



Republic of the Philippines
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**ADOPTING A CULTURE OF SAFETY AND SAFE WORK SPACES AT DENR:
A WEBINAR FOR THE DENR CODIs NATIONWIDE**
22 March 2022 (Tuesday), 1:30 PM – 5:00 PM, via zoom platform

PROGRAM FLOW

Shifting norms and behavior requires collective efforts from parties to adjust behavior and attitudes in the workplace and develop a gender-balanced work environment that is free of sexual harassment, hence this activity.

Objectives of the webinar:

- 1. Increase awareness and accuracy of recognizing sexual harassment
- 1. Sensitize employees to the illegality and offensiveness of sexual harassment and how damaging to the employees and the workplace
- 2. Create an anti-sexual harassment policy, including measures for follow-through
- 3. In place provision for mental and emotional support for employees; and
- 4. Cultivate a more inclusive and safe workplace culture.

1:30 PM – 1:35 PM (5 minutes)	Welcome Remarks Asec. Ruth M. Tawantawan <i>Assistant Secretary for Administration & Human Resource Vice-Chairperson of DENR Central Office’s Committee on Decorum and Investigation (CODI)</i>
1:35 PM – 1:45 PM (10 minutes)	Opening Message Atty. Analiza Rebuelta-Teh <i>DENR Undersecretary for Finance, Information Systems and Climate Change, and Chairperson, DENR Central Office CODI</i>
1:45 PM – 3:45 PM (120 minutes)	Adopting a Culture of Safety and Safe Work Spaces at the DENT <i>Speaker: DSWD</i>
3:45 PM – 4:15 PM (30 minutes)	Open Forum: Q&A
4:15 PM – 4:30 PM (15 minutes)	Closing Miriam M. Marcelo <i>OIC-Director, Human Resource Development Service CODI Member</i>

Moderator: Director Elenida DR Basug
Director, DENR Gender and Development Office
CODI Member and Head of CODI Secretariat