


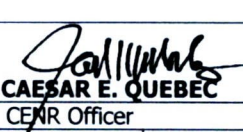
**B. Individual Performance Commitment and Review Form**

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, Kathreen C. Diaz, of DENR CENRO Roxas, Oriental Mindoro, Monitoring and Enforcement Section to commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2023**.

  
KATHREEN C. DIAZ  
Ratee

Date: **APR 25 2023**

<b>Reviewed by:</b>		<b>Approved by:</b>		<b>Date</b>			
 <b>REYNALDO D. PUDIQUET</b> Forester III/ Chief, Monitoring and Enforcement Section		 <b>ENGR. CAESAR E. QUEBEC</b> CENRO Officer		<b>APR 26 2023</b>			
<b>Output</b>	<b>Success Indicators (targets+measures)</b>	<b>Actual Accomplishments</b>	<b>Rating</b>				<b>Remarks</b>
			Quantity	Quality	Timeliness	Average	
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICE</b>							
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on January 9, 2023						
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit by the end of April 2023						
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit						
	1 - IPCR with rating (July to December 2022) submitted on February 8, 2023						
	2 - IPCR with rating (January to June 2023) submitted by the end of July 2023						
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 5 working days for simple documents and 10 days for complex documents upon receipt						
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 5 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences						
<b>SUPPORT TO OPERATION</b>							
Price Monitoring of Forest Products	100% Monthly Provincial summary report forms prepared and submitted to PENRO every 20th day of every month						

Output	Success Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
<b>NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM</b>							
Activate/ revitalize MFPCs, individuals and group volunteers for Deputation as S/DENROs	Six (6) individuals deputized as DENROs processed and submitted to Chief, Monitoring and Enforcement Section on June 20, 2023						
Involvement of Forest Communities in forest protection works	Four (4) meetings conducted with report submitted to Chief, Monitoring and Enforcement Section on November 20, 2023						
Identification, mapping & monitoring of fire prone areas	240.0 has fire prone areas identified, and mapped with report submitted to Chief, Monitoring and Enforcement Section on March 15, 2023						
	GIS maps produced and submitted to Chief, Monitoring and Enforcement Section for review on March 20, 2023						
Compliance Monitoring of WFP holders	Quarterly compliance monitoring reports for Wildlife Farm Permit holders submitted to Chief, Monitoring and Enforcement every end of the Month of inspection						
Compliance Monitoring of CWR	Quarterly compliance monitoring reports for Wildlife Farm Permit holders submitted to Chief, MES on 25th day of the Month of inspection						
<b>Total Overall Rating</b>							
<b>Final Average Rating</b>							
<b>Adjectival Rating</b>							
<b>Comments and Recommendations for Development Purposes</b>							
<b>Discussed with:</b>	<b>Date</b>	<b>Assessed by:</b>	<b>Date</b>	<b>Final Rating:</b>		<b>Date</b>	
<b>KATHREEN C. DIAZ</b> Forester I		I certify that I discussed my assessment of the performance with the employee.		<b>ENGR. CAESAR E. QUEBEC</b>			
		<b>REYNALDO D. PUDIQUET</b> FIII/ Chief, Monitoring and Enforcement Section					