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MEMORANDUM

FOR/TO : **ALL OFFICIALS AND EMPLOYEES**
DENR Central Office, Regional Offices and Bureaus

FROM : **THE CHAIRPERSON**
DENR Committee on Uniforms

SUBJECT : **OPTIONAL WEARING OF DENR OFFICE UNIFORM**

DATE : 03 APR 2023

In view of the start of the summer season, the optional wearing of the DENR office uniform is hereby permitted starting **03 April 2023**. Employees who will opt not to wear the office uniform are nonetheless expected to wear the ARTA ID, closed black shoes, and office appropriate attire.


Pursuant to CSC MC no. 19 s. 2000, the following attires are prohibited when performing official functions inside the workplace:

1. Gauzy, flimsy, transparent or net-like shirt, blouse or dress;
2. Sando, strapless or spaghetti-strapless blouse (unless worn as an undershirt), tank-tops, blouse with over-plunging necklines;
3. Micro-mini skirt, walking shorts, cycling shorts, leggings, tights, and jogging pants; and
4. Rubber sandals, and rubber slippers "*bakya*".

In addition, wearing of "maong" pants and rubber shoes is not allowed from Mondays to Thursdays.

Any violation of this Dress Code shall be considered as ground for violation of reasonable office rules and regulations, under Section 50 (F), Rule X of the 2017 Rules on Administrative Cases in the Civil Service (2017 RACCS).

For your information and guidance.


AUGUSTO D. DELA PEÑA
Undersecretary for Organizational Transformation
and Human Resources