



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. (632) 8929-66-26/28; 8929-6635/8929-3618/8929-4028

MEMORANDUM

FOR/TO : The Undersecretaries
The Assistant Secretaries
The Service Directors
Head Executive Assistant, Interim Director,
Internal Audit Service, Vice Chair, DENR's Committee
on Anti-Corruption in concurrent capacity
Head, DENR Action Center/Hotline,
The Bureau Directors (FMB, BMB, LMB, ERDB, EMB, MGB)
The Regional Executive Directors (Regions I-XIII, NCR, CAR)
The Regional Directors, Mines and Geosciences Bureau (Regions I-XIII, CAR)
The Regional Directors, Environmental Management Bureau
(Regions I-XIII, NCR, CAR)
The Administrator, National Mapping Resource Information Authority
The General Manager, Laguna Lake Development Authority
The Executive Director, Natural Water Resources Board
The President, Natural Resources Development Corporation
The Chairman, President & CEO, Philippine Mining Development
Corporation

FROM : The Assistant Secretary for Enforcement and Focal Person, Anti-Corruption Coordinating Task Force in concurrent capacity

SUBJECT : **LAUNCHING OF DENR'S COMMITTEE ON ANTI-CORRUPTION (CAC) AND CASCADING OF THE PROGRAM FOR THE PLEDGE OF COOPERATION AND OATH OF HONESTY ON FEBRUARY 12, 2022 AT 2:00PM VIA ZOOM**

DATE : JAN 31 2022

In compliance to the Presidential Anti-Corruption Commission (PACC), and to formally signify our cooperation and undertaking in our intensified fight against graft and


corruption, we are inviting you to participate in the Launching of DENR's Committee on Anti-Corruption (CAC) and cascading of the program for the Pledge of Cooperation and Oath of Honesty on **12 February 2022** at **2:00PM** via Zoom.

The Launching may be accessed thru this link:

https://docs.google.com/forms/d/e/1FAIpQLSc_9hz5k6dzasFjlQEuI_fyPlkWBSXhwsUKxdgX1oprKkiypw/viewform?usp=pp_url

Please see attached copy of the Program for your reference.

For strict compliance.



Atty. **DANIEL DARIUS M. NICER**, *CESO II*
Assistant Secretary for Enforcement and Focal Person, Anti-Corruption Coordinating Task Force in concurrent capacity



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City



LAUNCHING OF DENR'S COMMITTEE ON ANTI-CORRUPTION
AND CASCADING OF THE PROGRAM FOR THE PLEDGE OF
COOPERATION AND OATH OF HONESTY VIA ZOOM

PROGRAM/AGENDA

FEBRUARY 12, 2022, 2:00 PM

I. INVOCATION

II. NATIONAL ANTHEM

III. ACKNOWLEDGEMENT OF PARTICIPANTS AND GUESTS

Moderator/Host

IV. WELCOME REMARKS

ASEC Daniel Nicer

**V. READING OF OFFICE ORDERS - DAILY INCIDENT
REPORT (DIR) SUBMISSION**

Director Norlito Eneran

VI. OATH OF OFFICE

-Members (To be administered by Secretary Roy A. Cimatú)

National, Attached Agencies,
and Regional CAC Members

VII. MESSAGE

Secretary Roy A. Cimatú

VIII. ADJOURNMENT

Atty. **DANIEL DARIUS M. NICER**, CESO II

ASEC for Enforcement; Chairperson, DENR's Committee on Anti-
Corruption (CAC) and Focal Person, Anti-Corruption Coordinating
Task Force in concurrent capacity

Presiding Official

PENRO **Merlinda R. Manila** - Head Action Center/Hotline, Asst. Focal Person,
Anti-Corruption Coordinating Task Force in concurrent capacity

Moderator



Republic of the Philippines
Office of the President
Presidential Anti-Corruption Commission
Ground Floor, Palacio del Gobernador, Intramuros, Manila



SWORN MANIFESTO and OATH OF HONESTY

I, (state your name) of the (state your agency) having been appointed as a public servant of the Republic of the Philippines, in full commitment and support of the President's mandate and directive against graft and corruption, and in dedicated service to the Filipino people, do hereby commit myself, voluntarily, and wholeheartedly by executing this Sworn Manifesto and Oath of Honesty to abide by the following:

1. Free myself from corrupt activities;
2. Combat corruption in our own offices;
3. Cooperate with our government and other agencies in combating corruption;
4. Remain loyal to the Constitution and our oaths of office; and
5. Inform the the President, through the PACC and my agency's Anti-Corruption Committee, of all corrupt activities that come to my knowledge.

That I will pursue these commitments without fear or favor, mental reservation or purpose evasion. Should I fail in my commitments under this Oath, I shall bear the pain of the consequences thereof within the limits of all applicable laws of the Republic of the Philippines. May the Almighty assist me in the faithful fulfillment of my oath.

So Help me God.

Name and Signature of Public Servant

Date

WITNESSED BY: _____

(DIR - 1)

The Chairperson

Presidential Anti-Corruption Commission

G/F Floor, Palacio del Gobernador Condominium Corporation

Gen. Luna St., cor. A. Soriano St., Intramuros Manila, Philippines

Subject: Incident Report

Sir:

Greetings!

Pursuant to the Memorandum of Agreement between your Office and this Department on the creation of an Anti-Corruption Coordinating Council, the DENR Anti-Corruption Committee submits its report on an administrative complaint/case before the Department.

Reference No.:

Date submitted:

Date complaint received:

I. Person/s complained of

Name: _____

Designation:

Plantilla position:

Office:

Salary grade:

II. Allegations (see attached complaint)

III. Initiation of complaint

____ *motu proprio* by disciplining authority or authorized representative (Office initiated)

Date of issuance of show-cause order: _____

Office that issued show-cause order: _____

____ by other person

Name of complainant: _____

Date complaint filed: _____

VI. Actions Taken:

	ACTION	DATE
	referred to appropriate Office per DMC 2010-18 - Office referred to:	

VII. Recommendation:

For information.

Very truly yours,

Head, DENR Action Center
Department of Environment and Natural Resources

(DIR - 2)

The Chairperson

Presidential Anti-Corruption Commission

G/F Floor, Palacio del Gobernador Condominium Corporation

Gen. Luna St., cor. A. Soriano St., Intramuros Manila, Philippines

Subject: Preliminary Report

Sir:

Greetings!

Pursuant to the Memorandum of Agreement between your Office and this Department on the creation of an Anti-Corruption Coordinating Council, the DENR Anti-Corruption Committee submits its report on an administrative complaint/case before the Department.

Reference No.:

Agency:

Office:

Reported by:

Date submitted:

Date complaint received:

I. Person/s complained of

Name: _____

Designation: - at the time of the alleged acts/omissions: _____
 - current: _____

Plantilla position: - at the time of the alleged acts/omissions: _____
 - current: _____

Office: - at the time of the alleged acts/omissions: _____
 - current: _____

Salary grade: - at the time of the alleged acts/omissions: _____
 - current: _____

II. Allegations

A. Acts/omissions (narration)

B. Administrative offense

III. Initiation of complaint

___ Office-initiated (*motu proprio* by disciplining authority or authorized representative)

Date of issuance of show-cause order: _____

Office that issued show-cause order: _____

___ by other person

Name of complainant: _____

Date complaint filed: _____

Office and position of complainant (if DENR employee): _____

IV. Evaluation of compliance with requisites of a valid complaint (if not Office initiated)

(check if present)	REQUISITES
	Complainant's full name
	Complainant's address
	Full name of person complained of
	Address of person complained of
	Position of person complained of
	Office of person complained of
	narration of relevant and material facts which shows the alleged acts or omissions
	certified true copies of documentary evidence and affidavits of his/her witnesses
	certification of non-forum shopping
	if anonymous, act complained of is of public knowledge
	if anonymous, allegations can be verified or supported by documentary evidence

V. Evaluation of allegations and evidence

A. First allegation

- a. Evidence presented by complainant
- b. Findings by investigator
- c. Evidence gathered by investigator
- d. Applicable law, rules, and regulations

B. Second allegation

- a. Evidence presented by complainant
- b. Findings by investigator
- c. Evidence gathered by investigator
- d. Applicable law, rules, and regulations

VI. Actions Taken:

(check)	ACTION	DATE
	referred to appropriate Office per DMC 2010-18	
	evaluated compliance with requisites of a valid complaint	
	dismissed the complaint for non-compliance with requisites of a valid complaint	
	conducted fact-finding investigation	
	<i>Preliminary investigation</i>	
	issued a show-cause memorandum, or required submission of counter-affidavit or comment	
	received Comment/Counter-Affidavit	
	evaluated records ex parte	
	held clarificatory meeting with parties	
	submitted investigation report	
	dismissed the complaint for lack of prima facie evidence	

	Formal investigation	
	issued formal charge/ notice of charge	
	received Answer	
	issued preventive suspension	
	created Hearing Committee Members: _____ Prosecutor: _____	
	held Pre-Hearing Conference	
	submitted position papers	by person complained of: by prosecution:
	held hearing(s)	
	submitted formal investigation report, and draft decision	
	issued Decision	
	received Motion for Reconsideration	
	resolved Motion for Reconsideration	

VII. Recommendation:

Very truly yours,

Assistant Secretary for Enforcement,
Chair of the DENR Committee on Anti-Corruption
Department of Environment and Natural Resources