



Republic of the Philippines  
Department of Environment and Natural Resources  
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JUN 2 1 2018

**SPECIAL ORDER**  
No. 2018-534

**SUBJECT: ESTABLISHING THE NIPAS MARINE PROTECTED AREA (MPA) CAPACITY BUILDING PROGRAM'S NATIONAL POOL OF MENTORS AND TRAINING MODULES**

In the interest of service and as part of institutionalizing the National Integrated Protected Areas System (NIPAS) Marine Protected Area (MPA) Management Capacity-Building Program of the DENR-BMB, in partnership with the United States Agency for International Development and U.S. National Oceanic and Atmospheric Administration, to improve the competencies of DENR staff in managing the NIPAS MPAs, the NIPAS MPA Capacity-Building Program's National Pool of Mentors and Training Modules are hereby established and the Training Modules are hereby adopted.

The National Pool of Mentors, who have gone through an open and standardized process of selection, upon the recommendation and support of their respective supervisors and home offices, and rigorous training since 2014, shall be permanently composed of the following:

Region	Name
1	Augusto E. Bautista
2	Cherish June G. Galamay
3	John Leo E. Holongbayan
5	Ma. Rosa Vida Onrubia
6	Rachel Ann M. Dequilla
7	Vicente Rustico M. Calizar
9	Almario M. Kaabay, Jr.
11	Ariel R. Pliego
13	Marife J. Macalisang
NCR	Rey M. Aguinaldo
BMB	Lea A. Avilla
BMB	John Erick A. Avelino
BMB	Ma. Leanna Manubag

The National Pool of Mentors shall provide technical assistance to NIPAS MPAs capacity-building activities and respond to requests for training assistance from the different Regional Offices and NIPAS MPAs. They may also assist in establishing regional pool of mentors to assist field offices in capacitating DENR staff and other partners and stakeholders in managing NIPAS MPAs, as may be requested by the DENR Regional Offices.

The Training Modules on Eight (8) Priority Topics of the NIPAS MPA Capacity Building Program, each consisting of (a) participant's hand-outs; (b) worksheets and (c) trainer's presentations and which shall be made available on both paper and electronic copies, are as follows:

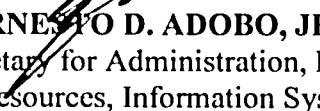
Module	Priority Topic
1	Fundamentals of MPA Management
2	Ocean Processes and Coastal and Marine Ecosystems
3	Sustainable Tourism
4	Climate Change Planning for Coastal and Marine Ecosystems
5	Coastal and Marine Spatial Planning
6	Marine Protected Area Network
7	Assessing Benefits and Threats
8	Damage Assessment, Response, Restoration and Monitoring of Natural Resources

The BMB-CMD shall steer the NIPAS MPA Capacity-Building Program and coordinate any requests from the Regional Offices for training on any of the 7 priority topics for DENR Regional/Provincial and Community and/or NIPAS MPAs management staff as well as make available the Training Modules to the DENR Regional Offices and NIPAS MPAs. The BMB-CMD shall also be in charge of monitoring and evaluating the implementation of the NIPAS MPA Capacity-Building Program, including the progress and impacts of the implementation agreements from training workshops.

Expenses to be incurred in relation to the requested trainings/workshops including local transportation, food and accommodation of the concerned member of the National Pool of Mentors shall be chargeable against the funds of the requesting DENR office, or subject to the agreement with the respective office Mentor, may be charged against such office, subject to usual accounting and auditing rules and regulations

The BMB shall submit to the undersigned a consolidated annual report on the activity through the Human Resource Development Service fifteen (15) days after end of each year.

This Order shall take effect immediately and shall remain in force until revoked in writing.

  
**ATTY. ERNESTO D. ADOBO, JR., CESO I**  
Undersecretary for Administration, Finance,  
Human Resources, Information Systems,  
Legal, Legislative Affairs and Anti-Corruption

