

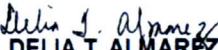


# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, RHADJIE A. HULLEZA, of the DENR- PENRO, Oriental Mindoro, Division of Regulation and Permitting Section commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December, 2023

**RHADJIE A. HULLEZA**

Ratee

**APR 25 2023**

Reviewed by:	Date:	Approved by:	Date:				
 <b>DELIA T. ALMAREZ</b> LMO III / Chief, RPS	<b>APR 27 2023</b>	 <b>ALMA E. GIBE</b> DMO V / Chief, Technical Services Division	<b>APR 27 2023</b>				
				 <p>5.0 - Outstanding 4.0 - 4.99 - Very Satisfactory 3.0 - 3.99 - Satisfactory 2.0 - 2.99 - Unsatisfactory 1.0 - 1.99 - Poor</p>			
Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	RATING				Remarks
			Quantity	Quality	Timeliness	Average	
<b>SUPPORT TO OPERATIONS</b>							
<b>General Administration and Support Service</b>							
<b>1. Action on Documents/Request</b>	100% of documents acted upon seven (7) working days for simple documents and 15 working days for complex documents						
<b>2. Implementation of Good Governance Condition</b>	100% submission of SALN to DENR Personnel Unit on February 28, 2023  One(1) IPCR commitment based on the approved DPCR submitted to the Personnel Unit on April 30, 2023  Two (2) rated IPCR submitted to Personnel Unit on (July -Dec. 2022) February 10, 2023 (Jan.- June 2023) July 15, 2023						
<b>Natural Resources Conservation and Development Program</b>							
<b>3. Land Survey, Disposition and Records Management</b>	100 % monthly accomplishment reports on Free Patents Issuance on RA 10023 reported to the PENRO Planning every 25th day of the month with 100 % accuracy						

Output	Performance Indicators (Targets + Measures)	Actual Accomplishments	RATING				Remarks
			Quantity	Quality	Timeliness	Average	
<b>4. OTHER ACTIVITIES</b>	Assigned Patent Number/Indorsed all approved Free Patent and forwarded to Chief, RPS within 1 hour upon receipt						
	100% of approved patents transmitted to ROD within 5 days upon approval.						
	100% of External Clients served (Officer of the day every Wednesday)						
	100% of reffered Request for Qoutation acted within 3 days upon receipt (Alternative Provincial Canvasser)						
<b>Average Rating:</b>							
<b>CATEGORY</b>		<b>OUTPUT</b>	<b>Rating</b>				
Total Overall Rating							
Final Average Rating							
Adjectival Rating						VS	
Comments and Recommendation for Development Purposes:							
<b>Discussed with:</b>	<b>Date:</b>	<b>Assessed by:</b>	<b>Date:</b>	<b>Final Rating:</b>			
RHADJIE A. HULLEZA Employee		I certify that I discussed my assessment of the performance with the  ALMA E. GIBE DMO V/Chief, Technical Services Division		ALAN L. VALLE In- Charge, PENRO Oriental Mindoro			
<small>Legend 1- Quantity    2- Efficiency    3- Timeliness    4- Average</small>							