



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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**MEMORANDUM**

FOR : The Regional Executive Directors  
All regions, Except NCR

ATTENTION : The Assistant Regional Director for Management Services  
The Head, Regional CARP Coordinating Office  
The Chief, Personnel Division

FROM : The Chief, Land Policy and Planning Division, LMB  
and Concurrent National Coordinator, DENR-CARP NCO

SUBJECT : **AUTHORITY TO HIRE OR RENEW THE APPOINTMENTS/  
CONTRACTS OF DENR-CARP PERSONNEL ON  
CASUAL/CONTRACTUAL STATUS FOR CY 2022**

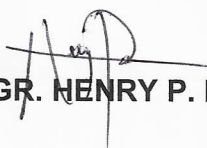
DATE : **JAN 12 2022**

With reference to the above subject, we are furnishing you a copy of the letter from Undersecretary Luis Meinrado C. Pañgulayan, DAR-LAO and PARC Council Secretary to DENR Secretary Roy A. Cimatú dated 05 January 2022 and FY 2022 General Appropriation Act (RA No. 11639) enacted budget (copies hereto attached) as basis for the renewal of appointments/contracts of personnel on casual/contractual status, funded under DENR-CARP fund 101.

Please be informed that the 3rd tranche of the salary adjustment authorized in the Salary Standardization Law of 2019 (SSL 5) and 14<sup>th</sup> month budgetary requirements for the 237 DENR-CARP authorized positions are already included in the FY 2022 enacted budget.

In addition, while our CY 2022 Work and Financial Plan and Regional plantilla are not yet signed by the approving authority, field offices are reminded that renewal/hiring of appointments of CARP casual personnel this CY 2022 should be based on the level and authorized plantilla positions in CY 2021.

For your information and guidance.

  
**ENGR. HENRY P. PACIS**

Copy furnished:

Office of the Undersecretary  
Legal, Administration, Human Resources and Legislative Affairs



Republic of the Philippines  
**PRESIDENTIAL AGRARIAN REFORM COUNCIL**

05 January 2022

**SECRETARY ROY A. CIMATU**

Department of Environment and Natural Resources  
Visayas Avenue, Diliman  
Quezon City

Attention: **Atty. Ernesto D. Adobo, Jr.**

Undersecretary for Legal, Administration, Human  
Resources and Legislative Affairs

Dear **Secretary Cimat**:

In connection with the renewal of appointments of DENR-Comprehensive Agrarian Reform Program (CARP) personnel, may we furnish the good Secretary a copy of Presidential Agrarian Reform Council (PARC) Executive Committee (ExCom) Resolution No. 2014-122-01, Series of 2014 entitled, *"Resolution Authorizing the Heads of Concerned CARP Implementing Agencies (CIAs) to Hire or Renew Appointments of CARP Casual/Contractual Personnel Effective 01 January 2014 Until the Termination of the Program"*, which was approved by the majority of the members during the 122<sup>nd</sup> PARC ExCom Meeting held on 27 February 2014.

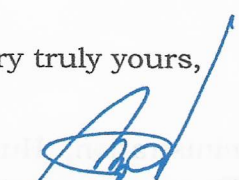
Pursuant to the aforementioned Resolution, the DENR is authorized to hire or renew the appointments of the DENR-CARP casual/contractual personnel. The said authority is subject to availability of funds, pertinent budgetary, civil service and accounting rules/regulations, and PARC ExCom's periodic evaluation/assessment on the need for the services of the said personnel vis-à-vis the tasks on hand.

Based on the DENR-CARP CY 2022 Budget Execution Documents (BEDs) and Approved Budget per National Expenditure Program (NEP), only two (2) activities remain to be implemented which include the Inspection, Verification and Approval of Survey (IVAS) and Community-Based Forest Management (CBFM) Program in the upland and coastal areas. The conduct of Public Land Survey (PLS) and distribution of Free Patents (FPs) for Public A & D lands covered under CARP have been completed in December 2015. In view of the completion of the said activities, the manpower complement of the DENR-CARP was scaled down from the authorized position of 383 to 237 positions or a reduction/abolition of 146 positions.

In view of the foregoing, the DENR is authorized to hire or renew the appointments of the DENR-CARP casual/contractual personnel for the 237 positions effective January 2022.

Thank you for your continuing support to the agrarian reform program.

Very truly yours,

  
**ATTY. LUIS MEINRADO C. PAÑGULAYAN**  
Undersecretary, DAR-LAO  
and Council Secretary, PARC

*Copy furnished:*

Engr. Henry P. Pacis  
National Coordinator  
DENR-CARP National Coordinating Office  
Visayas Avenue, Diliman  
Quezon City





Republic of the Philippines  
**PRESIDENTIAL AGRARIAN REFORM COUNCIL**

**PARC EXECUTIVE COMMITTEE**  
Resolution No. 2014-122-01, Series of 2014

**RESOLUTION AUTHORIZING THE HEADS OF CONCERNED CARP IMPLEMENTING AGENCIES (CIAs) TO HIRE OR RENEW APPOINTMENTS OF CARP CASUAL/CONTRACTUAL PERSONNEL EFFECTIVE 01 JANUARY 2014 UNTIL THE TERMINATION OF THE PROGRAM**

WHEREAS, the government issued Executive Order No. 366, dated 04 October 2004, *"Directing a Strategic Review of the Operations and Organizations of the Executive Branch and Providing Options and Incentives for Government Employees who may be Affected by the Rationalization of the Functions and Agencies of the Executive Branch"*;

WHEREAS, the Comprehensive Agrarian Reform Program (CARP) as a rural development strategy is a multi-agency program being implemented through the involvement and collaboration of different government line agencies with the Department of Agrarian Reform (DAR) as the lead implementing agencies;

WHEREAS, the PARC Executive Committee issued Memorandum Circular (MC) No. 01, Series of 2005, providing specific guidelines/directions on how the CARP implementing agencies (CIAs) will proceed in rationalizing their respective operations towards the broader perspectives and priorities of the Program until CY 2008 and beyond;

WHEREAS, pursuant to aforesaid Memorandum Circular, the CIAs submitted their respective Rationalization Plans but action on same was deferred in light of developments at that time, e.g., various initiatives to extend the Program beyond 2008 which recommended new strategies to complete the Land Acquisition and Distribution (LAD) component of CARP. These initiatives led to the passage of CARPER Law (Republic Act No. 9700);

WHEREAS, with the approval of the CARPER, through R.A. 9700, the DAR revised its Rationalization Plan to include some modifications of its organizational structure to focus on the completion of the land acquisition and distribution (LAD) component of CARP as directed per R.A. 9700;

WHEREAS, pending approval of the DAR Rationalization Plan, the DBM, upon regular requests of the PARC Secretariat, authorized the Heads of the CIAs to hire or renew the appointments of casual/contractual personnel on a per semester basis or until one (1) month after the approval of the DAR Rationalization Plan, whichever comes first. This gave the impression that the other CIAs will be considered in the DAR's Plan or in a separate Rationalization Plan exclusive for CARP, thus, the casual/contractual personnel of the CIAs, except DAR's, were not included in the rationalization plans of their mother agencies;

WHEREAS, the DBM approved the DAR Rationalization Plan which excludes CARP casual/contractual personnel of the other concerned CIAs, namely, DENR, LRA, DTI and NIA (LBP and DPWH have no Agrarian Reform Fund allocation for personnel services requirement);



**PRESIDENTIAL AGRARIAN REFORM COUNCIL.....**

WHEREAS, the DBM clarified that the casual/contractual personnel of the concerned CIAs are not covered by the implementation of the approved Rationalization Plan of their mother Departments/Agencies and are therefore not entitled to avail of the EO 366 benefits. Their services should only be continued, as necessary, but not to go beyond the termination of the CARP as provided by law. The PARC ExCom could authorize the hiring or renewal of the appointments/contracts of said casual/contractual personnel without securing authority from the DBM, subject to evaluation or assessment on the need for the services of said personnel vis-a-vis the tasks on hand, consistent with the provision in the Primer of the Rationalization Program as regards the PARC providing policy guidance to the CARP IAs on how the latter would proceed in rationalizing their respective positions;

WHEREAS, the consolidation and rationalization of all land management and distribution functions of the government, including support services, are being considered in the study conducted pursuant to Administrative Order No. 34 (*Creating an Inter-Agency Committee on Institutional Arrangements for Land Management and Rural Development*). The study, therefore, covers the activities of the CIAs and the implementation of the recommended option resulting from the study should be done with due consideration to the welfare of affected personnel, including those under the CARP;

WHEREAS, pending the final decision on the recommended options resulting from the study, pursuant to AO 34, there is the need to ensure the continued implementation of the respective mandates of the CIAs under the Program until the termination of the CARP;

NOW, THEREFORE, on motion duly seconded, the PARC Executive Committee resolves, as it is hereby RESOLVED, to authorize the Heads of the concerned CIAs, namely, DENR, LRA, DTI and NIA to hire or renew the appointments of CARP casual/contractual personnel effective 01 January 2014 and until the termination of the CARP but definitely not on 30 June 2014, without securing authority from the DBM.

RESOLVED FURTHER, that said authority is subject to availability of funds and pertinent budgetary, civil service, accounting and auditing rules and regulations. Said authority is also subject to PARC ExCom's periodic evaluation/assessment on the need for the services of said personnel vis-a-vis the tasks on hand.

**UNANIMOUSLY APPROVED.**

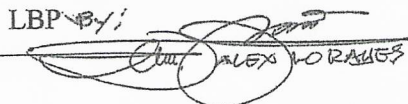
**Sec. VIRGILIO R. DE LOS REYES, DAR**  
Chairman, PARC ExCom

**Sec. PROCESO J. ALCALA**  
DA

**Sec. RAMON J.P. PAJE**  
DENR

**PRESIDENTIAL AGRARIAN REFORM COUNCIL.....**

**President GILDA E. PICO**

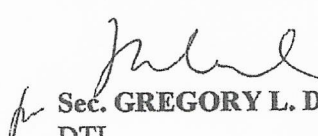
LBP By: 

**Sec. LEILA M. DE LIMA**

DOJ 

**Sec. ROGELIO L. SINGSON**

DPWH

 **Sec. GREGORY L. DOMINGO**

DTI

 **Adm. CLARO V. MARANAN**

NIA

**Sec. ROSALINDA D. BALDOZ**

DOLE

 **Adm. EULALIO C. DIAZ, III**

LEA

 **Chairman EMMANUEL M. SANTIAGUEL**

CDA

 **Dir. Gen. ARSENIO M. BALISACAN**

NEDA

**Sec. FLORENCIO B. ABAD**

DBM

**Sec. CESAR V. PURISIMA**

DOF


**PRIVATE SECTOR REPRESENTATIVES:**

**ATTY. EDUARDO F. HERNANDEZ**

Landowner (LO) Sector, Representing  
VISAYAS

 **MR. LAUREANO A. CALLAO, JR.**

(LO) Sector, Representing MINDANAO

 **MR. JOHN C. BUGALING**

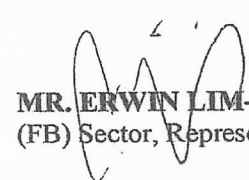
Farmer Beneficiaries (FB) Sector,  
Representing LUZON

**MR. JAIME S.L. TADEO**

(FB) Sector, Representing LUZON

 **MR. ROMULO Q. TAPAYAN**

(FB) Sector, Representing MINDANAO

 **MR. ERWIN LIM-GUANZON**

(FB) Sector, Representing VISAYAS

 **Mr. NASSER J. HALIPA**

(FB) Sector, Representing Cultural Minorities

**ATTESTED BY:**

 **ROSALINA L. BISTOYONG**

Council Secretary



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VOL. 118

Manila, Philippines, January 3, 2022

NO. 1

Republic of the Philippines  
**REPUBLIC ACT NO. 11639**

FISCAL YEAR

**2022**

## **General Appropriations Act**

**VOLUME I-A**

Sustaining the Legacy of Real Change for the Future Generations



**R.A. No. 11639**  
**GENERAL APPROPRIATIONS ACT**  
**VOLUME I-A**



**X. DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES****A. OFFICE OF THE SECRETARY**

For general administration and support, support to operations, and operations, including locally-funded and foreign-assisted projects as indicated hereunder ..... P 18,969,016,000

**New Appropriations, by Program**

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>PROGRAMS</b>				
General Administration and Support	P 1,986,900,000	P 1,249,672,000	P 539,500,000	P 3,776,072,000
Support to Operations	1,084,630,000	899,037,000	134,706,000	2,118,373,000
Operations	4,356,319,000	5,423,379,000	3,294,873,000	13,074,571,000
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM	527,888,000	1,051,947,000	11,000,000	1,590,835,000
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM	3,828,431,000	4,296,677,000	3,283,873,000	11,408,981,000
ENVIRONMENT AND NATURAL RESOURCES RESILIENCY PROGRAM		74,755,000		74,755,000
<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 7,427,849,000</b>	<b>P 7,572,088,000</b>	<b>P 3,969,079,000</b>	<b>P 18,969,016,000</b>

**Special Provision(s)**

1. **Integrated Protected Areas Fund.** In addition to the amounts appropriated herein, the following funding sources, constituted into the Integrated Protected Areas Fund (IPAF) shall be used to finance projects and activities of the National Integrated Protected Areas System (NIPAS) in accordance with Section 16 of R.A. No. 7586, as amended by R.A. No. 10629:

(a) Thirty Million Pesos (P30,000,000) from the twenty-five percent (25%) income generated by each protected area from the operations of the NIPAS and management of wild flora and fauna, deposited with the National Treasury and released subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987; and

(b) Seventy-five percent (75%) income retained by each Protected Area Management Board (PAMB), deposited in an authorized government depository bank. In no case shall said amount be used for payment of Personnel Services.

2. **Wildlife Management Fund.** In addition to the amounts appropriated herein, the amount of Five Million Five Hundred Thousand Pesos (P5,500,000) shall be used for the conservation and protection of wildlife resources sourced from fines, damages, fees, charges, donations, endowments, grants or contributions collected or granted within the jurisdiction of the DENR, constituted into the Wildlife Management Fund in accordance with Sections 4 and 29 of R.A. No. 9147. Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

3. **National Land Titling Program.** Of the amounts appropriated herein under Land Survey, Disposition and Records Management, One Hundred Million Pesos (P100,000,000) shall be used for the first year implementation of the 10-Year National Land Titling Program.

4. **Comprehensive Agrarian Reform Program.** The amounts of Forty Eight Million One Hundred Seventy Eight Thousand Pesos (P48,178,000) and One Hundred Seventy Million Four Hundred Twenty Eight Thousand Pesos (P170,428,000) appropriated herein shall be used exclusively in support of the Land Survey and Distribution and Program Beneficiaries Development, respectively, under the Comprehensive Agrarian Reform Program.

5. **Operational Plan for the Manila Bay Coastal Management Strategy.** The amount of One Billion Six Hundred Twenty Three Million Five Hundred Three Thousand Pesos (P1,623,503,000) appropriated herein shall be used for the implementation of the Operational Plan for the Manila Bay Coastal Management Strategy pursuant to the Supreme Court Decision in Metropolitan Manila Development Authority, et al. vs. Concerned Citizens of Manila Bay, G.R. No. 171947-48 promulgated on December 18, 2008. The DENR shall submit the following documents to the DBM to facilitate the preparation and submission to the Supreme Court of the quarterly progressive report on the utilization of funds: (i) quarterly reports of Statement of Appropriations, Allotments, Obligations, Disbursements and Balances; and (ii) Work and Financial Plan.

6. **National Greening Program.** The amount of Two Billion Two Hundred Sixty Five Million Seven Hundred Forty Six Thousand Pesos (P2,265,746,000) appropriated under Forest Development, Rehabilitation, Maintenance and Protection shall be used for the implementation of the National Greening Program (NGP).

The DENR shall coordinate with the SUCs in the establishment of nurseries including clonal nurseries, the conduct of forest research and mangrove reforestation activities and other similar activities within the scope of the NGP in their campuses.

## GENERAL APPROPRIATIONS ACT, FY 2022

Region XII - SOCCSKSARGEN	42,530,000	16,543,000	59,073,000
Regional Office XII - Proper	23,194,000	5,713,000	28,907,000
PENRO North Cotabato	4,957,000	2,280,000	7,237,000
PENRO Sarangani	4,015,000	1,510,000	5,525,000
PENRO South Cotabato	4,270,000	4,842,000	9,112,000
PENRO Sultan Kudarat	6,094,000	2,198,000	8,292,000
Region XIII - Caraga	66,557,000	18,218,000	84,775,000
Regional Office XIII - Proper	17,127,000	7,103,000	24,230,000
PENRO Agusan del Norte	8,471,000	1,580,000	10,051,000
PENRO Agusan del Sur	15,499,000	3,823,000	19,322,000
PENRO Dinagat Islands	4,890,000	864,000	5,754,000
PENRO Surigao del Norte	5,206,000	1,922,000	7,128,000
PENRO Surigao del Sur	15,364,000	2,926,000	18,290,000
For the requirements of the Comprehensive Agrarian Reform Program	87,994,000	130,612,000	218,606,000
National Capital Region (NCR)	10,269,000	130,612,000	140,881,000
Central Office	10,269,000	130,612,000	140,881,000
Region I - Ilocos	4,976,000		4,976,000
Regional Office I - Proper	4,976,000		4,976,000
Cordillera Administrative Region (CAR)	3,376,000		3,376,000
Regional Office CAR - Proper	3,376,000		3,376,000
Region II - Cagayan Valley	5,636,000		5,636,000
Regional Office II - Proper	5,636,000		5,636,000
Region III - Central Luzon	5,619,000		5,619,000
Regional Office III - Proper	5,619,000		5,619,000
Region IVA - CALABARZON	4,741,000		4,741,000
Regional Office IVA - Proper	4,741,000		4,741,000
Region IVB - MIMAROPA	4,299,000		4,299,000
Regional Office IVB - Proper	4,299,000		4,299,000

Region V - Bicol	5,649,000			5,649,000
Regional Office V - Proper	5,649,000			5,649,000
Region VI - Western Visayas	5,097,000			5,097,000
Regional Office VI - Proper	5,097,000			5,097,000
Region VII - Central Visayas	5,307,000			5,307,000
Regional Office VII - Proper	5,307,000			5,307,000
Region VIII - Eastern Visayas	5,925,000			5,925,000
Regional Office VIII - Proper	5,925,000			5,925,000
Region IX - Zamboanga Peninsula	4,244,000			4,244,000
Regional Office IX - Proper	4,244,000			4,244,000
Region X - Northern Mindanao	5,851,000			5,851,000
Regional Office X - Proper	5,851,000			5,851,000
Region XI - Davao	5,422,000			5,422,000
Regional Office XI - Proper	5,422,000			5,422,000
Region XII - SOCCSKSARGEN	5,771,000			5,771,000
Regional Office XII - Proper	5,771,000			5,771,000
Region XIII - Caraga	5,812,000			5,812,000
Regional Office XIII - Proper	5,812,000			5,812,000
<b>FOREST AND WATERSHED MANAGEMENT SUB-PROGRAM</b>	<b>1,620,745,000</b>	<b>889,663,000</b>	<b>2,312,219,000</b>	<b>4,822,627,000</b>
Forest Development, Rehabilitation, Maintenance and Protection	1,620,745,000	631,747,000	1,633,999,000	3,886,491,000
National Capital Region (NCR)	14,559,000	85,540,000	39,306,000	139,405,000
Central Office		6,691,000	36,811,000	43,502,000
Ecosystems Research and Development Bureau (ERDB)		45,080,000	1,200,000	46,280,000
Forest Management Bureau (FMB)		21,108,000	1,000,000	22,108,000
NCR - Proper	14,559,000	12,661,000	295,000	27,515,000
Region I - Ilocos	64,833,000	24,299,000	94,001,000	183,133,000
Regional Office I - Proper	6,890,000	4,795,000	200,000	11,885,000
PENRO Ilocos Norte	15,305,000	11,200,000	61,303,000	87,808,000
PENRO Ilocos Sur	16,594,000	2,057,000	6,628,000	25,279,000