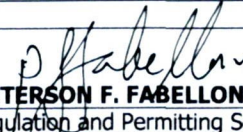




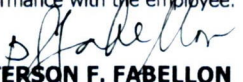
**B. Individual Performance Commitment and Review Form****INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, Francisco V. Fontanilla, of DENR CENRO Roxas, Oriental Mindoro, Regulation and Permitting Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December, 2023**.

  
**FRANCISCO V. FONTANILLA**

Date: **APR 25 2023**

<b>Reviewed by:</b>  <b>PETERSON F. FABELLON</b> OIC, Regulation and Permitting Section		<b>Date:</b> <b>APR 26 2023</b>		<b>Approved by:</b>  <b>ENGR. CAESAR E. QUEBEC</b> CENR Officer				<b>Date:</b> <b>APR 26 2023</b>			
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks				
			Quantity	Quality	Timeliness	Average					
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICE</b>											
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on January 4, 2023										
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit on April 30, 2023										
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit										
	1 - IPCR with rating (July to December 2022) submitted on February 10, 2023										
	2 - IPCR with rating (January to June 2023) submitted on July 15, 2023										
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt										
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences										
<b>NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM</b>											
Residential Free Patent (disposed under RA 10023 or Residential Free Patent Activity)	100 patents for residential lands processed within 120 calendar days checked and reviewed , submitted to Chief, RPS based on RA 10023 and DAO 2010-12 and 2019-11  September 15, 2023 - 40 patents December 15, 2023 - 60 patents										

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
Agricultural Free Patent	20 patents for agricultural lands processed within 120 calendar days checked and reviewed , submitted to Chief, RPS  June 15, 2023 - 8 patents September 20, 2023 - 12 patents						
<b>Total Overall Rating</b>							
<b>Final Average Rating</b>							
<b>Adjectival Rating</b>							
<b>Discussed with:</b>	<b>Date:</b>	<b>Assessed by:</b>	<b>Date:</b>		<b>Final Rating:</b>		<b>Date:</b>
 <b>FRANCISCO V. FONTANILLA</b> Land Management Officer I		I certify that I discussed my assessment of the performance with the employee.  <b>PETERSON F. FABELLON</b> OIC, Regulation and Permitting Section			<b>ENGR. CAESAR E. QUEBEC</b> CENR Officer		