

July 11, 2022

LORMELYN E. CLAUDIO, CESO IV
Regional Executive Director
DENR MIMAROPA Region
Brgy. Tabing Dagat, Odiongan, Romblon

Dear **RED Claudio**:

I read your posting on the CSC website about the vacant positions in the agency and I am hoping to be considered in any of the following position:

1. Land Management Officer IV (OSEC-DENRB-LAMO4-22-1998)
Place of Assignment: Licenses, Patents and Deeds Division, Regional Office

My experience and educational background align well with the qualifications you are seeking for the abovementioned position/s, in particular as a previous employee of the energy and natural resource sector, and I am certain that I would make a valuable addition to your organisation.

With over 5 years' experience as a Mining Engineer and Science Research Specialist, it offered me additional knowledge and skills in my profession, such as:

- Fair leadership and planning skills – appointed as Project Manager in seven (7) mining projects.
- High level of organisation, analytical, problem solving and attention to detail skills.
- Ability to establish effective working relationships and partnerships with peers.
- Excellent in written and verbal communication acquired through study and work.
- Ability to multi-task and work under pressure.
- Knowledgeable in using computer including Microsoft Office and other related software

Please review my attached resume for additional details regarding my expertise and career achievements. I am willing to discuss about myself personally should my qualifications met your requirements.

Thank you for your time and consideration.

Very truly yours,


Engr. Cesar Anthony A. Aben, MSc

PERSONAL DATA SHEET

WARNING: Any misinterpretation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.

READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.

Print legibly. Tick appropriate boxes ☐) and use separate sheet if necessary. Indicate N/A if not applicable. **DO NOT ABBREVIATE.**

1. CS ID No.

(Do not fill up. For CSC use only)

I. PERSONAL INFORMATION

2. SURNAME	ABEN		
FIRST NAME	CESAR ANTHONY	NAME EXTENSION (JR., SR) N/A	
MIDDLE NAME	AMOY		
3. DATE OF BIRTH (mm/dd/yyyy)	04/13/1989	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country:
4. PLACE OF BIRTH	ALAMINOS CITY, PANGASINAN	If holder of dual citizenship, please indicate the details.	
5. SEX	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		
6 CIVIL STATUS	<input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other/s:	17. RESIDENTIAL ADDRESS	BLK 71 LOT 4 House/Block/Lot No. Street NUVISTA SAN JOSE STO. CRISTO Subdivision/Village Barangay SAN JOSE DEL MONTE CITY BULACAN City/Municipality Province
7. HEIGHT (m)	1.67 m	ZIP CODE	3023
8. WEIGHT (kg)	55 kg		
9. BLOOD TYPE	O	18. PERMANENT ADDRESS	BLK 71 LOT 4 House/Block/Lot No. Street NUVISTA SAN JOSE STO. CRISTO Subdivision/Village Barangay SAN JOSE DEL MONTE CITY BULACAN City/Municipality Province
10. GSIS ID NO.	BP2004169569	ZIP CODE	3023
11. PAG-IBIG ID NO.	1210-8488-4292		
12. PHILHEALTH NO.	010002489916		
13. SSS NO.	34-1864722-7	19. TELEPHONE NO.	044-305-0731
14. TIN NO.	418-612-012-0000	20. MOBILE NO.	0929-535-8571
15. AGENCY EMPLOYEE NO.	NA	21. E-MAIL ADDRESS (if any)	cesaranthony.aben@gmail.com

II. FAMILY BACKGROUND

22. SPOUSE'S SURNAME	NA		23. NAME of CHILDREN (Write full name and list all)	DATE OF BIRTH (mm/dd/yyyy)
FIRST NAME	NA	NAME EXTENSION (JR., SR)	NA	NA
MIDDLE NAME	NA		NA	NA
OCCUPATION	NA		NA	NA
EMPLOYER/BUSINESS NAME	NA		NA	NA
BUSINESS ADDRESS	NA		NA	NA
TELEPHONE NO.	NA		NA	NA
24. FATHER'S SURNAME	ABEN		NA	NA
FIRST NAME	EDISON	NAME EXTENSION (JR., SR)	NA	NA
MIDDLE NAME	NOMBRADO		NA	NA
25. MOTHER'S MAIDEN NAME	MARIA VICTORIA POLIQUIT AMOY		NA	NA
SURNAME	ABEN		NA	NA
FIRST NAME	MARIA VICTORIA		NA	NA
MIDDLE NAME	AMOY		(Continue on separate sheet if necessary)	

III. EDUCATIONAL BACKGROUND

26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	SAN JOSE DEL MONTE ELEMENTARY SCHOOL	PRIMARY EDUCATION	1995	2001		2001	WITH HONOURS
SECONDARY	FRANCISCO HOMES COLLEGE	HIGH SCHOOL	2001	2005		2005	WITH HONOURS
VOCATIONAL / TRADE COURSE							
COLLEGE	UNIVERSITY OF THE PHILIPPINES DILIMAN	BS MINING ENGINEERING	2005	2010		2010	COLLEGE SCHOLAR
GRADUATE STUDIES	CURTIN UNIVERSITY -- AUSTRALIA	MASTER OF SCIENCE (GEOLOGY)	2015	2017		2017	AUSTRALIA AWARDS

(Continue on separate sheet if necessary)

SIGNATURE		DATE	July 7, 2022
-----------	---	------	--------------

IV. CIVIL SERVICE ELIGIBILITY

27.	CAREER SERVICE/ RA 1080 (BOARD/ BAR) UNDER SPECIAL LAWS/ CES/ CSEE BARANGAY ELIGIBILITY / DRIVER'S LICENSE	RATING (If Applicable)	DATE OF EXAMINATION / CONFERMENT	PLACE OF EXAMINATION / CONFERMENT	LICENSE (if applicable)	
					NUMBER	Date of Validity
	MINING ENGINEER	80.90%	8/16-18/2011	MANILA	0002908	04/13/2023

(Continue on separate sheet if necessary)

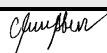
V. WORK EXPERIENCE

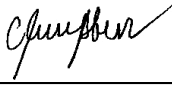
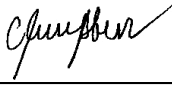
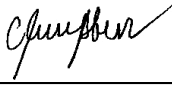
(Include private employment. Start from your recent work) Description of duties should be indicated in the attached Work Experience sheet.

[illegible]

(Continue on separate sheet if necessary)

SIGNATURE		DATE	07 JULY 2022
------------------	---	-------------	--------------

VI. VOLUNTARY WORK OR INVOLVEMENT IN CIVIC / NON-GOVERNMENT / PEOPLE / VOLUNTARY ORGANIZATION/S						
29.	NAME & ADDRESS OF ORGANIZATION (Write in full)	INCLUSIVE DATES (mm/dd/yyyy)		NUMBER OF HOURS	POSITION / NATURE OF WORK	
		From	To			
	NA	NA	NA	NA	NA	
(Continue on separate sheet if necessary)						
VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED						
(Start from the most recent L&D/training program and include only the relevant L&D/training taken for the last five (5) years for Division Chief/Executive/Managerial positions)						
30.	TITLE OF LEARNING AND DEVELOPMENT INTERVENTIONS/TRAINING PROGRAMS (Write in full)	INCLUSIVE DATES OF ATTENDANCE (mm/dd/yyyy)		NUMBER OF HOURS	Type of LD (Managerial/ Supervisory/ Technical/etc)	CONDUCTED/ SPONSORED BY (Write in full)
		From	To			
	Mental Health and Psychosocial Support Training	07/04/2022	07/04/2022	3	TECHNICAL	DOH
	Full Sized Train Operations (Simulator Operations Training)	06/27/2022	07/01/2022	40	TECHNICAL	PRI
	Public Service Values Program	06/02/2022	06/21/2022	14	MANAGERIAL	CSC/CSI
	Online Learning: Facilitating Learning Through Technology	05/10/2022	06/08/2022	19	MANAGERIAL	CSC/CSI
	Taking Care of Psychological Well-being in a Workplace	05/05/2022	05/05/2022	2	TECHNICAL	DOTr-PRI
	Skills Lab on Project Management	04/28/2022	04/29/2022	8	SUPERVISORY	DOTr-HRDD/ Institute for Solidarity in Asia
	Immersion Program in LRTA Line 2	03/21/2022	03/23/2022	24	TECHNICAL	Light Rail Transit Authority
	Coaching for Breakthrough Results	12/15/2021	12/16/2021	6	SUPERVISORY	Department of Transportation
	Introduction to Safety Management, Security and Competence Management on the UK Railway	12/06/2021	12/10/2021	25	SUPERVISORY	UK-NSAR
	Training Course on Root Cause Analysis and Corrective Action Formulation	10/25/2021	10/26/2021	16	SUPERVISORY	DEVELOPMENT ACADEMY OF THE PHILIPPINES
	Tracks and Guideways Course of Online Fundamental Training	09/30/2021	09/30/2021	8	TECHNICAL	Tokyo Metro
	Training Course on ISO 19011:2018 Auditing Management Systems	09/13/2021	09/16/2021	32	SUPERVISORY	DEVELOPMENT ACADEMY OF THE PHILIPPINES
	Upstream Actions in for Environmental, Climate Change and Disaster Resilience in Transport Infrastructure	08/26/2020	08/26/2020	2	TECHNICAL	ADB
	The New Normal for Transport in Developing Asia	08/24/2020	08/24/2020	2	TECHNICAL	ADB
	Online Workshop on the Development of Offshore Wind in the Philippines	08/11/2020	08/11/2020	2	TECHNICAL	World Bank
	SMEP Technical Forum	6/14/2018	6/14/2018	3	TECHNICAL	SOCIETY OF METALLURGICAL ENGINEERS
	Mainstreaming Green Growth in Development Planning	1/29/2018	1/31/2018	24	TECHNICAL	GLOBAL GREEN GROWTH INSTITUTE
	Policy Development and Analysis	12/11/2017	12/13/2017	24	TECHNICAL	ATENEO SCHOOL OF GOVERNMENT
	Training Course in Technical Writing for the Public Sector	10/10/2017	10/13/2017	32	TECHNICAL	DEVELOPMENT ACADEMY OF THE PHILIPPINES
	The Spectral Geologist Software Training Course	10/08/2016	10/08/2016	8.0	TECHNICAL	GEOLOGICAL SURVEY OF WESTERN AUSTRALIA
(Continue on separate sheet if necessary)						
VIII. OTHER INFORMATION						
31.	SPECIAL SKILLS AND HOBBIES	32. NON-ACADEMIC DISTINCTIONS / RECOGNITION (Write in full)			33. MEMBERSHIP IN ASSOCIATION/ORGANIZATION (Write in full)	
	TRAVELING	N/A			PHILIPPINE SOCIETY OF MINING ENGINEERS	
	DRAWING				UP ALUMNI ENGINEERS ASSOCIATION	
	ENTERTAINMENT				UP MINING METALLURGICAL AND MATERIALS ENGINEERING ASSOCIATION	
	DIGITAL MEDIA				UP MINING ENGINEERING SOCIETY	
(Continue on separate sheet if necessary)						
SIGNATURE				DATE	07 JULY 2022	

<p>34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to the chief of bureau or office or to the person who has immediate supervision over you in the Office, Bureau or Department where you will be appointed,</p> <p>a. within the third degree?</p> <p>b. within the fourth degree (for Local Government Unit - Career Employees)?</p>	<p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p> <p><input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>If YES, give details: _____</p>														
<p>35. a. Have you ever been found guilty of any administrative offense?</p> <p>b. Have you been criminally charged before any court?</p>	<p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p>Date Filed: _____</p> <p>Status of Case/s: _____</p>														
<p>36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?</p>	<p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p>														
<p>37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?</p>	<p><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p>Finished contract & resignation (gov't) _____</p>														
<p>38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?</p> <p>b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?</p>	<p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p>														
<p>39. Have you acquired the status of an immigrant or permanent resident of another country?</p>	<p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p> <p>If YES, give details (country): _____</p>														
<p>40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following items:</p> <p>a. Are you a member of any indigenous group?</p> <p>b. Are you a person with disability?</p> <p>c. Are you a solo parent?</p>	<p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p> <p>If YES, please specify: _____</p> <p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p> <p>If YES, please specify ID No: _____</p> <p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p> <p>If YES, please specify ID No: _____</p>														
<p>41. REFERENCES (Person not related by consanguinity or affinity to applicant/appointee)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 40%;">NAME</th> <th style="width: 40%;">ADDRESS</th> <th style="width: 20%;">TEL. NO.</th> </tr> </thead> <tbody> <tr> <td>DR. MARIA SHEILAH G. NAPALANG</td> <td>QUEZON CITY, PHILIPPINES</td> <td>9178927123</td> </tr> <tr> <td>ENGR. DENNIS A. LIM</td> <td>BINANGONAN, RIZAL</td> <td>9052541568</td> </tr> <tr> <td>ENGR. MARITES REOTUTAR</td> <td>PASIG CITY, PHILIPPINES</td> <td>9175216700</td> </tr> </tbody> </table>		NAME	ADDRESS	TEL. NO.	DR. MARIA SHEILAH G. NAPALANG	QUEZON CITY, PHILIPPINES	9178927123	ENGR. DENNIS A. LIM	BINANGONAN, RIZAL	9052541568	ENGR. MARITES REOTUTAR	PASIG CITY, PHILIPPINES	9175216700		
NAME	ADDRESS	TEL. NO.													
DR. MARIA SHEILAH G. NAPALANG	QUEZON CITY, PHILIPPINES	9178927123													
ENGR. DENNIS A. LIM	BINANGONAN, RIZAL	9052541568													
ENGR. MARITES REOTUTAR	PASIG CITY, PHILIPPINES	9175216700													
<p>42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head/authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal case/s against me.</p>															
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2">Government Issued ID (i.e. Passport, GSIS, SSS, PRC, Driver's License, etc.)</td> </tr> <tr> <td colspan="2">PLEASE INDICATE ID Number and Date of Issuance</td> </tr> <tr> <td>Government Issued ID:</td> <td>PRC</td> </tr> <tr> <td>ID/License/Passport No.:</td> <td>0002908</td> </tr> <tr> <td>Date/Place of Issuance:</td> <td>MANILA</td> </tr> </table>	Government Issued ID (i.e. Passport, GSIS, SSS, PRC, Driver's License, etc.)		PLEASE INDICATE ID Number and Date of Issuance		Government Issued ID:	PRC	ID/License/Passport No.:	0002908	Date/Place of Issuance:	MANILA	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center; height: 80px;">  </td> </tr> <tr> <td style="text-align: center;">Signature (Sign inside the box)</td> </tr> <tr> <td style="text-align: center;">07 JULY 2022</td> </tr> <tr> <td style="text-align: center;">Date Accomplished</td> </tr> </table>		Signature (Sign inside the box)	07 JULY 2022	Date Accomplished
Government Issued ID (i.e. Passport, GSIS, SSS, PRC, Driver's License, etc.)															
PLEASE INDICATE ID Number and Date of Issuance															
Government Issued ID:	PRC														
ID/License/Passport No.:	0002908														
Date/Place of Issuance:	MANILA														
															
Signature (Sign inside the box)															
07 JULY 2022															
Date Accomplished															
<p>SUBSCRIBED AND SWORN to before me this _____, affiant exhibiting his/her validly issued government ID as indicated above.</p> <div style="border: 1px solid black; width: 300px; height: 60px; margin: 10px auto;"></div> <p style="text-align: center;">Person Administering Oath</p>															



PHOTO

Right Thumbmark



DEPARTMENT OF TRANSPORTATION
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)
PHILIPPINE RAILWAYS INSTITUTE
Research and Development Division

I, CESAR ANTHONY A. ABEN, SUPERVISING TRANSPORTATION DEVELOPMENT OFFICER of the Planning and Research Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **19 JULY TO 31 DECEMBER 2021**.

R A T I N G	4.80 - 5.00 - Outstanding
	4.00 - < 4.80 - Very Satisfactory
	3.00 - < 4.00 - Satisfactory
	2.00 - < 3.00 - Unsatisfactory
	< 2.00 - Poor

MAJOR FINAL OUTPUT (MFO)	INDEX	SUCCESS INDICATORS (TARGETS + MEASURES)	ACTUAL ACCOMPLISHMENTS	QUALITY RATING MATRIX		EFFICIENCY RATING MATRIX		TIMELINESS RATING MATRIX		Q	E	T	AVE	REMARKS
MFO1:														
Formulate policies and plans for the Philippine Railways Institute	1.1.1	Establish the rules, guidelines, and procedures for the operations of the PRI within the required timeline and as necessary Provided inputs to the Department Order on Training Fee Output: - Provided inputs on the Department Order on Training Fee - Reviewed the inputs on the Department Order on Training Fee	Commented on draft D.O. on Training Fees			5	100%	5	> 2 days ahead	N/A	5	4	4.5	
						4	96%	4	2 days ahead					
						3	80%	3	On time					
						2	76%	2	1 day delay					
						1	< 76%	1	> 1 day delay					
	1.2.1	Establish the rules, guidelines, and procedures for the operations of the PRI within the required timeline and as necessary Provided inputs to various Circulars for the operation of the PRI Output: - Provided inputs on comments on Circulars - Fundamental Training, Systems Training, Complaints handling, and Accreditation - Reviewed the inputs on comments on Circulars - Fundamental Training, Systems Training, Complaints handling, and Accreditation	Commented on draft FT course circulars.			5	100%	5	> 2 days ahead	N/A	5	4	4.5	
						4	96%	4	2 days ahead					
						3	80%	3	On time					
						2	76%	2	1 day delay					
						1	< 76%	1	> 1 day delay					

Signature

1.3.1	<p>Establish the rules, guidelines, and procedures for the operations of the PRI within the required timeline and as necessary</p> <p>Provided inputs to various Orders for the operation of the PRI</p> <p>Output: - Provided comments on Orders - Creation of Supplemental Order of PPT, Curriculum Development and Revision, Practical Exam, Internal Quality Audit, Instructors' Performance, Safety Management Plan, Risk Management Plan, Management of FT, and Performance of PRI - Reviewed the inputs on the various Orders for the operation of the PRI</p>	<p>Commented on: a. Order 5i - Creation of presentations b. Order 22i - FT course evaluation c. Order 27i - Issuance of Certificates and Train Drivers ID d. Order 9i - Practical Comprehensive Examination e. Order 7i - Guidelines on the Development of Training Curriculum f. Order 26i - Training Development Plan g. Order 31i v1 - Institutional Research h. Order 24i - Creation of written examinations and tests to be used in the FT i. Mental Health Program (MHP) in the workplace</p>			5	100%	5	> 2 days ahead	N/A	5	4	4.5	
					4	96%	4	2 days ahead					
					3	80%	3	On time					
					2	76%	2	1 day delay					
					1	< 76%	1	> 1 day delay					
2.1.1	<p>Recommend standards on railway operations, maintenance, and safety in the Philippines</p> <p>Drafted proposal for submission to OUR on the creation of a Joint Investigation Committee for Railway Accidents</p> <p>Output: - Organized and/or facilitated discussion meetings re: creation of a Joint Investigation Committee for Railway Accidents</p>	<p>Reviewed the calendar of discussion meetings and included it in the submitted draft proposal.</p>	5	No error / no revision			5	> 2 days ahead	4	N/A	5	4.5	
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					
2.1.2	<p>Recommend standards on railway operations, maintenance, and safety in the Philippines</p> <p>Drafted proposal for submission to OUR on the creation of a Joint Investigation Committee for Railway Accidents</p> <p>Output: - Submitted inputs on one (1) draft proposal on the Joint Accident/Incident Investigation committee</p>	<p>Submitted draft proposal for Joint Investigation Committee on Railway Accidents on November 8, 2021 to supervisor.</p>	5	No error / no revision			5	> 2 days ahead	4	N/A	5	4.5	
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					

hgt

2.2.1	Recommend standards on railway operations, maintenance, and safety in the Philippines	Reviewed the Trainee's data from ROs and database for as submitted by subordinates	5	No error / no revision		5	> 2 days ahead	5	N/A	5	5	
	Developed database on human resource profile of the railway sector, which can be used as basis on policy research		4	2 errors		4	2 days ahead					
			3	3 errors / 1 revision		3	On time					
			2	4 errors / 2 revisions		2	1 day delay					
			1	> 4 errors / > 2 revisions		1	> 1 day delay					
2.2.2	Recommend standards on railway operations, maintenance, and safety in the Philippines	Reviewed the inputs in the development of a database on human resource profile of the MRT3, which can be used as basis on policy research.	5	No error / no revision		5	> 2 days ahead	5	N/A	5	5	
	Developed database on human resource profile of the railway sector, which can be used as basis on policy research		4	2 errors		4	2 days ahead					
			3	3 errors / 1 revision		3	On time					
			2	4 errors / 2 revisions		2	1 day delay					
			1	> 4 errors / > 2 revisions		1	> 1 day delay					
3.2.1	Develop and deliver the Web Refresher Training (WRT) Course to existing railway operations and maintenance personnel	Reviewed the collated and summarized collected Re-Entry Plan data which shall be forwarded to ROs for their reference and application through the required RO Action Plan.			5	100%	> 2 days ahead	N/A	4	5	4.5	
	Provided summary of re-entry plan as inputs to the post-training report				4	96%	2 days ahead					
					3	80%	On time					
					2	76%	1 day delay					
					1	< 76%	> 1 day delay					
7.1.1	Strengthen the PRI's partnership with local and international stakeholders	Reviewed the partnership report and results matrix to supervisors and partnership stakeholder (PUP and STRIDE).	5	No error / no revision		5	> 2 days ahead	4	N/A	4	4	There are very little accomplishments to be documented. The partner institution has no significant output provided for the partnership.
	Led in the submission of semi-annual partnership report		4	2 errors		4	2 days ahead					
			3	3 errors / 1 revision		3	On time					
			2	4 errors / 2 revisions		2	1 day delay					
			1	> 4 errors / > 2 revisions		1	> 1 day delay					

186

7.1.2	Strengthen the PRI's partnership with local and international stakeholders Led in the submission of semi-annual partnership report Output: - Organized and/or facilitated meetings with CHED and PUP	Conducted meetings with PUP and CHED on the following dates: CHED - 20 August 2021 and 2 December 2021 PUP - 26 August 2021 and 16 December 2021 Facilitated the Zoom meeting; reviewed the prepared MoM for the aforementioned meeting with PRI partners	5	No error / no revision			5	> 2 days ahead	5	N/A	5	5	
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					
7.3.1	Strengthen the PRI's partnership with local and international stakeholders Led in the facilitation and conduct of stakeholders' meetings Output: - Submitted inputs to one (1) minute of Major Stakeholders' Meeting and two (2) minutes of Expert Panel Meeting	Reviewed and concurred on the MoM prepared during the EPM2 held last 18 October 2021	5	No error / no revision			5	> 2 days ahead	5	N/A	5	5	
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					
7.3.2	Strengthen the PRI's partnership with local and international stakeholders Led in the facilitation and conduct of stakeholders' meetings Output: - Coordinated with attendees of the Major Stakeholders' Meeting - Coordinated with attendees of the Expert Panel Meeting	Assisted in the follow up via SMS, calls, and emails for the invitation of participants and guests during the EPM2 held last 18 October 2021	5	No error / no revision			5	> 2 days ahead	5	N/A	5	5	
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					

7/2

7.3.3	Strengthen the PRI's partnership with local and international stakeholders Led in the facilitation and conduct of stakeholders' meetings Output: - Provided technical assistance on the Major Stakeholders' Meeting and Expert Panel Meeting	Assigned as technical to assist in the conduct of EPM2 in the VIP room	5	No error / no revision			5	> 2 days ahead	5	N/A	5	5	
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					
7.4.1	Strengthen the PRI's partnership with local and international stakeholders Led in the drafting and finalization of proposal to conduct a research convention Output: - Submitted inputs to the proposal on the conduct of railway research convention - Reviewed the inputs to the proposal on the conduct of railway research convention	N/A	5	No error / no revision			5	> 2 days ahead	N/A	N/A	N/A		Was deferred because PRI decided to pass on the opportunity of partnering with PUP for the first annual celebration of INREC2021. PRI's organic annual event is deferred to a later date to include budget requirements.
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					
7.4.2	Strengthen the PRI's partnership with local and international stakeholders Led in the drafting and finalization of proposal to conduct a research convention Output: - Conduct of and minutes of at least one (1) meeting with potential partner(s)	N/A	5	No error / no revision			5	> 2 days ahead	N/A	N/A	N/A		Was deferred because PRI decided to pass on the opportunity of partnering with PUP for the first annual celebration of INREC2021. PRI's organic annual event is deferred to a later date to include budget requirement.
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					

hpf

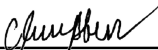
7.5.1	Strengthen the PRI's partnership with local and international stakeholders Led in the drafting and finalization of stakeholders' satisfaction survey form Output: - Submitted inputs to the stakeholder satisfaction survey form - Reviewed the inputs to the stakeholder satisfaction survey form	Reviewed the finalized Customer Satisfaction Survey form that is currently on the Google Forms platform. Submit the survey form to supervisor for clearance.	5	No error / no revision			5	> 2 days ahead	5	N/A	5	5	
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					
7.6.1	Strengthen the PRI's partnership with local and international stakeholders Led in the coordination with the JICA expert team, including provision of data, communication and facilitation of activities Output: - Collected and organized data for the JET - Others as necessary (based on the demand)	Attended to various requirements of the JICA expert team during the monthly meetings	5	No error / no revision			5	> 2 days ahead	4	N/A	5	4.5	
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					
7.7.1	Strengthen the PRI's partnership with local and international stakeholders Led in the facilitation of matters to international organizations Output: - Organized and/or facilitated coordination meetings	Facilitated meetings with international partners Finalized documentations of said meetings	5	No error / no revision			5	> 2 days ahead	5	N/A	4	4.5	
			4	2 errors			4	2 days ahead					
			3	3 errors / 1 revision			3	On time					
			2	4 errors / 2 revisions			2	1 day delay					
			1	> 4 errors / > 2 revisions			1	> 1 day delay					

hpl


MFO3:														
Perform administrative functions	8.1.1	Continuously improve the competence of PRI personnel through training, certification, and immersion programs	Participated in the DOTr-Personnel led survey for training needs analysis within PRI. Accomplished Peer Review last 26 November 2021 for 2 subordinates and submitted it to PRI-AFS.	5	No error / no revision			5	> 2 days ahead	5	N/A	5	5	
		Assisted the RDD Chief on the activities related to competency development		4	2 errors			4	2 days ahead					
		Output: - Participated in a Training Needs Analysis for the PRI personnel - Accomplished peer review		3	3 errors / 1 revision			3	On time					
				2	4 errors / 2 revisions			2	1 day delay					
				1	> 4 errors / > 2 revisions			1	> 1 day delay					
	9.1.1	Ensure the sustainability of the PRI	Participated in the PRS internal meetings pre and post procurement meetings with the BAC body. Provided inputs when necessary.	5	No error / no revision			5	> 2 days ahead	4	N/A	4	4	
		Assisted the AFS in the facilitation of budget- and procurement-related activities		4	2 errors			4	2 days ahead					
		Output: - Provided inputs to budgetary documents from the RDD supporting the 2022 approved budget of the PRI and 2023 budget proposal of the RDD - Reviewed the inputs to budgetary documents from the RDD supporting the 2022 approved budget of the PRI and 2023 budget proposal of the RDD		3	3 errors / 1 revision			3	On time					
				2	4 errors / 2 revisions			2	1 day delay					
				1	> 4 errors / > 2 revisions			1	> 1 day delay					
	9.1.2	Ensure the sustainability of the PRI	Reviewed the procurement documents for submission to BAC Secretariat. Assisted in the transmittal of documents when requested.	5	No error / no revision	5	100%	5	> 2 days ahead	4	5	4	4.33	
		Led in the facilitation of budget- and procurement-related activities		4	2 errors	4	96%	4	2 days ahead					
		Output: - Assisted in the facilitation of procurement documents		3	3 errors / 1 revision	3	80%	3	On time					
				2	4 errors / 2 revisions	2	76%	2	1 day delay					
				1	> 4 errors / > 2 revisions	1	< 76%	1	> 1 day delay					
	9.2.1	Ensure the sustainability of the PRI	N/A	5	No error / no revision			5	> 2 days ahead	N/A	N/A	N/A		No strategic planning session conducted during the second semester.
		Led in the facilitation of strategic planning activity		4	2 errors			4	2 days ahead					
		Output: - Attended strategic planning activities		3	3 errors / 1 revision			3	On time					
				2	4 errors / 2 revisions			2	1 day delay					
				1	> 4 errors / > 2 revisions			1	> 1 day delay					

	9.3.1	Ensure the sustainability of the PRI	N/A	5	No error / no revision			5	> 2 days ahead	N/A	N/A	N/A		Procurement of the branding service failed this semester; to be included in 2022 targets and accomplishments
		Led in the facilitation of marketing activities		4	2 errors			4	2 days ahead					
		Output:		3	3 errors / 1 revision			3	On time					
		- Submitted inputs to the communication plan		2	4 errors / 2 revisions			2	1 day delay					
		- Reviewed the inputs to the communication plan		1	> 4 errors / > 2 revisions			1	> 1 day delay					
	9.3.2	Ensure the sustainability of the PRI	N/A	5	No error / no revision			5	> 2 days ahead	N/A	N/A	N/A		Procurement of the branding service failed this semester; to be included in 2022 targets and accomplishments
		Led in the facilitation of marketing activities		4	2 errors			4	2 days ahead					
		Output:		3	3 errors / 1 revision			3	On time					
		- Submitted inputs to the catalogue of branding templates		2	4 errors / 2 revisions			2	1 day delay					
		- Reviewed the inputs to the catalogue of branding templates		1	> 4 errors / > 2 revisions			1	> 1 day delay					
	10.1.1	Prepare the PRI for quality certification	Participated in most DAP workshops and provided inputs if possible.	5	No error	5	100%			4	5	N/A	4.5	
		Participated in the QMS workshop		4	2 errors	4	96%							
		Output:		3	3 errors	3	80%							
		- Completed twelve (12) DAP workshops		2	4 errors	2	76%							
				1	> 4 errors	1	< 76%							
	10.1.2	Prepare the PRI for quality certification	Participated in all DAP workshops and provided inputs if possible. Reviewed the recommended standardized documents (e.g. QMS Manual, RDD Order) in lieu of the ISO Certification. Designated as the Process/Service Improvement Head and participated in the internal quality audits.	5	No error	5	100%			4	5	N/A	4.5	
		Participated in the QMS workshop		4	2 errors	4	96%							
		Output:		3	3 errors	3	80%							
		- Provided inputs to the ISO documentation requirements		2	4 errors	2	76%							
				1	> 4 errors	1	< 76%							
AVERAGE									4.63			VERY SATISFACTORY		

The above ratings have been discussed and agreed upon by me and my Immediate Supervisor:

Employee:	
Name and Signature:	 CESAR ANTHONY A. ABEN
Position:	SUPERVISING TRANSPORTATION DEVELOPMENT OFFICER
Date:	13 January 2022

v. 20190911

Immediate Supervisor:	
Name and Signature:	 KIMJAY M. LAMAR
Position:	ENGINEER IV/OIC, RESEARCH AND DEVELOPMENT DIVISION
Date:	13 January 2022



DEPARTMENT OF TRANSPORTATION
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)
OFFICE OF THE ASSISTANT SECRETARY FOR PLANNING AND PROJECT DEVELOPMENT
/ INCLUSIVE TRANSPORT UNIT/OFFICE/DIVISION/UNIT

IPCR ACCOMPLISHMENT

I. **CESAR ANTHONY A. ABEN**, Executive Assistant III, agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY TO JUNE 2021**.

R	5 - Outstanding
A	4 - Very Satisfactory
T	3 - Satisfactory
I	2 - Unsatisfactory
N	1 - Poor
G	

MAJOR FINAL OUTPUT (MFO)	INDEX	SUCCESS INDICATORS (TARGETS + MEASURES)	ACTUAL ACCOMPLISHMENTS	QUALITY RATING MATRIX		EFFICIENCY RATING MATRIX		TIMELINESS RATING MATRIX		Q	E	T	AVE.	REMARKS
PLANNING AND PROJECT DEVELOPMENT														
Project Development and Investment Programming	1.0.0.1	Target: Supervise in the review of projects regardless of mode of procurement (GAA, PPP Solicited and Unsolicited Proposals or ODA) from various stakeholders and interfaces with development partners for funding in the form of technical assistance, loans or borrowings and other instruments of financing for the requirements of agency projects. Measure: Complete staff work to be submitted within prescribed timeline with (at most) two (2) revisions. (e.g. project evaluation, financial and economic analysis, aide memoirs, feasibility studies, briefs, positions, presenatations for agency consumption and submission to NEDA ICC and NEDA board for approval and provision of information to other stakeholders) (X is the number of days or hours allotted to complete the task.)	Provided complete staff work with no revision on financial, economic and/or technical evaluation and analysis of project proposals assigned ahead of the deadline.	5	Complete staff work with no revision.	5		5	Task completed 0.25X days/hrs before the deadline.	5		4	4.5	
				4	Complete staff work with one (1) revision.	4		4	Task completed 0.125X days/hrs before the deadline.					
				3	Complete staff work with two (2) revisions.	3		3	Task submitted on the prescribed deadline.					
				2	Complete staff work with three (3) revisions.	2		2	Task submitted beyond deadline but within 5 days after deadline.					
				1	At least four (4) revisions.	1		1	Task submitted more than 5 days after the deadline.					
Policy Formulation	2.0.0.1	Target: Supervise in the formulation of transport policies, reviews and evaluates sectoral, regional, local and international plans, programs, and policies. Measure: Complete staff work to be submitted within prescribed timeline with (at most) two (2) revisions (e.g. reports, feasibility studies, briefs, presentations, papers for agency consumption, and necessary government agencies)	Provided complete staff work with no revision in the formulation of inclusive and accessible travel policies, and reviewed and evaluated sectoral, local and international plans, programs, and policies ahead of the deadline.	5	Complete staff work with no revision.	5		5	Task completed 0.25X days/hrs before the deadline.	5		5	5	
				4	Complete staff work with one (1) revision.	4		4	Task completed 0.125X days/hrs before the deadline.					
				3	Complete staff work with two (2) revisions.	3		3	Task submitted on the prescribed deadline.					
				2	Complete staff work with three (3) revisions.	2		2	Task submitted beyond deadline but within 5 days after deadline.					

		(X is the number of days or hours allotted to complete the task.)		1	At least four (4) revisions.	1		1	Task submitted more than 5 days after the deadline.					
Planning	3.0.0.1	Target: Supervise in the identification and evaluation of transport system development planning issues and needs for both the static and dynamic components of the transportation system, and on the development of transport system master plans, roadmaps, and reliable transport data base system with corresponding analyses, findings and recommendations, among others for short-term, medium term and long-term planning. Measure: Complete staff work to be submitted within prescribed timeline with (at most) two (2) revisions. (X is the number of days or hours allotted to complete the task.)	(No tasks assigned)	5	Complete staff work with no revision.	5		5	Task completed 0.25X days/hrs before the deadline.	5		5	5	
				4	Complete staff work with one (1) revision.	4		4	Task completed 0.125X days/hrs before the deadline.					
				3	Complete staff work with two (2) revisions.	3		3	Task submitted on the prescribed deadline.					
				2	Complete staff work with three (3) revisions.	2		2	Task submitted beyond deadline but within 5 days after deadline.					
				1	At least four (4) revisions.	1		1	Task submitted more than 5 days after the deadline.					
Inclusive Transportation	4.0.0.1	Target: Supervise in the development of sectoral work plans and roadmaps for the Integration of Accessibility and other transportation-inclusive concerns in the policies, plans, programs, activities and projects of the Department. Measure: Complete staff work to be submitted within prescribed timeline with (at most) two (2) revisions (e.g. reports, action plans, briefs, papers, monitoring tools, concept notes, proposals for submission and approval, and provision of information to other stakeholders) (X is the number of days or hours allotted to complete the task.)	Prepared complete with no revision and submitted ahead the deadline INTRU-related documents from various agencies (NCDA, SCABET, HOR, etc.) for comments and inputs.	5	Complete staff work with no revision.	5		5	Task completed 0.25X days/hrs before the deadline.	5		5	5	
				4	Complete staff work with one (1) revision.	4		4	Task completed 0.125X days/hrs before the deadline.					
				3	Complete staff work with two (2) revisions.	3		3	Task submitted on the prescribed deadline.					
				2	Complete staff work with three (3) revisions.	2		2	Task submitted beyond deadline but within 5 days after deadline.					
				1	At least four (4) revisions.	1		1	Task submitted more than 5 days after the deadline.					
INTRA-/INTER-AGENCY SUPPORT AND PARTICIPATION														
		Target: Representation in working groups, committees, task forces, and attendance to meetings within the Department.		5	Complete staff work with no revision.	5		5	Meeting report within the day.	5		4	4.5	
			4	Complete staff work with one (1) revision.	4		4							
			3	Complete staff work with two (2) revisions.	3		3	Meeting report submitted a day after the meeting.						
			2	Complete staff work with three (3) revisions.	2		2							


Headship, membership, or representation in other working groups, committees, task forces, and attendance to meetings <u>within</u> the Department	8.0.0.1	Measures: Meeting report to be submitted a day after the meeting with (at most) two (2) revisions. If actions arising from the meeting are required, complete staff work to be submitted within prescribed timeline with (at most) two (2) revisions. (X is the number of days or hours allotted to complete the task.)	Coordinated with Planning and Project Development Units/Services/Divisions to ensure timely delivery of outputs for projects/tasks assigned.	1	At least four (4) revisions.	1		1	Meeting report submitted two (2) or more days after the meeting.	5		4	4.5	
		5		Complete staff work with no revision.	5		5	Task completed 0.25X days/hrs before the deadline.						
		4		Complete staff work with one (1) revision.	4		4	Task completed 0.125X days/hrs before the deadline.						
		3		Complete staff work with two (2) revisions.	3		3	Task submitted on the prescribed deadline.						
		2		Complete staff work with three (3) revisions.	2		2	Task submitted beyond deadline but within 5 days after deadline.						
		1		At least four (4) revisions.	1		1	Task submitted more than 5 days after the deadline.						
Headship,membership, or representation in other working groups, committees, task forces, and attendance to meetings <u>outside</u> the Department between or among various government agencies, private entities, and local and international organizations.	9.0.0.1	Target: Representation in working groups, committees, task forces, and attendance to meetings within the Department. Measures: Meeting report to be submitted a day after the meeting with (at most) two (2) revisions. If actions arising from the meeting are required, complete staff work to be submitted within prescribed timeline with (at most) two (2) revisions. (X is the number of days or hours allotted to complete the task.)	Coordinated with the attached agencies, members of various committees and task forces etc. to ensure timely delivery of outputs for projects/tasks assigned.	5	Complete staff work with no revision.	5		5	Meeting report within the day.	5		4	4.5	
		4		Complete staff work with one (1) revision.	4		4							
		3		Complete staff work with two (2) revisions.	3		3	Meeting report submitted a day after the meeting.						
		2		Complete staff work with three (3) revisions.	2		2							
		1		At least four (4) revisions.	1		1	Meeting report submitted two (2) or more days after the meeting.						
		5		Complete staff work with no revision.	5		5	Task completed 0.25X days/hrs before the deadline.						
		4		Complete staff work with one (1) revision.	4		4	Task completed 0.125X days/hrs before the deadline.						
		3		Complete staff work with two (2) revisions.	3		3	Task submitted on the prescribed deadline.						
		2		Complete staff work with three (3) revisions.	2		2	Task submitted beyond deadline but within 5 days after deadline.						
		1		At least four (4) revisions.	1		1	Task submitted more than 5 days after the deadline.						
		OTHER SUPPORT FUNCTIONS												
Technical Support Functions	10.0.0.1	Target: Supervise in the provision of substantial comments, recommendations, approval, or support to draft bills, concept notes, reports, and other documents. Measure: Complete staff work to be submitted within prescribed timeline with (at	Performed complete administrative and technical works under the Office of the Assistant Secretary for Planning and Project Development with no revision and submitted within	5	Complete staff work with no revision.	5		5	Task completed 0.25X days/hrs before the deadline.	5		5	5	
		4		Complete staff work with one (1) revision.	4		4	Task completed 0.125X days/hrs before the deadline.						
		3		Complete staff work with two (2) revisions.	3		3	Task submitted on the prescribed deadline.						

		<div>(most) two (2) revisions (e.g. necessary actions for communications, indorsements, and other documents)</div> <div>(X is the number of days or hours allotted to complete the task.)</div>	the deadline.	2	Complete staff work with three (3) revisions.	2		2	Task submitted beyond deadline but within 5 days after deadline.					
				1	At least four (4) revisions.	1		1	Task submitted more than 5 days after the deadline.					
Administrative Support Functions	11.0.0.1	<div>Target: Supervise in the provision of administrative functions in support to the core functions of the office including but not limited to maintenance and updating of databases, document tracking, filing systems, management of office supplies and equipment, and dissemination of administrative issuances, among others.</div> <div>Measure: Complete staff work to be accomplished within prescribed timeline with (at most) two (2) revisions.</div> <div>(X is the number of days or hours allotted to complete the task.)</div>	Communications, indorsements and coordination of other relevant tasks under the Office of the Assistant Secretary for Planning and Project Development completed with no revision and submitted ahead of the deadline.	5	Complete staff work with no revision.	5		5	Task completed 0.25X days/hrs before the deadline.	5		4	4.5	
				4	Complete staff work with one (1) revision.	4		4	Task completed 0.125X days/hrs before the deadline.					
				3	Complete staff work with two (2) revisions.	3		3	Task submitted on the prescribed deadline.					
				2	Complete staff work with three (3) revisions.	2		2	Task submitted beyond deadline but within 5 days after deadline.					
				1	At least four (4) revisions.	1		1	Task submitted more than 5 days after the deadline.					
AVERAGE:													4.7	


The above ratings have been discussed and agreed upon by me and my Immediate Supervisor:

REMARKS:

Employee:

Name and Signature:	 CESAR ANTHONY A. ABEN
Position:	Executive Assistant III
Date:	28 JUNE 2021

Immediate Supervisor:

Name and Signature:	 MA. SHEILAH G. NAPALANG
Position:	Assistant Secretary for Planning and Project Development
Date:	30 JUNE 2021



Republic of the Philippines
Professional Regulation Commission
Manila



**C E R T I F I C A T I O N
O F B O A R D R A T I N G**

This is to certify that according to the records of this Commission, the following appear:

Name of Examinee : CESAR ANTHONY AMOY ABEN
Examination Taken : MINING ENGINEER
Name of Board : Board of Mining Engineering
Date of Examination : August, 2011
Examination Number : 05841873

<u>SUBJECTS</u>	<u>RATINGS</u>
Mining Engineering I	81
Mining Engineering II	79
Mining Engineering III	83
GENERAL AVERAGE RATING	80.90%
	<u>PASSED</u>

Manila, Philippines
August 11, 2017

For and in behalf of:

HENRIETTA P. NARVAEZ
Officer In Charge
Records Management Division

By:

Estrellita R. Mendoza
ESTRELLITA R. MENDOZA
Unit-Head I.M.M.S.U
Records Management Division
32-08-11-2017

SEAL

O.R. # : 12893960

DATE: 08/09/17

Verified and typed by: *Mariel Lyn G. Riño*
MARIEL LYN G. RIÑO

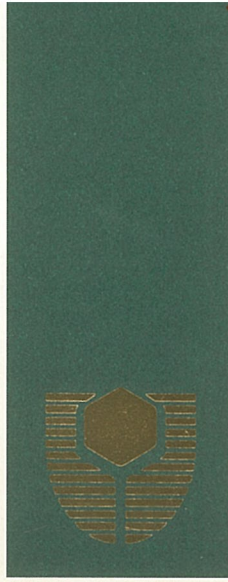
NOTE: The minimum passing general rating required for the above-named examination is 75% with no rating below 60% in any subject.

RMD/VAU

ERM/mlgr

**ANY ERASURE OR ALTERATION HEREON NULLIFIES THIS CERTIFICATION.
NOT VALID WITHOUT DRY SEAL AND METERED DOCUMENTARY STAMP.**

RMD - 02
Rev. 00
February 25, 2015
Page 1 of 1



CURTIN UNIVERSITY OF TECHNOLOGY
BY AUTHORITY OF THE COUNCIL BE IT KNOWN THAT

Cesar Anthony Aben

HAVING FULFILLED ALL THE REQUIREMENTS IS DULY
ADMITTED TO THE DEGREE OF

MASTER OF SCIENCE GEOLOGY

AND TO ALL THE PRIVILEGES ATTACHED TO THE SAME.
THE GRADUATION SEAL OF
CURTIN UNIVERSITY OF TECHNOLOGY
WAS HERETO AFFIXED PURSUANT TO A RESOLUTION
OF THE COUNCIL.

Chancellor



Vice-Chancellor



1. The graduate

Family name: Aben
Given name(s): Cesar Anthony
Student number: 16870901

2. The award

Name of award:
Master of Science (Geology)

Detail:

This master degree, taught in English, normally takes one and a half years full-time study or equivalent part-time study. Admission requirements and course rules are available on the University website <http://curtin.edu.au>

Pathway to further study:

Graduates may qualify for entry to Doctoral degrees. For further details, see the Graduate Research School website
<http://research.curtin.edu.au/postgraduate-research/future-research-students/entry-requirements/>

3. Awarding institution

Curtin University of Technology is a comprehensive public university established as the Western Australian Institute of Technology in 1967 and given university status in 1987 in legislation by the Parliament of the State of Western Australia. Curtin University is committed to excellence in education and research, has a strong commitment to international engagement and indigenous education, and is widely recognised for the practical and applied nature of its courses.

The Australian Higher Education Graduation Statement is provided by Australian higher education institutions to graduating students on completion of the requirements for a particular higher education award. It provides a description of the nature, level, context and status of studies that were pursued by the individual named. Its purpose is to assist in both national and international recognition of Australian qualifications and to promote international mobility and professional recognition of graduates.

Certification

Date: 26 April 2017

Jon Yorke
Academic Registrar



4. The graduate's academic achievements

COURSE CODE COURSE TITLE

MC-GLGY **Master of Science (Geology)**
Mineral Exploration and Mining Geology Stream (MSc Geol)

Completed Within the Course

	Code	Title	Credits	Grade	Mark %
2015					
Semester 2	GEOL5022	Advanced Predictive Mineral Exploration	25.0	7	78
Semester 2	GEOP3003	Electromagnetics and Radiometrics for Exploration	25.0	7	73
Semester 2	GEOL5011	Environmental Geoscience	25.0	7	70
Semester 2	GEOL5016	Regolith Geology and Mineral Exploration	25.0	7	71
2016					
Semester 1	ERTH5000	Geoscience Professional Practice	25.0	8	88
Semester 1	GEOP3000	Gravity and Magnetism for Exploration	25.0	8	81
Semester 1	GEOL5000	Mining Geology and Resource Estimation	25.0	7	78
Semester 1	GEOL5017	Ore Deposits	25.0	6	69
2016					
Semester 2	GEOL6005	Geology Masters Project Part A	25.0	6	67
Semester 2	GEOL6006	Geology Masters Project Part B	75.0	7	72
Total Credits			300.0	Course Weighted Average	
				74.25	

Course completed on 05-Dec-2016.

Master of Science (Geology) Award Number 258678. Conferred by Council on 13-Jan-2017.





5. Description of the Australian higher education system

Introduction

The Australian higher education system consists of self-governing public and private universities and higher education institutions that award higher education qualifications.

The Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools.



The AQF has 10 levels, each with defined criteria based on a taxonomy of learning outcomes. Higher education qualifications are placed between level 5 (the diploma) and level 10 (the doctoral degree). The bachelor degree is at level 7. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge and skills and application of the knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type. The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

The main AQF qualifications awarded by higher education institutions are bachelor degrees, masters degrees and doctoral degrees. There are also three qualifications at the sub-degree level: the diploma, the advanced diploma and the associate degree. At the graduate level but below the masters degree are the graduate certificate and graduate diploma.





Level	Summary	Qualification Type
Level 1	Graduates at this level will have knowledge and skills for initial work, community involvement and/or further learning	Certificate I
Level 2	Graduates at this level will have knowledge and skills for work in a defined context and/or further learning	Certificate II
Level 3	Graduates at this level will have theoretical and practical knowledge and skills for work and/or further learning	Certificate III
Level 4	Graduates at this level will have theoretical and practical knowledge and skills for specialised and/or skilled work and/or further learning	Certificate IV
Level 5	Graduates at this level will have specialised knowledge and skills for skilled and/or paraprofessional work and/or further learning	Diploma
Level 6	Graduates at this level will have broad knowledge and skills for paraprofessional and/or highly skilled work and/or further learning	Advanced Diploma Associate Degree
Level 7	Graduates at this level will have broad and coherent knowledge and skills for professional work and/or further learning	Bachelor Degree
Level 8	Graduates at this level will have advanced knowledge and skills for professional highly skilled work and/or further learning	Bachelor Honours Degree Graduate Certificate Graduate Diploma
Level 9	Graduates at this level will have specialised knowledge and skills for research, and/or professional practice and/or further learning	Masters Degree
Level 10	Graduates at this level will have systematic and critical understanding of a complex field of learning and specialised research skills for the advancement of learning and/or for professional practice	Doctoral Degree

Admission

Requirements for admission to particular awards are set by higher education institutions and provide a range of routes for entry and only admit those students considered to have potential to complete an award successfully. Admission of school leavers to undergraduate awards is typically on the basis of the level of achievement in year 12 secondary education, although some institutions and awards also use interviews, portfolios or demonstrated interest or aptitude. Most institutions also provide alternative entry provisions via bridging or foundation programs for mature age students or other special provisions, such as recognition of prior learning from previous study. Admission to post-graduate awards is generally based on the level of achievement in previous higher education studies and in most cases, admission to PhD awards is based on high achievement in a research masters degree or in a bachelor degree with first class honours or second class honours division A.

Quality

Quality assurance and stringent approval requirements for higher education institutions ensure that Australia has an international reputation for high quality education.

The Tertiary Education Quality and Standards Agency (TEQSA) was established on 30 July 2011 as a new national regulator and quality assurance agency for higher education. TEQSA is an independent body with the powers to regulate university and non-university higher education providers and monitor quality against standards.

From 29 January 2012 TEQSA assumed responsibility for registering and re-registering providers and accrediting and re-accrediting awards for higher education providers that do not have authority to accredit their own awards. At





the time of registration, re-registration, accreditation and/or re-accreditation, TEQSA evaluates the performance of a higher education provider against the Higher Education Standards Framework. The Standards Framework comprises: Provider Registration, Category and Course Accreditation Standards and Qualification Standards (based on the AQF). The Higher Education Standards Panel, which is independent from TEQSA, is responsible for developing and monitoring the Standards Framework.

TEQSA also undertakes quality assessments of individual providers or reviews issues within the sector across a cohort (thematic reviews). These reviews help to identify sectoral good practice, guide sectoral quality enhancement and inform policy and research.

TEQSA's primary aim is to ensure that students receive a high quality education at any of Australia's higher education institutions.

All higher education institutions receiving Australian Government financial support must meet quality and accountability requirements that are set out in the *Higher Education Support Act 2003*. The Australian Government also uses a range of tools to measure and monitor the quality of outcomes, while the interests of international students are protected by the *Education Services for Overseas Students Act 2000* and the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS), providing tuition assurance and ensuring that institutions listed on CRICOS meet defined minimum standards.





Cesar Anthony Aben
Blk 34 Lot 2 Humel Heritage Homes
Longos
Malolos City Bulacan 3000
Philippines

Date of Issue
26 April, 2017

Student Number
16870901

COURSE CODE COURSE TITLE

MC-GLGY **Master of Science (Geology)**
Mineral Exploration and Mining Geology Stream (MSc Geol)

Completed Within the Course

	Code	Title	Credits	Grade	Mark %
2015					
Semester 2	GEOL5022	Advanced Predictive Mineral Exploration	25.0	7	78
Semester 2	GEOP3003	Electromagnetics and Radiometrics for Exploration	25.0	7	73
Semester 2	GEOL5011	Environmental Geoscience	25.0	7	70
Semester 2	GEOL5016	Regolith Geology and Mineral Exploration	25.0	7	71
2016					
Semester 1	ERTH5000	Geoscience Professional Practice	25.0	8	88
Semester 1	GEOP3000	Gravity and Magnetism for Exploration	25.0	8	81
Semester 1	GEOL5000	Mining Geology and Resource Estimation	25.0	7	78
Semester 1	GEOL5017	Ore Deposits	25.0	6	69
2016					
Semester 2	GEOL6005	Geology Masters Project Part A	25.0	6	67
Semester 2	GEOL6006	Geology Masters Project Part B	75.0	7	72
Total Credits			300.0		


Academic Status
Good Standing

Course Weighted Average
74.25

Course completed on 05-Dec-2016.

Master of Science (Geology) Award Number 258678. Conferred by Council on 13-Jan-2017.

End of Page 1


Jon Yorke
Academic Registrar





End of Record 16870901

Cesar Anthony Aben 16870901

Date of Issue: 26 April 2017

Page 2 of 2

A handwritten signature in black ink, appearing to read 'Jon Yorke'.

Jon Yorke
Academic Registrar



24.5. Universities Australia Standard Grade Descriptors

24.5.1. Universities Australia (previously AVCC) standard grade descriptors shall not be used for reporting results on the Academic Transcript.

24.5.2. The Academic Transcript shall include a legend to allow a conversion from the University grade to the equivalent Universities Australia descriptor.

Grade	Mark	Equivalent UA Descriptor
10	100	High Distinction
9	90 – 99	High Distinction
8	80 – 89	High Distinction
7	70 – 79	Distinction
6	60 – 69	Credit
5	50 – 59	Pass
F		Fail

24.6. Discontinued Grades (effective 1 January 2007)

Grade	Description
D	Deferred Assessment
DNA	Did Not Attend
DNC	Did Not Complete
OR	Ongoing Research
PA	Pass Grade for Pass/Fail Unit

24.7. Unit Withdrawal

24.7.1. A withdrawal from a unit after a census date shall be recorded on the Academic Transcript as a “WD”.

Indicator	Description
WD	Withdrawal

24.7.2. The WD shall remain on the Academic Transcript irrespective of whether a fee refund or remission of debt is approved.

24.7.3. Up until 1 January 2007, a withdrawal from a unit after a census date was recorded on the Academic Transcript as either a “W” or a “WD”.

University of the Philippines

DILIMAN

GREETINGS!

By the authority of the Republic of the Philippines and upon the recommendation of the College and of the University Council, the Board of Regents has conferred on

Cesar Anthony A. Aben

who has fulfilled all the requirements of the course, the degree of

Bachelor of Science in Mining Engineering

with all the rights, honors, and privileges as well as the obligations and responsibilities thereunto appertaining.

IN TESTIMONY WHEREOF, the seal of the University and the signatures of the President, the Chancellor, the Secretary of the University, and the Dean are hereunto affixed.

Given in Quezon City, Philippines, on the 2nd day of November of the year two thousand ten.


(Sgd) EMERLINDA R. ROMAN
President of the University

(Sgd) LOURDES E. ABADINGO
Secretary of the University

(Sgd) SERGIO S. CAO
Chancellor of U.P. Diliman

(Sgd) ROWENA CRISTINA L. GUEVARA
Dean of College of Engineering

Certified Translation of the Original:


MARILYN R. CANTA, Ph.D.
University Registrar



OFFICE OF THE UNIVERSITY REGISTRAR
OFFICIAL TRANSCRIPT OF RECORDS

Entrance Data:

Date/Semester admitted 1st Semester, 2006-2007
Category Transfer Student
Diploma/Title/Degree
High School/College U.P. Los Baños
Date Graduated/Last attended 2nd Semester, 2005-2006
NCEE Rating Year Taken
S.O. No.: Date

Name ABEN, CESAR ANTHONY AMOY
Student No. 2005-22640 Sex Male
Date & Place of Birth April 13, 1989; Alaminos City, Pangasinan
Father's Name Edison Aben
Mother's Name Maria Victoria Amoy
Degree/Title/Course:
BACHELOR OF SCIENCE IN MINING ENGINEERING,
November 02, 2010

COLLEGIATE RECORD				
COURSE NUMBER	DESCRIPTIVE TITLE OF COURSE	FINAL	GRADES	CREDITS
			Re-exam Completion	
	<p>Records from the University of the Philippines Diliman begin on page 2.</p> <p>Entrance credential shows enrolment in:</p> <p><u>University of the Philippines Los Baños</u> 1st Semester, 2005-2006 2nd Semester, 2005-2006</p> <p>A certified true copy of the official transcript of records from the above school is attached as page 6.</p>			
Continued on page 2. Transcript guide on page 4 and page 5.				

Initial Checker mfabella Date 02/27/2015
Final Checker ebcandelario Date 05/22/2015
Printed By joseph Date 05/22/2015
Date Issued JUN 05 2015

MARILYN R. CANTA, Ph.D.
University Registrar

OFFICE OF THE UNIVERSITY REGISTRAR
OFFICIAL TRANSCRIPT OF RECORDSName **ABEN, CESAR ANTHONY AMOY**

Student No. 2005-22640

COLLEGIATE RECORD		GRADES		CREDITS	
COURSE NUMBER	DESCRIPTIVE TITLE OF COURSE	FINAL	Re-exam		
			Completion		
COLLEGE OF ENGINEERING					
1st Semester, 2006-2007					
Eng 12	World Literatures	2.5	3	3	
Geog 1	Places and Landscapes in a Changing World	1.25		3	
Math 53	Elementary Analysis I	4		5	
Pan Pil 19	Sexwalidad, Kasarian at Panitikan	1.25		3	
Physics 71	Elementary Physics I	3		4	
Physics 71.1	Elementary Physics I Laboratory	2.25		1	
NSTP CWTS 1 -Engg MMME		1.5		(3)	
2nd Semester, 2006-2007					
ES 1	Engineering Drawing	5		-	
Geol 11	Principles of Geology	2.5		3	
Kas 1	Kasaysayan ng Pilipinas	2.5		3	
Math 54	Elementary Analysis II	5		-	
Physics 72	Elementary Physics II	3		4	
Physics 72.1	Elementary Physics II Laboratory	1.75		1	
NSTP CWTS 2 -Engg MMME		1.25		(3)	
Summer, 2007					
Math 54	Elementary Analysis II	2.5		5	
1st Semester, 2007-2008					
EEE 3	Elementary Electrical Engineering	3		3	
ES 11	Statics of Rigid Bodies	Drp		-	
ES 21	Mathematical Methods in Engineering	2.75		3	
GE 10	General Surveying I	3		3	
Math 55	Elementary Analysis III	3		3	
Physics 73	Elementary Physics III	3		4	
Physics 73.1	Elementary Physics III Laboratory	1.5		1	
PE 2	Duck Pin Bowling	1.25		(2)	
PE 2	Philippine Folk Dance	1.75		(2)	
2nd Semester, 2007-2008					
Chem 17	General Chemistry II	5		-	
ES 26	Introduction to Computer Programming	2.25		3	
Geol 11.1	Laboratory in Principles of Geology	1	1		
Geol 40	Elementary Mineralogy	1.75	4		
Philo 11	Logic	2.75	3		
Stat 101	Elementary Statistics	2.75	3		
PE 2	Chess	1.75	(2)		
Summer, 2008					
ES 11	Statics of Rigid Bodies	5	-		
Pan Pil 17	Panitikan at Kulturang Popular	2.5	3		
1st Semester, 2008-2009					
Chem 17	General Chemistry II	2.75	5		
EM 10	Principles of Mining	2.25	3		

Continued on page 3. Transcript guide on page 4 and page 5.

Continued on page 3. Transcript guide on page 4 and page 5.

Initial Checker mfabella Date 02/27/2015Final Checker ebcandelario Date 05/22/2015Printed By joseph Date 05/22/2015Date Issued JUN 05 2015
MARILYN R. CANTA, Ph.D.
University Registrar

OFFICE OF THE UNIVERSITY REGISTRAR
OFFICIAL TRANSCRIPT OF RECORDSName **ABEN, CESAR ANTHONY AMOY**

Student No. 2005-22640

COLLEGIATE RECORD		GRADES		CREDITS
COURSE NUMBER	DESCRIPTIVE TITLE OF COURSE	FINAL	Re-exam	
			Completion	
<u>1st Semester, 2008-2009</u>				
EM 45	Surface Mining	1.75		3
EM 154	Mine Economics	1		3
GE 12	General Surveying II	2.5		4
MetE 11	Principles of Metallurgy	3		3
<u>2nd Semester, 2008-2009</u>				
EM 36	Underground Mining	2.5		3
EM 156	Mine Plant Design	1.75		3
Env Sci 1	Environment and Society	2.25		3
ES 10	Forces at Work	2.25		3
ES 11	Statics of Rigid Bodies	5		-
Geol 50	Elementary Petrology	2		4
MetE 13	Methods of Metallurgical Analysis	2.75		2
<u>1st Semester, 2009-2010</u>				
EM 152	Mine Management	1.5		3
EM 198	Special Problems in Mining Engineering	1.5		3
ES 1	Engineering Drawing	3		2
ES 11	Statics of Rigid Bodies	2.75		3
Geol 112	Structural Geology	2.25		4
MetE 120	Ore Dressing	2.75		3
PI 100	The Life and Works of Jose Rizal	1.25		3
<u>2nd Semester, 2009-2010</u>				
EM 146	Rock Mechanics	1.75		3
EM 157	Mine Ventilation	2.75		3
EM 191	Mining and Environmental Laws	1		3
ES 13	Mechanics of Deformable Bodies I	5		-
ES 15	Mechanics of Fluids	---		-
Geol 194	Metalliferous Ore Deposits	2.75		5
MetE 128	Mineral Processing Laboratory	1.25		2
<u>Summer, 2010</u>				
Anthro 10	Bodies, Senses and Humanity	1.5		3
ES 12	Dynamics of Rigid Bodies	1.5		3
<u>1st Semester, 2010-2011</u>				
ES 13	Mechanics of Deformable Bodies I	2.5		3
ES 15	Mechanics of Fluids	2.5		3
Mine and Mill Practice		Completed		8 weeks
Graduated with the degree of BACHELOR OF SCIENCE IN MINING ENGINEERING on		November 02, 2010		
End of UP Diliman Transcript. Cleared: May 30, 2011				

Initial Checker mfabella Date 02/27/2015
Final Checker ebcandelario Date 05/22/2015
Printed By joseph Date 05/22/2015
Date Issued JUN 05 2015

MARILYN R. CANTA, Ph.D.
University Registrar



UNIVERSITY OF THE PHILIPPINES DILIMAN TRANSCRIPT GUIDE

Student records are confidential and information is released only at the request of the student or of appropriate institutions [provided an authority to release is issued by the student]. "Partial" transcripts are not issued. Official transcripts of records obtained from other institutions and which have been submitted to the University for admission and/or transfer of credit become part of the student's permanent record and are issued as certified true copies with the UP transcript.

Application for transcript of records should be accompanied by a student clearance (UP Form 241). University clearance should be applied for immediately after the last semester/trimester/term of enrolment.

Transcript Entries

Courses taken in UP Diliman, cross-enrolled in other Constituent Units (CUs); Advance Placement Examination (APE), Advance Credits Awarded, and Proficiency Examination in Physical Education (PEPE) appear in the Transcript of Records.

Advance Placement Examination (APE)

New freshmen who qualify for and pass the prescribed advance placement examination in basic courses in the freshman year such as the languages, College Algebra, Plane Trigonometry, and others within one (1) year of their enrolment in the University, shall be given credit for the corresponding subjects in their academic program provided that this privilege is not given for more than six (6) units in any one discipline. These examinations are usually scheduled two (2) weeks before the advanced freshmen registration every first semester.

Holders of the International Baccalaureate (IB) diploma/certificate may apply for advance credit for certain subjects they have taken. However, the total credit that may be granted, including automatic credit, shall not exceed 15 units per subject area.

Proficiency Examination in Physical Education (PEPE)

Proficiency examinations (or credit by examination) in PE courses are given to enable students who are already skillful in one (1) or more sports to acquire advanced units in PE. Any student who passes a PEPE shall be given credit for the corresponding PE course. Students may take proficiency examinations in one (1) or more courses to meet the PE requirements. The examination is given twice a year before the start of every semester.

Validation for Advanced Credits

A transfer student admitted with less than 66 units of work must validate all the courses he/she is applying for advanced credits at the rate of 18 units a semester within a period not exceeding three (3) semesters from the date of admission.

As of February 2015

Academic Calendar

The Academic Calendar is divided into two (2) semesters of at least 16 weeks each, exclusive of registration and final examination period. Each semester consists of at least 100 class days. A summer session of 6 weeks follows the second semester. Class work in the summer session is equivalent to class work in one (1) semester.

The first semester begins in August, the second semester in January, and the midyear term in June.

All academic units in UP Diliman operate under the semestral system, except for the Master of Business Administration and the Master of Science in Finance programs of the Cesar E.A. Virata School of Business (CEAVSB), the Master of Management of the UP Extension Program in Pampanga/Olongapo, and the Professional Masters in Tropical Marine Ecosystems Management program of the College of Science which are under the trimestral system.

Special Order Number

The University of the Philippines, the National University by virtue of R.A. 9500, operates under a University Charter. Graduation of students does not require confirmation by the Commission on Higher Education (CHED), thus, the University does not issue a Special Order No. to its graduates.

Authenticity

The copy of the Transcript of Records is an exact reproduction of the transcript on file with the Office of the University Registrar and is considered as a copy of the original when it bears the dry seal of the University and the original signature of the University Registrar or a Security Signature Stamper. The use of the stamper was approved by the Board of Regents at its 1303rd meeting held last 26 November 2014 and implemented effective January 2015.

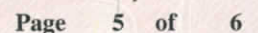
Any erasure or alteration made on this copy renders the whole transcript spurious and invalid.

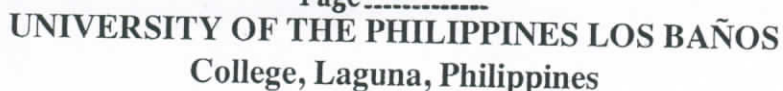
Credit Unit

The unit is the semester hour. Most classes taught at the University meet 3 hours a week; these classes carry 48 clock hours of instruction and 3 units of credit.

Each unit of credit is at least 16 semester-hours of instruction in the form of lecture, discussion, seminar, tutorial, recitation, or any combination of these forms. Laboratory work, field work, or related student activity is credited one (1) unit for at least thirty-two (32) semester hours.

MARILYN R. CANTA, Ph.D.
University Registrar





ADMISSION DATA:

Date admitted:	May 21, 2005
Category:	New Freshman
Degree/Title:	High School Graduate
High School/College:	Francisco Homes College
Location:	San Jose Del Monte City

Date graduated/last attended: March 23, 2005
NCEE rating: x-x-x Year taken: x-x-x

Name: CESAR ANTHONY AMOY ABEN
Student No.: 2005-22640 **Sex:** Male
Address: M.H. Del Pilar St., Poblacion, Mabini,
Pangasinan
Date of Birth: April 13, 1989
Place of Birth: Alaminos, Pangasinan
Father's Name: Edison N. Aben
Mother's Name: Victoria Amoy
College/School: Forestry and Natural Resources
Degree/Title: B.S. Forestry
Major: x-x-x
Date graduated: x-x-x

COURSE NUMBER	COLLEGIATE RECORDS	GRADES		CREDITS
		FINAL	Re-exam	
	DESCRIPTIVE TITLE OF THE COURSE		Completion	
FIRST SEMESTER, 2005-2006				
BOT 1	Introduction to Plant Science	1.75	-	3
ENG 1	College English	2.00	-	3
MATH 11	College Algebra	1.50	-	3
SOSC 1	Foundations of Behavioral Sciences	2.25	-	3
ZOO 1	General Zoology	1.75	-	3
FOR 1	General Forestry	1.25	-	3
FRM 90	Elementary Forestry Cartography	1.75	-	1
PE 1	Foundations of Physical Fitness	2.00	-	(2)
LTS 1	Literacy Training Service	Passed	-	(3)
SECOND SEMESTER, 2005-2006				
CHEM 15	Fundamentals of Chemistry	2.00	-	5
FBS 21	Taxonomy of Forest Plants	Drp.	-	-
MATH 14	Plane Trigonometry	2.75	-	3
ENG 2	College Writing in English	2.25	-	3
SFFG 101	Principles and Concepts of Social Forestry	2.00	-	3
UP-X				

Remarks:	Cleared effective May 16, 2006.
----------	---------------------------------

Grading System: 1 - Excellent; 1.5 - Very Good; 2 - Good; 2.5 - Satisfactory; 3 - Pass; 4 - Conditional failure; 5 - Failure; Inc. - Incomplete; Drp. - Dropped

Credits: One university unit of credit is one hour lecture or recitation each week for the period of a complete semester of 15 to 17 weeks. In all courses two and a half to three hours of laboratory work, and in technical courses, three hours of drafting or shop work are regarded as the equivalent of one hour of recitation or lecture.

NOTE: This copy is considered as an original copy when it bears the dry seal of the University and original signature in ink of the University Registrar. Any erasure or alteration made on this copy renders the whole transcript invalid.

Prepared by: L.L. Monis
Checked by: P.B. Alcachupas
Updated by:
Issued by: *[Signature]*
11m83-58

Date: May 10, 2006
Date: May 22, 2006
Date:
Date: 7-12-26


ADELIZA A. DORADO
University Registrar 

11P1 R-0675N4



**COLLEGE
OF
ENGINEERING**
University of the Philippines

Melchor Hall, U.P. Campus, Diliman, Quezon City, Philippines 1101



920-8860; 928-3144; 981-8500 loc. 3104/3103

CERTIFICATION OF COMPLETION OF ACADEMIC REQUIREMENTS

24 FEBRUARY 2015

TO WHOM IT MAY CONCERN:

This certifies that **MR. CESAR ANTHONY A. ABEN** has completed all the academic requirements for the degree of Bachelor of Science in Mining Engineering (BSEM) of the College of Engineering, University of the Philippines Diliman as of the end of the First Semester, 2010-2011 with a general weighted average of 2.563.

This certification is being issued upon the request of **MR. ABEN** for whatever legal purpose it may serve.

DR. TERENCE P. TUMOLVA
College Secretary

Not Valid Without
College Seal



UNIVERSITY OF THE PHILIPPINES DILIMAN

Office of the University Registrar

Phone 981-8500 ext. 4551, 4552, 4553 / 927-6084 * P.O. Box 161, Diliman, QC 1101 * email: our@upd.edu.ph

24 February 2015

C E R T I F I C A T I O N

TO WHOM IT MAY CONCERN:

This is to certify that English is generally used as a medium of instruction in the University of the Philippines Diliman.

This certification is issued upon the request of
Mr. Cesar Anthony A. Aben.

MARILYN R. CANTA, Ph. D.
Assistant University Registrar

CERTIFICATE

OF COMPLETION

This certificate is awarded to

Cesar Anthony Aben

For completing the course

**Mental Health and Psychosocial Support
Online Training**

Awarded on **July 4, 2022**



RONALD P. LAW, MD, MPH
OIC-Director IV
Health Emergency Management Bureau



PRETCHELL P. TOLENTINO, MD, MCHM
OIC-Director IV
Health Human Resource Development Bureau

Instructional hours: 16 hours



Department of Health
ACADEMY
PHILIPPINES



S/N: yxwgsFKMii

Certificate of Training

This is to certify that

Cesar Anthony Aben

has successfully completed the Operation and Maintenance Training

of

PRI Full-size Train Operation Simulator

Training Period: 27-June-2022 ~ 01-July-2022

Mamoru Yoshida
Executive Director,
General Manager, Kamakura Operations,
Mitsubishi Precision Company, Limited

M. Yoshida

 **MITSUBISHI PRECISION CO., LTD.**



CERTIFICATE OF ATTENDANCE

IS HEREBY PRESENTED TO

CESAR ANTHONY A. ABEN

for completing the attendance requirements of the lecture on
"TAKING CARE OF PSYCHOLOGICAL WELLBEING IN A WORKPLACE"
conducted on the 5th of May, 2022 via Zoom

Given this 5th day of May, 2022 in Columbia Towers, Mandaluyong City.



MR. ALBERT M. ARCEGA, MA, RPm
RESOURCE SPEAKER



MR. ISRAEL A. RADIAGANDING
CHIEF, TRAINING DIVISION



CERTIFICATE OF PARTICIPATION

is presented to

CESAR ANTHONY A. ABEN, MSC

For their participation during the two-day webinar titled Skills Lab on Project Management
Given this 6th of May 2022 via Zoom.

Leonardo Jose M. Berba
Chief Executive Officer



LIGHT RAIL TRANSIT AUTHORITY

LRTA Compound, Line 2 Depot, Marcos Highway, Santolan, Pasig City

This
CERTIFICATE

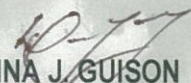
is given to

CESAR ANTHONY A. ABEN

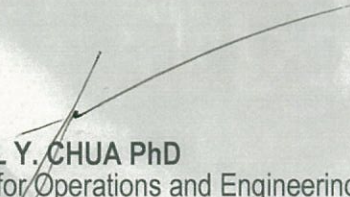
for attending the

**IMMERSION PROGRAM IN LRTA LINE 2 OF DOTR-PRI EMPLOYEES
AND JICA EXPERT TEAM (JET)**

conducted by the HRMD —Training Section and the Technical Resource Persons/Focal Persons
of the Safety & Security Division, Operations & Engineering Department
held on **March 21-23, 2022** (24 Hours)


DIVINA J. GUISON

Manager, Human Resource Management Division


PAUL Y. CHUA PhD

Deputy Administrator for Operations and Engineering
Concurrent OIC for Deputy Administrator for Administrative, Finance and AFCSS



Republic of the Philippines
DEPARTMENT OF TRANSPORTATION



For verification, contact DOTr-HRDD
at hrddedotr.gov.ph

CERTIFICATE OF COMPLETION

is presented to:

CESAR ANTHONY ABEN

for attending the two-day leadership development training program on **COACHING FOR BREAKTHROUGH RESULTS** (6 hours training credit) conducted from **15-16 December 2021**.

Given this 16th day of December 2021 at the Department of Transportation - Clark, Pampanga.


Atty. JER B. SAMSON
Director for Administrative Service


Atty. ARTEMIO U. TUAZON JR.
Undersecretary, Administrative Service

Certificate of Training:

Cesar Anthony A. Aben

Has successfully completed training:

**Introduction to safety management, security and
competence management on the UK Railway**



Neil Robertson

Chief Executive & Company Secretary, NSAR Limited



development academy of the philippines

CERTIFICATE OF COMPLETION

is presented to

Cesar Anthony A. Aben

for having completed the

Training Course on Root Cause Analysis and Corrective Action Formulation

conducted by the Academy's

Productivity and Development Center

held on 25-26 October 2021 through Zoom Online Platform



Engelbert C. Caronan

ATTY. ENGELBERT C. CARONAN, JR., MNSA

President and CEO

PDC-QFGSO



210553-049141



Certificate of Attendance

It is hereby certified that

Cesar Anthony A. Aben

has participated in

Track and Guideways Course

of Online Railway Fundamental Training

Capacity Development for Philippine Railways Institute

September, 30. 2021

A handwritten signature in blue ink, appearing to read 'T. Tanisaka'.

Takahiro Tanisaka

Training Leader of PRI-TA

Tokyo Metro Co., Ltd.



development academy of the philippines

CERTIFICATE OF COMPLETION

is presented to

Cesar Anthony A. Aben

for having completed the

**Training Course on ISO 19011:2018 Auditing
Management Systems**

conducted by the Academy's

Productivity and Development Center

held on 13-16 September 2021 through Zoom Online Platform



Engelbert C. Caronan

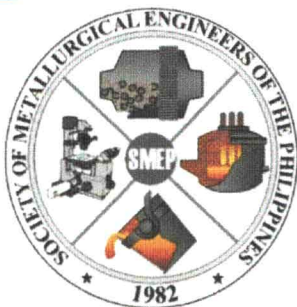
ATTY. ENGELBERT C. CARONAN, JR., MNSA

President and CEO

PDC-QFGSO



210535-044374



Certificate of Participation

is awarded to

CESAR ANTHONY A. ABEN

for attending the

2018 SMEP Technical Forum

Held on June 14, 2018 at the

**Department of Mining, Metallurgical, and Materials Engineering (DMMME) Auditorium
University of the Philippines, Diliman, Quezon City**

organized by the

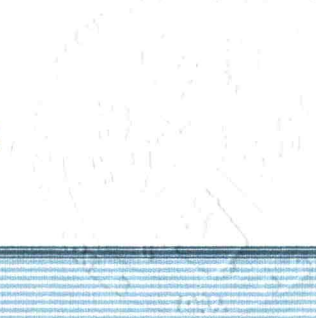
Society of Metallurgical Engineers of the Philippines (SMEP)

in cooperation with

UP DMMME

with duration of three (3) hours


Maria Luisa A. Sajonas
MARIA LUISA A. SAJONAS
Secretary


Alberto V. Amorsolo Jr.
DR. ALBERTO V. AMORSOLO JR.
President



Global
Green Growth
Institute

Certificate of Participation

This certificate is given to

Cesar Anthony Aben

for having participated in the

Training on Mainstreaming Green Growth in Development Planning (Module 1)

for a total of 24 hours

conducted under the **Mainstreaming Green Growth in Development Planning Project**

during the period January 29 – 31, 2018

Given this 22nd day of June in Balanga City, Bataan, Philippines.

Nieva Natural

Director - Agriculture, Natural Resources and Environment
National Economic and Development Authority

Sukhjinder Atwal

Country Representative
Global Green Growth Institute



ATENEIO

Ateneo
School of
Government

Forming Leaders, Leading Reforms

Awards this

CERTIFICATE OF COMPLETION

to

Cesar Anthony A. Aben

for successfully completing the

POLICY DEVELOPMENT AND ANALYSIS COURSE

held on December 11-13, 2017 at Heyden Hall, Manila Observatory

Ateneo de Manila University, Quezon City

Given this 13th day of December, 2017

A handwritten signature in black ink, reading "Aurma M. Manlangit".

Aurma M. Manlangit, MPM
Director, Executive Education
Ateneo School of Government



development academy of the philippines

CERTIFICATE OF COMPLETION

is presented to

Cesar Anthony A. Aben

for having completed the

**Write Right: Training Course in Technical Writing
for the Public Sector
(32 Hours)**

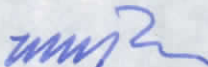
conducted by the Academy's

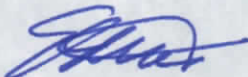
Center for Organizational Development

held on 10 - 13 October 2017

at the Development Academy of the Philippines, Pasig City.




TRYGVE A. BOLANTE
Vice President, COD


ATTY. ELBA S. CRUZ, PhD, MNSA
President and Chief Executive Officer

KIPAM
COD-17-0001



Certificate of Participation

is awarded to

CESAR ANTHONY A. ABEN

for attending the

Minerals Industry Symposium

of the

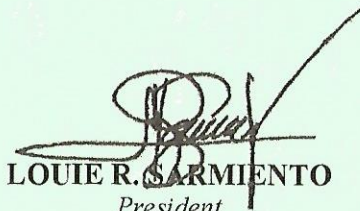
61st Annual National Mine Safety and Environment Conference

with the Theme: "61 Years of Responsible Mining and Nation Building"

held on November 13, 2014 at the

CAP-John Hay Trade and Cultural Center, Baguio City, Philippines.

Given this 13th day of November 2014 at Baguio City, Philippines.


LOUIE R. SARMIENTO
President

Philippine Mine Safety & Environment Association


LEO L. JASARENO
Director
Mines and Geosciences Bureau


FELIZARDO A. GACAD, JR.
President
Philippine Society of Mining Engineers



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Region XI, Davao City

Awards this

CERTIFICATE OF PARTICIPATION

to

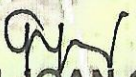
CESAR ANTHONY ABEN



in recognition of his/her active cooperation and invaluable participation in the

***Technical Training on Flood and Mud Flow
Resulting to Landslide Rescue Operations***

*held at the Felix Resort Complex, Matina, Davao City
on August 7-8, 2014 for sixteen (16) training hours*

Given this 8th day of August 2014


ATTY. CHELIN JOAN G. SONZA-ALUG
Chief, Administrative Division/PMCC Coordinator



JOSELIN MARCUS E. FRAGADA, CESO III
Regional Director




PSME

PHILIPPINE SOCIETY OF MINING ENGINEERS

presents this

Certificate of Attendance

to

CESAR ANTHONY A. ABEN

for attending the 2014 MINECON (3rd Mining Engineers' Convention)
held on June 12-14, 2014 at Radisson Blu Hotel, Cebu City

Given this 14th day of June 2014.


ENGR. ARMANDO L. MALICSE

Secretary


ENGR. CESAR I. LAO-AS

President

World Class Achiever Award



ARIVA ACADEMY

LEARNING DEVELOPMENT AT ITS FINEST

It's all about being better!

awards this

Certificate of Achievement

to

Cesar Anthony Aben

for participating in

Secrets to Customer Service Excellence

**Conflict Resolution: How to Effectively
Deal with Difficult People and Situations**

Programs developed and facilitated by Howell V. Mabalot

held on June 6, 2014 at the
SVG Hall of AIM Conference Center,
Benavidez corner Trasierra Streets,
Legaspi Village, Makati City, Philippines


JM Matienzo
President & CEO

Learning Event Producer



MINI-MEA Series



Secretarial Career Advancement Series



Strategy and Leadership Series



CERTIFICATE OF ATTENDANCE

This is to certify that

Cesar Anthony A. Aben

has successfully attended a training on


ISO 9001:2008 Awareness

held on

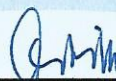
May 13, 2014

at

Philippine Mining Development Corporation
Pasig City, Philippines



Raquel R. Abutin
Manager - Academy Services
TÜV Rheinland Philippines Inc.



Edna D. Castillo
Trainer



NAMRIA GEOMATICS TRAINING CENTER

National Mapping and Resource Information Authority

Department of Environment and Natural Resources

Republic of the Philippines

Certificate of Completion

is awarded to

CESAR ANTHONY A. ABEN

for completing the

Training on Advanced GIS

(40 hours)

held on March 31 to April 4, 2014 at the
NAMRIA Geomatics Training Center, Lawton Avenue
Fort Bonifacio, Taguig City, Philippines


JOHN SANTIAGO F. FABIC
GISMB Director and GTC Manager


DR. PETER N. TIANGCO, CESO I
Administrator



NAMRIA OFFICES:

Main : Lawton Avenue, Fort Bonifacio, 1634 Taguig City, Philippines Tel. No. (632) 810-4831 to 41

Branch: 421 Barraca St. San Nicolas, 1010 Manila, Philippines, Tel. No. (632) 241-3494 to 98

www.namria.gov.ph

ISO 9001:2008 CERTIFIED FOR MAPPING AND GEOSPATIAL INFORMATION MANAGEMENT

GTC- 2014-0113

GEOMATICS TRAINING CENTER

CSC Accreditation No: GTI-2003-01-0204



NAMRIA GEOMATICS TRAINING CENTER

National Mapping and Resource Information Authority

Department of Environment and Natural Resources

Republic of the Philippines



Certificate of Completion

is awarded to

CESAR ANTHONY A. ABEN

for completing the

Training on Basic GIS

(40 hours)

held on March 10 to 14, 2014 at the
NAMRIA Geomatics Training Center, Lawton Avenue
Fort Bonifacio, Taguig City, Philippines


JOHN SANTIAGO F. FABIC
GTC Manager
Director, GISMB


DR. PETER N. TIANGCO, CESO I
Administrator

Certificate of Participation

is presented to

CESAR ANTHONY ABEN

for attending the

Minerals Industry Symposium

of the

60th Annual National Mine Safety and Environment Conference

held on November 21, 2013

at the

CAP-John Hay Trade and Cultural Center,

Baguio City, Philippines

organized by the

Philippine Mine Safety and Environment Association,

Philippine Society of Mining Engineers

and

Department of Environment and Natural Resources

Mines and Geosciences Bureau

Given this 21st day of November 2013

at Baguio City, Philippines



A handwritten signature in black ink, appearing to read "Louie R. Sarmiento".

LOUIE R. SARMIENTO

President

Philippine Mine Safety & Environment Association

A handwritten signature in black ink, appearing to read "Cesar I. Lao-As".

CESAR I. LAO-AS

President

Philippine Society of Mining Engineers

A handwritten signature in black ink, appearing to read "Leo L. Jasareno".

LEO L. JASARENO

Acting Director

Mines and Geosciences Bureau



**HR Club
Philippines**
online community for HR education & resource



This is to certify that

Cesar Anthony A. Aben

has successfully completed the course:

BUSINESS ETIQUETTE

held at:

BUSINESSMAKER ACADEMY TRAINING LOUNGE
1203-A WEST TOWER PSE CENTER, EXCHANGE ROAD,
ORTIGAS CENTER PASIG CITY

November 07, 2013

CAMILLE ROSE G. PANGILINAN-YUQUE
RESOURCE SPEAKER

CYNTHIA J. MONTIEL
ASSISTANT MANAGER

Certificate

This is to certify that Mr.CESAR ANTHONY
ABEN has successfully completed the study in
International Training Workshop on Fully
Mechanized Coal Mining Technology from
September 8, 2013 to September 26, 2013 at China
Coal Overseas Development Co., Ltd, P.R. China.

Department of International Cooperation

Ministry of Science and Technology

The People's Republic of China

September 26, 2013

NO: 131715

Dassault Systèmes GEOVIA Inc.

IS PLEASED TO CERTIFY THAT

CESAR ANTHONY A. ABEN

HAS ATTENDED AND SUCCESSFULLY COMPLETED THE TRAINING PROGRAM FOR

Surpac Geology

Presented at PMDC Main Office, Pasig City
August 12-16, 2013



Rick Moignard, President and CEO
Dassault Systèmes GEOVIA Inc.



Nikki Herrero
Dassault Systèmes GEOVIA Inc.





hereby confers this

Certificate of Participation

to

Cesar Anthony Aben

PHILIPPINE MINING DEVELOPMENT CORPORATION

having successfully completed the seminar

WORK ATTITUDE AND VALUES ENHANCEMENT

conducted on July 5, 2013

at RCBC Plaza, Makati

A handwritten signature in blue ink, appearing to read 'Rene A. Espinosa', with a long horizontal stroke extending to the right.

RENE A. ESPINOSA

President

Powermax Consulting Group, Inc.

A handwritten signature in blue ink, appearing to read 'Mr. L.A. Mumar', with a long diagonal stroke extending from the bottom left towards the top right.

Mr. L.A. Mumar

Speaker



PHILIPPINE SOCIETY OF MINING ENGINEERS (PSEM)

Unit 703 7/F Keppel Bldg. Samar Loop cor. Cardinal Rosales Ave., Cebu Business Park, Cebu City

In cooperation with

MINDANAO ASSOCIATION OF MINING ENGINEERS, INC. (MAEM)

Presents this

Certificate of Attendance

to

Cesar Anthony Aben

for having attended the

2nd Mining Engineers Convention (MINECON 2012)

Theme: "Mining Engineering Profession: Meeting the Challenges of the Present Society"

held at Waterfront Insular Hotel, Lanang, Davao City

Given this 15th day of June 2012.


Lucio R. Castillo

MAEM-President


Cesar Ibanez Lao-as

PSEM-President



Republic of the Philippines


DEPARTMENT OF TRANSPORTATION

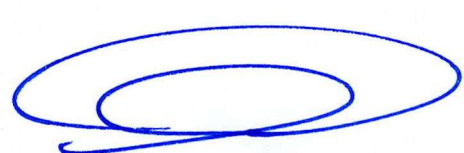
CERTIFICATE OF EMPLOYMENT

TO: Mr. Cesar Anthony A. Aben
Supervising Transportation Development Officer
Pag-Ibig Loan

This is to certify that **Mr. Cesar Anthony A. Aben** is employed by this Department as **Supervising Transportation Development Officer** from **January 06, 2020 to Present** under a **Permanent** appointment.

This certification is issued, on **18th day of February 2022** in connection with Mr. Aben's pag-ibig loan application.


ATTY. JER B. SAMSON
OIC-Director, Administrative Service


ATTY. ARTEMIO U. TUAZON, JR.
Undersecretary for Administrative Service



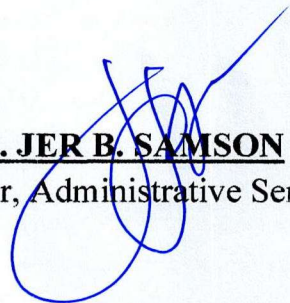
Republic of the Philippines
DEPARTMENT OF TRANSPORTATION


CERTIFICATE OF EMPLOYMENT

TO: Mr. Cesar Anthony A. Aben
Supervising Transportation Development Officer
Phil health Loan

This is to certify that **Mr. Cesar Anthony A. Aben** is employed by this Department as **Supervising Transportation Development Officer** from **January 06, 2020 to Present** under a **Permanent** appointment.

This certification is issued, on **18th day of February 2022** in connection with Mr. Aben's phil health loan application.


ATTY. JER B. SAMSON
OIC-Director, Administrative Service **A**


ATTY. ARTEMIO U. TUAZON, JR.
Undersecretary for Administrative Service



Republic of the Philippines
DEPARTMENT OF TRANSPORTATION

CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that **Mr. Cesar Anthony A. Aben** is employed by this Department as **Supervising Transportation Development Officer** from **January 06, 2020 to Present** under a **Permanent** appointment.

During his term of service, he has obtained the following:

I. Service Record

POSITION	DURATION
See attached Service Record	

II. Performance Rating Reports

- January to June 2020 – 4.800 (VS)
- July to December 2020 – 4.700 (VS)
- January to June 2021 – 4.870 (VS)
- July to December 2020 – 4.910 (VS)

III. Charges and/or Disciplinary Actions


NATURE OF CHARGE(S) * indicate dates	STATUS	DISCIPLINARY ACTION
None	None	None

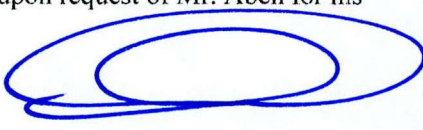
IV. Total Number of Late and Availled Leaves of Absences

1	Late	-
2	Vacation Leave	-
3	Sick Leave	1
4	Special Privilege Leave	3
5	Forced Leave	3
6	Paternity/Maternity Leave	-
7	Parental Leave	-

V. State whether clearance is secured – Not Applicable

This Certification is issued this **18th of February 2022** upon request of Mr. Aben for his employment application.


MR. DARYL D. ANGELES
Chief, Personnel Division


ATTY. ARTEMIO U. TUAZON, JR.
Undersecretary for Administrative Service



Republic of the Philippines

DEPARTMENT OF TRANSPORTATION

Apo Court along Sergio Osmeña St., Clark Freeport Zone, Mabalacat, 2009 Pampanga, Philippines

Tel No. (63 2) 790-83-00/(63 2) 790-84-00 FAX (63 2) 723-49-25

SERVICE RECORD

NAME: **ABEN** **CESAR ANTHONY** **AMOY**
(Surname) (Given Name) (Middle Name) (If married woman, give full maiden name)

BIRTH: **APRIL 13, 1989** **ALAMINOS CITY, PANGASINAN**
(Date) (Place) Data herein should be checked from birth or baptismal certificate or some reliable document.

This is to certify that the employee named herein above actually rendered services in this Office as shown by the Service record below each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned.

SERVICE Inclusive Dates		RECORD OF APPOINTMENT		OFFICE ENTITY/DIVISION		SEPARATION			
From	To	Designation	Status (1)	Salary (2)	Station/Place of Assignment	Date	Cause	Leave Without Pay	Remarks
06-JAN-20	31-DEC-20	EXECUTIVE ASSISTANT III	Co-Terminus	52,703.00/M	Department of Transportation				Reappointment
01-JAN-21	18-JUL-21	EXECUTIVE ASSISTANT III	Co-Terminus	54,251.00/M	Department of Transportation				Salary Adjustment, Pursuant to DBM NBC-584 dtd 1/06/2021
19-JUL-21	PRESENT	SUPERVISING TRANSPORTATION DEVELOPMENT OFFICER	Permanent	68,415.00/M	Department of Transportation				Reappointment

Issued in compliance with Executive Order No. 54, dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 Of the system

CERTIFIED CORRECT

RAUL BOBETTE V. SALAZAR

SUPERVISING ADMINISTRATIVE OFFICER, PERSONNEL DIVISION

FEBRUARY 17, 2022

Date



REPUBLIC OF THE PHILIPPINES


NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY

CERTIFICATION

This is to certify that **Mr. CESAR ANTHONY A. ABEN**, who has been employed as Senior Economic Development Specialist from 11 September 2017 to 05 January 2020, has been performing supervisory functions in the Trade, Services and Industry Staff—Industry Division as part of his duties and responsibilities.

This certification is issued on whatever legal purpose it may serve him.

Issued this 14 July 2021.


ESTRELLA R. TURINGAN
Chief Economic Development Specialist



REPUBLIC OF THE PHILIPPINES

NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY

January 8, 2020

C E R T I F I C A T I O N

This is to certify that per records of this Office, **Mr. CESAR ANTHONY A. ABEN** was an employee of this Authority from **September 11, 2017** to **January 5, 2020**. He held the position of **Senior Economic Development Specialist** on a permanent status at the **Trade, Services and Industry Staff** with an annual salary of **FIVE HUNDRED FORTY-THREE THOUSAND TWO HUNDRED TWENTY-EIGHT PESOS (PHP543,228.00)**.

This certification is issued upon the request of Mr. Aben for his transfer to the Department of Transportation effective January 6, 2020.



MYRA I. DELA CRUZ

Chief Administrative Officer
Human Resource Management Division
Administrative Staff

NEDA sa Pasig, 12 Blessed Josemariá Escrivá Drive, Ortigas Center, Pasig City 1605
P.O. Box 419, Greenhills • Tels. 631-0945 to 64
<http://www.neda.gov.ph>



CERTIFICATION

This is to certify that Mr. Cesar Anthony Aben has worked with the Geological Survey of Western Australia—Department of Mines and Petroleum under my supervision as a Project Geologist for the Cummins Range Carbonatite Deposit (REE Project) from June 1, 2016 to November 4, 2016.

This certification is issued for Mr. Aben upon his request for whatever legal purpose it may serve him.

Issued this 24th of February 2017 in Perth, Western Australia.

Dr. Elena A. Hancock
Supervisor / Senior Geologist



CERTIFICATION

This is to certify that **Engr. CESAR ANTHONY A. ABEN**, was a bona fide employee of the Philippine Mining Development Corporation (PMDC) from 25 March 2013 to 15 June 2015, with a position of Mining Engineer.

He has been performing supervisory functions in the field deployment under the Project Management Department as part of his duties and responsibilities. Moreover, he was also appointed as Project Manager of the following Mining Projects:

- a. Rogongon Copper-Gold Project in Iligan City, Lanao Del Norte
- b. Higanteng Bato Copper-Gold Project in Monkayo, Compostela Valley
- c. Letter V Gold Project in Monkayo, Compostela Valley & Davao Oriental
- d. Palawan Silica Project in Rizal, Palawan
- e. Pantukan Alluvial Gold Project in Pantukan, Compostela Valley
- f. Malitbog Chromite Project in Malitbog, Bukidnon
- g. Opol Gold Project in Opol, Misamis Oriental

This certification is issued to Engr. Aben, upon his request, for whatever legal purpose this may serve.

Issued this 18 February 2022, Ortigas Center, Pasig City.

MARITES M. REOTUTAR
Manager, Project Management Department





Certificate of Employment

This is to certify that **Engr. Cesar Anthony A. Aben** was a bona fide employee of the Philippine Mining Development Corporation (PMDC). He had been with the company from March 25, 2013 to June 15, 2015 and held the position of Mining Engineer

This certification is issued to Engr. Aben, upon his request, for whatever legal purpose this may serve.

Issued on 02 August 2017, Ortigas Center, Pasig City.


Maria Nieves Marives D. Santos
Manager, HR & Administration Department



Republic of the Philippines
DEPARTMENT OF ENERGY

August 1, 2017

C E R T I F I C A T I O N


TO WHOM IT MAY CONCERN:

This is to certify that **Mr. CESAR ANTHONY A. ABEN** was employed in this Department from **January 24, 2012 to March 31, 2013** as **Science Research Specialist II** at the **Geothermal and Coal Resources Development Division**.

This certification is being issued upon the request of **Mr. Aben** for whatever legal purpose it may serve him.


ROSALINA T. RAPI
Officer-in-Charge

Human Resource Management Division


IBS/JDN



Republic of the Philippines

Department of Environment and Natural Resources

MINES AND GEOSCIENCES BUREAU

North Avenue, Diliman, Quezon City, Philippines

Tel. No. (+63 2) 920-9120 / 920-9130 / 928-8937 Fax No. (+63 2) 920-1635 Email: central@mgb.gov.ph

CERTIFICATION


TO WHOM THIS MAY CONCERN:

This is to certify that **Mr. CESAR ANTHONY A. ABEN** was hired under Contract of Service with equivalent position to Science Research Specialist I in this Bureau from June 16, 2010 to January 6, 2012.

This certification is issued upon the request of **Mr. Aben** for whatever legal purpose this may serve.

Issued this 14th day of March 2013 in Diliman, Quezon City.

By Authority of the Director:


ALFREDO C. CAMACHO
OIC, Administrative Division

cc: The Acting Director
Mines and Geosciences Bureau



MINERCON INTERNATIONAL, INC.

CERTIFICATE OF EMPLOYMENT

This certifies that **CESAR ANTHONY ABEN** had worked as a student assistant for the Mineral Property Valuation and Mineral Resource Estimate Project, during the first semester of the school year 2010-2011.

Minercon International Inc. is a management consulting firm specializing in mining, minerals and energy technology which provides various services to the local and regional industry.

This certification is being issued upon the request of Mr. Cesar Anthony Aben to support for his employment.

Given this 13th day of September, 2011 in Quezon City, Philippines.



Enrico C. Nera

ASEAN Eng., APEC Eng., MSME-AIME, MAusIMM, CP Metallurgy
President and COO



PNOC
The Energy Company

PNOC EXPLORATION CORPORATION

Bldg. I Energy Center, Merritt Road, Fort Bonifacio, 1634 Taguig City, Philippines
MCPO Box 3279 Tel. No.: 479-9400

October 29, 2009

CERTIFICATION

TO WHOM IT MAY CONCERN:

This is to certify that **Cesar Anthony A. Aben**, BS in Mining Engineering student from University of the Philippines – Diliman, was a Student Trainee of PNOC Exploration Corporation. He worked on a traineeship program under the **Business Development Department** from April 13, 2009 to May 3, 2009 and **Coal Department** from May 4, 2009 until the completion of the eight (8)-week internship requirement of the course effective June 7, 2009.

This certification is issued upon the request of **Mr. Aben** in compliance with one of the requirements of the course.

Please contact us through telephone numbers +632 479-9400 should you need further confirmation.

af
AFL

Clarisa T. Mirano
Clarisa T. Mirano
Manager *am*
HR & Administration Department