



B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **JOSE SOHRAB L. TOLENTINO**, of the **DENR-PENRO, SUQUI, CALAPAN CITY, ORIENTAL MINDORO, REGULATION AND PERMITTING SECTION**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY TO DECEMBER 2023**.

Ratee: **JOSE SOHRAB L. TOLENTINO**

Date: **APR 25 2023**

Reviewed by:	Date:	Approved by:	Date:
 DELIA T. ALMAZAN	APR 27 2023	 ALMA E. GIBE	APR 27 2023
LMO III / Chief RPS		DMO V/Chief, Technical Services Division	

Output	Success Indicators (targets + measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
General Administration and Support Services							
Actions on Documents /Requests	100% of documents acted, 7 working days for simple documents and 15 working days for complex documents, upon receipt						
Implementation of Good Governance conditions	100% submission of SALN to DENR Personnel unit within the prescribed period One (1) IPCR commitment submitted to Personnel Unit based on the approved DPCR, within the prescribed period Two (2) rated IPCR submitted to Personnel Unit within the prescribed period (January to June 2023 and July to Dec. 2022)						
Land Surveys, Disposition and Management	100% of technical description and V-37 checked and reviewed within 2 hrs per application upon receipt of the documents 100% assistance provided to Chief Survey Party in conducting Public land subdivision survey and other land surveys						

IPCR – Legend 1- Quantity 2- Efficiency 3- Timeliness 4- Average

Total Overall Rating						
Final Average Rating						
ADJECTIVAL RATING						
Comments and Recommendations for Development Purposes						
Discussed with	Date	Assessed by:	Date	Final Rating by:	Date	
		I certify that I discussed my assessment of the performance with the employee				
JOSE SOHRAB L. TOLENTINO		ALMA E. GIBE		ALAN L. VALLE		
UW 1		DMO V/Chief, Technical Services Division		OIC-PENR Officer		