



May 24, 2022

MEMORANDUM

FOR : The Regional Executive Director
DENR MIMAROPA Region

THRU : The Assistant Regional Director for Management Services

ATTENTION : The Regional Gender and Development Focal Point System

FROM : The OIC-PENR Officer

SUBJECT : **SUBMISSION OF REVISED GENDER AND DEVELOPMENT
PLAN AND BUDGET (GPB) FOR F.Y. 2022 OF DENR-
PENRO MARINDUQUE**

In compliance with the Memorandum dated April 27, 2022 requesting to review and update the GAD Plan and Budget based on PCW barcoded GPB, respectfully attached is the revised Gender and Development Plan and Budget 2022 of PENRO Marinduque.

For information and record.


IMELDA M. DIAZ



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**GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022**

Agency/Bureau/Office: **PENRO Marinduque**
 TOTAL AGENCY BUDGET (Php): 64,879,000.00
 TOTAL GAD BUDGET (Php) 3,243,950.00
 % of GAD ALLOCATION : 5%

GENDER ISSUE AND/OR GAD MANDATE	CAUSE OF THE GENDER ISSUE	GAD RESULT STATEMENT/GAD	RELEVANT AGENCY MFO/PAP	GAD ACTIVITY	OUTPUT PERFORMANCE INDICATORS AND TARGET	GAD BUDGET (Php)	SOURCE OF BUDGET	RESPONSIBLE UNIT/OFFICE
TOTAL						3,243,950.00		
CLIENT-FOCUSED						585,000.00		
GOAL 1: Improved participation of women in consultation processes, in community organizations and in decision-making bodies, towards the sustainable management of the country's environment and natural resources								
Limited participation of women in sustainable management of the environment and natural resources	Lack of awareness on the role of women in Sustainable ENR management and gender-stereotyping and information and encouragement do not reach women in resource-based communities easily	Increased awareness and participation of women in the sustainable management of the environment and natural resources (ENR)	Technical Services Division - Conservation and Development Section (CDS)	Conduct of community meetings, orientation or capacity building on role of women in sustainable ENR management	No. of CEPA activities conducted on the role of women in ENR management - 2 Percentage of women involved in the preparation of CRMF - 10%	65,000.00	GAA	PGADFPS, CDS
Limited participation of women in sustainable management of the environment and natural resources	Lack of awareness on the role of women in Sustainable ENR management and gender-stereotyping and information and encouragement do not reach women in resource-based communities easily	Increased participation of women in the sustainable management of the Protected Area	Protected Area Management Office (PAMO)	Production and dissemination of multimedia IEC materials and activities for the communities	No. of CEPA conducted within PA community - 2 No. of CEPA materials produced and distributed - 50 No. of men and women attended and received the gender sensitized IEC materials - 50	60,000.00	GAA	PGADFPS, PA
Limited participation of women in sustainable management of the environment and natural resources	Limited information reaching women on the role of women on cave protection and management and limited opportunities to participate in cave concerns	Equal participation of women in cave management and in cave committees	Technical Services Division - Conservation and Development Section (CDS)	Conduct of community meetings- trainings on cave management and conservation	No. of IEC conducted - 3 No. of men and women participated and attended - 30/barangay	150,000.00	GAA	PGADFPS, PA
Limited participation of women in sustainable management of the environment and natural resources	Women are not seen as fit for operations against anti-illegal ENR activities, and limited opportunities for women to get involved	Greater participation and involvement of women in forest protection	Technical Services Division - Monitoring and Enforcement Section (MES)	Designation of women patrol members and women District ENR officers (DENROs)	No. women deputized as DENROs/SDENROs	50,000.00	GAA	PGADFPS, MES

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Limited participation of women in sustainable management of the environment and natural resources	Women are not seen as fit for operations against anti-illegal ENR activities, and limited opportunities for women to get involved	Greater participation and involvement of women in forest protection	Protected Area Management Office (PAMO)	Hiring of Women as Forest Protection Officer (FPO)	Number of Learning Event conducted - 1 Percentage of Women FPO hired - at least 2% Percentage of women attended and participated in the orientation - at least 2%	100,000.00	GAA	PGADFPS, PA
GOAL 2: Ensured equal access of women and men to environmental and natural resources and its benefits								
Women have less access to natural resources and its benefits such as income-earning opportunities on biodiversity-friendly products and conservation	Lack of women's knowledge in the application of permits and other issuances and limited information reaching them on forestry permits	Increased number of women applying for ENR permits	Technical Services Division - Regulation and Permitting Section (RPS)	Conduct of community meetings on forestry permits & other issuances	No. of CEPA Meeting conducted with Gender Mainstreaming participated by the community - 1 No. of Women and Men participated in the meeting No. of Women and Men applied for cutting permit	20,000.00	GAA	PGADFPS, RPS-WRU
Women have less access to natural resources and its benefits such as income-earning opportunities on biodiversity-friendly products and conservation	Lack of women's knowledge in the application of permits and other issuances and limited information reaching them on forestry permits	Increased number of women applying for ENR permits	Technical Services Division - Monitoring and Enforcement Section (MES)	Conduct of community meetings on forestry permits & other issuances	No. of IEC conducted No. of women and men CSC holder	50,000.00	GAA	PGADFPS, MES
Women have less access to natural resources and its benefits such as income-earning opportunities on biodiversity-friendly products and conservation	Lack of women's access to information on government's procedures and technical services available on land disposition due to cultural practices that prevent women from owning and controlling land, and lands disputes that prevent proper land titling	Increased awareness of women of the procedures & technical assistance and more women applying for land titling and issued land patents	Technical Services Division - Regulation and Permitting Section (RPS)	1. Conduct lectures/seminars/meetings on requirements & procedures in land titling 2. Production of gender-sensitive IEC materials on them	No. of meetings/seminar/orientation conducted No. of women participants and number of women receiving IEC materials on land titling/PLS or patent itself	40,000.00	GAA	PGADFPS, RPS-LPDU

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GOAL 3: Enhanced resiliency of women and men in natural resource-based communities								
Limited access of women to knowledge/ information on climate change, health and disaster risks and hazards - as they relate to gender issues	Women and men in resource-based communities are not equally informed or capacitated for adaption and mitigation measures, health emergencies and for disaster	Women and men in resource-based communities are equally informed about the risks and hazards of climate change and on coping with disasters	Technical Services Division - Conservation and Development Section (CDS)	Conduct orientation-training meetings for communities on risks and hazards of climate change, adaptation and mitigation measures & disaster preparedness	Percentage of women participated in the orientation on climate change risks and hazards in celebration of Month of the Ocean - 50%	50,000.00	GAA	PGADFPS, CDS
ORGANIZATIONAL FOCUS						696,990.00		
GOAL 4: Enhanced gender mainstreaming in policies and programs of DENR and attached agencies								
Section 3.2 of PCW-NEDA-DBM-PCW Joint Circular 2012-01 mandates annual GAD planning and budgeting while Section 3.5 tasks GFPS to prepare annual accomplishment reports	Regular planning, budgeting and reporting help ensure GAD is mainstreamed in DENR and its programs and policies	To institutionalize timely preparation of GPBs and Ars and their submission on time	Management Services Division - Administrative Section & Planning Section	Conduct of meetings to prepare GPB and AR	Number of GAD Planning and Budgeting workshop conducted - 1 No. of GAD Plan and Budget prepared 2023 - 1 No. of GAD Annual Accomplishment Report prepared and submitted - 1	50,000.00	GAA	PGADFPS, Planning Section, Admin, RPS, MES, CDS, PA
Section 4.3 of the NEDA-DBM-PCW Joint memorandum circular 2012-01 calls for regular gender audits of programs/projects	Regular gender audits of programs and projects help ensure gender mainstreaming is progressing	To monitor gender-responsiveness of programs/projects and progress of gender mainstreaming, and increase GAD budget attribution	Management Services Division - Administrative Section & Planning Section	Conduct of learning events on Harmonized Gender and Development Guidelines and Gender Mainstreaming Evaluation Framework	No. of meetings/workshops conducted No. of participants and their SDD	20,000.00	GAA	PGADFPS, CDS-NGP, RPS, PA, MES
Low appreciation, awareness, knowledge and understanding of GAD issues and concerns by employees in DENR Offices and external clients	Gender awareness and understanding requires continuing provision of easily accessible IEC materials	Increased awareness of external and internal clients of GAD activities, issues and concerns	Management Services Division - Administrative Section	Production of various IEC materials in GAD, posting in/maintenance of GAD corners, websites & bulletin boards, and production of IEC events (lectures, radio guesting) on GAD	No. of IECs produced, distribution to men and women, number of GAD corners, FB and webpages updated and maintained	20,000.00	GAA	PGADFPS, Admin
Presidential proclamation No. 224 declaring the 1st week of March of every year as Women's Week, March 8 of every year as Women's Day; and Presidential Proclamation No. 227 providing for the observance of March as Women's Month	Gender-based discrimination is prevalent in Philippine Society	To raise awareness of women's rights and capabilities in nation building and development	Management Services Division - Administrative Section & Information Officer	1) Conduct various celebration and educational activities for Women's month, seminars on gender issues and concerns 2) Participate in inter-agency celebrations of Women's month 3) Produce and distribute IECs	No. of activities conducted during Women's Month Number & SDD of participants No. of IEC materials produced and disseminated	70,000.00	GAA	PGADFPS, Admin


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Proclamation 1172 series of 2006 declaring November 25 to December 12 as 18-Day campaign to end Violence Against Women (VAW)	Gender-based violence is a common problem for many women	To raise awareness of VAWC and observance of women's rights and welfare	Management Services Division - Administrative Section	Conduct of various campaign activities including forum/learning events, and production of IECs on VAWC	No. of activities conducted in support to the 18 Day Campaign to End VAWC No. and SDD of participants Number of IEC materials produced	66,000.00	GAA	PGADFPS, Admin
GOAL 5. Enhanced knowledge management system of GAD								
Section 4.4 of Joint NEDA-DBM-PCW MC 2012-01 calls for institutionalizing collection of sex-disaggregated data and gender information to inform policies, program/project planning and budgeting	Storage and access to sex-disaggregated data and gender information is essential in GAD knowledge-management	To establish/maintain/develop or update gender databases of ENR programs	Management Services Division (MSD) - Administrative Services	Conduct of meetings and trainings on gender database establishment, development and operations, including updating and maintenance of gender databases	Number of database updated and operationalized/ analyze for the following: - Patent Issuance - ENGP-CBEP - LTP Issuance - Cutting Permit Issuance - Chainsaw Registration - Butterfly Permittees	5,000.00	GAA	PGADFPS, Admin, RPS, MES, CDS
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GOAL 6. Institutionalized GAD mechanisms in DENR and attached agencies that can serve as model to other organizations								
Inadequate staffing support for GAD work	GFPS members are DENR employees with regular full time responsibilities	Ensured implementation of GAD activities and tasks	Management Services Division (MSD) - Administrative Services	Reconstitution of GAD Focal Point System	PENRO Special Order issued re: Reconstitution of GAD Focal Point System at PENRO Marinduque	5,990.00	GAA	PGADFPS, Admin
Inadequate staffing support for GAD work	GFPS members are DENR employees with regular full time responsibilities	Ensured implementation of GAD activities and tasks	Management Services Division (MSD) - Administrative Services	Hiring of staff support for GAD work and allocation of budget for regular staff time spent on GAD work	No. of full time GAD staff hired to perform plans and programs and maintain records of GAD related documents, monitoring and posting of GAD activities in the GAD corner and development of IEC materials - 1	250,000.00	GAA	PGADFPS, Admin

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PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	Gender mainstreaming relies on the functionality of GFPS teams and systems	To strengthen functionality of GFPS teams and system	Management Services Division (MSD) - Administrative Services	Conduct of regular meeting & special meetings of GFPS teams	No. of Quarterly Meetings conducted for the PENRO GAD Focal Point System - 4 Number & SDD of participants	120,000.00	GAA	PGADFPS, Admin
Joint Memorandum Circular No. 1 series of 2020 of the Civil Service Commission, DOLE and DOH mandates provision of day care service for employees with children 5 and below and lactation stations for breastfeeding employees.	Women bear the main burden of reproductive functions	To provide institutional support to DENR employees in their reproductive roles	Management Services Division (MSD) - Administrative Services	Establishment and maintenance of lactation stations and national inventory of perating lactation stations	No. of installed lactating stations No. of beneficiaries - 2	70,000.00	GAA	PGADFPS, Admin
ATTRIBUTED PROGRAM						1,961,960.00		
				ENGP		1,961,960.00	GAA	CDS-NGP

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