

B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM

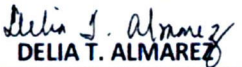

I, **KENNETH E. PUDIQUET** of **DENR PENRO Oriental Mindoro**, under **Regulation and Permitting Section** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures in the period January to December, 2023.


KENNETH E. PUDIQUET

Forest Technician II

Date:

APR 25 2023

Reviewed by:	Date	Approved by:	Date
 DELIA T. ALMAREZ	APR 27 2023	 ALMA E. GIBE	APR 27 2023
LMO III/Chief, Regulation and Permitting Section		DMO V/ Chief, Technical Services Division	
Immediate Supervisor			

OUTPUT	SUCCESS INDICATORS (targets + measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT SERVICES							
Submission of Statement of Assets, Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities, and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to Chief Administrative Officer within the prescribed period						
Action on Documents/ Requests	100% of documents acted upon 7 working days for simple documents and 15 working days for complex documents upon receipt						
Evaluation of Personnel Performance	One (1) IPCR Commitment based on approved SPMS guidelines prepared and submitted to Chief Administrative Unit by the end of March 2023						
	1- IPCR with Rating (July to December 2022) submitted to Chief Administrative Unit on the prescribed period						
	1- IPCR with Rating (January to June 2023) submitted to Chief Administrative Unit on the prescribed period						

NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM							
Evaluation of Request of Water Permit	Assisted in the Evaluation of 8 Water Permit Applications with 100% accuracy within the prescribed period						
Evaluation of Request of Cutting/ Harvesting Permits and WPP	Assisted in the Evaluation of cutting/ harvesting permit applications with 100% accuracy within the prescribed period						
Evaluation of Request of Issuance of Wildlife Permits, Clearances and Certifications	Assisted in the Evaluation of wildlife permit, certifications and/ or clearance applications with 100% accuracy within the prescribed period						
	Assisted in the Evaluation of applications for forest tenure instruments and permits with complete documentary requirements with 100% accuracy within the prescribed period						
Total Over-all Rating							
Final Over-all Rating							
Adjectival Rating							
Comments and Recommendations for Development Purposes							
Discussed with	Date	Assessed by	Date	Final Rating by	Date		
		I certify that I discussed my assessment of the performance with the employee					
KENNETH E. PUDIQUET		ALMA E. GIBE		ALAN L. VALLE			
Employee		DMO V/ CHIEF, TECHNICAL SERVICES DIVISION		OIC-PENRO			