

**B. Individual Performance Commitment and Review Form**

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, Rhea G. Aguilo, of DENR CENRO Roxas, Oriental Mindoro, Conservation and Development Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2023**.

*Rhea G. Aguilo*  
**RHEA G. AGUILO**  
Ratee

Date: **APR 25 2023**

Reviewed by:		Date:	Approved by:				Date:			
<i>Jose T. Montecalvo</i> <b>JOSE T. MONTECALVO</b> Chief, Conservation and Development Section		<b>APR 26 2023</b>	<i>Engr. Caesar E. Quebec</i> <b>ENGR. CAESAR E. QUEBEC</b> CENR Officer				<b>APR 26 2023</b>			
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks			
			Quantity	Quality	Timeliness	Average				
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICE</b>										
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on January 9, 2023									
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit on April 30, 2023									
	One (1) IPCR with rating prepared and submitted to In-charge, Administrative Unit									
	1 - IPCR with rating (January to June 2023) submitted on July 15, 2023									
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt									
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences									
<b>NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM</b>										
Forest Development, Rehabilitation and Protection	370 has. maintained and protected (2021 plantation establishment) with atleast 85% survival rate inspected within 10 days after request for inspection									
Site Assessment, Surveying, Mapping & Planning	100% Coordination with the Brgy. LGUs regarding the conduct of SASMP on prescribed period									
Maintenance of Forest Nursery	100% Forest nursery operationalized with 15,000 seedlings produced by December 10, 2023									

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
Protected Area Establishment, Modification of Boundary	100% Coordination/Linkages with Stakeholders of each and every activity of Protected Area Establishment on prescribed period						
<b>ADAPTIVE CAPACITIES</b>							
Watershed Characterization and Vulnerability Assessment	100% Flora and Fauna Assessment/Measurement of Water Discharge of Watershed Characterization and Vulnerability Assessment of Baroc River submitted to Unit Chief, SCWMU for consolidation on prescribed period						
<b>Total Overall Rating</b>							
<b>Final Average Rating</b>							
<b>Adjectival Rating</b>							
<b>Comments and Recommendations for Development Purposes</b>							
<b>Discussed with:</b>	<b>Date:</b>	<b>Assessed by:</b>	<b>Date:</b>	<b>Final Rating:</b>		<b>Date:</b>	
		I certify that I discussed my assessment of the performance with the employee.					
<b>RHEA G. AGUILO</b>		<b>JOSE T. MONTECALVO</b>		<b>ENGR. CAESAR E. QUEBEC</b>			
Forester I		Chief, Conservation and Development Section		CENR Officer			