July 7, 2022

#### **MEMORANDUM**

**FOR** 

The Regional Executive Director

DENR MIMAROPA Region 1515 L & S Bldg., Roxas Blvd.

Ermita, Manila

THRU

The Assistant Regional Director

For Technical Services

**FROM** 

The OIC, PENR Officer

**SUBJECT** 

SUBMISSION OF CAPACITY BUILDING PLAN OF MT.

**GUITING-GUITING NATURAL PARK** 

Respectfully submitting is the Capacity Building Plan of Mt. Guiting-Guiting Natural Park, both for the Protected Area Management Board (PAMB) and Protected Area Management Office (PAMO) for FY 2023-2033 based on the template provided.

For your information and record.

"For and in the absence of the OIC, PENR Officer"

THELMO S. HERNANDEZ
Chief, Management Services Division

June 27, 2022

JUL 0 6 2022

**MEMORAMDUM** 

**FOR** 

The Regional Executive Director

**DENR MIMAROPA Region** 

1515 L & S Building, Roxas Boulevard,

Ermita, Manila

THRU

The Assistant Regional Director

for Technical Services

:

:

**OIC PENR Officer** 

Odiongan, Romblon

Attention

The Chief

Protected Area Management and Biodiversity Conservation

Section

**FROM** 

PASu, MGGNP

**SUBJECT** 

SUBMISSION OF CAPACITY BUILDING PLAN OF MT.

**GUITING-GUITING NATURAL PARK** 

This has reference to our regular target under OO1: Natural Resources Conservation and Development Program.: Protected Areas, Caves and Wetlands Development and Management Sub-program: I Proclaimed and Legislated Pas:5 PAMB Operationalization: A Capacity Building with performance indicator: Capacity Building Plan prepared based on Training Needs Assessment.

In line with this, we are respectfully submitting the Capacity Building Plan of Mt. Guiting-Guiting Natural Park, both for the Protected Area Management Board (PAMB) and Protected Area Management Office (PAMO) based on the proposed template provided.

For your information and records.

Noted:

ARNOLDO A. BLAZA JR.

OIC, PENR Officer

ROCERO



## Capacity Building Plan for Protected Area Management Office (PAMO) FY 2023-2033

|  |  |  |     | MT. GUIT   | ING-GUIT  | ING NA  | TURAL | PARK |      |      |      |      |      |      |      |                 |
|--|--|--|-----|--|-----------|---------|-------|------|------|------|------|------|------|------|------|-----------------|
| CAPACITY BUILDING  | LEARNING OBEJECTIVES   | DESIRED OUTCOME  |     | TARGET LEARNERS  | 5         |         |       |      |      |      | Sche | dule |      |      |      |                 |
| (TITLE/SUBJECT)  | LEARNING OBDECTIVES  | DESIRED OUTCOME  | No. | Offices  | Positions | 2023    | 2024  | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | BUDGET<br>(Php) |
| B1.Salient Features of the RA 11038 of the NIPAS Act as amended and its IRR (DAC<br>2019-05) |  |  |     |  |           |         |       |      |      |      | (    |      |      |      |      |                 |
| Orientation to PAMO personnel on Facilities within PA, Section 25                            | Provide<br>orientation/referesher to the<br>new and existing personnel of<br>the PAMO regarding Facilities<br>within PA, Section 25                  | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30  | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO)  | various   |         |       |      |      |      |      |      |      |      |      |                 |
| Orientation to PAMO personnel on Local Government Units, Sec 26                              | Provide<br>orientation/referesher to the<br>new and existing personnel of<br>the PAMO regarding Local<br>Government Units, Sec 26                    | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30  | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protectepd Area<br>Management Office<br>(PAMO) | various   |         |       |      |      |      |      | *    |      |      |      |                 |
| Orientation to PAMO personnel on Management Plans and Management Zones, Sec 8-9              | Provide<br>orientation/referesher to the<br>new and existing personnel of<br>the PAMO regarding<br>Management Plans and<br>Management Zones, Sec 8-9 | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30  | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO)  | various   | 1st Qtr |       |      |      |      |      |      |      |      |      | 140,000         |
| Orientation to PAMO<br>personnel on<br>Environmental<br>Impact Assessment<br>(EIA) Sec 12    | Provide orientation/referesher to the new and existing personnel of the PAMO regarding Environmental Impact Assessment (EIA) Sec 12                  | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30  | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO)  | various   |         |       |      |      |      |      |      |      |      |      |                 |
| Orientation to PAMO<br>personnel on Special<br>Use Agreement<br>(SAPA) Sec 25                | Provide<br>orientation/referesher to the<br>new and existing personnel of<br>the PAMO regarding Special<br>Use Agreement (SAPA) Sec 25               | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30  | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO)  | various   |         |       |      |      |      |      |      |      |      |      |                 |



#### Department of Environment and Natural Resources MIMAROPA Region Capacity Building Plan for Protected Area Management Office (PAMO)

## FY 2023-2033

|   |  |  |     | MT. GUIT  | ING-GUIT  | ING NA  | TURAL   | PARK |      |      |      |      |      |      |      |                 |
|---|--|--|-----|---|-----------|---------|---------|------|------|------|------|------|------|------|------|-----------------|
| CAPACITY BUILDING   | LEARNING OBEJECTIVES   | DESIRED OUTCOME  |     | TARGET LEARNERS   | 6         |         |         |      |      |      | Sche | dule |      |      |      |                 |
| (TITLE/SUBJECT)   | LEARNING OBEJECTIVES   | DESIRED OUTCOME  | No. | Offices   | Positions | 2023    | 2024    | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | BUDGET<br>(Php) |
| B2 Target - related an<br>DAOs and BMB TBs)                                 | d other Technical Competenci   | es (with reference to relevant   |     |   |           |         |         |      |      |      |      |      |      |      |      |                 |
| Orientation to PAMO<br>personnel on ASEAN<br>Heritage Park (AHP)<br>Process | Provide<br>orientation/referesher to the<br>new and existing personnel of<br>the PAMO regarding ASEAN<br>Heritage Park (AHP) Process       | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30  | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO) | various   |         |         |      |      |      |      |      |      |      |      |                 |
| Orientation to PAMO personnel on World Heritage Site (WHS) Process          | Provide<br>orientation/referesher to the<br>new and existing personnel of<br>the PAMO regarding World<br>Heritage Site (WHS) Process       | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30  | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO) | various   | 3rd Qtr |         |      |      |      |      |      |      |      |      | 140,000         |
| Orientation to PAMO personnel on Formulation of PA Bills                    | Provide<br>orientation/referesher to the<br>new and existing personnel of<br>the PAMO regarding<br>Formulation of PA Bills                 | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30  | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO) | various   |         |         |      |      |      |      |      |      |      |      |                 |
| Orientation to PAMO personnel on Ecosystem Valuation Study                  | Provide<br>orientation/referesher to the<br>new and existing personnel of<br>the PAMO regarding<br>Ecosystem Valuation Study               | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30  | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO) | various   |         | 1.10-   |      |      |      |      |      |      |      |      | 95,000          |
| Orientation to PAMO personnel on Biodiversity Monitoring System (BMS)       | Provide<br>orientation/referesher to the<br>new and existing personnel of<br>the PAMO regarding<br>Biodiversity Monitoring<br>System (BMS) | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30  | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO) | various   |         | 1st Qtr |      |      |      |      |      |      |      |      | 33,000          |



# Department of Environment and Natural Resources MIMAROPA Region Building Plan for Protected Area Management Office (PAM)

#### Capacity Building Plan for Protected Area Management Office (PAMO) FY 2023-2033

|  |   |  | MT              | . GUITING-GUI   | ITING NA  | TURAI    | PARK     |     |      |      |      |      |      |      |      |  |               |
|--|---|--|-----------------|---|-----------|----------|----------|-----|------|------|------|------|------|------|------|--|---------------|
| CAPACITY BUILDING  | LEARNING OBEJECTIVES  | DESIRED OUTCOME  | TARGET LEARNERS |   |           | Schedule |          |     |      |      |      |      |      |      |      |  |               |
| (TITLE/SUBJECT)  |   |  | No.             | Offices   | Positions | 2023     | 2024     | 202 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 |  | BUDG<br>(Php) |
| B3 - Legal an Policy Framework fo  | or Biodiversity Conservation and Enviro   | nmental Management   |                 |   |           |          |          |     |      |      |      |      |      |      |      |  |               |
| Provide orientation/referesher to the new and existing personnel of the 1987 Constitution relevant to PAMO regarding Provisions of the 1987 Constitution relevant to environmetal management |   | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the    | 30              | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO) | various   |          |          |     |      |      |      |      |      |      |      |  |               |
| Orientation to PAMO personnel<br>on Provisions of the Local<br>Government Code (RA 7160)<br>relevant to environmental<br>planning and management   | Provide orientation/referesher to the<br>new and existing personnel of the<br>PAMO regarding Provisions of the Local<br>Government Code (RA 7160) relevant<br>to environmental planning and<br>management | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30              | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO) | various   | 2nd Qtr  |          |     |      |      |      |      |      |      |      |  | 140,0         |
| Orientation to PAMO personnel<br>on Environmental functions<br>developed to local government<br>units under Section 17 of the<br>Local Government Code                                       | Provide orientation/referesher to the new and existing personnel of the PAMO regarding Environmental functions developed to local government units under Section 17 of the Local Government Code          | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30              | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO) | various   |          |          |     |      |      |      |      |      |      |      |  |               |
| Orientation to PAMO personnel<br>on Establishing Guidelines for<br>Ecotourism Development (EO<br>111)  | Provide orientation/referesher to the new and existing personnel of the PAMO regarding Establishing Guidelines for Ecotourism Development (EO 111)  | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30              | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO) | various   |          | 2nd Qtr  |     |      |      |      |      |      |      |      |  | 95,0          |
| Orientation to PAMO personnel on 17 Sustainable Development Goals  | Provide orientation/referesher to the<br>new and existing personnel of the<br>PAMO regarding 17 Sustainable<br>Development Goals  | Commitment and improved performance of the PAMO personnel on their duties and responsibilities in the fulfillment of the targets of the PA | 30              | DENR Sibuyan Sub-<br>Station and MGNNP<br>Protected Area<br>Management Office<br>(PAMO) | various   |          | בווע ענו |     |      |      |      |      |      |      |      |  | 55,0          |



## Capacity Building Plan for Protected Area Management Board (PAMB) FY 2023-2033

|  |  |   |                           | MT. GU | TING-GUIT | TING NAT | TURAL PA | ARK  |      |      |      |      |      |      |      |      |                 |
|--|--|---|---------------------------|--------|-----------|----------|----------|------|------|------|------|------|------|------|------|------|-----------------|
| CAPACITY BUILDING  | LEARNING OBEJECTIVES   | DESIRED OUTCOME   |                           |        |           |          |          |      |      |      | Sche | dule |      |      |      |      |                 |
| (TITLE/SUBJECT)  |  |   | Name of Entity            | No.    | Positions | 2023     | 2024     | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | BUDGET<br>(Php) |
| B1.Salient Features of<br>2019-05)   | 31.Salient Features of the RA 11038 of the NIPAS Act as amended and its IRR (DAC<br>2019-05)   |   |                           |        |           |          |          |      |      |      |      |      |      |      |      |      |                 |
| Orientation to new<br>nad existing PAMB<br>Members on Special<br>Use Agreement<br>(SAPA) Sec 25  | Provide<br>orientation/referesher to the<br>new and existing membersof<br>the PAMB regarding Special<br>Use Agreement (SAPA) Sec 25      | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park | NGOs, LGU, and<br>Academe | 30     | various   |          |          |      |      |      |      |      |      |      |      |      |                 |
|  | new and existing members of  | Commitment and improved performance of the PAMB on their duties and   | NGOs, LGU, and<br>Academe | 30     | various   |          |          |      |      |      |      |      |      |      |      |      |                 |
| Orientation to new<br>nad existing PAMB<br>Members on PAMB<br>Operationalization,<br>Sec 10-11   | new and existing members of<br>the PAMB regarding PAMB   | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park | NGOs, LGU, and<br>Academe | 30     | various   | 1st Qtr  |          |      |      |      |      |      |      |      |      |      | 140,000         |
| Orientation to new<br>nad existing PAMB<br>Members on Local<br>Government Units,<br>Sec 26       |  | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park | NGOs, LGU, and<br>Academe | 30     | various   |          |          |      |      |      |      |      |      |      |      |      |                 |
| Orientation to new<br>nad existing PAMB<br>Members on Tenured<br>Migrants and<br>PACBRMA, Sec 23 | Provide<br>orientation/referesher to the<br>new and existing members of<br>the PAMB regarding Tenured<br>Migrants and PACBRMA, Sec<br>23 | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park | NGOs, LGU, and<br>Academe | 30     | various   |          |          |      |      |      |      |      |      |      |      |      |                 |



## Capacity Building Plan for Protected Area Management Board (PAMB) FY 2023-2033

|  |  |   |                           | MT. GUI | ring-guit | ING NATI  | IRAL PA | RK   |      |      |      |      |      |      |      |      |                 |         |
|--|--|---|---------------------------|---------|-----------|-----------|---------|------|------|------|------|------|------|------|------|------|-----------------|---------|
| CAPACITY BUILDING  | LEADNING ORFIEGTIVES   | DESIRED OUTCOME   |                           |         |           |           |         |      |      |      | Sche | dule |      |      |      |      |                 |         |
| (TITLE/SUBJECT)  | LEARNING OBEJECTIVES   | DESIRED GOTCOME   | Name of Entity            | No.     | Positions | 2023      | 2024    | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | BUDGET<br>(Php) |         |
| B2.Target-related and<br>DAOs and BMB TBs)   | B2.Target-related and other Technical Competencies (with reference to relevant DAOs and BMB TBs)                                     |   |                           |         |           |           |         |      |      |      |      |      |      |      |      |      |                 |         |
| Orientation to new<br>and existing PAMB<br>Members on ASEAN<br>Heritage (AHP)<br>process               | orientation/referesher to the their duties and   |   | NGOs, LGU, and<br>Academe | 30      | various   |           |         |      |      |      |      |      |      |      |      |      |                 |         |
| Orientation to new<br>and existing PAMB<br>Members on World<br>Heritage Site (WHS)<br>Process          | Provide<br>orientation/referesher to the<br>new and existing members of<br>the PAMB regarding World<br>Heritage Site (WHS) Process   | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park | NGOs, LGU, and<br>Academe | 30      | various   | 3rd Qtr   | 3rd Qtr |      |      |      |      |      |      |      |      |      |                 | 140,000 |
| Orientation to new<br>and existing PAMB<br>Members on<br>Revenue sharing<br>between PA and<br>LGUs     | Provide<br>orientation/referesher to the<br>new and existing members of<br>the PAMB regarding Revenue<br>sharing between PA and LGUs | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of                                  | NGOs, LGU, and<br>Academe | 30      | various   |           |         |      |      |      |      |      |      |      |      |      |                 |         |
| Orientation to new<br>and existing PAMB<br>Members on<br>Formulation of PA<br>Bills                    | Provide<br>orientation/referesher to the<br>new and existing members of<br>the PAMB regarding<br>Formulation of PA Bills             | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park | NGOs, LGU, and<br>Academe | 30      | various   | - 1st Qtr |         |      |      |      |      |      |      |      |      |      | 95,000          |         |
| Orientation to new<br>and existing PAMB<br>Members on Survey<br>of Protected Area<br>Occupants (SRPAO) | Provide orientation/referesher to the new and existing members of the PAMB regarding Survey of Protected Area Occupants (SRPAO)      | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park | NGOs, LGU, and<br>Academe | 30      | various   | 27. 40    |         |      |      |      |      |      |      |      |      |      | ,,,,,           |         |



Capacity Building Plan for Protected Area Management Board (PAMB) FY 2023-2033

|   |   | M   | T. GUIT                      | TING- | GUITING   | NATU | RAL P   | ARK  |      |       |      |      |      |      |      |      |                 |
|---|---|---|------------------------------|-------|-----------|------|---------|------|------|-------|------|------|------|------|------|------|-----------------|
| CAPACITY BUILDING   |   |   |                              |       |           |      |         |      | Sche | edule |      |      |      |      |      |      |                 |
| (TITLE/SUBJECT)   | LEARNING OBEJECTIVES  | DESIRED OUTCOME   | Name of En                   | No.   | Positions | 2023 | 2024    | 2025 | 2026 | 2027  | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | BUDGET<br>(Php) |
| 3. Legal and Policy Framework for Biodiversity Conservation and Emvironmental Management  |   |   |                              |       |           |      |         |      |      |       |      |      |      |      |      |      |                 |
| Orientation to new and<br>existing PAMB Members on<br>Ecological Solid Waste<br>Management Act of 2000 (RA<br>9003)                                 | Provide orientation/referesher to<br>the new and existing members of<br>the PAMB regarding the Ecological<br>Solid Waste Management Act of<br>2000 (RA 9003)  | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park based on its Vision and Mission | NGOs, LGU,<br>and<br>Academe | 30    | ) various |      |         |      |      |       |      |      |      |      |      |      |                 |
| Orientation to new and existing PAMB Members on Establishing the Guidelines for Ecotourism Development (EO 111)                                     | Provide orientation/referesher to<br>the new and existing members of<br>the PAMB regarding Establishing the<br>Guidelines for Ecotourism<br>Development (EO 111)  | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park based on its Vision and Mission | NGOs, LGU,<br>and<br>Academe | 30    | various   |      |         |      |      |       |      |      |      |      |      |      |                 |
| Orientation to new and existing PAMB Members on 17 Sustainable Development Goals  | Provide orientation/referesher to<br>the new and existing members of<br>the PAMB regarding 17 Sustainable<br>Development Goals  | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park based on its Vision and Mission | NGOs, LGU,<br>and<br>Academe | 30    | various   |      | 1st Qtr |      |      |       |      |      |      |      |      |      | 140,000         |
| Orientation to new and existing PAMB Members on Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management | Provide orientation/referesher to<br>the new and existing members of<br>the PAMB regarding Provisions of<br>the Local Government Code (RA<br>7160) relevant to environmental<br>planning and management | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park based on its Vision and Mission | NGOs, LGU,<br>and<br>Academe | 30    | various   |      |         |      |      |       |      |      |      |      |      |      |                 |
| existing PAMB Members on<br>Provisions of the 1987<br>Constitution relevant to  | Provide orientation/referesher to<br>the new and existing members of<br>the PAMB regarding Provisions of<br>the 1987 Constitution relevant to<br>environmental management                               | Commitment and improved performance of the PAMB on their duties and responsibilities in the protection and conservation of Mt. Guiting-Guiting Natural Park based on its Vision and Mission | NGOs, LGU,<br>and<br>Academe | 30    | various   |      |         |      |      |       |      |      |      |      |      |      |                 |