



Republic of the Philippines
Department of Environment and Natural Resources
PENRO Marinduque

February 09, 2022

MEMORANDUM

FOR : The Regional Executive Director
DENR MIMAROPA Region

THRU : The Assistant Regional Director for Management Services

FROM : The OIC-PENR Officer

SUBJECT : **SUBMISSION OF INDIVIDUAL PERFORMANCE
COMMITMENT AND REVIEW (IPCR) WITH RATINGS
FOR JULY TO DECEMBER 2021 WITH MONTHLY AND
QUARTERLY JOURNAL**

In compliance to your Memorandum dated January 7, 2022, submitted are the Individual Performance Commitment and Review (IPCR) with ratings covering the period of July to December 2021 of personnel of PENRO Marinduque with the attached monthly and quarterly accomplishment reports/monitoring journals.

Enclosed is the USB Flash Drive containing the IPCR with ratings saved in Portable Document Format (PDF) file.

For information and record.


IMELDA M. DIAZ




Republic of the Philippines
Department of Environment and Natural Resources

**SUMMARY LIST ON THE SUBMISSION OF INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) WITH RATINGS
FOR JULY TO DECEMBER 2021 WITH JOURNAL**

WITH SUBMISSION					
	NAME OF EMPLOYEE	POSITION/DESIGNATION	FINAL AVERAGE RATING		REMARKS
1	Abiang, Amado J.	Forester II/ Chief, Enforcement Unit	4.230	Very Satisfactory	July - September 2021
2	Alcober, Nilo L.	Administrative Officer I (Supply Officer)/ Chief, General Services Unit	4.456	Very Satisfactory	With Monthly Journal
3	Aldovino, Andrew E.	Administrative Officer I (Cashier)/ Chief, Cashiering Unit	4.252	Very Satisfactory	With Monthly Journal
4	Bronce, Jerahmeel L.	Forest Ranger	4.250	Very Satisfactory	With Monthly Journal
5	Bundoc, Aleth C.	Community Development Officer II/ Chief, Conservation and Development Section	4.455	Very Satisfactory	With Quarterly Journal
6	Constantino, Blesilda A.	Administrative Aide VI	4.238	Very Satisfactory	With Monthly Journal
7	Diaz, Simeon R.	Land Management Officer III/ Chief, Regulation and Permitting Section	4.460	Very Satisfactory	With Quarterly Journal
8	Donato, Maricel C.	Forest Technician II	4.000	Very Satisfactory	With Monthly Journal
9	Estrella, Randy N.	Forest Ranger	4.270	Very Satisfactory	With Monthly Journal
10	Fandialan, Florante G.	Forest Ranger	4.270	Very Satisfactory	With Monthly Journal
11	Feliciano, Anidel M.	Administrative Officer IV (Budget Officer)/ Chief, Budget Unit	4.485	Very Satisfactory	With Monthly Journal
12	Feliciano, Judie Ann M.	Project Evaluation Assistant I (Casual)	4.376	Very Satisfactory	With Monthly Journal
13	Fulgencio, Vernadette C.	Forest Technician II	4.067	Very Satisfactory	July - September 2021
14	Jamilla, Arlene A.	Administrative Assistant II (Bookkeeper)	4.346	Very Satisfactory	With Monthly Journal
15	Jamola, Lorna C.	Utility Worker II	4.361	Very Satisfactory	With Monthly Journal
16	Lastra, Maria Lourdes P.	Land Management Officer II/ Chief, Patents and Deeds Unit	4.250	Very Satisfactory	With Monthly Journal
17	Leaño, Brian Iñigo F.	Forest Technician I	4.109	Very Satisfactory	With Monthly Journal
18	Lozada, Mark Ryan S.	Information Systems Analyst II/ Chief, ICT Unit	4.671	Very Satisfactory	With Monthly Journal
19	Lucernas, Leopoldo G.	Forest Ranger	4.152	Very Satisfactory	With Monthly Journal
20	Macunat, Ericka L.	Administrative Aide VI	4.458	Very Satisfactory	With Monthly Journal
21	Magculang, John Andrew M.	Forest Technician I	4.109	Very Satisfactory	With Monthly Journal
22	Mahayag, Jelomy H.	Forester I/ Chief, Wildlife Resource Permitting Unit/ PENRO Public Affairs Officer	4.333	Very Satisfactory	With Monthly Journal
23	Manoos, Julius Mark L.	Forest Technician I	4.119	Very Satisfactory	With Monthly Journal
24	Maranan, Michael Joseph A.	Forest Ranger	4.208	Very Satisfactory	With Monthly Journal
25	Mariposque, Romm L.	Administrative Aide IV (Driver/Mechanic)	3.875	Satisfactory	With Monthly Journal
26	Martinez, Danilo L.	Forester II/ Chief, Biodiversity Conservation Unit/ SPA/IPT Focal	4.166	Very Satisfactory	With Monthly Journal
27	Matining, Ronald M.	Mathematician Aide II	4.134	Very Satisfactory	With Monthly Journal

28	Medenilla, Jhonna Liza S.	Planning Officer II/ In-Charge, Planning Section	4.545	Very Satisfactory	With Quarterly Journal
29	Mercado, Don Gibson D.	Forester I/ Chief, Forest Resource Utilization Unit	4.288	Very Satisfactory	With Quarterly Journal
30	Mijares, Paul Brian D.	Forester I/ Chief, Water Resource Utilization Unit	4.009	Very Satisfactory	With Monthly Journal
31	Minay, Oliver R.	Forest Technician II/ Chief, Coastal Resource & Foreshore Management Unit	4.158	Very Satisfactory	With Monthly Journal
32	Munar, Manoel Christian S.	Administrative Officer I (Records Officer)/ Chief, Record Management Unit	4.363	Very Satisfactory	With Monthly Journal
33	Nieva, Ma. Victoria G.	Land Management Inspector/ Executive Assistant, Office of the PENRO	4.464	Very Satisfactory	With Monthly Journal
34	Osicos, Nonita M.	Administrative Aide VI	4.409	Very Satisfactory	With Monthly Journal
35	Oyong, Heidy L.	Planning Officer I/ Chief, Monitoring and Evaluation Unit	4.308	Very Satisfactory	With Monthly Journal
36	Paez, Wilson R.	Forest Technician I	4.240	Very Satisfactory	With Monthly Journal
37	Palacios, Eden P.	Administrative Officer IV (HRMO)/ Chief, Administrative Section	4.413	Very Satisfactory	With Quarterly Journal
38	Pantoja, Randy R.	Forest Technician I	4.322	Very Satisfactory	With Monthly Journal
39	Parañaque, Maria Elena M.	Forester I/ Chief, Forest Management & Conservation Unit/ NGP Coordinator	4.383	Very Satisfactory	With Monthly Journal
40	Pastoral, Florencio F.	Forester III/ Chief, Monitoring and Enforcement Section	4.560	Very Satisfactory	With Monthly Journal
41	Pastoral, Jocelyn P.	Administrative Assistant I (Computer Operator)	4.397	Very Satisfactory	With Monthly Journal
42	Pelaez, Corazon R.	Forest Technician I	4.304	Very Satisfactory	With Monthly Journal
43	Pereda, Ricky DL.	Forest Technician I	4.240	Very Satisfactory	With Monthly Journal
44	Peregrin, Almer L.	Forest Ranger	4.048	Very Satisfactory	With Monthly Journal
45	Pergis, Alvin L.	Ecosystems Management Specialist I	4.310	Very Satisfactory	With Monthly Journal
46	Pernia, Lorena R.	Administrative Aide VI	4.388	Very Satisfactory	With Monthly Journal
47	Radovan, Menchita D.	Forest Ranger	4.429	Very Satisfactory	With Monthly Journal
48	Recto, Emeterio M.	Senior Ecosystems Management Specialist/ PASu, Marinduque Wildlife Sanctuary	4.421	Very Satisfactory	With Quarterly Journal
49	Ricafrente, Luciana M.	Special Investigator I	4.196	Very Satisfactory	With Monthly Journal
50	Ricohermoso, Armando C.	Engineering Aide	4.333	Very Satisfactory	With Monthly Journal
51	Rioveros, Rosalina R.	Forest Ranger	4.272	Very Satisfactory	With Monthly Journal
52	Rosales, Daisy R.	Utility Worker I	4.366	Very Satisfactory	With Monthly Journal
53	Saet, Lorelyn P.	Accountant III/ Chief, Finance Section	4.463	Very Satisfactory	With Quarterly Journal
54	Sol, Maria Aivy H.	Land Management Inspector	4.447	Very Satisfactory	With Monthly Journal
55	Sualog, Michael Vencint M.	Forest Technician I	4.134	Very Satisfactory	With Monthly Journal
56	Telan, Jonathan L.	Forest Ranger	4.231	Very Satisfactory	With Monthly Journal
57	Villanueva, Roderick S.	Park Maintenance Foreman	4.333	Very Satisfactory	With Monthly Journal
58	Villavicencio, Sherwin P.	Forest Ranger	4.047	Very Satisfactory	With Monthly Journal
59	Watiwat, Carlo M.	Forest Technician II	4.416	Very Satisfactory	With Monthly Journal
TOTAL				59	


Prepared by:


EDEN P. PALACIOS
Administrative Officer IV (HRMO II)

Reviewed by:


GEMMA P. DELOS REYES
In-Charge, Management Services Division

Attested by:


IMELDA M. DIAZ
OIC, PENR Officer