


B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM




I, **NELSON S. FLORIDA** of the **DENR – PENRO, Oriental Mindoro, Monitoring and Enforcement Section** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **July** to **December 2021**


NELSON S. FLORIDA
Ratee
Date:

Reviewed by: 	Date	Approved by: 	Date
RICK U. DUMADAG		ESPERANZA P. CORTEZ	
Immediate Supervisor		OIC-Technical Services Division	

P/A/Ps	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT SERVICES							
Implementation of Good Governance Conditions	1 SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 20, 2021 100% of IPCRs commitment based on the approved OPCR submitted to the PENRO on April 25, 2021	1 SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on January 5, 2021 100% of IPCRs commitment based on the approved OPCR submitted to the PENRO on April 15, 2021					Rated during 1 st Semester
Actions on Documents/Requests	100% of documents acted upon with partial/minor revisions need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with partial/minor revisions need 6 working days for simple documents and 14 days for complex documents upon receipt		4	4	4.000	Assist in the conduct of technical review of cutting permit applications by all CENROs 100% of other documents/requests/communications being referred by the immediate supervisor, OIC-TSD, and/or the PENRO acted upon within the

IPCR – Legend 1- Quantity 2- Efficiency 3- Timeliness 4- Average

							prescribed period
Final Overall Rating				4.0	4.0	4.000	
Final Average Rating				4.0	4.0	4.000	
Adjective Rating							
Comments and Recommendations for Development Purposes <i>Committed to assigned work^{task} and put extra effort in fulfilling it. Needs follow-up trainings based on job description.</i>							
Discussed with:	Date	Assessed by:	Date	Final Rating by:		Date	
 NELSON S. FLORIDA Employee	FEB 08 2022	I certify that I discussed my assessment of the performance with the employee  ALMA E. GIBE	FEB 08 2022	 MARY JUNE F. MAYPA		FEB 08 2022	
		Chief, Technical Services Division		PENRO			


Name: NELSON S. FLORIDA	Section: MONITORING AND ENFORCEMENT SECTION
Position: FOREST RANGER	Division: TECHNICAL SERVICES DIVISION

MONTHLY ACCOMPLISHMENT MONITORING FORM for: July, 2021

	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
A. TARGET- RELATED ACTIVITIES				T.O. # 2021-2414 (June 29-July 01, 2021)	Monitoring and Enforcement Activities	Reconcile with the CENRO Lawin Data Manager	Reconciled with the CENRO Lawin Data Manager of the submitted report on the distance patrolled under Lawin and assist in forest protection activities	1 day
			√		Reports	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	2 days
				T.O. # 2021-2510 (July 14-16, 2021)	Monitoring and Enforcement Activities	Conduct on site observation and random sampling of Mangrove Swamp Forest	Conducted on-site observation and random sampling of Mangrove Swamp Forest Reserve in the Barangay covered of PASA	3 days
			√		Reports	Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	Assisted in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	3 days
			√		Reports	Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	Updated reports on Monitored of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	3 days
			√		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	3 days
				T.O. # 2021-2510 (July 27-30, 2021)	Monitoring and Enforcement Activities	Conduct on site observation and random sampling of Mangrove Swamp Forest	Conducted on-site observation and random sampling of Mangrove Swamp Forest Reserve in the Barangay covered of PASA	4 days
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)								
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)								

Signature of the Employee: _____
Date Accomplished: _____

Verified by the Immediate Supervisor:


RICK J. DUMADAG
Chief, Monitoring and Enforcement Section

Name: NELSON S. FLORIDA				Section: MONITORING AND ENFORCEMENT SECTION				
Position: FOREST RANGER				Division: TECHNICAL SERVICES DIVISION				
MONTHLY ACCOMPLISHMENT MONITORING FORM for: August, 2021								
A. TARGET- RELATED ACTIVITIES	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (Indicate TO #)	Type of Document/ Activity (Indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (Indicate the status of the document/activity)	Time Consumed
			√		Reports	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	3 days
			√		Reports	Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	Assisted in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	3 days
				T.O. # 2021-2834 (August 10-12,2021)	Monitoring and Enforcement Activities	Conduct Assessment and geotagging of Household	Assisted in the conduct assessment and geotagging of household and family living within the expired leased area of PTFI	3 days
			√		Reports	Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	Updated reports on Monitored of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	4 days
				T.O. # 2021-2848 (August 18-20,2021)	Monitoring and Enforcement Activities	Conduct ground validation of submitted prevailing price	Conducted ground validation of submitted prevailing price of forest products and forestry related income collection reports	3 days
			√		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	4 days
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)								
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)								

Signature of the Employee: _____
Date Accomplished: _____

Verified by the Immediate Supervisor:

RICK U. DUMADAG
Chief, Monitoring and Enforcement Section


Name: NELSON S. FLORIDA	Section: MONITORING AND ENFORCEMENT SECTION
Position: FOREST RANGER	Division: TECHNICAL SERVICES DIVISION

MONTHLY ACCOMPLISHMENT MONITORING FORM for: September, 2021

	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (Indicate TO #)	Type of Document/ Activity (Indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (Indicate the status of the document/activity)	Time Consumed
A. TARGET- RELATED ACTIVITIES			√		Reports	Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	Assisted in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	3 days
				T.O. # 2021-2922 (September 8-10,2021)	Monitoring and Enforcement Activities	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs and assist in the forest protection activities	3 days
			√		Reports	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	3 days
			√		Reports	Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	Updated reports on Monitored of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	4 days
			√		Reports	Review the application of tree cutting permit	Assisted in the review of tree cutting application submitted by CENROs.	3 days
			√		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	4 days
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)								
C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but other designations, functions and concurrent capacities)								

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Date Accomplished: _____

Verified by the Immediate Supervisor:


RICK U. DUMADAG
Chief, Monitoring and Enforcement Section


Name: NELSON S. FLORIDA	Section: MONITORING AND ENFORCEMENT SECTION
Position: FOREST RANGER	Division: TECHNICAL SERVICES DIVISION

MONTHLY ACCOMPLISHMENT MONITORING FORM for: October, 2021

	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
A. TARGET- RELATED ACTIVITIES			√		Reports	Assist in updating reports on loading and hauling of forest products	Assisted in updating reports on loading and hauling of forest products	3 days
			√		Reports	Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	Assisted in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	3 days
			√		Reports	Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	Updated reports on Monitored of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	4 days
			√		Reports	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	3 days
			√		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	4 days
			√		Reports	Review the application of tree cutting permit	Assisted in the review of tree cutting application submitted by CENROs.	3 days
B. MISCELLANEOUS ACTIVITIES <i>(other activities related to the Division or Office outside of the targets)</i>								
C. OTHER FUNCTIONS AND DUTIES <i>(other activities not related to the Division but other designations, functions and concurrent capacities)</i>								

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 Date Accomplished: _____

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RICK U. DUMADAG
 Chief, Monitoring and Enforcement Section


Name: NELSON S. FLORIDA	Section: MONITORING AND ENFORCEMENT SECTION
Position: FOREST RANGER	Division: TECHNICAL SERVICES DIVISION

MONTHLY ACCOMPLISHMENT MONITORING FORM for: November, 2021

	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
A. TARGET- RELATED ACTIVITIES				T.O. # 2021-3452 (November 03-05,2021)	Monitoring and Enforcement Activities	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs and assist in the forest protection activities	3 days
			√		Reports	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	3 days
				T.O. # 2021-3988 (November 15-17,2021)	Monitoring and Enforcement Activities	Coordination with MES and assist CENRO-Socorro Team	Coordination with MES and assist CENRO-Socorro Team in the conduct of ground surveillance operation of reported illegal activities and undertake the necessary apprehension	3 days
			√	T.O. # 2021-4002 (November 23-26,2021)	Monitoring and Enforcement Activities	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs and assist in the forest protection activities	4 days
			√		Reports	Review the application of tree cutting permit	Assisted in the review of tree cutting application submitted by CENROs.	3 days
			√		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	4 days
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)								
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Date Accomplished: _____

Verified by the Immediate Supervisor:


RICK O. DUMADAG
Chief, Monitoring and Enforcement Section

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Position: FOREST RANGER				Division: TECHNICAL SERVICES DIVISION				
MONTHLY ACCOMPLISHMENT MONITORING FORM for: December, 2021								
	Type		Nature		Details of the Activity			
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
A. TARGET- RELATED ACTIVITIES			✓		Reports	Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	Assisted in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	3 days
				T.O. # 2021-4140 (December 09-10,2021)	Monitoring and Enforcement Activities	Assist in the apprehension, confiscation, forest protection and Lawin activities within the jurisdiction of CENRO Roxas	Assisted in the apprehension, confiscation, forest protection and Lawin activities within the jurisdiction of CENRO Roxas	2 days
			✓		Reports	Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	Updated reports on Monitored of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	4 days
				T.O. # 2021-4413 (December 15-17,2021)	Monitoring and Enforcement Activities	Assist in the monitoring of tree cutting activities	Assisted in the monitoring of tree cutting activities per issued tree cutting permit and assist in the forest protection activities within the jurisdiction of CENRO Roxas	3 days
			✓		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	4 days
				T.O. # 2021-4663 (December 28-29,2021)	Monitoring and Enforcement Activities	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	2 days
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