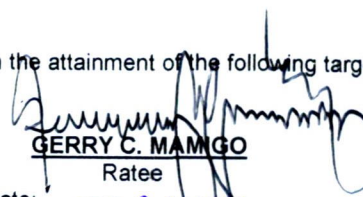




**B. Individual Performance Commitment and Review Form**

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, **GERRY C. MAMIGO** of the **DENR – PENRO, Oriental Mindoro, Monitoring and Enforcement Section** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of **January to December 2023**

  
**GERRY C. MAMIGO**  
 Ratee  
 Date: **APR 25 2023**

Reviewed by: 	Date	Approved by: 	Date
<b>RICK U. DUMADAG</b>	<b>APR 27 2023</b>	<b>ALMA E. GIBE</b>	<b>APR 27 2023</b>
Immediate Supervisor		Chief, Technical Services Division	

P/A/Ps	Performance Indicators (Targets + Measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT SERVICES							
Implementation of Good Governance Conditions	1 SALN prepared and submitted to Administrative and Finance Section based on Section 8 of RA 6713 on February 28, 2023  One (1) IPCR commitment based on the approved OPCR submitted to the PENRO on April 30, 2023  Two (2) IPCR prepared and submitted to the Administrative Unit on the prescribed period - July to December 2022 - January to June 2023						
Actions on Documents/Requests	100% of documents acted upon with partial/minor revisions need 7 working days for simple documents and 15 days for complex documents upon receipt						
Attendance to Meetings	100% of meetings/workshops/conference attended with report submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign						

IPCR – Legend 1- Quantity 2- Efficiency 3- Timeliness 4- Average

	meetings/workshops/conferences						
<b>OPERATIONS</b>							
<b>Natural Resources Enforcement and Regulatory Program</b>							
Apprehension of undocumented forest products including NTFPs, vehicle, equipment and other implements thru proper channels	100% of reports on undocumented forest products including NTFPs, vehicles, equipment and other implements reviewed and forwarded to the Regional Office through the PENRO on the 4 <sup>th</sup> day after the end of the quarter						
Hauling of apprehended forest products, vehicles and other implements to the CENR Office or any Government Office	100% of reports on hauling of apprehended forest products, vehicles and other implements to the CENR Office or any Government Office reviewed and forwarded to the Regional Office through the PENRO 4 <sup>th</sup> day after the end of the quarter						
Immediate administrative and adjudication proceedings for all apprehended and/or seized undocumented forest products including conveyances, tools and implements	10 administrative adjudication proceedings report reviewed and forwarded to the Regional Office within the prescribed period (no.)						
Inventory or scaling of apprehended and/or seized undocumented forest products, conveyances, tools, equipment, and implements used	10,000 board feet forest products apprehended/confiscated inventoried on December 20, 2023						
Support to investigation, filing and prosecution of criminal complaints	2 investigation report reviewed and forwarded to the Regional Office including possible source/location of undocumented forest products and cases filed with actions taken by the end of December 2023						
<b>Final Overall Rating</b>							
<b>Final Average Rating</b>							
<b>Adjective Rating</b>							

Comments and Recommendations for Development Purposes					
Discussed with:	Date	Assessed by:	Date	Final Rating by:	Date
GERRY C. MAMIGO Employee		I certify that I discussed my assessment of the performance with the employee			
		ALMA E. GIBE Chief, Technical Services Division		ALAN L. VALLE OIC, PENRO Oriental Mindoro	