 2. Tamayo, Sta. Cruz 3. Hupi, Sta. Cruz 4. Kay Duke, Torrijos
Coastal and Marine Ecosystems									
Rehabilitation Sub-Program 3. Technical Assistance on ICM									
Technical Assistance on ICM a. TA to LGUs on coastal and marine related concerns (assessment, emergency response, facilitation, citizen science, validation investigation of reports/complaints enhancement, updating and implementation of ICM Plans etc.)	LGU Stakeholder assisted assessment of ICM Plans with report submitted to RO every 5th day of the ensuing quarter		PENR Officer Chief, Technical Services Division - Conservation & Development Sect Coastal Resources and Foreshore Management Unit	LGU Stakeholder assisted assessment of ICM Plans with report submitted to RO		5.000	3.000	4.000	
b. TA on MPA Networking for LGU managed MPAs	MPAN member LGU assisted with name of MPAN (LGU-LGU) included in the MPAN roadmap with report submitted on the 5th day of the ensuing quarter		PENR Officer Chief, Technical Services Division - Conservation & Development Sect Coastal Resources and Foreshore Management Unit	MPAN member LGU assisted with name of MPAN (LGU-LGU) included in the MPAN roadmap with report submitted on to RO		5.000	3.000	4.000	
Social Marketing and Mobilization/Communication, Education and Public Awareness (CEPA) a. Conduct of Regular Special Events related to coastal and marine protection, conservation and management	3 Special events related to coastal and marine protection conservation and management with report submitted to RO		PENR Officer Chief, Technical Services Division - Conservation & Development Sect Coastal Resources and Foreshore Management Unit	3 Special events related to coastal and marine protection conservation and management with report submitted to RO Month of the Ocean on May 20, 2022 World's Ocean Day on June 8, 2022 Coral Triangle Day on June 9, 2022		5.000	5.000		>Coastal Clean-Up held on May 20, 2022 in Brgys. Daykitin and Caigangan, Buenavista and Brgys. Banuyo and Antipolo, Gasan in celebration of the Month of the Ocean > Nipa Planting Activity held on June 9, 2022 in Brgy. Laon, Mogpog in simultaneous celebration of the World's Oceans Day (June 8, 2022) and Coral Triangle Day (June 9, 2022)
Land Management Sub-Program					1				
Land Survey and Disposition a. Residential (disposed under RA 10023 or Residential Free Patent Activity)	130 Lot survey conducted and survey returns endorsed to RO by June 30, 2022	450,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	44 Lot survey conducted and survey returns endorsed to RO	1.667	5.000	5.000	3.889	

P/A/Ps	Performan	ce Indicator (Target + Measures)	Allotted	Division/Individual Accountable	Actual			ATING		Remarks
			Budget		Accomplishment	Q1	E2	Т3	A4	
b. Agricultural Areas	20 PLS survey conducted by June 30, 2022	and survey returns submitted to RO	113,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	13 PLS survey conducted and survey returns submitted to RO	2.289	5.000	5.000	4.096	
d. Titling of Government lands for public and quasi-public use										
d.2 Special Patent							1			
a. Special Patent issued (NGAs and LGUs, with existing structure)	2 applications reviewed w documents endorsed to R		14,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	3 applications reviewed with CSW and complete documents endorsed to Region by June 30, 2022	5.000	5.000	5.000	5.000	1) LGU Gasan - Multi-Purpose Site (1.5005 ha.) 2) LGU Boac - House Site (0.0270 ha.) 3) LGU Boac - Artesian Well Site (0.0051 has)
b. Special Patent under Section 4 RA 10023 (School Sites)	1 Special Patent under Se by end of June, 2022	ection 4 of RA 10023	11,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section	1 Special Patent under Section 4 of RA 10023 before June, 2022	3.000	5.000	5.000	4.333	1) Tigwi National High School (1.655 ha.)
Forest and Watershed Management Sub-Program Forest Development, Rehabilitation, Maintenance and Protection (ENHANCED NATIONAL GREENING PROGRAM)				- Patent and Deeds Unit						
1. Site Assessment, Surveying, Mapping & Planning	100-hectare area assesse generated & 3-year reforet and submitted to RO by Ju	ation plan prepared	55,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect NGP Coordinator/Focal	151-hectare area assessed with GIS maps generated & 3-year reforetation plan prepared by June 30, 2022	5.000	5.000	3.000	4.333	
3. Support Activities to Seedling Production				THO CONTINUES OF THE PROPERTY						
3.2. Maintenance of Individual Plus Trees (IPTs/Seed Production Areas (SPAs)	800 IPTs maintained by Do 100% Monthly Phenology of every 5th of the ensuing m	calendar report submitted to RO		PENR Officer Chief, Technical Services Division - Conservation & Development Sect NGP Coordinator/Focal	800 IPTs maintained as of June 30, 2022 100% Monthly Phenology calendar report submitted to RO		5.000	3.000	4.000	
Soil Conservation and Watershed Management including River Basin and Management and Development										
c. Accept and verify Water Permit Application	1 WPA accepted, verified with recommendation by J		15,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Water Resource Utilization Unit	3 WPA accepted, verified and transmitted to NWRB with recommendation by June 30, 2022	5.000	5.000	5.000		JL Refilling Station owned by Ms. Janette O. Ugay at Buliasnin, Boac, Marinduque JU Water Refilling Station owned by Arnulfo San Juan located at Bantad, Boac, Marinduque Olympure Water Refilling Station owned by Abner S.
CATEGORY	<u> </u>	I					Pat	ting		Olympia located at Ihatub, Boac,
Fotal Overall Rating						3.397			4.548	
Final Average Rating						3.551	4.5		7.040	
Adjectival Rating						T .	ERY SATI	SFACTORY	•	
Assessed by:					Final Rating:					
	Date:			Date:		Table 1 and 1 a	ka sila da kata da kat			Date:
VICENTE B. TUDDAO, JR., Ph.D., CESO IV Assistant Regional Director for Technical Services DENR-MIMAROPA Region		DONNA MAYOR-GORDOVE, C Assistant Regional Director for Managem DENR-MIMAROPA Region			LORMELYN E. CLAUDIO, CE Regional Executive Director DENR-MIMAROPA Region	SO IV				

