



Republic of the Philippines  
Department of Environment and Natural Resources  
**MINES AND GEOSCIENCES BUREAU**  
**Regional Office No. II**

No. 18 DalannaPagayaya Corner Matunung, Regional Government Center  
Carig Sur, Tuguegarao City  
Telefax. (+63 078)304-5561;(+63 078)304-0508,(+63 078)304-0694  
E-mail: [mgb\\_2@yahoo.com.ph](mailto:mgb_2@yahoo.com.ph)/[region2@mgb.gov.ph](mailto:region2@mgb.gov.ph)

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**CERTIFICATION**

**TO WHOM IT MAY CONCERN:**

THIS IS TO CERTIFY that **Carl Joshua R. Rio** was hired as Legal Assistant through a Contract of Service in the Mines and Geosciences Bureau, Regional Office No. II, Carig, Tuguegarao City from March 01, 2021 to present receiving a gross monthly income of **Php 28,248.00**.

This Certification is issued upon the request of Mr. Rio for whatever lawful purpose it may serve.

Issued this 13th day of December, 2021 at Carig Sur, Tuguegarao City, Cagayan.

  
**FELICITAS V. PILIGAN**  
Chief, Geosciences Division

"MINING SHALL BE PRO-PEOPLE AND PRO-ENVIRONMENT  
IN SUSTAINING WEALTH CREATION AND IMPROVED QUALITY OF LIFE."



# UNIVERSITY OF CAGAYAN VALLEY

(formerly Cagayan Colleges Tuguegarao)

BALZAIN CAMPUS, TUGUEGARAO CITY, CAGAYAN VALLEY, PHILIPPINES 3500

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## HUMAN RESOURCE DEVELOPMENT OFFICE

### CERTIFICATION OF EMPLOYMENT

#### To Whom It May Concern:

This is to certify that **MR. CARL JOSHUA R. RIO** has been employed as Training Specialist of the Human Resource Development Office of the University of Cagayan Valley from August 18, 2018 to January 07, 2021.

Furthermore, he also taught as an Instructor in the School of Business Administration and Hospitality and the Senior High School Department.

This certification is issued this 14<sup>th</sup> day of December 2021 upon the request of Mr. Rio for whatever purpose it may serve.

*stop 12-14-21*  
**BABY ALOHA T. OCAYO, MBA**  
Director, Human Resource Development

Not valid without  
The University Seal



CHED



TESDA



ISO 9001 Certified



DNV Standard 3.401

Legal Education Board



PACUCO



University of Cagayan Valley  
Tuguegarao City

Human Resource Development Office  
Employee Efficiency Rating

Second Semester, SY 2019-2020

Employee ID: R0298-0818

RIO, CARL JOSHUA ROCA

Dimension	Alloted Percentage	Points Earned	
Supervisory Evaluation	25%	98.00	24.50
Customer Evaluation	15%		15.00
Administrative Rating	40%	99.33	39.73
Attendance/Punctuality	20%		20.00
Total			99.23

Absences (Hours:Minutes:Seconds): 0:00:00  
Tardiness (Hours:Minutes:Seconds): 0:00:00

Supervisor Remarks/Customer Comments:  
No Remarks

NOTE: This copy of efficiency rating of the above-named employee serves as notice of his/her performance for the period indicated. This also serves as NOTICE OF WARNING should the final efficiency rating fail to meet the passing standards of the University.

Any discrepancy in the above computation shall be brought to the attention of this office within five (5) working days from receipt hereof. This computation shall be deemed FINAL thereafter.

Prepared by:

  
DONALD Q. TALAUE  
Human Resource Evaluation Specialist

Certified correct:

  
VINA MARIE V. TEMANEL, MBA 1/21/2021  
Director, Human Resource Development Office

Conforme:

  
Signature over printed name of employee

Date: 02-01-2021