B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, <u>NELSON S. FLORIDA</u> of the <u>DENR – PENRO, Oriental Mindoro</u>, <u>Monitoring and Enforcement Section</u> commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of <u>July</u> to <u>December</u> 2021

NELSON S. FLORIDA

Date:

Reviewed by:	h:	Date	Approved by:	Date
RICK	U. DUMADAG		ESPERANZA P. CORTEZ	
Immed	iate Supervisor		OIC-Technical Services Division	

P/A/Ps	Performance Indicators	Actual Accomplishments	Rating				Remarks
	(Targets + Measures)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Q1	E2	Т3	A4	
GENERAL ADMINISTRATION AN	D SUPPORT SERVICES						
Implementation of Good Governance Conditions	1 SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 20, 2021 100% of IPCRs commitment based on the approved OPCR submitted to the PENRO on April 25, 2021	1 SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on January 5, 2021 100% of IPCRs commitment based on the approved OPCR submitted to the PENRO on April 15, 2021					Rated during 1 st Semester
Actions on Documents/Requests	100% of documents acted upon with partial/minor revisions need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with partial/minor revisions need 6 working days for simple documents and 14 days for complex documents upon receipt		4	4	4.000	Assist in the conduct of technical review of cutting permit applications by all CENROs 100% of other documents/requests/ communications being referred by the immediate supervisor, OIC-TSD, and/or the PENRO acted upon within the

IPCR – Legend 1- Quantity 2- Efficiency 3- Timeliness 4- Average

Emi p foyee		Chief, Technical Services Division			DEN	NRO		
NELSON S FLORIDA	REB 0 8 2022	ALMA E. GIBE	FEB 0 8 2022	γΛ _Z MAF		E F. MAYPA	Δ.	FEB 0 8 2022
		I certify that I discussed my assessment of the performance with the employee						
Discussed with:	Date	Assessed by:	Date	Final Rating by	' :			Date
Dud	s formow-up	trainings based or	job descri	pHM.	′	,	,	
Comments and Recommendation	ns for Development Purp	trainings pased or Assessed by:	ed wordland	out extr	n et	Pfort	in fu	Ufilling it.
Adjective Rating			tak					
Final Average Rating				4.0	4.0	4.000		
Final Overall Rating				4.0	4.0	4.000		
		and the same of th					prescribed	period

Ty PBB elated	/pe Other		Nature	MONTHLY ACCOM	Division: TECHNICAL SERVICES DIVISION PLISHMENT MONITORING FORM for: July, 2021		
PBB	Other	1	datura	MONTHLY ACCOM	DI ISUMENT MONITODING FORM for: July 2024		
PBB	Other		latura	MONTHLY ACCOM	DI ISHMENT MONITODING EODM for: July 2024		
PBB	Other	1	latura		PLISTIMENT MONITORING FORM IOI. July, 2021		
		_	vature		Details of the Ad	ctivity	
	regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed
			T.O. # 2021- 2414 (June 29-July 01,2021)	Monitoring and Enforcement Activities	Reconcile with the CENRO Lawin Data Manager	Reconciled with the CENRO Lawin Data Manager of the submitted report on the distance patrolled under Lawin and assist in forest protection activities	1 day
		V		Reports	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	2 days
			T.O. # 2021- 2510 (July 14-16,2021)	Monitoring and Enforcement Activities	Conduct on site observation and random sampling of Mangrove Swamp Forest	Conducted on-site observation and random sampling of Mangrove Swamp Forest Reserve in the Barangay covered of PASA	3 days
		V		Reports	Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	Assisted in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	3 days
		V		Reports	Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	Updated reports on Monitored of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	3 days
		V		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	3 days
			T.O. # 2021- 2510 (July 27-30,2021)	Monitoring and Enforcement Activities		Conducted on-site observation and random sampling of Mangrove Swamp Forest Reserve in the Barangay covered of PASA	4 days
ES rision							
UTIES					^		
U	Sion JTIES	ES sion	SES ssion JTIES	T.O. # 2021- 2414 (June 29-July 01,2021) T.O. # 2021- 2510 (July 14-16,2021) T.O. # 2021- 2510 (July 27-30,2021)	T.O. # 2021 2414 (June 29-July 01,2021) Reports T.O. # 2021 2510 (July 14-16,2021) Reports Reports Reports Reports Reports Reports Reports T.O. # 2021 2510 (July 14-16,2021) Reports Reports Reports Reports T.O. # 2021 2510 (July 27-30,2021) Monitoring and Enforcement Activities	T.O. # 2021 2414 (June 29-July 01,2021) Reports Review report of illegal logging cases T.O. # 2021 2510 (July 14-16,2021) Reports Reports Reports Conduct on site observation and random sampling of Mangrove Swamp Forest Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop) T.O. # 2021 2510 (July 27-30,2021) Monitoring and Enforcement Activities Conduct on site observation and random sampling of Mangrove Swamp Forest Conduct on site observation and random sampling of protection activities through LAWIN forest and Biodiversity Protection System Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop) T.O. # 2021 2510 (July 27-30,2021) Monitoring and Enforcement Activities Conduct on site observation and random sampling of Mangrove Swamp Forest Conduct on site observation and random sampling of Mangrove Swamp Forest	T. O. # 2021- 2414 (June 29-July 01;2021) Reports Review report of illegal logging cases Reviewed report of illegal logging cases and forwarded to Chief, MES T. O. # 2021- 2510 (July 14-16;2021) Reports Reports Protection activities Protection activities Protection activities Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection activities through Cash factory/furniture shop) Reports Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws T. O. # 2021- 2510 (July) 27-30,2021) Monitoring and Enforcement Activities Reconcile with the CENRO Lawin Data Manager of the submitted report on the distance patrolled under Lawin and assist in forest protection activities Chainsaws Reviewed report of illegal logging cases and forwarded to Chief, MES Conducted on-site observation and random sampling of Mangrove Swamp Forest Reserve in the Barangay or Mangrove Swamp Forest Reserve in the Barangay or Swamp Forest Reserve in the Barangay or Swamp Forest Protection activities through LAWIN forest and Biodiversity Protection Switem Updated reports of monitoring of forest protection activities and Biodiversity Protection Switem Updated reports

Signature of the Employee:

Date Accomplished:

Verified by the Immediate Supervisor:

RICK U. DUMADAG

Chief, Monitoring and Enforcement Section

Name: NELSON S. FLORIDA						Section: MONITORING AND ENFORCEMENT SECTION					
						Division: TECHNICAL SERVICES DIVISION					
					MONTHLY ACCOMP	ISHMENT MONITORING FORM for: August, 2021					
	T	ype	1	Vature	Details of the Activity						
A. TARGET- RELATED ACTIVITIES B. MISCELLANEOUS ACTIVIT (other activities related to the D or Office outside of the targets) C. OTHER FUNCTIONS AND DUTIES (other activities not rel the Division but other designati	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed			
			V		Reports	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	3 days			
			V		Reports	Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	Assisted in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	3 days			
				T.O. # 2021- 2834 (August 10- 12,2021)	Monitoring and Enforcement Activities	Conduct Assessment and geotagging of Household	Assisted in the conduct assessment and geotagging of household and family living within the expired leased area of PTFI	3 days			
			V		Reports		Updated reports on Monitored of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	4 days			
				T.O. # 2021- 2848 (August 18- 20,2021)	Monitoring and Enforcement Activities	Conduct ground validation of submitted prevailing price	Conducted ground validation of submitted prevailing price of forest products and forestry related income collection reports	3 days			
_			V		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	4 days			
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)											
C. OTHER FUNCTIONS AND DUTIES (other activities not relative Division but other designation functions and concurrent capac	ons,					_					
	-	1				():					

Verified by the Immediate Supervisor:

RICHU. DUMADAG

Chief, Moritoring and Enforcement Section

Name: NELSON S. FLORIDA						Section: MONITORING AND ENFORCEMENT SECTION			
Position: FOREST RANGER	1					Division: TECHNICAL SERVICES DIVISION			
					MONTHLY ACCOMPLIS	SHMENT MONITORING FORM for: September, 2021			
	T	уре		Nature		Details of the A	ctivity		
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed	
	,		V		Reports	Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	Assisted in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	3 days	
				T.O. # 2021- 2922 (September 8-10,2021)	Monitoring and Enforcement Activities	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs and assist in the forest protection activities	3 days	
A. TARGET- RELATED ACTIVITIES			V		Reports	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	3 days	
			V		Reports	Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	Updated reports on Monitored of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	4 days	
			V		Reports	Review the application of tree cutting permit	Assisted in the review of tree cutting application submitted by CENROs.	3 days	
			1		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	4 days	
B. MISCELLANEOUS ACTIV (other activities related to the or Office outside of the target	Division								
C. OTHER FUNCTIONS AND DUTIES (other activities not re the Division but other designal functions and concurrent capa	elated to								
		1),							

Verified by the Immediate Supervisor:

RICK U. DUMADAG
Chief, Monitoring and Enforcement Section

Name: NELSON S. FLORIDA	4					Section: MONITORING AND ENFORCEMENT SECTION			
Position: FOREST RANGER	2					Division: TECHNICAL SERVICES DIVISION			
							-		
					MONTHLY ACCOMPL	ISHMENT MONITORING FORM for: October, 2021			
	Т	уре		Nature		Details of the A	Activity		
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed	
	,		V		Reports	Assist in updating reports on loading and hauling of forest products	Assisted in updating reports on loading and hauling of forest products	3 days	
			V		Reports	Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	Assisted in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	3 days	
A. TARGET- RELATED ACTIVITIES			V		Reports	Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	Updated reports on Monitored of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	4 days	
			V		Reports	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	3 days	
			V		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	4 days	
			V		Reports	Review the application of tree cutting permit	Assisted in the review of tree cutting application submitted by CENROs.	3 days	
B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets)									
C. OTHER FUNCTIONS AND DUTIES (other activities not re the Division but other designal functions and concurrent cape	elated to tions,								
		/							

Signature of the Employee:	bidi	
Date Accomplished:		

Verified by the Immediate Supervisor:

RICK U. DUMADAG

Chief, Monitoring and Enforcement Section

Name: NELSON S. FLORIDA						Section: MONITORING AND ENFORCEMENT SECTION	ON					
Position: FOREST RANGER						Division: TECHNICAL SERVICES DIVISION						
					MONTHLY ACCOMPLI	SHMENT MONITORING FORM for: November, 2021						
	Ty	ype		Nature	Details of the Activity							
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed				
MISCELLANEOUS ACTIVITIES MISCELLANEOUS ACTIVITIES Office outside of the targets Office outside of the targets of the activities not related to the targets.				T.O. # 2021- 3452 (November 03-05,2021)	Monitoring and Enforcement Activities	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs and assist in the forest protection activities	3 days				
			V		Reports	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	3 days				
A. TARGET- RELATED ACTIVITIES				T.O. # 2021- 3988 (November 15-17,2021)	Monitoring and Enforcement Activities	Coordination with MES and assist CENRO-Socorro Team	Coordination with MES and assist CENRO-Socorro Team in the conduct of ground surveillance operation of reported illegal activities and undertake the necessary apprehension	3 days				
			٧	T.O. # 2021- 4002 (November 23-26,2021)	Monitoring and Enforcement Activities	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs	Monitor tree cutting activities as per issued tree cutting permit within the jurisdiction of CENROs and assist in the forest protection activities	4 days				
			V		Reports	Review the application of tree cutting permit	Assisted in the review of tree cutting application submitted by CENROs.	3 days				
			V		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	4 days				
B. MISCELLANEOUS ACTIVI' (other activities related to the D or Office outside of the targets)	Division											
C. OTHER FUNCTIONS AND (other activities not related to the Division but other designations functions and concurrent capac	he i,					^						
	1	1										

Verified by the Immediate Supervisor:

RICK U. DUMADAG

Chief, Monitoring and Enforcement Section

Name: NELSON S. FLORIDA						Section: MONITORING AND ENFORCEMENT SECTION				
Position: FOREST RANGER						Division: TECHNICAL SERVICES DIVISION				
					MONTHLY ACCOMPLI	SHMENT MONITORING FORM for: December, 2021				
	Type Nature			Nature	Details of the Activity					
	PBB related	Other regular targets based on WFP	Office Work	Field Work (indicate TO #)	Type of Document/ Activity (indicate date and time the document received)	Subject/ Activity/ Event	Action Taken (indicate the status of the document/activity)	Time Consumed		
	,		V		Reports	Assist in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	Assisted in reports of patrolling and monitoring of forest protection activities through LAWIN forest and Biodiversity Protection System	3 days		
A TARGET RELATED				T.O. # 2021- 4140 (December 09-10,2021)	Monitoring and Enforcement Activities	Assist in the apprehension, confiscation, forest protection and Lawin activities within the jurisdiction of CENRO Roxas	Assisted in the apprehension, confiscation, forest protection and Lawin activities within the jurisdiction of CENRO Roxas	2 days		
A. TARGET- RELATED ACTIVITIES			V		Reports	Update Reports on Monitoring of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	Updated reports on Monitored of establishment engaged in manufacturing of wood furniture and fixtures (sash factory/furniture shop)	4 days		
				T.O. # 2021- 4413 (December 15-17,2021)	Monitoring and Enforcement Activities	Assist in the monitoring of tree cutting activities	Assisted in the monitoring of tree cutting activities per issued tree cutting permit and assist in the forest protection activities within the jurisdiction of CENRO Roxas	3 days		
			V		Reports	Updated reports on monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	Updated reports of monitoring of establishment engaged in selling, re-selling, purchase of chainsaws	4 days		
				T.O. # 2021- 4663 (December 28-29,2021)	Monitoring and Enforcement Activities	Review report of illegal logging cases	Reviewed report of illegal logging cases and forwarded to Chief, MES	2 days		
B. MISCELLANEOUS ACTIVI (other activities related to the L or Office outside of the targets	Division									
C. OTHER FUNCTIONS AND (other activities not related to to Division but other designations functions and concurrent capa	he s,									

Signature of the Employee: _______0
Date Accomplished: _____

Verified by the Immediate Supervisor:

RICK U. DUMADAG

Chief, Montoring and Enforcement Section