Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Highway, Bgy. Alfonso XIII, Quezon, Palawan
Contact No.: 0917-160-4920
Email: cenroquezon@denr.gov.ph

June 7, 2022

MEMORANDUM

FOR : The Regional Executive Director
DENR- MIMAROPA Region
1515 L&S Bldg. Roxas Blvd., Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Sta. Monica, Puerto Princesa City

FROM : The Community Environment and
Natural Resources Officer

SUBJECT : **COMMITMENT TO SUPPORT DENR EMPLOYEES OF CENRO QUEZON, PALAWAN**

This pertains with your memorandum dated May 30, 2022 and memorandum no. 2022-319 dated May 16, 2022 from Acting Secretary, Jim O. Sampulna, CESO I, received by this Office on May 31, 2022 urging the management's commitment to support DENR employees nationwide.

Please be informed that among the stated priority assistance that must be provided to our employees in the aforementioned memoranda, the initial effort of this Office is extending financial assistance in times of sickness and death of employee and their immediate family members, as agreed during the conducted Monday Forum on January 3, 2022. All personnel executed the Deed of Agreement/Covenant which was notarized by Atty. Ryan T. Pacabis on May 12, 2022 *(copy hereto attached)*, while, the other priority assistance mentioned did not exist or carried out in this Office as of this date.

For your information and record.

CENRO RELEASED DATE: 6-9-22 SERIAL NO. 04-585 SIGNATURE: QUEZON, PALAWAN

LEONARD T. CALUYA

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DEED OF AGREEMENT/COVENANT

KNOW ALL MEN BY THESE PRESENTS:

We, the herein listed employee of DENR CENRO, Quezon, Palawan:

NO.	NAME	POST OFFICE ADDRESS	POSITION TITLE
1	Caluya, Leonard T.	DENR-CENRO Quezon, Palawan	CENRO
2	Abdulgapar, Jay O.	DENR-CENRO Quezon, Palawan	Forest Technician I
3	Acob, Estelito A.	DENR-CENRO Quezon, Palawan	Land Management Officer II
4	Alcantara, Sanie G.	DENR-CENRO Quezon, Palawan	Forest Ranger
5	Alfeche, Gems Aster O.	DENR-CENRO Quezon, Palawan	Forest Technician I
6	Amaro, Merilyn M.	DENR-CENRO Quezon, Palawan	Administrative Aide VI
7	Anaclito, Vina N.	DENR-CENRO Quezon, Palawan	Land Management Inspector
8	Ang, Wilma D.	DENR-CENRO Quezon, Palawan	Administrative Aide VI
9	Aurino, Arnold Peter L.	DENR-CENRO Quezon, Palawan	Ecosystem Management Specialist I
10	Ayson, Ma. Teresa V.	DENR-CENRO Quezon, Palawan	Senior Ecosystems Management Specialist
11	Bacan, Sheryl C.	DENR-CENRO Quezon, Palawan	Forester I
12	Balacano, Arnel V.	DENR-CENRO Quezon, Palawan	Forest Ranger
13	Batayo, Armando J.	DENR-CENRO Quezon, Palawan	Forest Technician II
14	Bautista, Jerry P.	DENR-CENRO Quezon, Palawan	Forest Ranger
15	Bernardo, Hilda R.	DENR-CENRO Quezon, Palawan	Forest Ranger
16	Bolante, Henry A.	DENR-CENRO Quezon, Palawan	Tree Marker
17	Cantuba, Michael John D.	DENR-CENRO Quezon, Palawan	Forest Technician I
18	Cario, Marivic M.	DENR-CENRO Quezon, Palawan	Credit Officer I
19	Cascara, Jesse O.	DENR-CENRO Quezon, Palawan	Forest Technician I
20	Castillo, Keith R.	DENR-CENRO Quezon, Palawan	Forest Technician I
21	Castillo, Ramses S.	DENR-CENRO Quezon, Palawan	Forester I
22	Castulo, Rosita F.	DENR-CENRO Quezon, Palawan	Development Management Officer IV
23	Catapang, Henry G.	DENR-CENRO Quezon, Palawan	Forest Ranger
24	Cocjen, Pressy Joy S.	DENR-CENRO Quezon, Palawan	Forester I
25	Daquer, Raymund C.	DENR-CENRO Quezon, Palawan	Special Investigator I
26	Dayola, John Marcelo S.	DENR-CENRO Quezon, Palawan	Forest Ranger
27	Esperancilla, Zenaida S.	DENR-CENRO Quezon, Palawan	Land Management Officer III
28	Gallema, David Jr. E.	DENR-CENRO Quezon, Palawan	Forester II
29	Galvero, Jennifer S.	DENR-CENRO Quezon, Palawan	Forest Technician I
30	Gonzaga, Renato S.	DENR-CENRO Quezon, Palawan	Supervising Ecosystem Management Specialist
31	Jampit, Zosima D.	DENR-CENRO Quezon, Palawan	Senior Environmental Management Specialist
32	Jasmin, Rosalyn S.	DENR-CENRO Quezon, Palawan	Land Management Officer II
33	Joven, Michael V.	DENR-CENRO Quezon, Palawan	Ecosystem Management Specialist II
34	Libao, Myrna T.	DENR-CENRO Quezon, Palawan	Park Maintenance Foreman
35	Llorca, Anita S.	DENR-CENRO Quezon, Palawan	Engineering Aide
36	Llorca, Charlene F.	DENR-CENRO Quezon, Palawan	Administrative Aide VI
37	Mallari, Alex A.	DENR-CENRO Quezon, Palawan	Land Management Inspector
38	Mandapat, Margelyn S.	DENR-CENRO Quezon, Palawan	Forest Technician II
39	Mantubig, Caesar V.	DENR-CENRO Quezon, Palawan	Engineering Aide
40	Mate, Mercy T.	DENR-CENRO Quezon, Palawan	Forest Technician I
41	Medina, Charlito M.	DENR-CENRO Quezon, Palawan	Forest Ranger
42	Mozo, Kathleene Khye F.	DENR-CENRO Quezon, Palawan	Forester I
43	Natividad, Djoanna D.	DENR-CENRO Quezon, Palawan	Land Management Inspector
44	Nicer, Arnelio M.	DENR-CENRO Quezon, Palawan	Park Maintenance Foreman
45	Obra, Jenemie D.	DENR-CENRO Quezon, Palawan	Land Management Officer I
46	Obra, Jose M.	DENR-CENRO Quezon, Palawan	Tree Marker
47	Ojario, Richelle C.	DENR-CENRO Quezon, Palawan	Forest Technician II
48	Ortega, Femie M.	DENR-CENRO Quezon, Palawan	Park Maintenance Foreman
49	Panes, Janes T.	DENR-CENRO Quezon, Palawan	Forester II
50	Panizales, Edgar H.	DENR-CENRO Quezon, Palawan	Forest Ranger
51	Paz, Joann P.	DENR-CENRO Quezon, Palawan	Forest Technician I
52	Paz, Susan	DENR-CENRO Quezon, Palawan	Community Development Assistant II
53	Regis, Catherine F.	DENR-CENRO Quezon, Palawan	Forest Ranger
54	Rodriguez, Avel B.	DENR-CENRO Quezon, Palawan	Forest Ranger
55	Rogel, Baltazar A.	DENR-CENRO Quezon, Palawan	Cartographer I

56	Salcedo, Caesar C.	DENR-CENRO Quezon, Palawan	Cartographer I
57	Sanico, Elany P.	DENR-CENRO Quezon, Palawan	Ecosystem Management Specialist II
58	Santos, Cesar B.	DENR-CENRO Quezon, Palawan	Forester II
59	Santos, Mercy A.	DENR-CENRO Quezon, Palawan	Forest Technician II
60	Sebido, Michelle J.	DENR-CENRO Quezon, Palawan	Ecosystem Management Specialist II
61	Sonon, Esmael Jr. N.	DENR-CENRO Quezon, Palawan	Forest Ranger
62	Tabaque, Juvy A.	DENR-CENRO Quezon, Palawan	Forest Technician I
63	Tindic, Joy N.	DENR-CENRO Quezon, Palawan	Forest Ranger
64	Tumanong, Saldo M.	DENR-CENRO Quezon, Palawan	Forest Ranger
65	Valdeztamon, Jeremy G.	DENR-CENRO Quezon, Palawan	Forest Ranger
66	Velasco, Rex S.	DENR-CENRO Quezon, Palawan	Land Management Officer III
67	Wendam, Bernald C.	DENR-CENRO Quezon, Palawan	Forester I

After having been duly sworn to in accordance with law, do hereby depose and say:

That during our Monday forum on January 3, 2022, we agreed to enter in a covenant among ourselves, to wit:

a) In the event that anyone will retire from service in DENR,CENRO Quezon, Palawan, each co-employee will contribute an amount equivalent to 2% of their basic salary;
b) In case of sickness and death; contribution amounting to P500.00 for Salary Grade 15 (SG) and above and P300.00 for Salary Grade 14 (SG) and below will be collected to all CENRO Quezon employees. Said amount are allotted for:

b.1. Sick employee who is hospitalized and undergo minor and major operation with five (5) days confinement in hospital;

b.2. Deceased employee; through his/her immediate family member; and

b.3. employees whose immediate family member had passed away, (father, mother and children).

That all signatories of this covenant will voluntarily give their contributions to Planning Officer Forester II Janes Panes five (5) days prior to the scheduled retirement ceremony and mourning activity on the aforementioned beneficiaries.

That, the newly hired and assigned personnel of DENR, CENRO Quezon, Palawan will be inevitably covered by this agreement/covenant.

That we, the herein signatories, do hereby bind and honor this will and covenant and that we executed this Deed of Agreement out of our own free will and volition never been forced nor intimidated.

IN WITNESS HEREOF, we hereby set our hands this _____ day of February 2022 at DENR, CENRO Quezon, Palawan.

	Name	CTC /ID No.	Date/Placed Issued	Signature
1.	Caluya, Leonard T.	TIN 135-059-169	03-03-92	
2.	Abdulgapar, Jay O.	TIN- 993-159-958	6/17/2018	
3.	Acob, Estelito	PRC 0011309	ROBINSON, P.P. CITY 11-21-16	
4.	Alcantara, Sanie G.	R4M FORA-3045-1998	CENRO, QUEZON, PAL.	
5.	Alfeche, Gems Aster O.	TIN-326-354-084	DENR-CENRO-Q.P.	
6.	Amaro, Merilyn M.	TIN-931-416-223	Aug. 30, 2019	
7.	Anaclito, Vina N.	TIN-326-352-450	Feb. 10, 2020	
8.	Ang, Wilma Dc.	R4M-ADA6-271-2017	July 30, 2019 / CENRO QUEZON	

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9.	Aurino, Arnold Peter L.	TC 25933137	1/14/22 - Antipolwan, Narra Pal	
10.	Ayson, Ma. Teresa V.	4470	12-2021 - MIA.	
11.	Bacan, Sheryl C.	0011308	01.11.22 - Alfonso XIII, Q.P.	
12.	Balacano, Arnel V.	FORA-3237	ALFONSO XIII Q.P	
13.	Batayo, Arman J.	DIL-18-008918	1/14/22 - QUEZON, PAL	
14.	Bautista, Jerry B.	25928311	Narra, Palawan / Jan. 03, 2022	
15.	Bernardo, Hilda R.	10961061	Narra, Pal 1/14/22	
16.	Bolante, Henry A.		RAM. TMRE-III-1998	
17.	Cantuba, Michael John D	25794583	03/7/22 Quezon, Pal.	
18.	Cario, Marivic M.	25789458	01/05/22 - Alfonso XIII, Q.P.	
19.	Cascara, Jesse O.	DIL-01-042266	7-4-22 QUEZON, PAL	
20.	Castillo, Keith R.	25789638	01-10-22 - Alfonso XIII, Quezon, Pal.	
21.	Castillo, Ramses S.	25789642	01-10-22 - Alfonso XIII, Quezon, Pal.	
22.	Castulo, Rosita F.	25932928	01-10-22 Antipulwan Narra, Pal.	
23.	Catapang, Henry G.	25932143	~~01-00~~ 01-10-22	
24.	Cocjen, Pressy Joy S.	312-598-548	09-03-2019, Palawan	
25.	Daquer, Raymund C.	947-018-495		
26.	Dayola, John Marcelo S.	428-886-752	10.2021 Quezon Palawan	
27.	Esperancilla, Zenaida S.	10963129	3/3/22 Pob. Narra, Pal	
28.	Gallema, David Jr. E.	25789094	1-6-22/ Quezon, PAL	
29.	Galvero, Jennifer S.	25790394	01-12-22, Alfonso XIII, Quezon, Pal	
30.	Gonzaga, Renato S.	RAM-SVEMS-4-2016		
31.	Jasmin, Rosalyn S.	25790362	01-11-22/Alfonso XIII, Quezon	
32.	Jampit, Zosima D.	EMB-B-021	EMB-Regional Office	
33.	Joven, Michael V.	25791214	01-10-22, ALFONSO XIII, QUEZON, PAL.	
34.	Libao, Myrna T.	25789446	01-05-2022 ALFSO XIII, QUEZON, PAL	
35.	Llorca, Anita S.	CTA# 25789455	01-05-2022 ALFONSO XIII, QUEZON, PAL	
36.	Llorca, Charlene F.	1275658	01-26-2021 / PRC Manila	
37.	Mallari, Alex A.	IDE-OJEC-DENR-LANE-192	1288	
38.	Mandapat, Margelyn S.	25790153	Tabon, Quezon, Palawan	
39.	Mantubig, Caesar V.	10962740	PANACAN, NARRA, PAL.	
40.	Mate, Mercy T.	09-000258209-0	Puerto Princesa City	
41.	Medina, Charlie M.	RAM-FORA	3307-1988	
42.	Mozo, Kathleene Khye F.	472-469-VV	07-24-2015, Quezon, Pal.	
43.	Natividad, Djoanna D.	25789639	01/10/22 - ALFONSO XIII, QUEZON	
44.	Nicer, Arnelio M.	RAM-PMF92-2014		
45.	Obra, Jose M.	25928800	1/25/22 Poblacion, Narra	
46.	Obra, Jenemie D.	25790312	01/11/2022 - ALFONSO XIII, QUEZON, Pal	
47.	Ojario, Richelle C.	RAM-FORA2-281-2014	02/13/2016 - CENRO QUEZON	
48.	Ortega, Femie M.	RAM-PMF-98216	CENRO, Quezon	
49.	Panes, Janes T.	P4137818	12/04/2019 / DFA (Palawan)	
50.	Panizales, Edgar H.	TIN: 325-588-132	11/26/19 CENRO, QUEZON	
51.	Paz, Joann P.	10964840	2/17/2021 Narra, Pal	
52.	Paz, Susan Gulane	CRN-006-0073-5107-3	Dec. 2027	

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53. Regis, Catherine F.	RAM-FORA-3267-1998	02-15-2018	
54. Rodriguez, Avel B.	D11-06-001054	4-8-23	
55. Rogel, Baltazar A.	15794510	01/04/1-4	
56. Salcedo, Caesar C.	25928424	01/04/22	
57. Sanico, Elany P.	25790370	01/11/22	
58. Santos, Cesar B.	OSEC-DEUCB-FORAT2-16-2014		
59. Santos, Mercy A.	02158484-7	1/01/16	
60. Sebido, Michelle J.	25790311	01/11/2022	
61. Sonon, Esmael Jr. N.	19383883	08/14/22	
62. Tabaque, Juvy A.	25789467	1-5-22	
63. Tindic, Joy N.	FORA 4244M 1998	3/17/2022	
64. Tumanung, Saldo M.	D11-92019381	2023-01-12	
65. Valdeztamon, Jeremy G.	25791217	1-10-22/Alfonso XIII	
66. Velasco, Rex S.	D11-00019936	6/16/2020	
67. Wendam, Bernald C.	0070717	09/21/2018	

SUBSCRIBED AND SWORN TO BEFORE ME THIS DAY OF MAY 12 2022 IN THE MUNICIPALITY OF QUEZON, PALAWAN BY THE AFFIANT/S.

ATTY. RYAN T. PACABIS
Notary Public
Notarial Commission Extended
Until June 30, 2022, Bar Matter No. 3795
Attorney's Roll No. 63050
IBP No. 168470 / 12-24-2021
PTR No. 5720975 / 12-31-2021

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