



Republic of the Philippines
Department of Environment and Natural Resources
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MAR 28 2023

SPECIAL ORDER
No. 2023- 154

**SUBJECT: AUTHORIZING THE CONDUCT OF THE ORIENTATION ON
DENR HR PROCEDURES: QMS UPSKILLING FOR HR
PRACTITIONERS**

In the interest of the service and in order to strengthen the learning and development competencies of human resource development practitioners of the Department, the conduct of the Orientation on DENR HR Procedures: QMS Upskilling for HR Practitioners is hereby authorized on 31 March 2023 via Zoom.

The following employees shall attend the above-mentioned event:

Name	Position/Designation	Office
Miriam M. Marcelo	OIC-Director	HRDS
Inghrid S. Busa	Administrative Officer IV	OD-HRDS
Rev Aidrian L. Morin	Administrative Officer IV	OD-HRDS
Madeleine L. Mercado	Administrative Aide VI	OD-HRDS
Isaiah B. Padre	Administrative Aide VI	OD-HRDS
Dexter M. Tindoc	Chief Administrative Officer	SMOT CDD
Claro M. Aquino	Administrative Officer V	SMOT CDD
Maria Cristinellie C. Garcia	Administrative Officer IV	SMOT CDD
Revihilda D. Cendaña	Administrative Officer IV	SMOT CDD
Arlene A. Amores	Administrative Officer IV	SMOT CDD
Liren C. De Guzman	Administrative Officer IV	SMOT CDD
Jennibelle I. Santos	Administrative Officer IV	SMOT CDD
Pamella L. Burlat	Administrative Officer II	SMOT CDD
Carlo Alfonso A. Sarte	Administrative Officer II	SMOT CDD
Renee Diane V. Acharon	Administrative Officer II	SMOT CDD
Cedric Froi A. Santos	Administrative Officer II	SMOT CDD
Rosalyn B. Tolentin	Administrative Assistant II	SMOT CDD
Brian Ferd B. Cruz	Administrative Assistant II	SMOT CDD
Jenet Lady Fe S. Sobremisana	Administrative Assistant II	SMOT CDD
Joseph N. Valdez, Jr.	Administrative Assistant II	SMOT CDD
Jean U. Madi	Forest Ranger	SMOT CDD
Dolores P. Tuazon	Supervising Administrative Officer	HRDS PD
Corita M. Bartolo	Administrative Officer V	HRDS PD

Name	Position/Designation	Office
Jolly M. Versoza	Administrative Officer V	HRDS PD
Memory Jinggy F. Toledo	Administrative Officer V	HRDS PD
Leo Angelo B. Prieto	Administrative Officer IV	HRDS PD
Michelle T. Regalado	Administrative Officer IV	HRDS PD
Charie May C. Taripe	Administrative Officer IV	HRDS PD
Ma. Margarita M. Villas	Administrative Officer IV	HRDS PD
Angelica M. Martinez	Administrative Officer IV	HRDS PD
Marilou A. Zipagan	Administrative Officer IV	HRDS PD
Cristobal S. Valdez, Jr.	Senior Administrative Assistant II	HRDS PD
Marybeth E. Cancejo	Administrative Officer II	HRDS PD
Miguel Angelo B. Dirain	Administrative Officer II	HRDS PD
Honey Cell N. Pacio	Administrative Officer II	HRDS PD
RDX A. Gildore	Administrative Officer II	HRDS PD
Maria Conoel D. Esteban	Administrative Officer II	HRDS PD
Jenny A. Camacho	Administrative Officer II	HRDS PD
Zillah Alexandra C. Antenor	Administrative Assistant III	HRDS PD
Florida F. Jardin	Administrative Assistant III	HRDS PD
Jayson B. Alconis	Administrative Assistant III	HRDS PD
Bryan V. Bonoza	Administrative Assistant III	HRDS PD
Rene Boy G. Guerrero	Administrative Aide I	HRDS PD
Salivea M. Ditucalan	Administrative Assistant VI	HRDS PD
Wilson E. Henson	Chief Administrative Officer	HRDS-TDD
Carlos A. Bartolata, Jr.	Administrative Officer V	HRDS-TDD
Bernadita S. Tubang	Administrative Officer V	HRDS-TDD
Marilou S. Mendoza	Administrative Officer V	HRDS-TDD
Angelita E. Tolentino	Administrative Officer V	HRDS-TDD
Castor E. Cabrera	Administrative Officer IV	HRDS-TDD
Ethelvie D. Mataga	Administrative Officer IV	HRDS-TDD
Kristiansen J. Ortañez	Administrative Officer IV	HRDS-TDD
Carlo C. Fajardo	Administrative Officer IV	HRDS-TDD
Audrey T. Rosete	Administrative Officer IV	HRDS-TDD
Shirley C. Latoja	Administrative Officer IV	HRDS-TDD
Francesca Glen G. Ymata	Administrative Officer II	HRDS-TDD
Jesah Lou T. Cabañero	Administrative Officer II	HRDS-TDD
Myrene G. Tarlac	Administrative Assistant II	HRDS-TDD
Luisito P. Estacio	Administrative Assistant II	HRDS-TDD
Keziah Jael Concepcion A. Telebrico	Administrative Assistant II	HRDS-TDD
Eloisa Clarice M. Borja	Administrative Assistant II	HRDS-TDD
Harold D. Bayan	Administrative Aide VI	HRDS-TDD
Jan Michael DC. Campued	Administrative Assistant II	HRDS-TDD
Heracleo D. Lagrada, Jr.	Administrative Officer V	DENR NCR
Mary Grace J. Estrano	Administrative Assistant II	DENR NCR
Jeniebeth C. Almoguerra	Administrative Assistant I	DENR NCR
Mary Ann N. Escoto	Chief Administrative Officer	DENR Region 1

Name	Position/Designation	Office
Gemma B. Dacanay	Administrative Officer V	DENR Region 1
Ma. Rowena E. Verde	Administrative Officer V	DENR Region 1
Ronald A. Delos Trinos	Administrative Officer IV	DENR Region 1
Karen M. Rimando	Administrative Officer IV	DENR Region 1
Jason L. Trinidad	Administrative Officer II	DENR Region 1
Loida C. Dorigo	Administrative Officer II	DENR Region 1
Romalyn M. Madriaga	Administrative Officer II	DENR Region 1
Sarrah Clea R. Serapion	Administrative Officer II	DENR Region 1
Priscilla O. Baguio	Administrative Assistant III	DENR Region 1
Evelyn O. Fernandez	Administrative Assistant II	DENR Region 1
Ruben T. Paras	Administrative Assistant III	DENR Region 1
Rosalina C. Eslao	Administrative Assistant II	DENR Region 1
Alma C. Paneda	Administrative Assistant I	DENR Region 1
Moises B. Millano Jr.	Administrative Assistant I	DENR Region 1
Patricia D. Liban	Chief Administrative Officer	DENR Region 2
Corazon C. Corpuz	Supervising Administrative Officer	DENR Region 2
Elmer A. Panizares	Administrative Officer V	DENR Region 2
Mariflor C. Tumanguil	Administrative Officer V	DENR Region 2
Flora D. Ramiro	Administrative Officer IV	DENR Region 2
Lorena D. Candelario	Administrative Officer IV	DENR Region 2
Donna Evna V. Cammayo	Administrative Officer II	DENR Region 2
Edzen R. Tolosa	Administrative Officer II	DENR Region 2
Jessica Mei C. Calagui	Administrative Officer II	DENR Region 2
Magdalena Priscela C. Pamittan	Administrative Officer II	DENR Region 2
Romer C. Pugal	Administrative Officer I	DENR Region 2
Mitos D. Clavecillas	Administrative Assistant III	DENR Region 2
Josephine P. Gabriel	Administrative Assistant II	DENR Region 2
Marites L. Villanueva	Forest Ranger/Data Encoder	DENR Region 2
Mia Alma M. Batcagan-Tayag	Chief Administrative Officer	DENR CAR
Marie Erlyn L. Ludaes	Supervising Administrative Officer	DENR CAR
Narda A. Garcia	Administrative Officer V	DENR CAR
Levina A. Velasco	Administrative Officer V	DENR CAR
Necia M. Tubal	Administrative Officer IV	DENR CAR
Florence S. Espejo	Administrative Officer IV	DENR CAR
Karen N. Aroco	Administrative Officer II	DENR CAR
Leonidiza T. Simbajon	Administrative Officer II	DENR CAR
Faye Kashmere D. Fajardo	Administrative Officer II	DENR CAR
Jocelyn B. Araña-Turaray	Administrative Officer II	DENR CAR
Josephine V. Dicang	Administrative Officer I	DENR CAR
Lourdes Lovell V. Española	Administrative Assistant III	DENR CAR
George Russel N. Erfe	Administrative Assistant III	DENR CAR
Cita B. Niduaza	Administrative Assistant II	DENR CAR
Ruth C. Sawati	Administrative Aide VI	DENR CAR
Eloisa Marie Q. Malamug	Administrative Aide VI	DENR CAR
Eric A. Doctolero	Administrative Aide IV	DENR CAR
Stephen A. Gueco	Administrative Officer IV	DENR Region 3
Anita G. Manansala	Administrative Officer II	DENR Region 3
Erwin Paul M. Sarita	Administrative Officer II	DENR Region 3

Name	Position/Designation	Office
Joy A. Manlapat	Administrative Officer I	DENR Region 3
Arturo T. Balatbat	Administrative Assistant III	DENR Region 3
Marie Conn B. Losbañes	Administrative Assistant II	DENR Region 3
Anita T. Rocero	In-charge, Administrative Division	DENR Region 4-A
Raquel F. Baga	Administrative Officer V	DENR Region 4-A
Melissa B. Castillo	Administrative Officer IV	DENR Region 4-A
Jaquelyn A. Lualhati	Administrative Officer II	DENR Region 4-A
Clarisse O. Noriel	Administrative Officer II	DENR Region 4-A
Dan Christian B. Sabao	Administrative Officer I	DENR Region 4-A
Cristina P. Esguerra	Administrative Assistant III	DENR Region 4-A
Luz C. Anacta	Administrative Assistant III	DENR Region 4-A
Joseph Garner F. Tana	Administrative Assistant III	DENR Region 4-A
Lea Louela R. Evangelista	Administrative Assistant II	DENR Region 4-A
Charmaine Joyce V. Sasi-Ariola	Administrative Assistant I	DENR Region 4-A
Jane M. Evangelista	Credit Officer I	DENR Region 4-A
Rosario C. Gulmatico	Chief Administrative Officer	DENR MIMAROPA
Edna A. Tarrosa	Administrative Officer V	DENR MIMAROPA
Ma. Cristina C. Rendorio	Administrative Officer V	DENR MIMAROPA
Juvenal Mark I. Ferrer	Administrative Officer IV	DENR MIMAROPA
Mary Grace V. Paul	Administrative Officer II	DENR MIMAROPA
Noriel D. Maynigo	Administrative Officer II	DENR MIMAROPA
Blenda A. Hulleza	Administrative Assistant III	DENR MIMAROPA
Sofia T. Campos	Administrative Assistant II	DENR MIMAROPA
Kristine A. Zacarias	Administrative Assistant I	DENR MIMAROPA
Angel Nica B. Capacio	Administrative Assistant I	DENR MIMAROPA
Donna Jane C. Pelaez	Cartographer II	DENR MIMAROPA
Mark Joseph P. Melchor	Forest Ranger	DENR MIMAROPA
Dolores C. Vargas	Chief Administrative Officer	DENR Region 5
Honorina N. Loria	Supervising Administrative Officer	DENR Region 5
Ma. Emily L. Bonete	Administrative Officer V	DENR Region 5
Stephanie Ivy M. Llabore	Administrative Officer V	DENR Region 5
Agnes A. Ramirez	Administrative Officer IV	DENR Region 5
Rodelia E. Elep	Administrative Officer III	DENR Region 5
Arlene A. Magnata	Administrative Officer II	DENR Region 5
Maria Lilibeth E. Garganta	Administrative Officer II	DENR Region 5
Susan O. Balgemino	Administrative Assistant VI	DENR Region 5
Marian Dorothy A. Borlaza	Administrative Assistant III	DENR Region 5
Rey Kristoffer M. Gile	Administrative Assistant II	DENR Region 5
Ginalyn G. Magdaraog	Administrative Assistant I	DENR Region 5
Margie A. Arao	Administrative Assistant I	DENR Region 5
Ernest C. Federiso	Chief Administrative Officer	DENR Region 6
Myla C. Reyno	Supervising Administrative Officer	DENR Region 6
Ma. Pacita V. Botavara	Administrative Officer V	DENR Region 6
Rhonelyn J. Miravalles	Administrative Officer IV	DENR Region 6
Scarlet A. Estiaga	Administrative Officer IV	DENR Region 6
Dianne Marie P. Mooc	Administrative Officer II	DENR Region 6
Rhoda April Rosalind G. Enicola	Administrative Officer II	DENR Region 6
Sharon J. Sombrador	Administrative Officer II	DENR Region 6

Name	Position/Designation	Office
Gloria A. Drilon	Administrative Officer II	DENR Region 6
Phoebe R. Badoy	Administrative Officer I	DENR Region 6
Thea Faith A. Amador	Administrative Assistant II	DENR Region 6
Ma. Dona B. Cordenillo	Administrative Assistant I	DENR Region 6
Emmelyn M. Dicedican	Chief Administrative Officer	DENR Region 7
Jovy O. Novabos	Supervising Administrative Officer	DENR Region 7
Maribel M. Lawas	Administrative Officer V	DENR Region 7
Charmie A. Regudo	Administrative Officer V	DENR Region 7
Maria Teresita B. Brava	Administrative Officer IV	DENR Region 7
Teodora C. Abregana	Administrative Officer IV	DENR Region 7
Faustino M. Sanchez, Jr.	Administrative Officer II	DENR Region 7
Adelene C. Alberca	Administrative Officer II	DENR Region 7
Esteria P. Panares	Administrative Officer II	DENR Region 7
Lolita S. Pioquinto	Administrative Assistant III	DENR Region 7
Mary Margrete F. Jamora	Administrative Assistant II	DENR Region 7
Eushiabeth I. Quipo	Administrative Assistant II	DENR Region 7
Maita Reina G. Sugang	Chief Administrative Officer	DENR Region 8
Marifen O. Beniga	Administrative Officer V	DENR Region 8
Carolyn P. Esber	Administrative Officer V	DENR Region 8
Pablito D. Arago Jr.	Administrative Officer IV	DENR Region 8
Rochelyn D. Negru	Administrative Officer IV	DENR Region 8
Maria Hayle D. Miñoza	Administrative Officer III	DENR Region 8
Maricel A. Algo	Administrative Officer I	DENR Region 8
Leonila G. Solayao	Administrative Assistant III	DENR Region 8
Lourdes A. Coveros	Administrative Assistant III	DENR Region 8
Shirley A. Baluyot	Administrative Assistant II	DENR Region 8
Elizabeth M. Hernando	Chief Administrative Officer	DENR Region 9
Lorna B. Canones	Supervising Administrative Officer	DENR Region 9
Naomi B. Pila	Administrative Officer V	DENR Region 9
Gardeniah Krizyl B. Lastima	Administrative Officer II	DENR Region 9
Teodolo L. Jusay	Administrative Officer II	DENR Region 9
Edna A. Nitañan	Administrative Assistant III	DENR Region 9
Leny Rose C. Apiag	Administrative Assistant II	DENR Region 9
Lovely Grace E. Retubado	Administrative Assistant II	DENR Region 9
Ligaya B. Suico	Administrative Assistant I	DENR Region 9
Louetchy P. Teves	Credit Officer I	DENR Region 9
Grace Dolores R. Chan	Chief Administrative Officer	DENR Region 10
Esperanza M. Domingo	Administrative Officer V	DENR Region 10
Ma. Selen D. Tuling	Administrative Officer V	DENR Region 10
Glynis K. Yap	Administrative Officer IV	DENR Region 10
Kenneth Babe C. Ensencio	Administrative Officer IV	DENR Region 10
Ana Mae H. Sumalinog	Administrative Officer II	DENR Region 10
Janne Claudian C. Salvaña	Administrative Officer II	DENR Region 10
Atty. Chelin Joan G. Sonza-Alug	Chief Administrative Officer	DENR Region 11
Al bejelke L. Zarasate	Administrative Officer V	DENR Region 11
Irenegale Corazon L. Abrea	Administrative Officer IV	DENR Region 11
Llane B. Bandong	Administrative Officer IV	DENR Region 11
Ginn M. Regis	Administrative Officer II	DENR Region 11

Name	Position/Designation	Office
Jovena C. Fudadera	Administrative Officer II	DENR Region 11
Shiela Mae B. Vitualla	Administrative Officer II	DENR Region 11
Marjorie May A. Cano	Administrative Officer I	DENR Region 11
Conchita L. Estrellan	Administrative Assistant III	DENR Region 11
Jojie R. Racho	Administrative Assistant II	DENR Region 11
Evelyn Q. Davis	Forest Ranger	DENR Region 11
Iki M. Ontawar	Chief Administrative Officer	DENR Region 12
Marcelina G. Cabaña	Supervising Administrative Officer	DENR Region 12
Stephanie A. Molina	Administrative Officer V	DENR Region 12
Jessie Anne V. Dichoso	Administrative Officer V	DENR Region 12
Josephine R. Allosa	Administrative Officer IV	DENR Region 12
Noor-Ian A. Buisan	Administrative Officer IV	DENR Region 12
Hanna Jade S. Maluto	Administrative Officer II	DENR Region 12
Rayhana O. Andong	Administrative Officer I	DENR Region 12
Saripa H. Dama	Administrative Assistant III	DENR Region 12
Aisa D. Maulana	Administrative Assistant II	DENR Region 12
Charlotte S. Tomaub	Administrative Assistant II	DENR Region 12
Elsalyn J. Evangelio	Chief Administrative Officer	DENR Region 13
Analiza L. Luengas	Administrative Officer V	DENR Region 13
Joan A. Ruales	Administrative Officer II	DENR Region 13
Rosemarie L. Eben	Administrative Assistant III	DENR Region 13
Gretchen M. Lumbad	Administrative Assistant III	DENR Region 13
Randy C. Mabana	Administrative Officer V	BMB
Jessica S. Esmael	Administrative Assistant III	BMB
John Eduel P. Lubiano	Administrative Assistant II	BMB
Kathleen Joyce M. Jakosalem	Administrative Assistant II	BMB
Joann Y. Azares	Administrative Assistant II	BMB
Vivian A. Chano	Administrative Officer V	FMB
Juhaira A. Mustapha	Administrative Assistant II	FMB
Sarah Jane SD. Domingo	Administrative Assistant II	FMB
Rez B. Mañoso	Administrative Aide III	FMB
Emmanuel M. Cuison	Chief, AFMD	ERDB
Danelle Mae A. Castillo	Administrative Officer V	ERDB
Clarisse Ann D. Apolinar	Administrative Officer II	ERDB
Alex C. Pascua	Head, Administrative and Support Staff	LMB
Tessie A. Soriano	Administrative Officer V	LMB
Melanie B. Malto	Information Officer II	LMB
Lilibeth M. Soan	Administrative Assistant III	LMB
Joy Marie S. Bohol	Administrative Assistant III	LMB

A. Resource Persons

Hiro V. Masuda, *DBA, CESO III*

Assistant Secretary

Strategic Communication, Human Resources, and Sectoral Initiatives

Miriam M. Marcelo

OIC-Director

Human Resource Development Service

For. Wilson E. Henson
Chief, HRDS-Training and Development Division

Mr. Dexter M. Tindoc
Chief, SMOT-Career Development Division

B. Training Secretariat

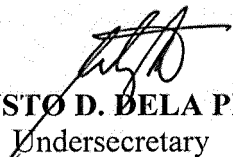
Ms. Angelita E. Tolentino, Administrative Officer V, HRDS-TDD
Kristiansen J. Ortañez, Administrative Officer IV, HRDS-TDD
Carlo C. Fajardo, Administrative Officer IV, HRDS-TDD
Luisito P. Estacio, Administrative Assistant II, HRDS-TDD
Jan Michael DC. Campued, Administrative Aide VI, HRDS-TDD

All expenses to be incurred relative to the conduct of this activity shall be charged against HRDS funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communications and Sectoral Initiatives is authorized to amend and/or reschedule the activity in case of conflict with other activities of the Department occurs or unavailability of the resource persons.

A report shall be submitted online (bit.ly/LNDportal) to the undersigned through the Human Resource Development Service - Training and Development Division, fifteen (15) days after the completion of the activity.

This Order shall take effect on the dates herein specified.


AUGUSTO D. DELA PEÑA
Undersecretary

Organizational Transformation and Human Resources

