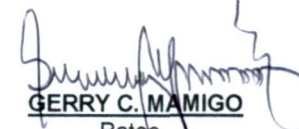




B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

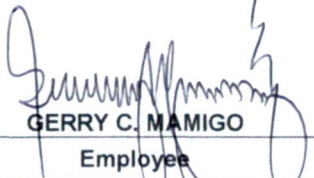
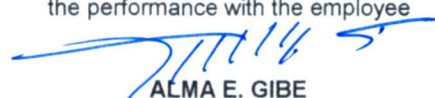

I, GERRY C. MAMIGO of the DENR – PENRO, Oriental Mindoro, Monitoring and Enforcement Section commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2021


GERRY C. MAMIGO
 Ratee
 Date: _____

| | | | |
|--|------|--|------|
| Reviewed by:  | Date | Approved by:  | Date |
| RICK U. DUMADAG | | ESPERANZA P. CORTEZ | |
| Immediate Supervisor | | OIC-Technical Services Division | |

| P/A/Ps | Performance Indicators (Targets + Measures) | Actual Accomplishments | Rating | | | | Remarks |
|--|--|--|--------|----|----|-------|--|
| | | | Q1 | E2 | T3 | A4 | |
| GENERAL ADMINISTRATION AND SUPPORT SERVICES | | | | | | | |
| Implementation of Good Governance Conditions | 1 SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 20, 2021 100% of IPCRs commitment based on the approved OPCR submitted to the PENRO on April 25, 2021 | 1 SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 20, 2021 100% of IPCRs commitment based on the approved OPCR submitted to the PENRO on April 15, 2021 | | | | | Rated during 1 st Semester |
| Actions on Documents/Requests | 100% of documents acted upon with partial/minor revisions need 7 working days for simple documents and 15 days for complex documents upon receipt | 100% of documents acted upon with partial/minor revisions need 4 working days for simple documents and 10 days for complex documents upon receipt | | 4 | 5 | 4.500 | 100% of report reviewed and forwarded to the Regional Office through the PENRO on; <ul style="list-style-type: none">Compliance monitoring of tenorial instrument holders (2-FLAg);Compliance monitoring on replacement seedlings per |

IPCR – Legend 1- Quantity 2- Efficiency 3- Timeliness 4- Average

| | | | | | | | |
|--|-------------|--|-------------|--|------|-------------|--|
| | | | | | | | approved cutting permit including updating and maintenance of database |
| | | | | | | | Conduct of technical review on cutting permit applications by all CENROs |
| | | | | | | | 100% of other documents/requests/ communications being referred by the immediate supervisor, OIC-TSD, and/or the PENRO acted upon within the prescribed period |
| Final Overall Rating | | | | 4.00 | 5.00 | 4.500 | |
| Final Average Rating | | | | 4.00 | 5.00 | 4.500 | |
| Adjective Rating | | | | | | | |
| Comments and Recommendations for Development Purposes <i>Proficient in technical writings. Can work well with other colleagues. Needs follow-up trainings with existing forestry laws, rules and regulation as well as based on job description.</i> | | | | | | | |
| Discussed with: | Date | Assessed by: | Date | Final Rating by: | | Date | |
|  GERRY C. MAMIGO Employee | FEB 08 2022 | I certify that I discussed my assessment of the performance with the employee  ALMA E. GIBE Chief, Technical Services Division | FEB 08 2022 |  MARY JUNE F. MAYPA PENRO | | FEB 08 2022 | |

NAME : GERRY C. MAMIGO
POSITION: CDO II

SECTION: MONITORING AND ENFORCEMENT
DIVISION: TECHNICAL SERVICES

MONTHLY ACCOMPLISHMENT MONITORING FORM FOR : JULY 2021

| | TYPE | | NATURE | | | DETAILS OF ACTIVITY | | | |
|--|--|---|------------------|----------------|---|---|--|--|------------------|
| | PBB | OTHER REGULAR TARGET BASED ON WFP | TARGET P/A/PS | OFFICE WORK | FIELD WORK | TYPE OF DOCUMENT */ACTIVITY (Indicate date and time the document received) | SUBJECT ACTIVITY/EVENT | ACTION TAKEN (Indicated the status of the document/activity) | TIME CONSUMED |
| A. TARGET RELATED ACTIVITIES | | | | | Travel Order No. 2021-2412 (June 30-July 02, 2021) | Monitoring and Enforcement Activities | Monitoring the compliance of permittees per approved cutting permit, registered chainsaw holders, and FLAG holders | Monitored the compliance of permittees per approved cutting permit, registered chainsaw holders, and FLAG holders and assisted in forest protection activities | 2 days |
| | | | | | Travel Order No. 2021-2508 (July 14-15, 2021) | Monitoring and Enforcement Activities | Assist in the conduct of investigation on the alleged illegal cutting and under brushing in Sinandigan, Puerto Galera | Assisted in the conduct of investigation on the alleged illegal cutting and under brushing in Sinandigan, Puerto Galera | 2 days |
| | | | | ✓ | | Monitoring and Enforcement Activities | Updating reports on Replacement of Seedlings | Updated the reports on replacement of seedlings of tree cutting permittee | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Answer to Queries thru phone calls or walk in applicants about the Enforcement Concern | Attended to inquiries of thru phone and walk in clients about the Enforcement concerns | daily |
| | | | | | Travel Order No. 2021-2610 (July 28-30, 2021) | NGP | Conduct inspection on the physical accomplishment of family contractor on the activities under the 2021 ENGP | Conducted inspection on the physical accomplishment of family contractor on the activities under the 2021 ENGP | 3 days |
| | | | | ✓ | | Monitoring and Enforcement Activities | Official Communication of Monitoring and Enforcement Section | Acted the official communication of Monitoring and Enforcement Section | daily |
| | B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets) | | | | | | | | |
| C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but of other designations/functions and concurrent capacities) | | | | | | | | | |

SIGNATURE OF THE EMPLOYEE:

DATE ACCOMPLISHED:

VERIFIED BY THE IMMEDIATE SUPERVISOR:

RICH U. DUMADAG
Chief, Monitoring and Enforcement Section

NAME : GERRY C. MAMIGO
POSITION: CDO II

SECTION: MONITORING AND ENFORCEMENT
DIVISION: TECHNICAL SERVICES

MONTHLY ACCOMPLISHMENT MONITORING FORM FOR : AUGUST 2021

| | TYPE | | NATURE | | DETAILS OF ACTIVITY | | | | |
|--|--|---|------------------|----------------|--|---|---|--|------------------|
| | PBB | OTHER REGULAR TARGET BASED ON WFP | TARGET P/A/PS | OFFICE WORK | FIELD WORK | TYPE OF DOCUMENT */ACTIVITY (Indicate date and time the document received) | SUBJECT ACTIVITY/EVENT | ACTION TAKEN (Indicated the status of the document/activity) | TIME CONSUMED |
| A. TARGET RELATED ACTIVITIES | | | | ✓ | | Monitoring and Enforcement Activities | Collected data/information regarding confiscated forest product | Collected data/information regarding confiscated forest product | daily |
| | | | | | Travel Order No. 2021-2746 (August 9-14, 2021) | NGP | Conduct performance evaluation of the physical accomplishment of NGP sites for the release of retention fees | Conducted performance evaluation of the physical accomplishment of NGP sites for the release of retention fees | 6 days |
| | | | | | Travel Order No. 2021-2748 (August 15-19, 2021) | NGP | Conduct performance evaluation of the physical accomplishment of NGP sites for the release of retention fees | Conducted performance evaluation of the physical accomplishment of NGP sites for the release of retention fees | 4 days |
| | | | | ✓ | | Monitoring and Enforcement Activities | Answer to Queries thru phone calls or walk in applicants about the Enforcement Concern | Attended to inquiries of thru phone and walk in clients about the Enforcement concerns | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Check the volume and pertinent documents of tree cutting permit | Checked the volume and pertinent documents of tree cutting permit | daily |
| | | | | | Travel Order No. 2021-2933 (August 31- September 3, 2021) | NGP | Conduct inspection on the physical accomplishment of family contractor on the activities under the 2021 ENGP | Conducted inspection on the physical accomplishment of family contractor on the activities under the 2021 ENGP | 4 days |
| | B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets) | | | | | | | | |
| C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but of other designations/functions and concurrent capacities) | | | | | | | | | |

SIGNATURE OF THE EMPLOYEE:

DATE ACCOMPLISHED:

VERIFIED BY THE IMMEDIATE SUPERVISOR:

RICH U. DUMADAG

Chief, Monitoring and Enforcement Section

NAME : GERRY C. MAMIGO
POSITION: CDO II

SECTION: MONITORING AND ENFORCEMENT
DIVISION: TECHNICAL SERVICES

MONTHLY ACCOMPLISHMENT MONITORING FORM FOR : SEPTEMBER 2021

| | TYPE | | NATURE | | | DETAILS OF ACTIVITY | | | |
|--|------|---|------------------|----------------|--|---|--|--|------------------|
| | PBB | OTHER REGULAR TARGET BASED ON WFP | TARGET P/A/PS | OFFICE WORK | FIELD WORK | TYPE OF DOCUMENT */ACTIVITY (Indicate date and time the document received) | SUBJECT ACTIVITY/EVENT | ACTION TAKEN (Indicated the status of the document/activity) | TIME CONSUMED |
| A. TARGET RELATED ACTIVITIES | | | | | Travel Order No. 2021-2933 (August 31- September 3, | NGP | Conduct inspection on the physical accomplishment of family contractor on the activities under the 2021 ENGP | Conducted inspection on the physical accomplishment of family contractor on the activities under the 2021 ENGP | 4 days |
| | | | | ✓ | | Monitoring and Enforcement Activities | Official Communication of Monitoring and Enforcement Section | Acted the official communication of Monitoring and Enforcement Section | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Updating reports on Replacement of Seedlings | Updated the reports on replacement of seedlings of tree cutting permittee | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Answer to Queries thru phone calls or walk in applicants about the Enforcement Concern | Attended to inquiries of thru phone and walk in clients about the Enforcement concerns | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Check the volume and pertinent documents of tree cutting permit | Checked the volume and pertinent documents of tree cutting permit | daily |
| | | | | | | | | | |
| | | | | | | | | | |
| B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets) | | | | | | | | | |
| C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but of other designations/functions and concurrent capacities) | | | | | | | | | |

SIGNATURE OF THE EMPLOYEE:

DATE ACCOMPLISHED:

VERIFIED BY THE IMMEDIATE SUPERVISOR:

RICK U. DUMADAG
Chief, Monitoring and Enforcement Section

NAME : GERRY C. MAMIGO
POSITION: CDO II

SECTION: MONITORING AND ENFORCEMENT
DIVISION: TECHNICAL SERVICES

MONTHLY ACCOMPLISHMENT MONITORING FORM FOR : OCTOBER 2021

| | TYPE | | NATURE | | DETAILS OF ACTIVITY | | | | |
|--|---|---------------|---------------|-------------|--|---|--|--|---------------|
| | PBB | OTHER REGULAR | TARGET P/A/PS | OFFICE WORK | FIELD WORK | TYPE OF DOCUMENT (Indicate date and time) | SUBJECT ACTIVITY/EVENT | ACTION TAKEN (Indicated the status of the document/activity) | TIME CONSUMED |
| A. TARGET RELATED ACTIVITIES | | | | ✓ | | Monitoring and Enforcement Activities | Collected data/information regarding confiscated forest product | Collected data/information regarding confiscated forest product | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Official Communication of Monitoring and Enforcement Section | Acted the official communication of Monitoring and Enforcement Section | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Updating reports on Replacement of Seedlings | Updated the reports on replacement of seedlings of tree cutting permittee | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Answer to Queries thru phone calls or walk in applicants about the Enforcement Concern | Attended to inquiries of thru phone and walk in clients about the Enforcement concerns | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Check the volume and pertinent documents of tree cutting permit | Checked the volume and pertinent documents of tree cutting permit | daily |
| | | | | | Travel Order No. 2021-3326 (October 26-29, 2021) | NGP | Conduct performance evaluation of the physical accomplishment of NGP sites for the release of retention fees | Conducted performance evaluation of the physical accomplishment of NGP sites for the release of retention fees | 4 days |
| | B. MISCELLANEOUS ACTIVITIES <i>(other activities related to the Division or Office outside of the targets)</i> | | | | | | | | |
| C. OTHER FUNCTIONS AND DUTIES <i>(other activities not related to the Division but of other designations/functions and concurrent capacities)</i> | | | | | | | | | |

SIGNATURE OF THE EMPLOYEE

DATE ACCOMPLISHED

VERIFIED BY THE IMMEDIATE SUPERVISOR:

RICHARD U. DUMADAG

Chief, Monitoring and Enforcement Section

NAME : GERRY C. MAMIGO
POSITION: CDO II

SECTION: MONITORING AND ENFORCEMENT
DIVISION: TECHNICAL SERVICES

MONTHLY ACCOMPLISHMENT MONITORING FORM FOR : NOVEMBER 2021

| | TYPE | | NATURE | | DETAILS OF ACTIVITY | | | | |
|--|--|---|------------------|----------------|---|---|---|---|------------------|
| | PBB | OTHER REGULAR TARGET BASED ON WFP | TARGET P/A/PS | OFFICE WORK | FIELD WORK | TYPE OF DOCUMENT */ACTIVITY (Indicate date and time the document received) | SUBJECT ACTIVITY/EVENT | ACTION TAKEN (Indicated the status of the document/activity) | TIME CONSUMED |
| A. TARGET RELATED ACTIVITIES | | | | ✓ | | Monitoring and Enforcement Activities | Collected data/information regarding confiscated forest product | Collected data/information regarding confiscated forest product | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Official Communication of Monitoring and Enforcement Section | Acted the official communication of Monitoring and Enforcement Section | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Updating reports on Replacement of Seedlings | Updated the reports on replacement of seedlings of tree cutting permittee | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Answer to Queries thru phone calls or walk in applicants about the Enforcement Concern | Attended to inquiries of thru phone and walk in clients about the Enforcement concerns | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Check the volume and pertinent documents of tree cutting permit | Checked the volume and pertinent documents of tree cutting permit | daily |
| | | | | | Travel Order No. 2021-4005 (November 23- 26, 2021) | Monitoring and Enforcement Activities | Update/reconcile with CENRO Roxas and CENRO Socorro re: apprehension and confiscation report | Updated/reconciled with CENRO Roxas and CENRO Socorro re: apprehension and confiscation report | 4 days |
| | B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets) | | | | | | | | |
| C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but of other designations/functions and concurrent capacities) | | | | | | | | | |

SIGNATURE OF THE EMPLOYEE:

DATE ACCOMPLISHED:

VERIFIED BY THE IMMEDIATE SUPERVISOR:

RICHIE J. DUMADAG
Chief, Monitoring and Enforcement Section

NAME : GERRY C. MAMIGO
POSITION: CDO II

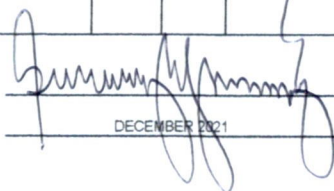
SECTION: MONITORING AND ENFORCEMENT
DIVISION: TECHNICAL SERVICES

MONTHLY ACCOMPLISHMENT MONITORING FORM FOR : DECEMBER 2021

| | TYPE | | NATURE | | | DETAILS OF ACTIVITY | | | |
|--|--|---|------------------|----------------|--|---|--|---|------------------|
| | PBB | OTHER REGULAR TARGET BASED ON WFP | TARGET P/A/PS | OFFICE WORK | FIELD WORK | TYPE OF DOCUMENT */ACTIVITY (Indicate date and time the document received) | SUBJECT ACTIVITY/EVENT | ACTION TAKEN (Indicated the status of the document/activity) | TIME CONSUMED |
| A. TARGET RELATED ACTIVITIES | | | | ✓ | | Monitoring and Enforcement Activities | Collected data/information regarding confiscated forest product | Collected data/information regarding confiscated forest product | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Official Communication of Monitoring and Enforcement Section | Acted the official communication of Monitoring and Enforcement Section | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Updating reports on Replacement of Seedlings | Updated the reports on replacement of seedlings of tree cutting permittee | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Answer to Queries thru phone calls or walk in applicants about the Enforcement Concern | Attended to inquiries of thru phone and walk in clients about the Enforcement concerns | daily |
| | | | | ✓ | | Monitoring and Enforcement Activities | Check the volume and pertinent documents of tree cutting permit | Checked the volume and pertinent documents of tree cutting permit | daily |
| | | | | | Travel Order No. 2021-4412 (December 15- 17, 2021) | Monitoring and Enforcement Activities | Update report on apprehension and confiscation of vehicles and assist in forest protection activities | Updated report on apprehension and confiscation of vehicles and assist in forest protection activities | 3 days |
| | B. MISCELLANEOUS ACTIVITIES (other activities related to the Division or Office outside of the targets) | | | | | | | | |
| C. OTHER FUNCTIONS AND DUTIES (other activities not related to the Division but of other designations/functions and concurrent capacities) | | | | | | | | | |

SIGNATURE OF THE EMPLOYEE:

DATE ACCOMPLISHED:


DECEMBER 2021

VERIFIED BY THE IMMEDIATE SUPERVISOR:


RICK U. DUMADAG
Chief, Monitoring and Enforcement Section