## **JUSTIFICATION**

This justification is being issued in connection with the proposed activity on September 7-8, 2023 regarding the Conduct of Training Workshop on Gender and Development (GAD) Planning and Budgeting (GPB), Accomplishment Report (AR) and GAD Database Establishment for selected Gender and Development Focal Point System (GADFPS) Committee Member at DENR – PENRO Marinduque. The Workshop on GAD Planning and Budgeting and Accomplishment Report is yearly undertaken by the GADFPS because this is a yearly submission while the GAD Database Establishment is a new topic in our GAD Learning Event / Training.

This is in accordance with our WFP, CY 2023 of GAD. Activity design was previously sent on August 18, 2023 to HRDS – MIMAROPA Region. However, it was returned for revision in accordance with the prescribed template on August 23, 2023 and such revision was already prepared by this office for submission to R.O. The number of participants was reduced to twenty seven (27) selected employees comprising the GADFPS Committee Members. Participants are those involved in the preparation of their respective GPB, AR and Gender Database.

The learnings for the activity will enhance their knowledge and skills in the preparation of their respective GPB, AR and Gender Database.

Attached is the signed Training Design with Programme and Regional Special Order for the conduct of Training Workshop on Gender and Development (GAD) and Budget (GPB), Accomplishment Report (AR) and Database Establishment of PENRO Marinduque.

IMELDA M. DIAZ OIC – PENR OFFICER